



ONE CITY. ONE JACKSONVILLE.

City of Jacksonville, Florida

Daryl Joseph, Director

Parks, Recreation and Community Services Department
214 N Hogan Street, 4th Floor
Jacksonville, FL 32202
(904) 255-7919
www.coj.net

Employment Subcommittee Meeting

Wednesday, February 28, 2019, 11:00am Conference Room, 2nd Floor, City Hall

Minutes

Members Present: Lisa Parlapiano, Karen Prewitt

Disabled Services Staff Present: Kevin McDaniel, Kara Tucker, Laura Davis, Aaron Follis

Members of the public present:

Mission: “The Jacksonville Mayor’s Disability Council raises awareness of the needs of persons with disabilities by assisting in the formulation of Solutions to meet those needs by providing a public forum”

Meeting was called to order at 11:00 a.m.

Kevin McDaniel met with the Independent Living Resource Center to identify opportunities to deploy the mentoring/internship program into other COJ departments. Goal is to create an MOU with the ILRC to provide paid internships within the City of Jacksonville.

Global Disability Inclusion (GDI) has agreed to present at the May 15, 2019 ADA symposium. Andy Straub from GDI will tailor presentations on Accommodations and Going from Compliance to Competitiveness for the event scheduled for 5/15/2019 and hold a separate meeting to discover cohort businesses in an effort to expand the initiative pilot. Including common, relatable and often used reasonable work accommodations will be discussed with Andy. If he is unable to include these examples in his presentation, the subcommittee will go forward with providing examples supported by photos to add to his presentation. These examples include accommodations for workers who identify as people with developmental or intellectual disabilities, assistive technology, creating the correct work space, and others. Kevin McDaniel will invite Megan O’Connell, CEO and founder of GDI to the next Employment Subcommittee meeting. Aaron Follis will continue to provide Volunteer Coordination at the Disabled Services Division office.



ONE CITY. ONE JACKSONVILLE.

City of Jacksonville, Florida

Daryl Joseph, Director

Parks, Recreation and Community Services Department
214 N Hogan Street, 4th Floor
Jacksonville, FL 32202
(904) 255-7919
www.coj.net

The Reverse Job Fair slated for Fall 2019 was briefly discussed and attendees were asked to consider a personality who will be a draw to attract employers. Several local and national names were discussed as options.

K-9's for Warriors are confirmed to present at the May 15th event and will bring service dogs to demonstrate use of service animals.

Kevin briefed the group on the other sectors of the event and provided an example schedule and template for the day: ADA – Architectural and Building Codes – morning first 2 sessions- auditorium; Employment – 2 presentations/meeting-morning first 2 sessions – multipurpose room. The schedule will be finalized by Kevin and Disabled Services Division staff members working on the project within the next 2 weeks. Save the date emails will be ready to go out no later than March 11th, 2019 and April 1st registration is open, schedule will be published.

A follow up call will be scheduled within the next week or so with GDI and Kevin McDaniel to further plan the event.

Kara Tucker reported that the Jax Chamber membership application is pending review and approval.

Karen Prewitt shared that she recently spoke with Margaret Hooper from Florida Developmental Disabilities Council to learn that Development Disabilities Day is March 20th, 2019 in Tallahassee and is a great opportunity to talk with legislators regarding prevalent issues. The FDDC legislative platform was briefly discussed.

Meeting was adjourned at 2:18pm.

Next Meeting will be held on Wednesday, March 20, 2019. Meetings will continue 2nd Wednesday of each month.

Chair: Lisa Parlapiano

Co-Chair: Dan O'Connor

Disabled Services Division
117 West Duval Street, Suite 205
Jacksonville, FL 32202
904-630-4940