

**GENERAL EMPLOYEES ADVISORY COMMITTEE  
FOR THE  
BOARD OF PENSION TRUSTEES  
April 14, 2021  
2 PM  
City Hall Conference Room 3C and via Zoom**

**AGENDA**

- 1. CALL TO ORDER**
- 2. PUBLIC COMMENT**
- 3. APPROVAL OF MINUTES**
  - a. Approval of March 10, 2021 Minutes
- 4. NEW BUSINESS**
  - a. Copy of Consent Agenda for Recommended Benefits dated March 2021
- 5. OLD BUSINESS**
  - a. Terry Crews survivor benefits update
- 6. ADMINISTRATIVE**
  - a. LRO Update
- 7. INFORMATION**
  - a. Investment Flash Report
  - b. Next meeting: May 12, 2021 at 2 PM
- 8. PRIVILEGE OF THE FLOOR**
- 9. ADJOURNMENT**

**GENERAL EMPLOYEES ADVISORY COMMITTEE  
FOR THE  
BOARD OF PENSION TRUSTEES  
Wednesday, March 10, 2021 – 2 PM**

**MINUTES**

**MEMBERS PRESENT**

Judith Garard  
Valerie Gutierrez, Chair  
James Healy, Vice-Chair via Zoom  
Pete Ison  
Becky Javurek  
Ashley Mitchell

**MEMBERS NOT PRESENT**

NA

**STAFF PRESENT**

John Sawyer, OGC via Zoom  
Tom Stadelmaier, Pension Administrator

**OTHERS PRESENT**

NA

**1. CALL TO ORDER**

Ms. Gutierrez called the meeting to order at about 2:02 PM.

**2. PUBLIC COMMENTS**

None

**3. APPROVAL OF MINUTES**

Mr. Ison motioned to approve the minutes. Ms. Garard seconded the motion. The Chair asked if there was any discussion and given none took a vote. The motion passed unanimously.

**4. NEW BUSINESS**

Mr. Ison made a motion to approve the consent agendas. Ms. Garard seconded the motion. The Chair took a vote. The motion passed unanimously.

## **5. OLD BUSINESS**

Mr. Stadelmaier gave an update on 2020-529 which passed and is subject to JEA union negotiation. The updated legislation and impact statement was reviewed and it includes JEA again. Chair Gutierrez said that the unions have all signed MOUs now. Mr. Stadelmaier also reviewed the communication plan and the initial FAQs which are being made available for employees. An e-mail notification is being sent to all pension plan employees. City employees eligible for LRO as of now will be getting a letter in early April. JEA employees eligible for LRO as of now will be getting a letter in early May.

Mr. Stadelmaier reported that Ms. Gillis spoke with OGC and has withdrawn her appeal. Mr. Crews case remains outstanding, awaiting more information from Mr. Crews as requested by the PAC.

## **6. ADMINISTRATIVE**

Mr. Stadelmaier and Ms. Gutierrez gave a brief update on BRACC work on rehired retirees.

## **7. INFORMATION**

Mr. Stadelmaier reviewed the latest flash report.

## **8. PRIVILEGE OF THE FLOOR**

NA

## **9. ADJOURNMENT**

The meeting adjourned at about 2:30 PM.

**GENERAL EMPLOYEES PENSION ADVISORY COMMITTEE  
FOR THE  
BOARD OF PENSION TRUSTEES**

**March 2021**

**CONSENT AGENDA FOR RECOMMENDED BENEFITS**

**ALL CALCULATIONS AND DOLLAR AMOUNTS HAVE BEEN AUDITED IN ACCORDANCE WITH ACCEPTED PROCEDURES.**

**1. TIME SERVICE RETIREMENTS**

Phillip Bisquera, (JEA), effective February 13, 2021 in the monthly amount of \$4,539.84 at the rate of 76.25% (30 years, 6 months), BACKDROP \$291,698.06 (60 months)

Jimmy Bolden, (P&R), effective February 13, 2021 in the amount of \$1,455.30 at the rate of 53.75% (21 years, 6 months)

Bruce Chauncey, (R&E), effective February 11, 2021 in the amount of \$2,045.62 at the rate of 50% (20 years), PLOP \$35,544.40

Cheryl Houston, (P&R), effective February 27, 2021 in the amount of \$1,792.62 at the rate of 50.42% (20 years, 2 months)

Rhonda Joslyn, (P&R), effective February 27, 2021 in the amount of \$1,732.50 at the rate of 50.67% (25 years, 4 months)

Dale Kirkland, (JHA), effective January 30, 2021 in the monthly amount of \$1,023.93 at the rate of 28.13% (11 years, 3 months)

Maryjean Martinez, (P&R), effective February 6, 2021 in the monthly amount of \$1,732.50 at the rate of 62.5% (25 years)

**2. VESTED RETIREMENTS**

**New Commencements**

None

**New Deferrals**

None

**3. SURVIVOR BENEFITS**

Deborah Davis, (Michael Davis, deceased active JEA employee), effective October 8, 2020 in the monthly amount of 1,922.73

Joanne Ford, (William Ford), effective February 5, 2021 in the COLA base amount of \$5,621.72

Bernice Glover, (Ricky Glover), effective January 23, 2021 in the COLA base amount of \$1,328.67

Cynthia King, (Gerald King), effective January 24, 2021 in the COLA base amount of \$3,399.05

Barbara Milazo, (Philip Milazo) effective February 13, 2021 in the COLA base amount of \$2,445.78

Leah Parker (Randy Parker, deceased active PW employee), effective January 11, 2021 in the COLA base amount of \$692.03

**4. RESTORATION OF SURVIVOR BENEFITS**

None

**5. CHILDREN/ORPHAN/GUARDIANSHIP BENEFITS**

None

**6. TIME SERVICE CONNECTIONS COMPLETED**

Rowena Silva, (Tax Collector), 20.67 months in the amount of \$6,753.50

**7. TIME SERVICE CONNECTIONS COMPLETED PURSUANT TO ORDINANCE 2000- 624-E (Independent Agency)**

None

**8. TIME SERVICE CONNECTIONS COMPLETED PURSUANT TO ORDINANCE 2003-573-E (Military)**

None

**9. REFUNDS**

Christopher Childs (JEA), 11 years, \$60,332.58

Shacare Mitchell (JSO), 4 years, \$10,410.87

Elizabeth Turner (JSO), 6 years, \$16,533.69

Beverly Wilton (JEA), 15 years, \$270,693.40

**10. DB TO DC TRANSFER**

Patrick Cecil (JEA), 14 years, \$307,289.62

William Jones (PW), 13 years, \$196,336.37

Annie McGeathy (Accounting), 15 years, \$163,083.58

**11. OTHER PAYMENTS AND TIME CONNECTIONS**

None

**12. RE-RETIREE**

None

**13. DISABILITY**  
None

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PAC Secretary Approval

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Date

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BOT Secretary Approval

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Date

Notes and Comments regarding Approval:

