



Monthly Investment Performance Analysis

City of Jacksonville Employees' Retirement System

Period Ended: December 31, 2021

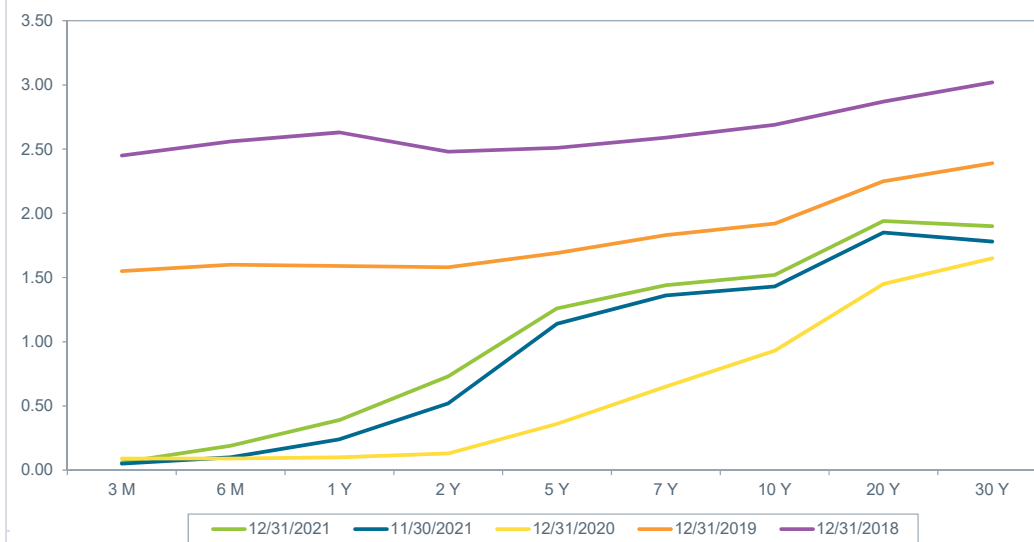


General Market Commentary

- Global equity markets rebounded in December, with all major indices finishing in positive territory. Both domestic and international indices posted low-to-mid single digit returns, with value stocks outperforming their growth counterparts.
- Despite headwinds due to the continued spread of the Omicron variant of COVID-19, persistent high inflation, and supply chain bottlenecks, stocks traded higher due to strong corporate earnings and generally positive economic data.
- Following its final meeting of 2021, the Federal Open Market Committee (FOMC) stated it will end its bond-buying program earlier than anticipated in order to reduce inflationary pressures on the economy. It is estimated that the bond-buying program could end as soon as March 2022. Additionally, recent projections show that the FOMC is expected to increase the federal funds rate as many as three times in 2022 in an effort to stem continued inflationary pressures.
- Equity markets posted positive returns in December as the S&P 500 (Cap Wtd) Index returned 4.48% and the MSCI EAFE (Net) Index returned 5.12%. Emerging markets returned 1.88% as measured by the MSCI EM (Net) Index.
- The Bloomberg US Aggregate Bond Index returned -0.26% in December, underperforming the -0.26% return by the Bloomberg US Treasury Intermediate Term Index. International fixed income markets returned -0.67%, as measured by the FTSE Non-US World Gov't Bond Index.
- Public real estate, as measured by the FTSE NAREIT Eq REITs Index (TR), returned 8.83% in December and 10.75% over the trailing five-year period.
- The Cambridge US Private Equity Index returned 52.33% for the trailing one-year period and 19.87% for the trailing five-year period ending September 2021.
- Absolute return strategies, as measured by the HFRI FOF Comp Index, returned 0.76% for the month and 6.53% over the trailing one-year period.
- Crude oil's price increased by 13.64% during the month, and has increased by 55.01% YoY.

