



**Jacksonville Human Rights Commission  
Employment Committee  
Tuesday, June 5, 2013**

**Meeting Minutes**

<b>Commissioners Attending:</b>	Walette Stanford, Vice Chair
	Michael Stovall, Jr.
	Cindy Watson
<b>Commissioners Absent:</b>	Susan Harthill, Chair
<b>Staff Present:</b>	Linda Grant-Hunter

**I. Call to Order**

Commissioner Walette Stanford, Committee Vice Chair, called the meeting to order at 10:30 a.m.

**II. Old Business**

**A. Youth Participation**

Wayne McGovern reported that there were multiple summer hiring programs going on within the city. Currently, the city is developing the course content. Social Media will be included in Mr. McGovern's orientation training. The committee would like to possibly attend the orientation training. Mr. McGovern will let committee members know the date, time and location of the training.

**B. Emerging Trends – Brown Bag Information Exchange**

The next Brown Bag Lunch and Information Exchange will be on August 20, 2013 and will be held at Adecco Group NA. Registration will begin at 11:30 a.m. and the program will start at noon and end at 1:30 p.m. Commissioner Harthill will speak on the topics of workplace bullying and unpaid internships and Candace Moody will address the group on the topic of social media. Jenny Lee, Counsel, Adecco Group NA, will be asked to give the opening welcome and act as moderator during the program.

The new Employee Services Director, Mr. Edward Gadsden, will be asked to attend a meeting on July 9, 2013 at 1:30 p.m. following the JHRC meeting. The meeting will be held in conference room 3D. The committee would like to discuss his experience pertaining to best employment practices and workforce diversity.

**C. New Business**

Commissioner Walette Stanford discussed the results of the Race Relations Progress Report for 2012. She was especially interested in the Educational Attainment that stated, "Nearly 42% of the U.S. population has a Bachelor's degree or higher." The Jacksonville results in 2011 for Educational Attainment with a Bachelor's degree or higher showed the following: "whites - 29.1%, Hispanics - 22.5% and blacks- 15.0%." Commissioner Stanford stated more diverse education experiences were needed for those who do not attend college, i.e. technical training, etc.

The report will be handed out at the JHRC meeting on Tuesday, June 11, 2013.

**III. Next meeting dates**

The next meeting will be July 9, 2013 at 1:30 p.m., following the JHRC meeting. As stated above, Mr. Edward Gadsden, Employees Services Director, will be asked to attend.

**IV. Adjournment**

The meeting adjourned at 11:00 a.m.