2020-529

2021 Limited Retirement Option

UPDATED 4/12/2021

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**Employee Communications**

<b>Employee Communication</b>	<b>Audience</b>	<b>Method</b>	<b>Target Date</b>	<b>Actual Date</b>	<b>Comments</b>
General Information and FAQs for CITY/JHA	All GEPP Active Members	E-mail, Web	3/11/2021	3/11/2021	Post to pension portal, COJ websites. COJ intranet, JEA TBD based on union negotiations
General Information and FAQs for JEA	All GEPP Active Members	E-mail, Web	3/19/2021	3/15/2021	
Estimated LRO Benefits for CITY/JHA Employees	LRO Eligible CITY/JHA Employees	Mail, Portal	4/1/2021	3/30/2021	ESTIMATED benefit options provided for April 10, 2021 or earliest eligible date using end of pay-period
CITY Employee Q&A Meetings	LRO Eligible CITY/JHA Employees	Zoom/in person	4/6/2021-4/7/2021	4/6/2021-4/7/2021	
Estimated LRO Benefits for JEA Employees	LRO Eligible JEA Employees	Mail, Portal	5/1/2021		ESTIMATED benefit options will be provided for May 8, 2021 or earliest eligible date using end of pay-period
JEA Employee Q&A Meetings	LRO Eligible JEA Employees	WebEx/in person	Early May		
DEADLINE Reminder E-mail for CITY/JHA Employees	LRO Eligible CITY/JHA Employees	E-mail	5/17/2021		
Election Window CLOSES for CITY/JHA Employees	LRO Eligible CITY/JHA Employees	Portal	5/31/2021		
DEADLINE Reminder E-mail for JEA Employees	LRO Eligible JEA Employees	E-mail	6/14/2021		
Election Window CLOSES for JEA Employees	LRO Eligible JEA Employees	Portal	6/30/2021		

Employees that elect the LRO will receive confirmation notices of their elections. Employees will also receive final calculations and applications following their election (up through the end the October based on retirement dates).

2020-529

2021 Limited Retirement Option

UPDATED 4/12/2021

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### LRO Active Member Populations

Employer	Eligible	Elected LRO	Elected %	Deadline to Elect
CITY	462	24	5.2%	May 31, 2021
JHA	17	1	5.9%	May 31, 2021
JEA	TBD	0	NA	June 30, 2021
<b>TOTAL</b>	<b>479</b>	<b>25</b>	<b>5.2%</b>	<b>June 30, 2021</b>

### LRO Eligibility Categories

Category	Eligible	Eligible %	Elected LRO	Elected %
Age 55 with 10 Years of Service	335	70%	13	52%
Age 60 with 5 Years of Service	42	9%	4	16%
Any Age with 20 Years of Service	102	21%	8	32%
<b>TOTAL</b>	<b>479</b>	<b>100%</b>	<b>25</b>	<b>100%</b>

### LRO Pension Benefit Election

Election	Elected LRO	%
Regular Pension (Maximum Monthly Benefit)	9	36%
Reduced Pension with 5% PLOP	4	16%
Reduced Pension with 10% PLOP	2	8%
Reduced Pension with 15% PLOP	6	24%
DB to DC Transfer	4	16%
<b>TOTAL</b>	<b>25</b>	<b>100%</b>