Economic Indicators	Dec-21	Nov-21	Dec-20	10 Yr	20 Yr
Federal Funds Rate (%)	0.07	—	0.07	0.63	1.30
Breakeven Inflation - 5 Year (%)	2.91	▲	2.81	1.79	1.86
Breakeven Inflation - 10 Year (%)	2.59	▲	2.51	1.95	2.04
Breakeven Inflation - 30 Year (%)	2.38	▲	2.32	2.04	2.25
Bloomberg US Agg Bond Index - Yield (%)	1.75	▲	1.69	2.23	3.29
Bloomberg US Agg Bond Index - OAS (%)	0.36	▼	0.39	0.49	0.60
Bloomberg US Agg Credit Index - OAS (%)	0.87	▼	0.94	1.22	1.41
Bloomberg US Corp: HY Index - OAS (%)	2.83	▼	3.37	4.45	5.21
Capacity Utilization (%)	76.49	▼	76.62	74.11	76.49
Unemployment Rate (%)	3.9	▼	4.2	5.7	6.1
PMI - Manufacturing (%)	58.7	▼	61.1	60.5	54.3
Baltic Dry Index - Shipping	2,217	▼	3,018	1,366	1,248
Consumer Conf (Conf Board)	115.80	▲	111.90	87.10	101.46
CPI YoY (Headline) (%)	7.0	▲	6.8	1.4	1.9
CPI YoY (Core) (%)	5.5	▲	4.9	1.6	2.1
PPI YoY (%)	12.2	▼	13.3	-0.8	1.6
M2 YoY (%)	N/A	N/A	13.1	24.8	8.4
US Dollar Total Weighted Index	115.32	▼	116.22	111.33	107.28
WTI Crude Oil per Barrel (\$)	75	▲	66	49	66
Gold Spot per Oz (\$)	1,829	▲	1,775	1,898	1,425

Treasury Yield Curve (%)



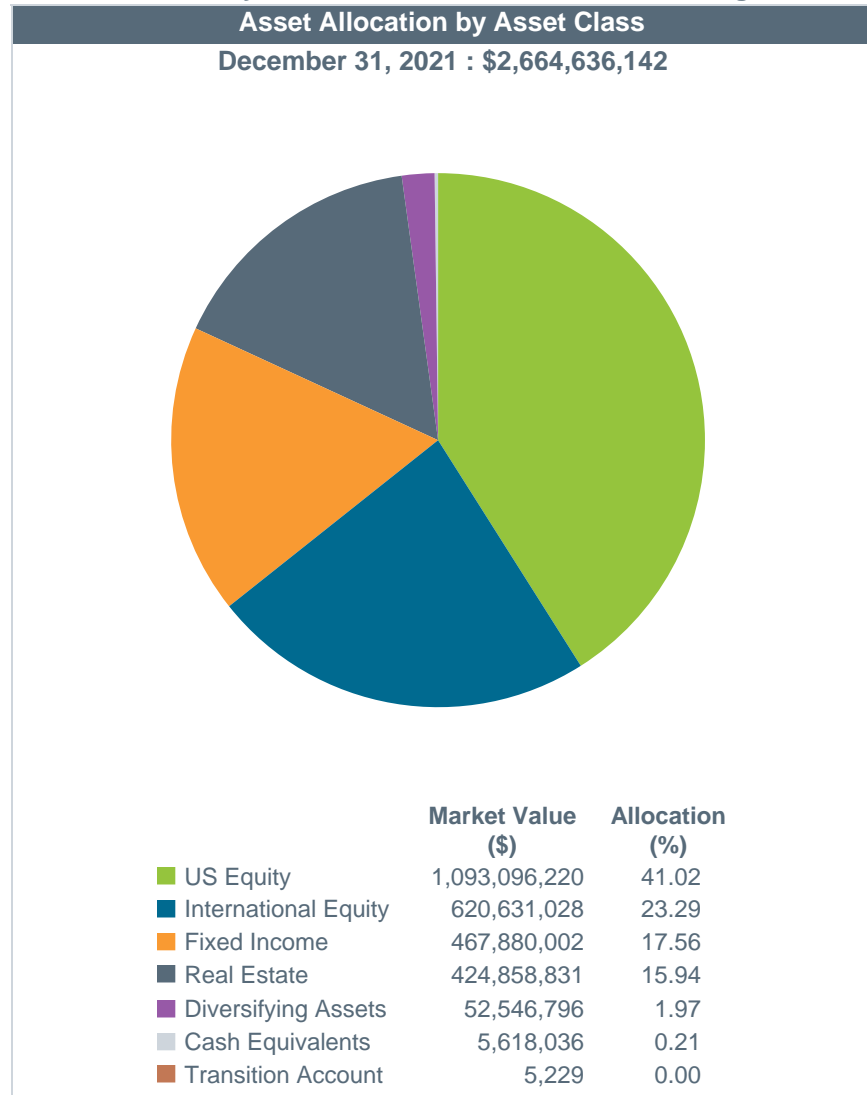
Treasury Yield Curve (%)	Dec-21	Nov-21	Dec-20	Dec-19	Dec-18
3 Month	0.06	0.05	0.09	1.55	2.45
6 Month	0.19	0.10	0.09	1.60	2.56
1 Year	0.39	0.24	0.10	1.59	2.63
2 Year	0.73	0.52	0.13	1.58	2.48
5 Year	1.26	1.14	0.36	1.69	2.51
7 Year	1.44	1.36	0.65	1.83	2.59
10 Year	1.52	1.43	0.93	1.92	2.69
20 Year	1.94	1.85	1.45	2.25	2.87
30 Year	1.90	1.78	1.65	2.39	3.02

