

State of Florida Incentives Average Wage Requirements



2011 Average Annual County Wage Data

Effective January 1, 20131

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	Average		115% of		150% of		200% of		
43	Annual	Hourly Wage	Avg Annual	Hourly Wage	Avg Annual	Hourly	Avg Annual	Hourly	
	Wage ²	vvage	Wage	vvaye	Wage	Wage	Wage	Wage	
STATEWIDE	\$41,375	\$19.89	\$47,581	\$22.88	\$62,063	\$29.84	\$82,750	\$39.78	
ALACHUA	\$34,918	\$16.79	\$40,156	\$19.31	\$52,377	\$25.18	\$69,836	\$33.58	
BAKER	\$27,680	\$13.31	\$31,832	\$15.30	\$41,520	\$19.96	\$55,360	\$26.62	
BAY	\$33,642	\$16.17	\$38,688	\$18.60	\$50,463	\$24.26	\$67,284	\$32.35	
BRADFORD	\$29,280	\$14.08	\$33,672	\$16.19	\$43,920	\$21.12	\$58,560	\$28.15	
BREVARD	\$43,208	\$20.77	\$49,689	\$23.89	\$64,812	\$31.16	\$86,416	\$41.55	
BROWARD	\$43,091	\$20.72	\$49,555	\$23.82	\$64,637	\$31.08	\$86,182	\$41.43	
CALHOUN	\$24,743	\$11.90	\$28,454	\$13.68	\$37,115	\$17.84	\$49,486	\$23.79	
CHARLOTTE	\$30,956	\$14.88	\$35,599	\$17.12	\$46,434	\$22.32	\$61,912	\$29.77	
CITRUS	\$34,984	\$16.82	\$40,232	\$19.34	\$52,476	\$25.23	\$69,968	\$33.64	
CLAY	\$31,207	\$15.00	\$35,888	\$17.25	\$46,811	\$22.51	\$62,414	\$30.01	
COLLIER	\$39,972	\$19.22	\$45,968	\$22.10	\$59,958	\$28.83	\$79,944	\$38.43	
COLUMBIA	\$30,171	\$14.51	\$34,697	\$16.68	\$45,257	\$21.76	\$60,342	· \$29.01	
DESOTO	\$29,599	\$14.23	\$34,039	\$16.36	\$44,399	\$21.35	\$59,198	\$28.46	
DIXIE	\$25,417	\$12.22	\$29,230	\$14.05	\$38,126	\$18.33	\$50,834	\$24.44	
DUVAL	\$44,663	\$21.47	\$51,362	\$24.69	\$66,995	\$32.21	\$89,326	\$42.95	
ESCAMBIA	\$36,751	\$17.67	\$42,264	\$20.32	\$55,127	\$26.50	\$73,502	\$35.34	
FLAGLER	\$28,919	\$13.90	\$33,257	\$15.99	\$43,379	\$20.86	\$57,838	\$27.81	
FRANKLIN	\$25,625	\$12.32	\$29,469	\$14.17	\$38,438	\$18.48	\$51,250	\$24.64	
GADSDEN	\$30,929	\$14.87	\$35,568	\$17.10	\$46,394	\$22.30	\$61,858	\$29.74	
GILCHRIST	\$27,867	\$13.40	\$32,047	\$15.41	\$41,801	\$20.10	\$55,734	\$26.80	
GLADES	\$36,733	\$17.66	\$42,243	\$20.31	\$55,100	\$26.49	\$73,466	\$35.32	
GULF	\$31,661	\$15.22	\$36,410	\$17.50	\$47,492	\$22.83	\$63,322	\$30.44	
HAMILTON	\$43,000	\$20.67	\$49,450	\$23.77	\$64,500	\$31.01	\$86,000	\$41.35	
HARDEE	\$26,897	\$12.93	\$30,932	\$14.87	\$40,346	\$19.40	\$53,794	\$25.86	
HENDRY	\$30,325	\$14.58	\$34,874	\$16.77	\$45,488	\$21.87	\$60,650	\$29.16	
HERNANDO	\$29,838	\$14.35	\$34,314	\$16.50	\$44,757	\$21.52	\$59,676	\$28.69	
HIGHLANDS	\$27,819	\$13.37	\$31,992	\$15.38	\$41,729	\$20.06	\$55,638	\$26.75	
HILLSBOROUGH	\$45,640	\$21.94	\$52,486	\$25.23	\$68,460	\$32.91	\$91,280	\$43.88	
HOLMES	\$22,831	\$10.98	\$26,256	\$12.62	\$34,247	\$16.46	\$45,662	\$21.95	
INDIAN RIVER	\$34,119	\$16.40	\$39,237	\$18.86	\$51,179	\$24.61	\$68,238	\$32.81	
JACKSON	\$27,890	\$13.41	\$32,074	\$15.42	\$41,835	\$20.11	\$55,780	\$26.82	
JEFFERSON	\$26,273	\$12.63	\$30,214	\$14.53	\$39,410	\$18.95	\$52,546	\$25.26	
LAFAYETTE	\$23,025	\$11.07	\$26,479	\$12.73	\$34,538	\$16.60	\$46,050	\$22.14	
LAKE	\$31,125	\$14.96	\$35,794	\$17.21	\$46,688	\$22.45	\$62,250	\$29.93	



