



**JHRC Meeting**  
**Tuesday, September 11, 2012**  
**12:00 p.m.**

<b>Commissioners Present:</b>	Parvez Ahmed, Ph.D. William "Casey" Bulgin Leonardo del Rosario Crystal L. Freed Dane E. Grey Susan Harthill, Esq. Kenneth "Ken" Middleton Sherry Murray Daniel "Dan" O'Connor	Michele L. A. Rollins, Esq., Vice Chair Walette Stanford Michael Stovall, Jr. Maria Taylor Michael Wachholz, Chair Dennis Wade Cynthia "Cindy" Watson Dottie Wilson
<b>Commissioners Absent:</b>	Cristina "Tina" Comstock	
<b>Staff Present:</b>	Charlene Taylor Hill, Executive Director Mary Jarrett, Senior Assistant General Counsel Wayne McGovern, EO/EA Specialist	Roberto Ortiz, Sr. Specialist Housing Joan Dolbear, Executive Secretary

**I. Call to Order**

Commissioner Michael Wachholz, Chair, called the meeting to order at 12:05 p.m.

**II. Moment of Silence**

**III. Pledge of Allegiance**

**IV. Approval of Minutes**

The motion was made by Commissioner Dottie Wilson to approve the meeting minutes of July 10, 2012 and August 7, 2012 and was seconded by Commissioner Leonardo del Rosario. The motion passed unanimously.

**V. New Commissioner – Crystall L. Freed**

Commissioners introduced themselves to the new Commissioner, Crystall L. Freed.

**VI. Old Business**

**A. Budget – FY2013 Update**

The budget will be presented to the full City Council tonight, September 11, 2012. The City Council will have two weeks to review the budget and it will come up for vote on the evening of September 25, 2012.

**B. Bill 2012-296 Update**

To be discussed under **X. Chair's Report/Comments.**



## **VII. New Business**

There was no new business discussed.

## **VIII. Committee Reports**

### **A. Community Relations**

Commissioner Parvez Ahmed stated the project on civil discourse is in its final stage. The partnership includes WJCT, the Florida Times-Union, ONeJax and JHRC. Two programs are being developed. The first, "Civility in America," is scheduled for October 18, 2012 at WJCT. The second program topic will be "A Community Conversation on Public Prayer: A Program in Civil Discourse" is scheduled for Tuesday, October 30, 2012. Prior to the event, the Florida Times-Union's website will be used for comments concerning the topics for discussion. Comments received from the community for and against the topic will be included in the panel discussion format. Melissa Ross, First Coast Connect Producer/Host, will moderate the "Civility in America" program and Mr. John Delaney, President of UNF, has agreed to moderate the Public Prayer panel discussion. This program was built on the JHRC initiative on Civil Discourse.

### **B. Hate Crime Working Group**

The Northeast Florida Hate Crime Working Group's mission statement, goals and sub-committees was reviewed. The subcommittee groups are Data Collection & Trend Analysis, Education & Public Awareness, Training, Community Response and Victim Support. Subcommittees will meet prior to the next meeting scheduled meeting.

### **C. Employment**

The Commissions reviewed the letter to the JTA concerning areas of improving employment barriers. After a brief discussion, it was agreed to send the letter to Mr. Michael Blaylock, CEO, and to copy Jacquie Gibbs.

### **D. Housing and Public Accommodations**

Commissioner Dan O'Connor, Committee Chair, stated a grant proposal has been approved from HUD, which would target issues around housing and the aging population. Part of the proposal is to conduct community outreach to increase education and awareness. This grant is in partnership with the Jacksonville Area Legal Aid (JALA) and JHRC.

## **IX. Executive Director and Staff Reports**

Ms. Hill stated there has been an increase in the number of complaints received and the number of disgruntled complainants who are not happy with their findings. This has consumed a great deal of time.

Ms. Hill thanked Commissioner Walette Stanford for reserving a room at UNF for the Brown Bag Lunch and Information Exchange, which will be held on September 12, 2012 starting at 12:00 p.m. Mr. Malcolm Medley, Director of U.S. Equal Employment Opportunity Commission Miami District will speak on "Current EEOC Trends."



**X. Chair's Report/Comments**

Commissioner Michael Wachholz, Chair, asked if the Commissioners would like to share their thoughts on the failure of Bill 2012-296. Commissioner Cindy Watson stated the LGBT community was devastated—it was a huge disappointment that the Bill did not pass the City Council. Commissioner Parvez Ahmed thoughts were to continue to engage the business leaders in the community and Jacksonville Chamber of Commerce with this issue.

**XI. Announcements**

**XII. Adjournment**

The meeting was adjourned at 12:50 p.m.