Market Performance (%)	MTD	QTD	CYTD	1 Yr	3 Yr	5 Yr	7 Yr	10 Yr
S&P 500 (Cap Wtd)	4.48	11.03	28.71	28.71	26.07	18.47	14.93	16.55
Russell 2000	2.23	2.14	14.82	14.82	20.02	12.02	10.76	13.23
MSCI EAFE (Net)	5.12	2.69	11.26	11.26	13.54	9.55	6.76	8.03
MSCI EAFE SC (Net)	4.36	0.07	10.10	10.10	15.62	11.04	9.52	10.80
MSCI EM (Net)	1.88	-1.31	-2.54	-2.54	10.94	9.87	6.11	5.49
Bloomberg US Agg Bond	-0.26	0.01	-1.55	-1.55	4.79	3.57	3.00	2.90
ICE BofAML 3 Mo US T-Bill	0.01	0.01	0.05	0.05	0.99	1.14	0.87	0.63
NCREIF ODCE (Gross)	7.97	7.97	22.17	22.17	9.20	8.71	9.60	10.45
FTSE NAREIT Eq REITs Index (TR)	8.83	16.31	43.24	43.24	18.41	10.75	9.32	11.38
HFRI FOF Comp Index	0.76	0.77	6.53	6.53	8.59	5.78	4.13	4.59
Bloomberg Cmtly Index (TR)	3.53	-1.56	27.11	27.11	9.86	3.66	0.11	-2.85

NCREIF performance is reported quarterly; MTD and QTD returns are shown as "N/A" on interim-quarter months and until available. Data shown is as of most recent quarter-end. Treasury data courtesy of the US Department of the Treasury. Economic data courtesy of Bloomberg Professional Service.

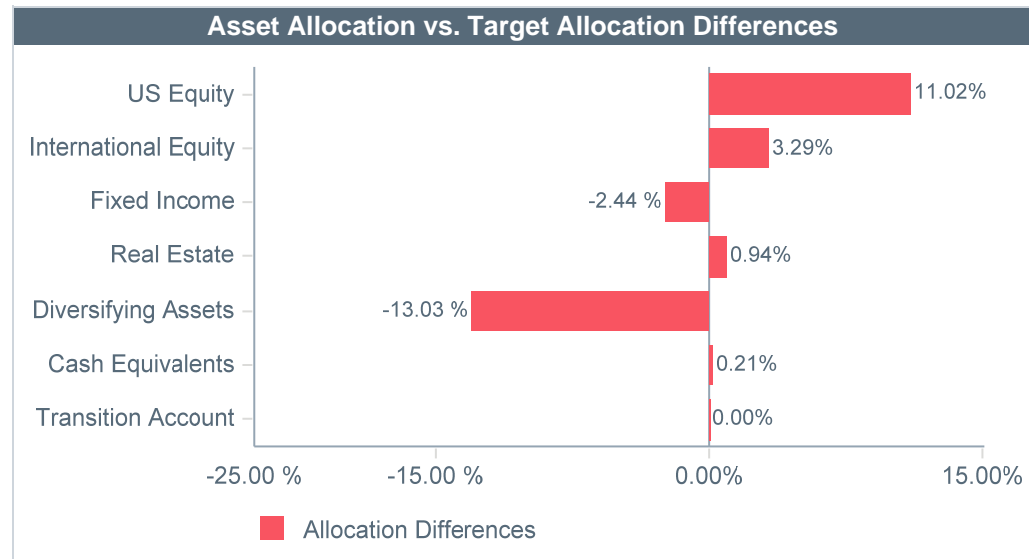


Asset Allocation by Asset Class, Asset Allocation vs. Target, and Schedule of Investable Assets



