



Mayor's Commission on the Status of Women

Commissioners Meeting called to order at 4:41p

Tangi K. Combs – CHAIR
 Jaynelle Pemberton - Member
 Donna Kuldau - Member
 Sabrina Edwards – Vice Chair - Unexcused
 Sheila Spivey - UNF – Ex-officio Member
 Eileen Rodden Women's Center – Ex-officio Member

City of Jacksonville Staff

Dr. Johnny Gaffney – Administration – Excused
 Barbara Florio – Liaison - Excused
 Tina M. Beals – Administrative Support
 Kenny Logsdon – Administrative Support

Guest Attendees

Ashlie R. Barker – FSCJ – Advisor, Diversity and Social Change
 Jackie Nash – Delta Sigma Theta – Jacksonville
 Juliet Rogers – Delta Sigma Theta – Jacksonville – Chairman of Social Actions
 Angelyn Sparks – Ashlyn's Mother
 Ashlyn Sparks – JU Equal Pay Ambassador
 Veronica Tutt – President Delta Sigma Theta Sorority Inc. – Jacksonville
 Caroline Yazdiya – FSCJ Equal Pay Ambassador

Approval of Minutes:

Commissioner Combs identified one change needed for the March 2018 Meeting Minutes: The approval of the minutes should show that the motion was seconded by Commissioner Pemberton, not Commissioner Spivey. The change was made to the original March 2018 minutes to reflect the revision.

Motion to approve with correction: Commissioner Kuldau
 Seconded motion to approve with correction: Commissioner Pemberton

Approved Unanimously

Public Comments: (3 Minute Limit)

None

Liaison Report: Barbara Florio - Absent

Barbara Florio sends her regrets that she is unable to attend this meeting.

Chair Report: Tangi Combs

Chair Combs welcomed everyone to the meeting and asked that they introduce themselves.

Project Manager Report:

Commissioner Kuldau provided an overview of the Equal Pay Day event that took place on April 10, 2018 at Moxie's. It was a collaborative event and participation was more than anyone could have asked for. Representative Tracy Davis came and spoke; Audrey Gibson's representative came; Representative Al Lawson's representative Courtney Wesley came; Senator Bill Nelson sent a letter of support; a Proclamation from Mayor Curry was read and City Council is working on a Resolution in support of Equal Pay Day. Collaboration was pivotal in making the event a success, with at least 100 attendees and the venue was lovely.

Commissioner Kuldau asked if there was anything that could have been done better and Commissioner Pemberton stated that she did get some feedback. Commissioner Pemberton advised that some of the other organizations made note that they were not included on some of the documentation, including the Mayor's Proclamation. All of the Commission members apologized if anyone felt left out and stressed that it was definitely not intentional. Commissioner Kuldau stated that Gender Wage Gap was the MCSW's focus this year and during an AAUW presentation at an MCSW meeting, they discovered that AAUW was planning the Equal Pay Day event and MCSW would be interested in being involved. There were multiple organizations that took part in the collaboration for this event and just to name a few: the AAUW, the Women's Center, Delta Sigma Theta Sorority Inc., EWC and all of the City's universities. Per Jackie Nash of Delta Sigma Theta, she stated that the AAUW and the Women's Center have done this event for years and have a template of what they can do. It was suggested and agreed the Event Planning Committee needs to have a debriefing to discuss some of the things done well and some done not so well.

Research Coordinator:

NONE

Certificate of Appreciation Presentations:

Commissioner Kuldau stated that we would like to show our appreciation to the Equal Pay Ambassador's from the college campuses and that this is the first year they were included in this event. We were very excited that all of the campuses participated this year.

Ashlyn Sparks: Jacksonville University – she really went above and beyond the call of duty and I really believe we are going to see great things from her. She is the "change agent." She spearheaded the whole effort on the campuses and was instrumental in all this happening. If we had not had her things would not have gone as smoothly and we wouldn't have been as creative and it is unbelievable the amount of time and effort that was put into this. She is moving to Memphis and will be greatly missed.

Caroline Yazdiya: Florida State College of Jacksonville – when Commissioner Kuldau asked what her role was as part of the team, Caroline stated that the biggest push was the day of the event and trying to get those last minute people in there. The campus had a table and flyers all over the campus and they were talking to everyone who stopped by. She was astounded that some people did not even know that there is a pay gap.

Noted below are the Equal Pay Day Ambassadors unable to make the meeting. We are grateful for their participation and support. Their Certificates of Appreciation will be delivered to them.

Isabelle Martinez: Jacksonville University
Carley Stickney: Jacksonville University
Hadiza Onyibe: Florida State College of Jacksonville
Christina Pardo: Florida State College of Jacksonville
Riddhi Shah: Florida State College of Jacksonville
Kelia Ashley: Edward Waters College
Aaleya Cardoza: Edward Waters College
Adriana Cox: Edward Waters College
Xenishia Felton: Edward Waters College
Taylor Broussard: University of North Florida

Action Items:

Ex Officio Commissioner Spivey will send information regarding the Rosy Awards luncheon, hosted by AAUW on 10/20/18, to Barbara Florio so she can distribute the information to all of the Commissioners. There is a \$25.00 fee for the luncheon, which will be held at the San Jose Country Club. They are still in discussions about the categories for the awards. Commissioner Kuldau suggested that this information should be discussed during the debriefing meeting.

New Business:

Ex Officio Commissioner Rodden stated that the Sexual Assault Forensic Exam (SAFE) location on Emerson off of Beach Boulevard is having an "Opening Ceremony" tomorrow, April 24, 2018 at 10:00am and then an Open House from 4:00pm-7:00pm and everyone is invited to attend either event. SAFE will provide advocacy and support for sexual assault victims and operate the hotline 24 hours 365 days. This is not a women's center, it is a community program and they need community involvement.

The Mayor's Commission on the Status of Women is looking to expand the Commission. Please send resumes to Barbara Florio (bflorio@coj.net) or one of the Commissioners who will get the information to her.

Unfinished Business:

Commissioner Combs stated that she needs reimbursement for the cost of the reception items and provided Tina with a receipt for processing.

Meeting adjourned at 5:29p

CERTIFICATION

Recorded and Transcribed by:



Tina M. Beals
MCSW Staff Support

Submitted by:



Barbara Florio
MCSW Board Liaison

Approved by:



Tangi Combs, Chair

COPY TO: Filed for public access