

City of Jacksonville, Florida

Daryl Joseph, Director

Parks, Recreation and Community Services Department 214 N Hogan Street, 4th Floor Jacksonville, FL 32202 (904) 255-7919 www.coj.net

Employment Sub-Committee

Monday, November 6, 2018 Meeting, Conference Room C

Members Present: Lisa Parlapiano, Barbara Brown, Karen Prewitt, Natalie Alden, Dan O'Connor

Citizens Present: Waltina Edwards

Staff Present: Kevin McDaniel, Kara Tucker

Meeting began at 2:03 p.m.

Community Employment Award – Natalie made a motion to award Mitch Gable due to his success in moving on to competitive integrated employment within the City of Jacksonville after the internship opportunity within the Disabled Services office. Motion seconded by Dan O'Connor. No discussion. Vote affirmed.

6th Annual Hiring Abilities Employment Symposium Updates:

- 1) Final call with Jen Wilburn at Florida Blue is set for next week on Tuesday Nov. 13th at 11:00am. Remaining details will be discussed and solved prior to the event on 11/29/18.
- 2) Promotion to Employers: Reservation numbers are increasing; Kevin attended recent FSCJ job fair to promote attendance at the upcoming symposium. Additional employers have reserved seats and signed up to come to the reverse job fair.
- 3) Jose Morales updates on recent event Career 360 hosted by the Independent Living Resource Center of NE Florida at the Schultz Center. 36 attendees received assistance with Resume Preparation, Interview Practice, Presentation Board creation and other job readiness skills. Professional headshots were provided for job seekers LinkedIn account or presentation board.

14 job seekers who attended are registered for the reverse job fair.

ILRC of NE FL staff will be on hand at the ILRC Nov. 14^{th} 1 – 3:30pm to assist reverse job fair job seekers with the presentation board completion.

- 4) Dan O'Connor received an email from April Baker at ILRC of NE FL regarding hard and soft skills for job fair attendees which Dan will forward to the reverse job fair participant who is attending the reverse job fair.
- 5) Kevin McDaniel proposed a collaborative work day (Jose, Lisa, Kara, Kevin) to confirm lists, match and cull reservations received online and strategize plans to reach out to job seekers and employers. Activity and time agreed by the group and set for Thursday November 9th at 9:00am at the Disabled Services office.
- 6) Jose will follow up with Hope Haven to confirm the names of the 6 job seeker candidates.



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- 7) Flyers were printed and shared with the group and will also be distributed at the Council Meeting to encourage promotion of the event.
- 8) Kevin McDaniel suggested changing the online registration to telephone registration as the event draws near in order to clearly specify and distinguish A) symposium attendees, B) employers who are hiring (reverse job fair), and C) reverse job fair participants.
- 9) Company/employer names of those registered will be provided via email by Kevin early next week.
- 10) Discussion regarding membership with the JAX Chamber of Commerce resulted in plans to follow up with the Chamber and secure membership, giving the Council more access to businesses in Duval County and more information to understand current employer needs, and to increase contact with this group.
- 11) Discussion regarding when/where to award Community Employment Award at the Symposium or at the December Mayor's Disability Council Meeting. Natalie Alden suggested reviewing the symposium agenda and timeline; if time not permitting, move award to December meeting.
- 12) Kevin McDaniel has invited Councilman Wilson to give opening remarks at the symposium and is awaiting confirmation.
- 13) Lisa Parlapiano is preparing the Employer FAQ and will deliver to Kevin next week. Discussion regarding providing information about agencies (who provide workforce connection services for job seekers with disabilities) to employers who attend the symposium. The group agreed that flyers will be provided Division of Blind Services, Division of Vocational Rehabilitation, Disability Rights Florida, CareerSource Florida.

Motion to adjourn buy Jose Morales and seconded by Dan O'Connor. Meeting adjourned at 2:46pm.

Chair: Lisa Parlapiano Co-Chair: Dan O'Connor

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