Asset Allocation vs. Target Allocation

	Market Value (\$)	Allocation (%)	Min (%)	Target (%)	Max (%)
Total Fund	2,664,636,142	100.00	-	100.00	-
US Equity	1,093,096,220	41.02	20.00	30.00	40.00
International Equity	620,631,028	23.29	10.00	20.00	25.00
Fixed Income	467,880,002	17.56	10.00	20.00	30.00
Real Estate	424,858,831	15.94	0.00	15.00	20.00
Diversifying Assets	52,546,796	1.97	0.00	15.00	20.00
Cash Equivalents	5,618,036	0.21	0.00	0.00	10.00
Transition Account	5,229	0.00	0.00	0.00	0.00



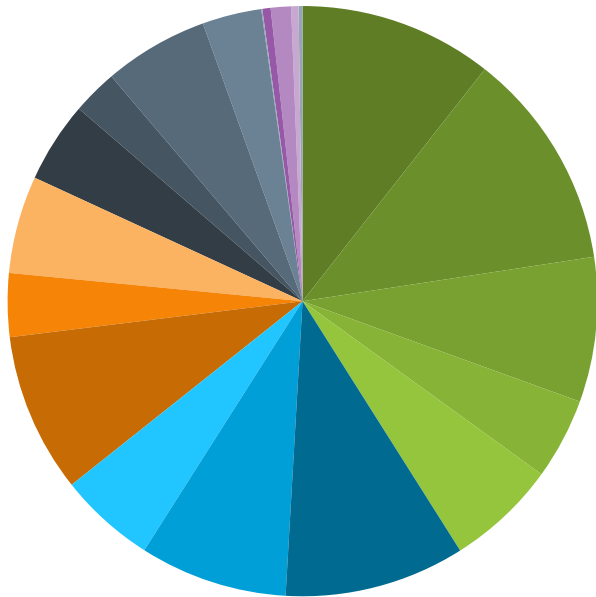
Schedule of Investable Assets

Periods Ending	Beginning Market Value (\$)	Net Cash Flow (\$)	Gain/Loss (\$)	Ending Market Value (\$)	% Return
CYTD	2,469,519,078	-103,517,256	298,634,320	2,664,636,142	12.15

Market values and performance shown are preliminary and subject to change. Performance shown is net of fees. Allocations shown may not sum up to 100% exactly due to rounding.



December 31, 2021 : \$2,664,636,142



	Market Value (\$)	Allocation (%)
Eagle Capital Large Cap Value (SA)	282,545,740	10.60
Mellon Large Cap Core Index (CF)	319,554,668	11.99
Loomis Sayles Large Cap Growth (CF)	211,270,307	7.93
Mellon Small Cap Value Index (CF)	118,433,937	4.44
Pinnacle Associates US SMID Cap Growth (SA)	161,291,566	6.05
Silchester International Value (CF)	263,649,843	9.89
Baillie Gifford International Growth (BGEFX)	215,622,804	8.09
Acadian Emerging Markets (CF)	141,358,381	5.30
Baird Core Fixed Income (SA)	232,832,899	8.74
Franklin Templeton Global Multisector Plus (CF)	92,528,025	3.47
Loomis Sayles Multisector Full Discretion (CF)	142,519,078	5.35
Harrison Street Core Property, LP	118,026,289	4.43
PGIM Real Estate PRISA II LP (CF)	65,984,506	2.48
Principal US Property (CF)	152,894,031	5.74
UBS Trumbull Property (CF)	86,414,008	3.24
Vanguard RE Idx;ETF (VNQ)	1,539,998	0.06
Harvest Fund Advisors MLP (SA)	39,712	0.00
Tortoise Capital Advisors MLP (SA)	9,251	0.00
Hancock Timberland (SA)	11,978,744	0.45
Adams Street Private Equity (SA)	29,555,699	1.11
Hamilton Lane Private Credit (SA)	10,963,390	0.41
Dreyfus Gvt Csh Mgt;Inst (DGCXX)	5,618,036	0.21
Transition Account	5,229	0.00

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City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Net of Fees)

