



**Jacksonville Human Rights Commission
Employment Committee
Tuesday, December 4, 2012
9:00 a.m.**

Commissioners Present:	Commissioner Dane Grey
	Commissioner Susan Harthill
	Commissioner Walette Stanford
	Commissioner Michael Stovall, Jr.
Commissioners Absent:	Commissioner Cindy Watson
Staff Present:	Linda Grant-Hunter, Assistant Director
	Wayne McGovern, EO/EA Specialist
	Joan Dolbear, Executive Secretary

Minutes

I. Call to Order

The meeting was called to order by Commissioner Dane Grey, Committee Chair, at 9:05 a.m.

II. Old Business

A. Youth and Social Media

The date for the Youth and Social Media meeting is scheduled for December 10, 2012 from 10:00 a.m. to 11:30 a.m. The following schools and organizations will be invited to attend:

St. Johns County School District, Flagler College, The Bridge of Northeast Florida, Edward Waters College, Jacksonville University, Duval Public Schools, WorkSource and WEB.com.

The committee discussed questions that would be asked during the meeting. The following questions will be asked:

What types of background checks are employers running? What are common pitfalls for applicants and employees? (For WorkSource and Web.com)

What positive uses of social media can you recommend?

What is your organization doing, if anything, to educate your students, applicants or employees about the use of social media in the workplace?

What, if anything, can JHRC do to help you educate students, applicants or employees about the use of social media in the workplace?

III. New Business

Commissioner Dane Grey would like to include the "Youth Panel Agenda" on the agenda for the February 5, 2013 meeting. Commissioner Cindy Watson stated the best time for the students to attend a meeting would be after school between the hours of 4:00 p.m. and 6:00 p.m.

IV. Next Steps

Next meeting is scheduled for January 10, 2012.

V. Announcements

VI. Adjournment

The meeting adjourned at 10:05 a.m.