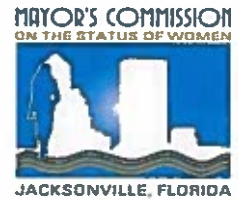


JULY 30, 2018

MEETING MINUTES, 4:50 P M



## Mayor's Commission on the Status of Women

### **Commissioners Meeting called to order at 4:50pm**

Donna Kuldau – CHAIR

Jaynelle Pemberton – Member - Excused

Tangi K. Combs – Member

Sabrina Edwards – Member

Sheila Spivey - UNF – Ex-officio Member - Excused

Eileen Rodden - Women's Center – Ex-officio Member

### **Guest Attendees**

Francine A. Palmerie, The Jacksonville Women Lawyers Association (JWLA)

### **Approval of Minutes:**

June 25, 2018 minutes were reviewed and approved as submitted.

Motion to approve: Commissioner Kuldau

Motion seconded: Commissioner Pemberton

**Approved Unanimously**

### **Public Comments:**

Guest attendee, Ms. Palmerie from The Jacksonville Women Lawyers Association (JWLA), attended in representation of her organization to see if there is anything JWLA can do for the board and what the qualifications where to join the Commission.

Chair Kuldau indicated the Board is looking for women who are affiliated with other women's organizations; not precluding people from other areas.

Liaison Florio explained the primary purpose of the Commission is to bring information to the Mayor from the Community at large. In doing so, the Commission has refocused from doing multiple things throughout the year to focusing on one area where they can have a greater impact. The past year the Commission has chosen the Gender Wage Gap, which affects women from the moment they enter the workforce. Last year's Gender Wage Gap event was very successful but the Commission only scratched the surface so they have retaken this issue for 2018/2019.

### **Liaison Report: Barbara Florio**

Liaison Florio has received two resumes during this past month from AAUW and an HR Professional. Commissioner Combs sent in a few contacts but Ms. Florio is waiting for them to submit their resumes.

Chair Kuldau has sent a few emails out to women about sending in their resumes for review and inquired as to what are the steps to be taken now?

Liaison Florio indicated recruitment and appointment of Commissioners is one of the discussion points for the meeting.

### **Board Expansion**

Chair Kuldau inquired what was the timeframe regarding new appointments?

Liaison Florio asked Dr. Gaffney on his input to determine how the Mayor's office was handling board recommendations. She is waiting on his reply but meanwhile will be contacting the Mayor's office for information and guidance. The goal of the Commission is to have a total of ten to twelve board members with an ultimate goal of 15. The mailing list is incomplete and out of date. It should primarily be composed of contacts and organizations the board members are involved with. This allows a variety of people to be introduced to MCSW, informs potential board members and distributes our messages.

Chair Kuldau suggested an additional month to receive additional resumes. She has a few meetings with organization heads so they may recommend people in their business circles.

After discussion it was decided the board members were to nominate candidates for the available positions in the Commission. MCSW will have an additional month to receive resumes. The Commission decided on a committee, comprised of Chair Kuldau, Liaison Florio and Commissioner Edwards responsible for reviewing potential board member resumes. Commissioners are to also email names and contact information to Liaison Florio so she may revamp the mailing list.

### **Gender Wage Gap 2018/19**

The Gender Wage Gap 2018/19 has the same organizations participating this year. An initial planning meeting needs to be set up to start working on the program and strategy. Commissioner Pemberton will be on the planning committee, as last year. There was a brief discussion on the lead and past events. The Gender Wage Gap was and is the focus of the Commission but it may not be a long term focus for the group. It was decided the Women's Commission would continue to assist in the preparation but the Women's Center would have the lead on the Gender Wage Gap. MCSW will be involved and in future years this event will remain an interest of the Commission.

### **New Business**

Commissioner Rodden needs the board assistance with the Women's Center-Rosie Awards. The flyer will be emailed to Barbara after it is complete and all the logos have been added. Rosie Conduit WWII Awards is looking for pioneers; a person which has a female business, her own business, and is an entrepreneur in today's society. The glass ceiling is looking for corporate people who have climbed the ladder. The non-traditional stem focus is towards the academia and can be either in science, technology engineering or math. Please send a couple of names Commissioner Rodden's way. The nominations are to be sent in during the month of August with a deadline of August 31<sup>st</sup>. They also need people to assist by being part of the selection committee. They will announce the award winners and proceed with luncheon and awards on October 20<sup>th</sup> at the San Jose Country Club. The winners will receive their luncheon free and everyone else will pay \$25.00. To serve on the Selection Committee, Commissioner Rodden said they wanted people experienced in prestigious awards selections. Anybody who had prior experience or who had served on the Eve Awards or any of the other annual awards would be good.

Chair Kuldau mentioned she had been a judge multiple times for Women in Business Award and other selection committees, including representing MCSW as a judge for the Rosie Award.

As it stands now Commissioner Rodden is looking at logos that would include MCSW, American Association of University Women, Women's Center in Jacksonville, UNF, FSCJ, Edwards Water College and sororities. It was recommended Commissioner Rodden speak with Veronica Tutt, retired Naval Officer, in regards to nominations and to serve on the selection committee.

Liaison Florio reminded the board that everybody they spoke with should also be on recruiting and looking for people for the MCSW.

Ms. Palmerie asked to be included in the mailing list and will present the completed flyer to the JWLA Board for a possible selection committee person or a nomination. In October JWLA will have the only two female Supreme Court judges coming to Jacksonville.

**Unfinished Business**

None

**Meeting Closure**

Chair Kuldau thanked Tangi Combs for her service, dedication and efforts in keeping the group together and going above and beyond by staying on the MCSW. Chair Kuldau asked her to stay on or come back to the events when possible and again thanked Tangi for her efforts on keeping the Board together.

Liaison Florio thanked her for her help during her first year as Board Liaison.

**Meeting adjourned at 5:38p.m.**

CERTIFICATION

Recorded and Transcribed by:



Julie Ann Rivera for Tina Beals  
MCSW Staff Support

Submitted by:



Barbara Florio  
MCSW Board Liaison

Approved by:



Donna Kuldau, Chair

COPY TO: Filed for public access