# Monthly Investment Performance Analysis

City of Jacksonville Employees' Retirement System

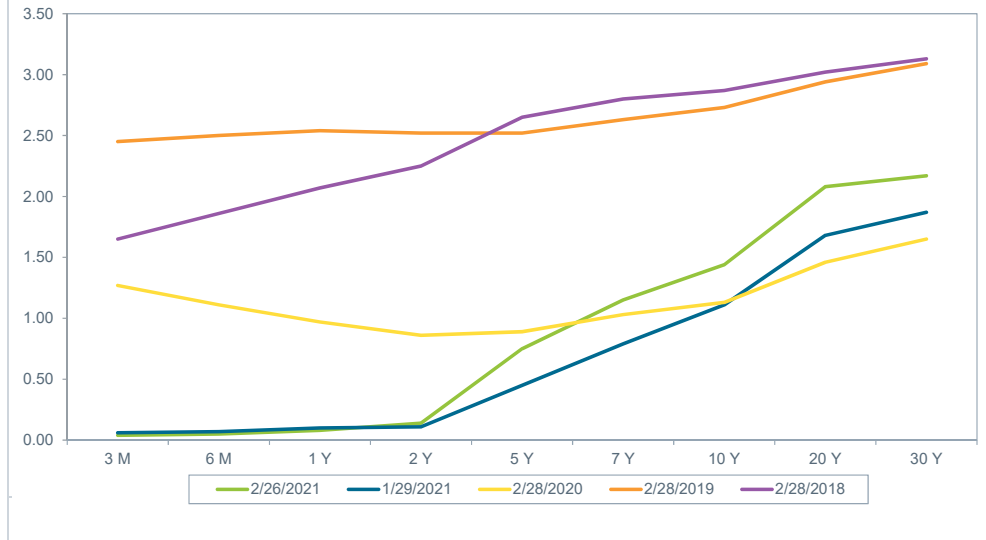
Period Ended: February 28, 2021



**General Market Commentary**

- Global equity markets rallied during the first half of the month, led by better than expected economic data, a continued decline in COVID-19 cases, as well as progress towards an additional US stimulus package. However, markets pulled back during the last week of the month, driven by fears of higher inflation. Ultimately, all major indices posted low to mid-single digit returns, with US small cap indices outperforming US large cap indices, and value indices significantly outpacing their growth counterparts.
- The fear of rising inflation prompted a sell-off in the bond market, resulting in negative broad market fixed income returns for the month. The sell-off led to rising bond yields, with the 10-year Treasury yield peaking at 1.61% in late February, the highest level in a year.
- Despite investor concerns regarding inflation, Fed Chairman Powell stated he does not currently see inflation as a major threat, and the Fed will continue with its policies of near-zero interest rates and bond purchasing program to help stimulate the economy.
- Equity markets posted positive returns in February as the S&P 500 (Cap Wtd) Index returned 2.76% and the MSCI EAFE (Net) Index returned 2.24%. Emerging markets returned 0.76% as measured by the MSCI EM (Net) Index.
- The Bloomberg US Aggregate Bond Index returned -1.44% in February, underperforming the -0.84% return by the Bloomberg US Treasury Intermediate Term Index. International fixed income markets returned -2.56%, as measured by the FTSE Non-US World Gov't Bond Index.
- Public real estate, as measured by the FTSE NAREIT Eq REITs Index (TR), returned 4.01% in February and 6.43% over the trailing five-year period.
- The Cambridge US Private Equity Index returned 12.62% for the trailing one-year period and 12.87% for the trailing five-year period ending September 2020.
- Absolute return strategies, as measured by the HFRI FOF Comp Index, returned 2.59% for the month and 14.05% over the trailing one-year period.
- Crude oil's price increased by 17.82% during the month, and has increased by 37.40% YoY.

**Treasury Yield Curve (%)**



Economic Indicators	Feb-21	Jan-21	Feb-20	10 Yr	20 Yr
Federal Funds Rate (%)	0.07	0.07	1.58	0.63	1.45
Breakeven Inflation - 5 Year (%)	2.42 ▲	2.22	1.37	1.73	1.82
Breakeven Inflation - 10 Year (%)	2.15 ▲	2.10	1.43	1.93	2.01
Breakeven Inflation - 30 Year (%)	2.11 ▲	2.10	1.54	2.05	2.24
Bloomberg US Agg Bond Index - Yield (%)	1.42 ▲	1.17	1.68	2.33	3.47
Bloomberg US Agg Bond Index - OAS (%)	0.34 ▼	0.36	0.50	0.52	0.62
Bloomberg US Agg Credit Index - OAS (%)	0.86 ▼	0.92	1.17	1.29	1.44
Bloomberg US Corp: HY Index - OAS (%)	3.26 ▼	3.62	5.00	4.71	5.40
Capacity Utilization (%)	N/A	75.55	76.93	76.57	76.60
Unemployment Rate (%)	6.2 ▼	6.3	3.5	6.0	6.1
PMI - Manufacturing (%)	60.8 ▲	58.7	50.3	53.8	52.8
Baltic Dry Index - Shipping	1,675 ▲	1,452	1,366	1,113	2,300
Consumer Conf (Conf Board)	91.30 ▲	88.90	132.60	96.46	90.35
CPI YoY (Headline) (%)	1.4	1.4	2.3	1.7	2.1
CPI YoY (Core) (%)	1.4	1.4	2.4	1.9	2.0
PPI YoY (%)	N/A	0.4	1.3	1.2	2.0
M2 YoY (%)	N/A	25.8	6.8	7.7	6.9
US Dollar Total Weighted Index	113.12 ▲	112.24	117.74	105.19	103.22
WTI Crude Oil per Barrel (\$)	62 ▲	52	45	68	63
Gold Spot per Oz (\$)	1,734 ▼	1,848	1,586	1,410	1,022

Treasury Yield Curve (%)	Feb-21	Jan-21	Feb-20	Feb-19	Feb-18
3 Month	0.04	0.06	1.27	2.45	1.65
6 Month	0.05	0.07	1.11	2.50	1.86
1 Year	0.08	0.10	0.97	2.54	2.07
2 Year	0.14	0.11	0.86	2.52	2.25
5 Year	0.75	0.45	0.89	2.52	2.65
7 Year	1.15	0.79	1.03	2.63	2.80
10 Year	1.44	1.11	1.13	2.73	2.87
20 Year	2.08	1.68	1.46	2.94	3.02
30 Year	2.17	1.87	1.65	3.09	3.13

Market Performance (%)	MTD	QTD	CYTD	1 Yr	3 Yr	5 Yr	7 Yr	10 Yr
S&P 500 (Cap Wtd)	2.76	1.72	1.72	31.29	14.14	16.82	13.04	13.43
Russell 2000	6.23	11.58	11.58	51.00	14.87	17.92	10.78	11.86
MSCI EAFE (Net)	2.24	1.15	1.15	22.46	4.59	9.73	4.37	5.04
MSCI EAFE SC (Net)	2.65	2.27	2.27	31.18	5.15	11.73	7.01	7.76
MSCI EM (Net)	0.76	3.85	3.85	36.05	6.35	15.24	7.27	4.41
Bloomberg US Agg Bond	-1.44	-2.15	-2.15	1.38	5.32	3.55	3.47	3.58
ICE BofAML 3 Mo US T-Bill	0.01	0.02	0.02	0.40	1.54	1.20	0.87	0.63
NCREIF ODCE (Gross)	N/A	N/A	N/A	1.19	4.92	6.21	8.32	9.88
FTSE NAREIT Eq REITs Index (TR)	4.01	4.12	4.12	2.88	9.19	6.43	7.08	7.91
HFRI FOF Comp Index	2.59	1.59	1.59	14.05	5.15	5.70	3.74	3.38
Bloomberg Cmdty Index (TR)	6.47	9.27	9.27	20.32	0.32	3.52	-5.46	-5.88

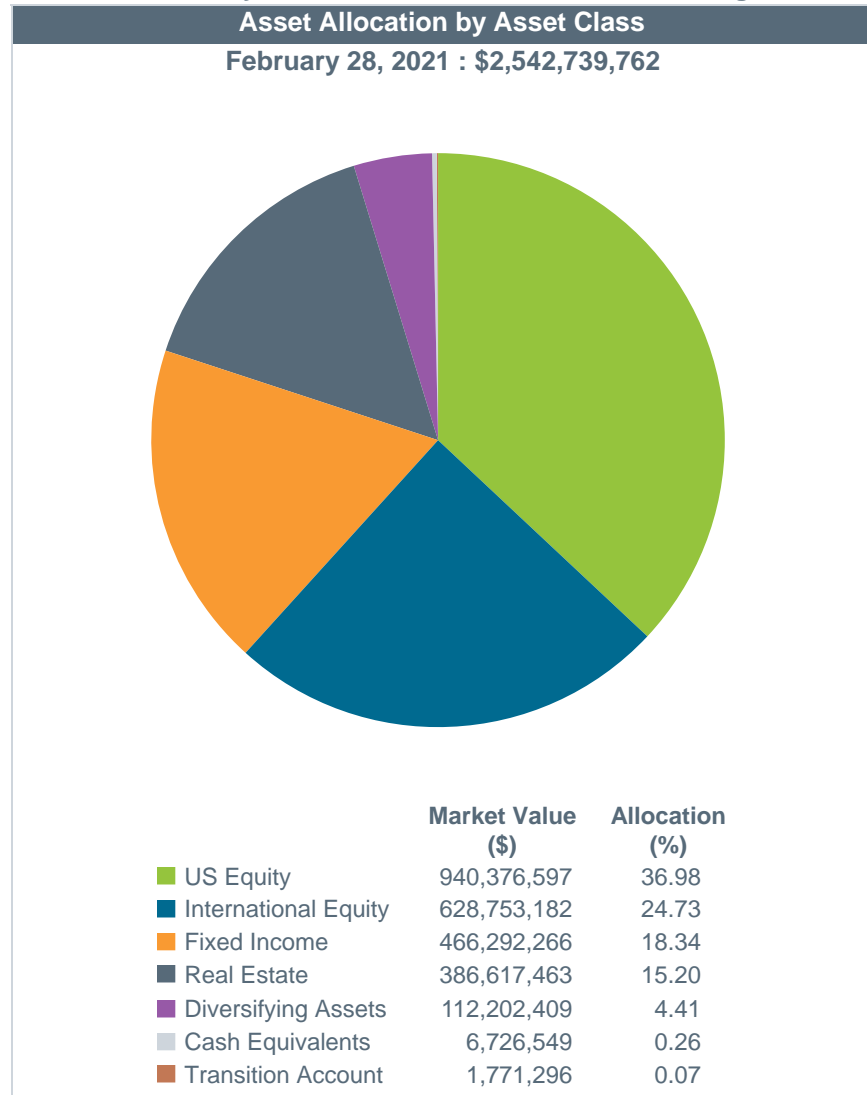
The previous month's CPI YoY is used as a proxy for the current YoY return until it becomes available.

NCREIF performance is reported quarterly; MTD and QTD returns are shown as "N/A" on interim-quarter months and until available. Data shown is as of most recent quarter-end.

Treasury data courtesy of the US Department of the Treasury. Economic data courtesy of Bloomberg Professional Service.

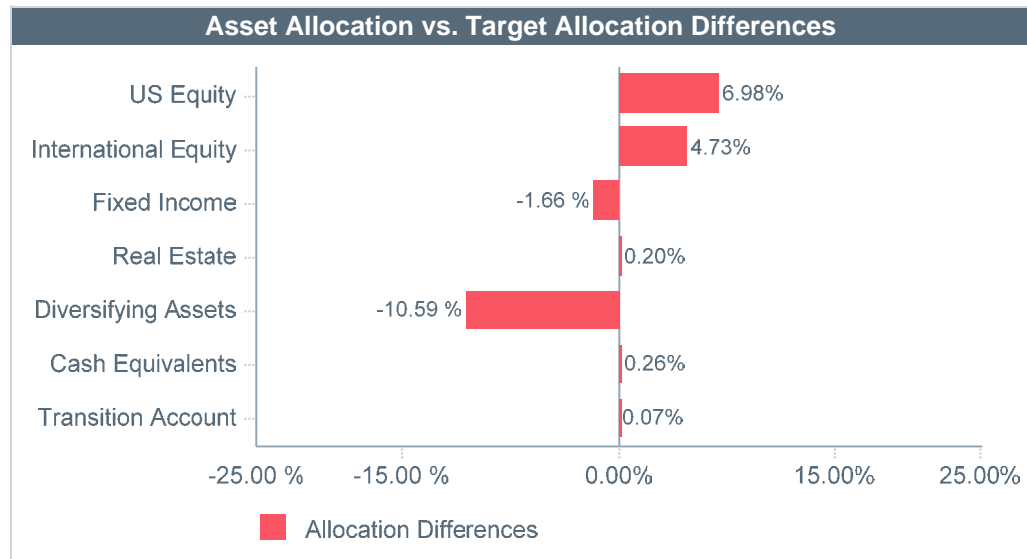


Asset Allocation by Asset Class, Asset Allocation vs. Target, and Schedule of Investable Assets



**Asset Allocation vs. Target Allocation**

	Market Value (\$)	Allocation (%)	Min (%)	Target (%)	Max (%)
<b>Total Fund</b>	<b>2,542,739,762</b>	<b>100.00</b>	<b>-</b>	<b>100.00</b>	<b>-</b>
US Equity	940,376,597	36.98	20.00	30.00	40.00
International Equity	628,753,182	24.73	10.00	20.00	25.00
Fixed Income	466,292,266	18.34	10.00	20.00	30.00
Real Estate	386,617,463	15.20	0.00	15.00	20.00
Diversifying Assets	112,202,409	4.41	0.00	15.00	20.00
Cash Equivalents	6,726,549	0.26	0.00	0.00	10.00
Transition Account	1,771,296	0.07	0.00	0.00	0.00



**Schedule of Investable Assets**

Periods Ending	Beginning Market Value (\$)	Net Cash Flow (\$)	Gain/Loss (\$)	Ending Market Value (\$)	% Return
CYTD	2,469,519,078	175,521	73,045,163	2,542,739,762	3.05