STATE OF FLORIDA INCENTIVES AVERAGE WAGE REQUIREMENTS



% % % Average 115% of 150% of 200% of Hourly Hourly Hourly Hourly Annual Avg Annual Avg Annual Avg Annual Wage Wage Wage Wage Wage² Wage Wage Wage LEE \$35,859 \$41,238 \$25.86 \$17.24 \$19.83 \$53,789 \$71,718 \$34.48 LEON \$36,737 \$17.66 \$42,248 \$20.31 \$55,106 \$26.49 \$73,474 \$35.32 LEVY \$26,380 \$12.68 \$30,337 \$14.59 \$39,570 \$19.02 \$52,760 \$25.37 LIBERTY \$27,870 \$13.40 \$32,051 \$15.41 \$41,805 \$20.10 \$55,740 \$26.80 MADISON \$27,340 \$13.14 \$31,441 \$15.12 \$41,010 \$19.72 \$54,680 \$26.29 **MANATEE** \$35,633 \$17.13 \$40,978 \$19.70 \$53,450 \$25.70 \$71,266 \$34.26 MARION \$31,629 \$15.21 \$36,373 \$17.49 \$47,444 \$22.81 \$63,258 \$30.41 MARTIN \$38,641 \$44,437 \$18.58 \$21.36 \$57.962 \$27.87 \$77,282 \$37.15 MIAMI-DADE \$44,926 \$21.60 \$51,665 \$24.84 \$67,389 \$32.40 \$89,852 \$43.20 MONROE \$35,284 \$16.96 \$40,577 \$19.51 \$52,926 \$25.45 \$70,568 \$33.93 NASSAU \$33,746 \$16.22 \$38,808 \$18.66 \$50.619 \$24.34 \$67,492 \$32.45 **OKALOOSA** \$35,516 \$17.08 \$40.843 \$19.64 \$53,274 \$25.61 \$71,032 \$34.15 **OKEECHOBEE** \$29,196 \$14.04 \$33,575 \$16.14 \$43,794 \$21.05 \$58,392 \$28.07 **ORANGE** \$19.94 \$47,701 \$41,479 \$22.93 \$62,219 \$29.91 \$82,958 \$39.88 **OSCEOLA** \$31,143 \$14.97 \$35,814 \$17.22 \$46,715 \$22.46 \$62,286 \$29.95 PALM BEACH \$45,536 \$52,366 \$68,304 \$21.89 \$25.18 \$32.84 \$91.072 \$43.78 **PASCO** \$32,161 \$15.46 \$36,985 \$17.78 \$48,242 \$23.19 \$64,322 \$30.92 **PINELLAS** \$41,810 \$20.10 \$48,082 \$23.12 \$62,715 \$30.15 \$83,620 \$40.20 POLK \$35,800 \$17.21 \$41,170 \$19.79 \$53,700 \$25.82 \$71,600 \$34.42 **PUTNAM** \$32,338 \$37,189 \$48,507 \$15.55 \$17.88 \$23.32 \$64,676 \$31.09 ST JOHNS \$35,954 \$17.29 \$41,347 \$19.88 \$53,931 \$25.93 \$71,908 \$34.57 ST LUCIE \$32,106 \$15.44 \$36,922 \$17.75 \$48,159 \$23.15 \$64,212 \$30.87 SANTA ROSA \$31.022 \$14.91 \$35,675 \$17.15 \$46,533 \$22.37 \$62.044 \$29.83 SARASOTA \$38,135 \$18.33 \$43,855 \$21.08 \$57,203 \$27.50 \$76,270 \$36.67 SEMINOLE \$38,937 \$18.72 \$44,778 \$21.53 \$58,406 \$28.08 \$77,874 \$37.44 SUMTER \$32,412 \$15.58 \$37.274 \$17.92 \$48,618 \$23.37 \$64.824 \$31.17 SUWANNEE \$25,492 \$12.26 \$29,316 \$14.09 \$38,238 \$18.38 \$50,984 \$24.51 **TAYLOR** \$37,761 \$18.15 \$43,425 \$20.88 \$56,642 \$27.23 \$75,522 \$36.31 UNION \$29,407 \$14.14 \$33,818 \$16.26 \$44,111 \$21.21 \$58,814 \$28.28 VOLUSIA \$32,482 \$15.62 \$37.354 \$17.96 \$48,723 \$23.42 \$64,964 \$31.23 WAKULLA \$28,548 \$13.73 \$32,830 \$15.78 \$42,822 \$20.59 \$57,096 \$27.45

\$16.09

\$14.90

\$43,665

\$40,422

\$33,477

\$30,990

\$14.00

\$12.96

\$29,110

\$26,948

WALTON

WASHINGTON

\$27.99

\$25.91

\$20.99

\$19.43

\$58,220

\$53,896

¹ Florida Department of Economic Opportunity, Labor Market Statistics Center, Quarterly Census of Employment and Wages Program, in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics.