As of December 31, 2021

	Allocation		Performance (%)										
	Market Value (\$)	%	MTD	QTD	FYTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Total Fund	2,664,636,142	100.00	2.36	3.16	3.16	12.15	12.15	13.57	10.27	8.20	9.85	6.83	07/01/1999
Current Total Fund Policy Index			3.56	5.11	5.11	17.04	17.04	13.96	10.07	8.27	9.49	6.47	
Difference			-1.20	-1.95	-1.95	-4.89	-4.89	-0.39	0.20	-0.07	0.36	0.36	
Total Equity	1,713,727,248	64.31	3.11	3.08	3.08	14.60	14.60	20.71	14.95	11.43	13.13	7.26	07/01/1999
US Equity	1,093,096,220	41.02	3.25	5.88	5.88	22.72	22.72	24.75	17.31	13.42	15.36	8.00	07/01/1999
US Equity Index			3.94	9.28	9.28	25.66	25.66	25.79	17.97	14.55	16.30	8.10	
Difference			-0.69	-3.40	-3.40	-2.94	-2.94	-1.04	-0.66	-1.13	-0.94	-0.10	
International Equity	620,631,028	23.29	2.87	-1.49	-1.49	2.70	2.70	14.43	11.20	8.20	9.26	6.47	07/01/1999
International Equity Index			4.13	1.82	1.82	7.82	7.82	13.18	9.61	6.56	7.28	4.57	
Difference			-1.26	-3.31	-3.31	-5.12	-5.12	1.25	1.59	1.64	1.98	1.90	
Fixed Income	467,880,002	17.56	0.06	-0.66	-0.66	-1.33	-1.33	3.43	2.93	2.54	3.19	4.99	07/01/1999
Fixed Income Index			-0.07	-0.03	-0.03	-1.10	-1.10	5.15	3.72	3.11	2.97	4.78	
Difference			0.13	-0.63	-0.63	-0.23	-0.23	-1.72	-0.79	-0.57	0.22	0.21	
Real Estate	424,858,831	15.94	0.82	6.75	6.75	14.89	14.89	5.91	6.66	7.46	8.33	5.89	12/01/2005
NCREIF ODCE Index (AWA) (Net)			7.69	7.69	7.69	21.06	21.06	8.24	7.75	8.62	9.44	6.65	
Difference			-6.87	-0.94	-0.94	-6.17	-6.17	-2.33	-1.09	-1.16	-1.11	-0.76	
Diversifying Assets	52,546,796	1.97	12.29	13.51	13.51	46.30	46.30	9.62	4.61	2.08	6.11	6.92	03/01/2011
Diversifying Assets Index			2.74	5.37	5.37	34.67	34.67	5.64	1.84	0.39	3.68	3.82	
Difference			9.55	8.14	8.14	11.63	11.63	3.98	2.77	1.69	2.43	3.10	

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City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Net of Fees)

As of December 31, 2021

	Allocation		Performance (%)										
	Market Value (\$)	%	MTD	QTD	FYTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
US Equity													
Eagle Capital Large Cap Value (SA)	282,545,740	10.60	2.97	3.18	3.18	27.08	27.08	24.04	17.54	14.13	16.27	11.96	02/01/2007
Russell 1000 Val Index			6.31	7.77	7.77	25.16	25.16	17.64	11.16	9.73	12.97	7.46	
Difference			-3.34	-4.59	-4.59	1.92	1.92	6.40	6.38	4.40	3.30	4.50	
Mellon Large Cap Core Index (CF)	319,554,668	11.99	4.05	9.77	9.77	26.47	26.47	N/A	N/A	N/A	N/A	21.81	05/01/2019
Russell 1000 Index			4.05	9.78	9.78	26.45	26.45	26.21	18.43	14.84	16.54	21.88	
Difference			0.00	-0.01	-0.01	0.02	0.02	N/A	N/A	N/A	N/A	-0.07	
Loomis Sayles Large Cap Growth (CF)	211,270,307	7.93	2.46	6.73	6.73	18.86	18.86	27.56	N/A	N/A	N/A	20.16	08/01/2017
Russell 1000 Grth Index			2.11	11.64	11.64	27.60	27.60	34.08	25.32	19.58	19.79	24.60	
Difference			0.35	-4.91	-4.91	-8.74	-8.74	-6.52	N/A	N/A	N/A	-4.44	
Mellon Small Cap Value Index (CF)	118,433,937	4.44	4.06	4.33	4.33	N/A	N/A	N/A	N/A	N/A	N/A	5.92	04/01/2021
Russell 2000 Val Index			4.08	4.36	4.36	28.27	28.27	17.99	9.07	9.45	12.03	5.86	
Difference			-0.02	-0.03	-0.03	N/A	N/A	N/A	N/A	N/A	N/A	0.06	
Pinnacle Associates US SMID Cap Growth (SA)	161,291,566	6.05	2.62	3.36	3.36	12.25	12.25	27.95	18.53	13.57	16.24	15.49	03/01/2010
Russell 2500 Grth Index			0.49	0.20	0.20	5.04	5.04	25.09	17.65	13.78	15.75	15.38	
Difference			2.13	3.16	3.16	7.21	7.21	2.86	0.88	-0.21	0.49	0.11	
International Equity													
Silchester International Value (CF)	263,649,843	9.89	4.84	-0.04	-0.04	11.89	11.89	9.36	7.40	6.61	8.80	9.25	06/01/2009
MSCI EAFE Val Index (USD) (Net)			5.96	1.17	1.17	10.89	10.89	7.82	5.34	3.65	5.81	5.38	
Difference			-1.12	-1.21	-1.21	1.00	1.00	1.54	2.06	2.96	2.99	3.87	
Baillie Gifford International Growth (BGEFX)	215,622,804	8.09	-1.44	-4.55	-4.55	-9.32	-9.32	26.69	19.76	13.48	13.20	12.69	06/01/2009
Baillie Gifford Index			3.01	2.37	2.37	5.09	5.09	17.82	12.60	8.99	9.60	9.11	
Difference			-4.45	-6.92	-6.92	-14.41	-14.41	8.87	7.16	4.49	3.60	3.58	
Baillie Gifford Spliced Index			4.13	1.82	1.82	7.82	7.82	13.73	9.66	6.83	8.08	7.55	
Difference			-5.57	-6.37	-6.37	-17.14	-17.14	12.96	10.10	6.65	5.12	5.14	
Acadian Emerging Markets (CF)	141,358,381	5.30	6.24	0.70	0.70	8.00	8.00	12.26	9.64	5.66	5.99	4.07	02/01/2011
MSCI Emg Mkts Index (USD) (Net)			1.88	-1.31	-1.31	-2.54	-2.54	10.94	9.87	6.11	5.49	3.34	
Difference			4.36	2.01	2.01	10.54	10.54	1.32	-0.23	-0.45	0.50	0.73	

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City of Jacksonville Employees' Retirement System
Asset Allocation & Performance (Net of Fees)

As of December 31, 2021

	Allocation		Performance (%)										
	Market Value (\$)	%	MTD	QTD	FYTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Fixed Income													
Baird Core Fixed Income (SA)	232,832,899	8.74	-0.39	-0.24	-0.24	N/A	N/A	N/A	N/A	N/A	N/A	0.91	03/01/2021
Bloomberg US Agg Bond Index			-0.26	0.01	0.01	-1.55	-1.55	4.79	3.57	3.00	2.90	0.62	
Difference			-0.13	-0.25	-0.25	N/A	N/A	N/A	N/A	N/A	N/A	0.29	
Franklin Templeton Global Multisector Plus (CF)	92,528,025	3.47	0.00	-2.47	-2.47	-6.18	-6.18	-3.89	-1.44	-1.08	1.53	4.45	09/01/2007
Frank. Temp. Global Multisector Index			-0.04	-0.70	-0.70	-4.51	-4.51	3.70	3.45	2.37	1.96	3.41	
Difference			0.04	-1.77	-1.77	-1.67	-1.67	-7.59	-4.89	-3.45	-0.43	1.04	
Loomis Sayles Multisector Full Discretion (CF)	142,519,078	5.35	0.84	-0.16	-0.16	0.11	0.11	7.77	6.28	5.18	6.64	6.64	10/01/2007
Bloomberg Gbl Agg Bond Index			-0.14	-0.67	-0.67	-4.71	-4.71	3.59	3.36	2.22	1.77	3.07	
Difference			0.98	0.51	0.51	4.82	4.82	4.18	2.92	2.96	4.87	3.57	
Real Estate													
Harrison Street Core Property LP	118,026,289	4.43	0.00	2.79	2.79	8.57	8.57	6.04	7.48	N/A	N/A	7.33	11/01/2015
NCREIF ODCE Index (AWA) (Net)			7.69	7.69	7.69	21.06	21.06	8.24	7.75	8.62	9.44	8.07	
Difference			-7.69	-4.90	-4.90	-12.49	-12.49	-2.20	-0.27	N/A	N/A	-0.74	
PGIM Real Estate PRISA II LP (CF)	65,984,506	2.48	0.00	7.24	7.24	16.05	16.05	6.68	7.53	8.50	N/A	8.50	01/01/2015
NCREIF ODCE Index (AWA) (Net)			7.69	7.69	7.69	21.06	21.06	8.24	7.75	8.62	9.44	8.62	
Difference			-7.69	-0.45	-0.45	-5.01	-5.01	-1.56	-0.22	-0.12	N/A	-0.12	
Principal US Property (CF)	152,894,031	5.74	2.22	10.06	10.06	22.78	22.78	9.51	8.99	9.68	N/A	10.09	01/01/2014
NCREIF ODCE Index (AWA) (Net)			7.69	7.69	7.69	21.06	21.06	8.24	7.75	8.62	9.44	8.97	
Difference			-5.47	2.37	2.37	1.72	1.72	1.27	1.24	1.06	N/A	1.12	
UBS Trumbull Property (CF)	86,414,008	3.24	0.00	6.04	6.04	10.23	10.23	0.63	2.60	4.37	5.91	4.82	12/01/2005
NCREIF ODCE Index (AWA) (Net)			7.69	7.69	7.69	21.06	21.06	8.24	7.75	8.62	9.44	6.65	
Difference			-7.69	-1.65	-1.65	-10.83	-10.83	-7.61	-5.15	-4.25	-3.53	-1.83	
Vanguard RE Idx;ETF (VNQ)	1,539,998	0.06	9.66	15.00	15.00	40.45	40.45	19.94	11.10	9.46	11.24	14.48	12/01/2008
Custom REITs Index			9.73	14.94	14.94	40.56	40.56	20.08	11.66	9.87	11.76	15.27	
Difference			-0.07	0.06	0.06	-0.11	-0.11	-0.14	-0.56	-0.41	-0.52	-0.79	

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Diversifying Assets													
Hancock Timberland (SA)	11,978,744	0.45	0.00	3.88	3.88	19.14	19.14	8.87	9.42	8.28	8.01	4.85	10/01/2006
NCREIF Timberland Index			0.00	0.00	0.00	4.41	4.41	2.16	2.66	2.98	4.84	5.11	
Difference			0.00	3.88	3.88	14.73	14.73	6.71	6.76	5.30	3.17	-0.26	
Adams Street Private Equity (SA)	29,555,699	1.11	23.62	23.62	23.62	43.71	43.71	N/A	N/A	N/A	N/A	36.45	11/01/2020
S&P 500 Index+3%			4.74	11.85	11.85	32.57	32.57	29.85	22.03	18.38	20.05	44.37	
Difference			18.88	11.77	11.77	11.14	11.14	N/A	N/A	N/A	N/A	-7.92	
Hamilton Lane Private Credit (SA)	10,963,390	0.41	1.93	1.61	1.61	N/A	N/A	N/A	N/A	N/A	N/A	-8.54	04/01/2021
ICE BofAML Gbl Hi Yld Index +2%			1.87	-0.26	-0.26	3.38	3.38	9.74	7.93	7.65	8.61	2.95	
Difference			0.06	1.87	1.87	N/A	N/A	N/A	N/A	N/A	N/A	-11.49	
Dreyfus Gvt Csh Mgt;Inst (DGCXX)	5,618,036	0.21	0.10	0.10	0.10	0.47	0.47	0.98	1.17	0.89	0.65	1.33	04/01/2001
FTSE 3 Mo T-Bill Index			0.00	0.01	0.01	0.05	0.05	0.96	1.11	0.84	0.60	1.31	
Difference			0.10	0.09	0.09	0.42	0.42	0.02	0.06	0.05	0.05	0.02	

Private equity funds tend to underperform in the early stages of their maturity; returns tend to improve as funds mature.

Market values and performance shown are preliminary and subject to change. Performance shown is net of fees and is annualized for periods greater than one year. Allocations may not sum up to 100% due to the exclusion of managers in liquidation. Please see the addendum for custom benchmark definitions. Fiscal year for the COJ ends 09/30. Performance for Harrison Street Core Property, LP, PGIM Real Estate PRISA II LP (CF), UBS Trumbull Property (CF), NCREIF ODCE Index (AWA) (Net), NCREIF Timberland Index, and Adams Street, LP is available quarterly; interim months assume a 0.00% return. Asset Valuations for Real Estate and Diversifying Assets are lagged/unlagged as reported by the System's book of record, BNY Mellon.



Performance Related Comments:

- Performance is annualized for periods greater than one year.
- Performance and market values shown are preliminary and subject to change.
- The inception date shown indicates the first full month of performance following initial funding.
- The market value shown for the Transition Account includes residual assets from terminated managers.
- RVK began monitoring the assets of the City of Jacksonville Retirement System on 01/01/2019. Prior historical data was provided by the custodian and previous consultant.
- Franklin Templeton Global Multisector Plus (CF) performance prior to 03/2016 is represented by Templeton Global Total Return (SICAV).

Custom Composite Benchmark Comments:

- **Current Total Fund Policy Index:** The passive Current Total Fund Policy Index is calculated monthly and currently consists of 30% Russell 3000 Index, 20% MSCI ACW Ex US Index (USD) (Net), 20% Fixed Income Index, 15% NCREIF ODCE Index (AWA) (Net), and 15% Diversifying Assets Index. Prior to 11/01/2017, the Current Total Fund Policy Index consists of the Legacy Total Fund Policy Index.
- **Legacy Total Fund Policy Index:** The passive Legacy Total Fund Policy Index is calculated monthly and currently consists of 35% Russell 3000 Index, 20% MSCI ACW Ex US Index (USD) (Net), 19% Fixed Income Index, 15% NCREIF ODCE Index (AWA) (Net), 10% Diversifying Assets Index, and 1% FTSE 3 Mo US T-Bill Index.
- **US Equity Index:** The passive US Equity Index consists of 100% DJ US TSM Index through 06/2009 and 100% Russell 3000 Index thereafter.
- **International Equity Index:** The passive International Equity Index consists of 100% MSCI EAFE Index (USD) (Gross) through 01/2011 and 100% MSCI ACW Ex US Index (USD) (Net) thereafter.
- **Fixed Income Index:** The passive Fixed Income Index consists of 100% Bloomberg US Agg Bond Index through 10/2017 and 100% Bloomberg US Universal Bond Index thereafter.
- **Diversifying Assets Index:** The active Diversifying Assets Index is calculated monthly using beginning of month investment weights applied to each corresponding primary benchmark return. Prior to 10/01/2020, the Diversifying Assets Index consist of 67% S&P MLP Index (TR)/33% NCREIF Timberland Index. Prior to 11/01/2017, the Diversifying Assets Index consist 50% S&P MLP Index (TR)/50% NCREIF Timberland Index.

Custom Manager Benchmark Comments:

- **Baillie Gifford Index:** The passive Baillie Gifford Index consists of 100% MSCI EAFE Grth Index (USD) (Net) through 10/2017 and 100% MSCI ACW Ex US Grth Index (USD) (Net) thereafter.
- **Baillie Gifford Spliced Index:** The passive Baillie Gifford Spliced Index consists of 100% MSCI EAFE Index (USD) (Net) through 11/2019 and 100% MSCI ACW Ex US Index (USD) (Net) thereafter.
- **Frank. Temp. Global Multisector Index:** The passive Frank. Temp. Global Multisector Index consists of 100% ICE BofAML Gbl Hi Yld Index through 12/2009 and 100% Bloomberg Multiverse Index thereafter.

- **Custom REITs Index:** The passive Custom REITs Index consists of 100% MSCI US REIT Index (USD) (Gross) through 01/2019 and 100% Vanguard Spl Real Estate Index thereafter.
- **Vanguard Spliced Real Estate Index:** The Vanguard Spl Real Estate Index consists of MSCI US REIT Index (USD) (Gross) adjusted to include a 2% cash position (Lipper Money Market Average) through 04/30/2009, MSCI US REIT Index (USD) (Gross) through 01/31/2018, MSCI US IM Real Estate 25/50 Transition Index through 07/24/2018, and MSCI US IM Real Estate 25/50 Index (Gross) thereafter.

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