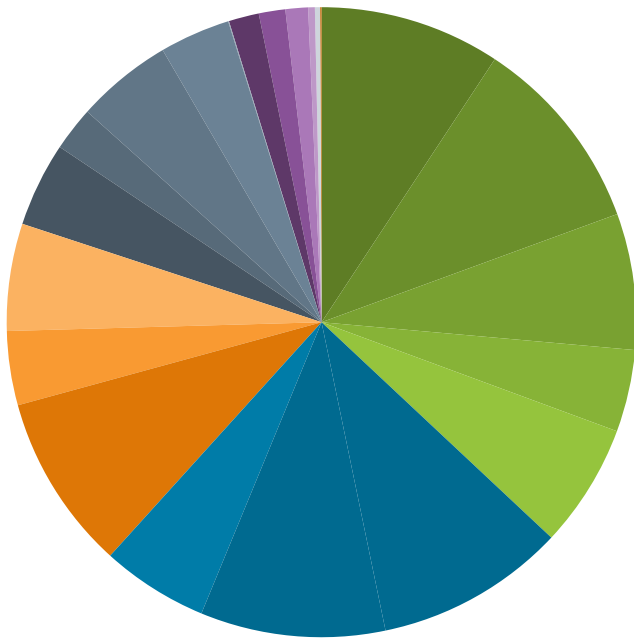
Market values and performance shown are preliminary and subject to change. Performance shown is net of fees. Allocations shown may not sum up to 100% exactly due to rounding.



City of Jacksonville Employees' Retirement System  
Asset Allocation By Manager

As of February 28, 2021

February 28, 2021 : \$2,542,739,762



	Market Value (\$)	Allocation (%)
Eagle Capital Large Cap Value (SA)	236,014,216	9.28
Mellon Large Cap Core Index (CF)	257,836,448	10.14
Loomis Sayles Large Cap Growth (CF)	177,663,388	6.99
William Blair Small Cap Value (SA)	107,140,013	4.21
Pinnacle Associates US SMID Cap Growth (SA)	161,722,531	6.36
Silchester International Value (CF)	248,063,785	9.76
Baillie Gifford International Growth (BGEFX)	241,274,475	9.49
Acadian Emerging Markets (CF)	139,414,922	5.48
Baird Core Fixed Income (SA)	229,856,600	9.04
Richmond Capital Core (SA)	27	0.00
BMO Intermediate Fixed Income (SA)	30,047	0.00
Franklin Templeton Global Multisector Plus (CF)	96,597,279	3.80
Loomis Sayles Multisector Full Discretion (CF)	139,808,313	5.50
Harrison Street Core Property, LP	110,079,613	4.33
PGIM Real Estate PRISA II LP (CF)	57,660,857	2.27
Principal US Property (CF)	125,646,132	4.94
UBS Trumbull Property (CF)	92,096,444	3.62
Vanguard RE Idx;ETF (VNQ)	1,134,417	0.04
Harvest Fund Advisors MLP (SA)	39,370,885	1.55
Tortoise Capital Advisors MLP (SA)	34,629,863	1.36
Hancock Timberland (SA)	29,451,268	1.16
Adams Street, LP	8,750,392	0.34
Dreyfus Gvt Csh Mgt;Inst (DGCXX)	6,726,549	0.26
Transition Account	1,771,296	0.07

Market values shown are preliminary and subject to change. Allocations shown may not sum up to 100% exactly due to rounding. During February 2021, Richmond Capital Core (SA) and BMO Intermediate Fixed Income (SA) were terminated. The proceeds from liquidation were used to fund Baird Core Fixed Income (SA) and an additional contribution to Loomis Sayles Multisector Full Discretion (CF). Market values shown for Richmond Capital Core (SA) and BMO Intermediate Fixed Income (SA) represent residual cash.



City of Jacksonville Employees' Retirement System  
 Asset Allocation & Performance (Net of Fees)

As of February 28, 2021

	Allocation		Performance (%)										
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
<b>Total Fund</b>	<b>2,542,739,762</b>	<b>100.00</b>	<b>2.33</b>	<b>3.05</b>	<b>3.05</b>	<b>14.67</b>	<b>21.25</b>	<b>7.96</b>	<b>10.98</b>	<b>7.74</b>	<b>8.71</b>	<b>6.69</b>	<b>07/01/1999</b>
Current Total Fund Policy Index			1.81	2.17	2.17	12.66	17.16	7.44	9.73	7.12	7.98	6.06	
Difference			0.52	0.88	0.88	2.01	4.09	0.52	1.25	0.62	0.73	0.63	
<b>Total Equity</b>	<b>1,569,129,779</b>	<b>61.71</b>	<b>3.70</b>	<b>4.75</b>	<b>4.75</b>	<b>23.83</b>	<b>38.18</b>	<b>11.90</b>	<b>16.24</b>	<b>10.75</b>	<b>11.25</b>	<b>7.11</b>	<b>07/01/1999</b>
<b>US Equity</b>	<b>940,376,597</b>	<b>36.98</b>	<b>5.29</b>	<b>5.23</b>	<b>5.23</b>	<b>24.46</b>	<b>37.60</b>	<b>14.87</b>	<b>17.14</b>	<b>12.32</b>	<b>12.94</b>	<b>7.55</b>	<b>07/01/1999</b>
US Equity Index			3.13	2.67	2.67	17.74	35.33	14.97	17.41	12.96	13.44	7.42	
Difference			2.16	2.56	2.56	6.72	2.27	-0.10	-0.27	-0.64	-0.50	0.13	
<b>International Equity</b>	<b>628,753,182</b>	<b>24.73</b>	<b>1.42</b>	<b>4.05</b>	<b>4.05</b>	<b>22.91</b>	<b>38.98</b>	<b>7.35</b>	<b>14.79</b>	<b>8.01</b>	<b>8.13</b>	<b>6.79</b>	<b>07/01/1999</b>
International Equity Index			1.98	2.20	2.20	19.59	26.18	5.44	11.21	5.11	4.77	4.49	
Difference			-0.56	1.85	1.85	3.32	12.80	1.91	3.58	2.90	3.36	2.30	
<b>Fixed Income</b>	<b>466,292,266</b>	<b>18.34</b>	<b>-1.12</b>	<b>-1.91</b>	<b>-1.91</b>	<b>-0.38</b>	<b>1.70</b>	<b>3.51</b>	<b>3.91</b>	<b>2.80</b>	<b>3.55</b>	<b>5.16</b>	<b>07/01/1999</b>
Fixed Income Index			-1.29	-1.91	-1.91	-0.64	2.13	5.45	3.66	3.55	3.63	4.93	
Difference			0.17	0.00	0.00	0.26	-0.43	-1.94	0.25	-0.75	-0.08	0.23	
<b>Real Estate</b>	<b>386,617,463</b>	<b>15.20</b>	<b>0.18</b>	<b>0.87</b>	<b>0.87</b>	<b>0.91</b>	<b>0.17</b>	<b>3.69</b>	<b>5.32</b>	<b>7.16</b>	<b>7.89</b>	<b>5.32</b>	<b>12/01/2005</b>
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	0.00	1.10	0.34	3.99	5.27	7.34	8.87	5.69	
Difference			0.18	0.87	0.87	-0.19	-0.17	-0.30	0.05	-0.18	-0.98	-0.37	
<b>Diversifying Assets</b>	<b>112,202,409</b>	<b>4.41</b>	<b>3.17</b>	<b>6.74</b>	<b>6.74</b>	<b>20.68</b>	<b>0.50</b>	<b>-1.88</b>	<b>2.29</b>	<b>-1.05</b>	<b>4.18</b>	<b>4.18</b>	<b>03/01/2011</b>
Diversifying Assets Index			4.87	8.89	8.89	23.90	1.29	-2.78	1.35	-1.39	1.95	1.95	
Difference			-1.70	-2.15	-2.15	-3.22	-0.79	0.90	0.94	0.34	2.23	2.23	

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City of Jacksonville Employees' Retirement System  
Asset Allocation & Performance (Net of Fees)

As of February 28, 2021

	Allocation		Performance (%)										
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
<b>US Equity</b>													
<b>Eagle Capital Large Cap Value (SA)</b>	<b>236,014,216</b>	<b>9.28</b>	<b>8.88</b>	<b>6.15</b>	<b>6.15</b>	<b>27.50</b>	<b>32.10</b>	<b>13.40</b>	<b>17.71</b>	<b>12.99</b>	<b>14.11</b>	<b>11.28</b>	<b>02/01/2007</b>
Russell 1000 Val Index			6.04	5.07	5.07	22.15	22.22	8.23	12.02	8.87	10.40	6.58	
Difference			2.84	1.08	1.08	5.35	9.88	5.17	5.69	4.12	3.71	4.70	
<b>Mellon Large Cap Core Index (CF)</b>	<b>257,836,448</b>	<b>10.14</b>	<b>2.90</b>	<b>2.04</b>	<b>2.04</b>	<b>15.91</b>	<b>34.09</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>18.52</b>	<b>05/01/2019</b>
Russell 1000 Index			2.90	2.05	2.05	16.02	34.28	14.98	17.37	13.15	13.58	18.63	
Difference			0.00	-0.01	-0.01	-0.11	-0.19	N/A	N/A	N/A	N/A	-0.11	
<b>Loomis Sayles Large Cap Growth (CF)</b>	<b>177,663,388</b>	<b>6.99</b>	<b>2.41</b>	<b>0.13</b>	<b>0.13</b>	<b>8.85</b>	<b>38.40</b>	<b>17.94</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>19.54</b>	<b>08/01/2017</b>
Russell 1000 Grth Index			-0.02	-0.76	-0.76	10.54	44.26	20.97	22.22	17.05	16.45	22.25	
Difference			2.43	0.89	0.89	-1.69	-5.86	-3.03	N/A	N/A	N/A	-2.71	
<b>William Blair Small Cap Value (SA)</b>	<b>107,140,013</b>	<b>4.21</b>	<b>8.55</b>	<b>9.91</b>	<b>9.91</b>	<b>40.01</b>	<b>21.17</b>	<b>3.95</b>	<b>9.03</b>	<b>N/A</b>	<b>N/A</b>	<b>5.60</b>	<b>11/01/2014</b>
Russell 2000 Val Index			9.39	15.15	15.15	53.57	41.06	10.14	14.22	8.33	9.65	9.01	
Difference			-0.84	-5.24	-5.24	-13.56	-19.89	-6.19	-5.19	N/A	N/A	-3.41	
<b>Pinnacle Associates US SMID Cap Growth (SA)</b>	<b>161,722,531</b>	<b>6.36</b>	<b>5.26</b>	<b>12.55</b>	<b>12.55</b>	<b>49.73</b>	<b>66.79</b>	<b>22.41</b>	<b>22.76</b>	<b>14.33</b>	<b>14.26</b>	<b>16.78</b>	<b>03/01/2010</b>
Russell 2500 Grth Index			3.14	6.02	6.02	33.47	59.59	21.65	22.53	14.53	14.93	16.73	
Difference			2.12	6.53	6.53	16.26	7.20	0.76	0.23	-0.20	-0.67	0.05	
<b>International Equity</b>													
<b>Silchester International Value (CF)</b>	<b>248,063,785</b>	<b>9.76</b>	<b>4.16</b>	<b>5.27</b>	<b>5.27</b>	<b>21.27</b>	<b>20.48</b>	<b>1.55</b>	<b>9.00</b>	<b>5.16</b>	<b>7.28</b>	<b>9.37</b>	<b>06/01/2009</b>
MSCI EAFE Val Index (USD) (Net)			4.76	3.95	3.95	23.91	15.99	-0.08	7.23	1.62	2.97	5.19	
Difference			-0.60	1.32	1.32	-2.64	4.49	1.63	1.77	3.54	4.31	4.18	
<b>Baillie Gifford International Growth (BGEFX)</b>	<b>241,274,475</b>	<b>9.49</b>	<b>-1.47</b>	<b>1.47</b>	<b>1.47</b>	<b>22.64</b>	<b>75.60</b>	<b>20.91</b>	<b>25.60</b>	<b>14.16</b>	<b>12.78</b>	<b>14.74</b>	<b>06/01/2009</b>
Baillie Gifford Index			-0.36	0.24	0.24	14.20	33.42	9.92	12.71	7.44	7.31	9.35	
Difference			-1.11	1.23	1.23	8.44	42.18	10.99	12.89	6.72	5.47	5.39	
Baillie Gifford Spliced Index			1.98	2.20	2.20	19.59	26.18	6.23	10.76	5.07	5.53	7.62	
Difference			-3.45	-0.73	-0.73	3.05	49.42	14.68	14.84	9.09	7.25	7.12	
<b>Acadian Emerging Markets (CF)</b>	<b>139,414,922</b>	<b>5.48</b>	<b>1.84</b>	<b>6.51</b>	<b>6.51</b>	<b>26.36</b>	<b>33.37</b>	<b>2.80</b>	<b>13.62</b>	<b>6.21</b>	<b>4.39</b>	<b>4.27</b>	<b>02/01/2011</b>
MSCI Emg Mkts Index (USD) (Net)			0.76	3.85	3.85	24.31	36.05	6.35	15.24	7.27	4.41	4.27	
Difference			1.08	2.66	2.66	2.05	-2.68	-3.55	-1.62	-1.06	-0.02	0.00	

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	Allocation		Performance (%)										
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
<b>Fixed Income</b>													
<b>Baird Core Fixed Income (SA)</b>	<b>229,856,600</b>	<b>9.04</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>03/01/2021</b>
Bloomberg US Agg Bond Index			-1.44	-2.15	-2.15	-1.50	1.38	5.32	3.55	3.47	3.58	N/A	
Difference			N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
<b>Franklin Templeton Global Multisector Plus (CF)</b>	<b>96,597,279</b>	<b>3.80</b>	<b>-0.46</b>	<b>-2.05</b>	<b>-2.05</b>	<b>-0.34</b>	<b>-4.99</b>	<b>-2.78</b>	<b>1.48</b>	<b>-0.24</b>	<b>1.77</b>	<b>5.06</b>	<b>09/01/2007</b>
Frank. Temp. Global Multisector Index			-1.65	-2.50	-2.50	0.94	4.50	3.85	3.87	2.39	2.64	3.78	
Difference			1.19	0.45	0.45	-1.28	-9.49	-6.63	-2.39	-2.63	-0.87	1.28	
<b>Loomis Sayles Multisector Full Discretion (CF)</b>	<b>139,808,313</b>	<b>5.50</b>	<b>-0.93</b>	<b>-1.81</b>	<b>-1.81</b>	<b>2.26</b>	<b>8.93</b>	<b>7.27</b>	<b>8.21</b>	<b>5.44</b>	<b>6.38</b>	<b>6.91</b>	<b>10/01/2007</b>
Bloomberg Gbl Agg Bond Index			-1.72	-2.58	-2.58	0.61	4.33	3.84	3.61	2.27	2.48	3.43	
Difference			0.79	0.77	0.77	1.65	4.60	3.43	4.60	3.17	3.90	3.48	
<b>Real Estate</b>													
<b>Harrison Street Core Property, LP</b>	<b>110,079,613</b>	<b>4.33</b>	<b>0.00</b>	<b>1.26</b>	<b>1.26</b>	<b>1.26</b>	<b>4.10</b>	<b>5.99</b>	<b>7.33</b>	<b>N/A</b>	<b>N/A</b>	<b>7.11</b>	<b>11/01/2015</b>
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	0.00	1.10	0.34	3.99	5.27	7.34	8.87	5.54	
Difference			0.00	1.26	1.26	0.16	3.76	2.00	2.06	N/A	N/A	1.57	
<b>PGIM Real Estate PRISA II LP (CF)</b>	<b>57,660,857</b>	<b>2.27</b>	<b>0.00</b>	<b>1.41</b>	<b>1.41</b>	<b>1.41</b>	<b>-0.18</b>	<b>4.71</b>	<b>5.97</b>	<b>N/A</b>	<b>N/A</b>	<b>7.33</b>	<b>01/01/2015</b>
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	0.00	1.10	0.34	3.99	5.27	7.34	8.87	6.49	
Difference			0.00	1.41	1.41	0.31	-0.52	0.72	0.70	N/A	N/A	0.84	
<b>Principal US Property (CF)</b>	<b>125,646,132</b>	<b>4.94</b>	<b>0.52</b>	<b>0.90</b>	<b>0.90</b>	<b>2.63</b>	<b>0.91</b>	<b>4.83</b>	<b>6.39</b>	<b>8.38</b>	<b>N/A</b>	<b>8.32</b>	<b>01/01/2014</b>
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	0.00	1.10	0.34	3.99	5.27	7.34	8.87	7.17	
Difference			0.52	0.90	0.90	1.53	0.57	0.84	1.12	1.04	N/A	1.15	
<b>UBS Trumbull Property (CF)</b>	<b>92,096,444</b>	<b>3.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>-2.08</b>	<b>-4.78</b>	<b>-0.64</b>	<b>1.82</b>	<b>4.41</b>	<b>6.09</b>	<b>4.42</b>	<b>12/01/2005</b>
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	0.00	1.10	0.34	3.99	5.27	7.34	8.87	5.69	
Difference			0.00	0.00	0.00	-3.18	-5.12	-4.63	-3.45	-2.93	-2.78	-1.27	
<b>Vanguard RE Idx;ETF (VNQ)</b>	<b>1,134,417</b>	<b>0.04</b>	<b>3.42</b>	<b>3.46</b>	<b>3.46</b>	<b>13.04</b>	<b>4.85</b>	<b>10.55</b>	<b>7.07</b>	<b>7.38</b>	<b>7.92</b>	<b>12.69</b>	<b>12/01/2008</b>
Custom REITs Index			3.38	3.40	3.40	13.00	4.96	11.17	7.57	7.83	8.45	13.51	
Difference			0.04	0.06	0.06	0.04	-0.11	-0.62	-0.50	-0.45	-0.53	-0.82	

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	Allocation		Performance (%)										
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<b>Diversifying Assets</b>													
<b>Harvest Fund Advisors MLP (SA)</b>	<b>39,370,885</b>	<b>1.55</b>	<b>5.14</b>	<b>10.91</b>	<b>10.91</b>	<b>36.04</b>	<b>-3.57</b>	<b>-5.48</b>	<b>0.98</b>	<b>-4.77</b>	<b>2.73</b>	<b>2.73</b>	<b>03/01/2011</b>
S&P MLP Index (TR)			7.73	14.75	14.75	48.29	-0.21	-5.98	1.09	-6.32	-0.71	-0.71	
Difference			-2.59	-3.84	-3.84	-12.25	-3.36	0.50	-0.11	1.55	3.44	3.44	
<b>Tortoise Capital Advisors MLP (SA)</b>	<b>34,629,863</b>	<b>1.36</b>	<b>4.60</b>	<b>9.99</b>	<b>9.99</b>	<b>33.92</b>	<b>-10.42</b>	<b>-9.32</b>	<b>-2.33</b>	<b>-6.50</b>	<b>0.70</b>	<b>0.70</b>	<b>03/01/2011</b>
Tortoise Spliced Index			6.35	12.08	12.08	34.67	-5.79	-7.76	-0.07	-7.09	-1.28	-1.28	
Difference			-1.75	-2.09	-2.09	-0.75	-4.63	-1.56	-2.26	0.59	1.98	1.98	
<b>Hancock Timberland (SA)</b>	<b>29,451,268</b>	<b>1.16</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3.84</b>	<b>10.14</b>	<b>6.80</b>	<b>7.36</b>	<b>6.61</b>	<b>6.80</b>	<b>3.87</b>	<b>10/01/2006</b>
NCREIF Timberland Index			0.00	0.00	0.00	0.58	0.81	1.77	2.30	3.81	4.55	5.10	
Difference			0.00	0.00	0.00	3.26	9.33	5.03	5.06	2.80	2.25	-1.23	
<b>Adams Street, LP</b>	<b>8,750,392</b>	<b>0.34</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>0.00</b>	<b>11/01/2020</b>
S&P 500 Index+3%			3.01	2.22	2.22	15.49	35.23	17.56	20.33	16.43	16.83	18.35	
Difference			-3.01	-2.22	-2.22	N/A	N/A	N/A	N/A	N/A	N/A	-18.35	
<b>Dreyfus Gvt Csh Mgt;Inst (DGCXX)</b>	<b>6,726,549</b>	<b>0.26</b>	<b>0.00</b>	<b>0.01</b>	<b>0.01</b>	<b>0.01</b>	<b>0.13</b>	<b>1.42</b>	<b>1.13</b>	<b>0.84</b>	<b>0.61</b>	<b>1.36</b>	<b>04/01/2001</b>
FTSE 3 Mo T-Bill Index			0.01	0.01	0.01	0.04	0.33	1.49	1.16	0.84	0.60	1.36	
Difference			-0.01	0.00	0.00	-0.03	-0.20	-0.07	-0.03	0.00	0.01	0.00	

Private equity funds tend to underperform in the early stages of their maturity; returns tend to improve as funds mature.

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**Performance Related Comments:**

- Performance is annualized for periods greater than one year.
- Performance and market values shown are preliminary and subject to change.
- The inception date shown indicates the first full month of performance following initial funding.
- The market value shown for the Transition Account includes residual assets from terminated managers.
- RVK began monitoring the assets of the City of Jacksonville Retirement System on 01/01/2019. Prior historical data was provided by the custodian and previous consultant.
- Franklin Templeton Global Multisector Plus (CF) performance prior to 03/2016 is represented by Templeton Global Total Return (SICAV).
- In January 2018, Taplin Canida & Habacht Intermediate Duration (SA) was renamed to BMO Intermediate Fixed Income (SA) as part of a rebranding initiative.

**Custom Composite Benchmark Comments:**

- **Current Total Fund Policy Index:** The passive Current Total Fund Policy Index is calculated monthly and currently consists of 30% Russell 3000 Index, 20% MSCI ACW Ex US Index (USD) (Net), 20% Fixed Income Index, 15% NCREIF ODCE Index (AWA) (Net), and 15% Diversifying Assets Index. Prior to 11/01/2017, the Current Total Fund Policy Index consists of the Legacy Total Fund Policy Index.
- **Legacy Total Fund Policy Index:** The passive Legacy Total Fund Policy Index is calculated monthly and currently consists of 35% Russell 3000 Index, 20% MSCI ACW Ex US Index (USD) (Net), 19% Fixed Income Index, 15% NCREIF ODCE Index (AWA) (Net), 10% Diversifying Assets Index, and 1% FTSE 3 Mo US T-Bill Index.
- **US Equity Index:** The passive US Equity Index consists of 100% DJ US TSM Index through 06/2009 and 100% Russell 3000 Index thereafter.
- **International Equity Index:** The passive International Equity Index consists of 100% MSCI EAFE Index (USD) (Gross) through 01/2011 and 100% MSCI ACW Ex US Index (USD) (Net) thereafter.
- **Fixed Income Index:** The passive Fixed Income Index consists of 100% Bloomberg US Agg Bond Index through 10/2017 and 100% Bloomberg US Universal Bond Index thereafter.
- **Diversifying Assets Index:** The active Diversifying Assets Index is calculated monthly using beginning of month investment weights applied to each corresponding primary benchmark return. Prior to 10/01/2020, the Diversifying Assets Index consist of 67% S&P MLP Index (TR)/33% NCREIF Timberland Index. Prior to 11/01/2017, the Diversifying Assets Index consist 50% S&P MLP Index (TR)/50% NCREIF Timberland Index.

**Custom Manager Benchmark Comments:**

- **Baillie Gifford Index:** The passive Baillie Gifford Index consists of 100% MSCI EAFE Grth Index (USD) (Net) through 10/2017 and 100% MSCI ACW Ex US Grth Index (USD) (Net) thereafter.
- **Baillie Gifford Spliced Index:** The passive Baillie Gifford Spliced Index consists of 100% MSCI EAFE Index (USD) (Net) through 11/2019 and 100% MSCI ACW Ex US Index (USD) (Net) thereafter.
- **Frank. Temp. Global Multisector Index:** The passive Frank. Temp. Global Multisector Index consists of 100% ICE BofAML Gbl Hi Yld Index through 12/2009 and 100% Bloomberg Multiverse Index thereafter.

- **Custom REITs Index:** The passive Custom REITs Index consists of 100% MSCI US REIT Index (USD) (Gross) through 01/2019 and 100% Vanguard Spl Real Estate Index thereafter.
- **Vanguard Spliced Real Estate Index:** The Vanguard Spl Real Estate Index consists of MSCI US REIT Index (USD) (Gross) adjusted to include a 2% cash position (Lipper Money Market Average) through 04/30/2009, MSCI US REIT Index (USD) (Gross) through 01/31/2018, MSCI US IM Real Estate 25/50 Transition Index through 07/24/2018, and MSCI US IM Real Estate 25/50 Index (Gross) thereafter.
- **Tortoise Spliced Index:** The passive Tortoise Spliced Index consists of 100% S&P MLP Index (TR) through 07/2020 and 100% Alerian Midstream Energy Index thereafter.

PORTLAND

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