² All incentives applications received on or after January 1, 2013 will be subject to the new 2010 wages



STATE OF FLORIDA INCENTIVES AVERAGE WAGE REQUIREMENTS



2011 Average Annual MSA Wage Data

Effective January 1, 2013¹

Effective January 1, 2013¹				Me of the Sh		10 50 1 To 10		WB 38
			%	O S	%		%	
	Average Annual Wage ²	Hourly Wage	115% of Avg Annual Wage	Hourly Wage	150% of Avg Annual Wage	Hourly Wage	200% of Avg Annual Wage	Hourly Wage
Cape Coral-Fort Myers MSA (Lee)	\$35,859	\$17.24	\$41,238	\$19.83	\$53,789	\$25.86	\$71,718	\$34.48
Crestview-Ft. Walton-Destin MSA (Okaloosa)	\$35,516	\$17.08	\$40,843	\$19.64	\$53,274	\$25.61	\$71,032	\$34.15
Deltona-Daytona Beach-Ormond Beach MSA (Volusia)	\$32,482	\$15.62	\$37,354	\$17.96	\$48,723	\$23.42	\$64,964	\$31.23
Fort Lauderdale-Pompano Beach Metropolitan Division (Broward)	\$43,091	\$20.72	\$49,555	\$23.82	\$64,637	\$31.08	\$86,182	\$41.43
Gainesville MSA (Alachua, Gilchrist)	\$34,760	\$16.71	\$39,974	\$19.22	\$52,140	\$25.07	\$69,520	\$33.42
Jacksonville MSA (Baker, Clay, Duval, Nassau & St. Johns)	\$42,449	\$20.41	\$48,816	\$23.47	\$63,674	\$30.61	\$84,898	\$40.82
Lakeland-Winter Haven MSA (Polk)	\$35,800	\$17.21	\$41,170	\$19.79	\$53,700	\$25.82	\$71,600	\$34.42
Miami-Miami Beach-Kendall Metropolitan Division (Miami-Dade)	\$44,926	\$21.60	\$51,665	\$24.84	\$67,389	\$32.40	\$89,852	\$43.20
Naples-Marco Island MSA (Collier)	\$39,972	\$19.22	\$45,968	\$22.10	\$59,958	\$28.83	\$79,944	\$38.43
North Port-Bradenton-Sarasota MSA (Manatee & Sarasota)	\$37,062	\$17.82	\$42,621	\$20.49	\$55,593	\$26.73	\$74,124	\$35.64
Ocala MSA (Marion)	\$31,629	\$15.21	\$36,373	\$17.49	\$47,444	\$22.81	\$63,258	\$30.41
Orlando-Kissimmee-Sanford MSA (Lake, Orange, Osceola & Seminole)	\$39,552	\$19.02	\$45,485	\$21.87	\$59,328	\$28.52	\$79,104	\$38.03
Palm Bay-Melbourne-Titusvilee MSA (Brevard)	\$43,208	\$20.77	\$49,689	\$23.89	\$64,812	\$31.16	\$86,416	\$41.55
Palm Coast MSA (Flagler)	\$28,919	\$13.90	\$33,257	\$15.99	\$43,379	\$20.86	\$57,838	\$27.81
Panama City-Lynn Haven MSA (Bay)	\$33,642	\$16.17	\$38,688	\$18.60	\$50,463	\$24.26	\$67,284	\$32.35
Pensacola-Ferry Pass-Brent MSA (Escambia & Santa Rosa)	\$35,560	\$17.10	\$40,894	\$19.66	\$53,340	\$25.64	\$71,120	\$34.19
Port St. Lucie-Fort Pierce MSA (Martin & St. Lucie)	\$35,327	\$16.98	\$40,626	\$19.53	\$52,991	\$25.48	\$70,654	\$33.97
Punta Gorda MSA (Charlotte)	\$30,956	\$14.88	\$35,599	\$17.12	\$46,434	\$22.32	\$61,912	\$29.77
Sebastian-Vero Beach MSA (Indian River)	\$34,119	\$16.40	\$39,237	\$18.86	\$51,179	\$24.61	\$68,238	\$32.81
Tallahassee MSA (Gadsden, Jefferson, Leon & Wakulla)	\$35,855	\$17.24	\$41,233	\$19.82	\$53,783	\$25.86	\$71,710	\$34.48
Tampa-St. Petersburg-Clearwater MSA (Hernando, Hillsborough, Pasco & Pinellas)	\$42,620	\$20.49	\$49,013	\$23.56	\$63,930	\$30.74	\$85,240	\$40.98
West Palm Beach-Boca Raton-Boynton Beach MSA (Palm Beach)	\$45,536	\$21.89	\$52,366	\$25.18	\$68,304	\$32.84	\$91,072	\$43.78

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² Department of Economic Opportunity, Labor Market Statistics Center, Quarterly Census of Employment and Wages Program, in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics.