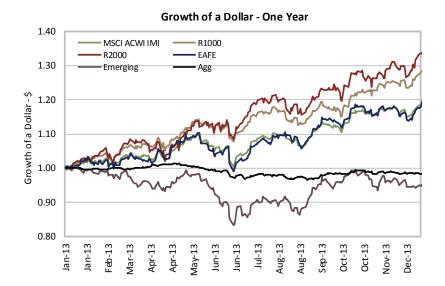
Capital Markets Snapshot Performance as of 1/10/14

Total Return Performance

		1-Week	MTD	QTD	YTD	1-Year
	MSCI ACWI IMI	0.5%	-0.5%	-0.5%	-0.5%	19.4%
	Dow Jones Industrial	-0.2%	-0.8%	-0.8%	-0.8%	25.0%
	S&P 500	0.6%	-0.3%	-0.3%	-0.3%	27.8%
	Nasdaq Composite	1.0%	-0.0%	-0.0%	-0.0%	35.5%
Domestic Equity	Russell 3000	0.7%	-0.1%	-0.1%	-0.1%	29.0%
	Russell 1000	0.7%	-0.2%	-0.2%	-0.2%	28.6%
	Russell 1000 Value	0.7%	-0.0%	-0.0%	-0.0%	27.8%
	Russell 1000 Growth	0.8%	-0.3%	-0.3%	-0.3%	29.1%
DO	Russell 2000	0.7%	0.1%	0.1%	0.1%	33.9%
	Russell 2000 Value	-0.1%	-0.9%	-0.9%	-0.9%	28.9%
	Russell 2000 Growth	1.5%	1.0%	1.0%	1.0%	39.0%
	MSCI ACWI ex US	0.2%	-1.0%	-1.0%	-1.0%	11.3%
Ŀ₹	MSCI EAFE (USD)	0.6%	-0.3%	-0.3%	-0.3%	19.2%
Equity	MSCI EAFE (Local)	0.4%	0.1%	0.1%	0.1%	23.2%
nal I	Currency Impact	0.3%	-0.3%	-0.3%	-0.3%	-4.0%
nternational	MSCI EAFE Small	1.6%	1.7%	1.7%	1.7%	27.3%
ernä	MSCI Emerging (USD)	-0.9%	-3.2%	-3.2%	-3.2%	-7.7%
lıt	MSCI Emerging (Local)	-1.0%	-2.8%	-2.8%	-2.8%	-1.1%
	Currency Impact	0.0%	-0.4%	-0.4%	-0.4%	-6.5%
	Barclays Treasury	0.5%	0.6%	0.6%	0.6%	-1.7%
	Barclays Long Treasury	2.3%	2.5%	2.5%	2.5%	-8.4%
ē	Barclays Infl Linked	1.2%	1.6%	1.6%	1.6%	-7.3%
Fixed Income	Barclays Aggregate	0.7%	0.7%	0.7%	0.7%	-1.0%
<u>n</u>	Barclays Corporates	0.8%	1.0%	1.0%	1.0%	-0.2%
ixeo	Barclays High Yield	0.5%	0.7%	0.7%	0.7%	6.8%
ш	Barclays MBS	0.8%	0.7%	0.7%	0.7%	-0.5%
	Barclays Global Agg exUSD	0.6%	0.2%	0.2%	0.2%	-2.1%
	Barclays Global EMD - Hard	0.4%	0.3%	0.3%	0.3%	-2.6%
	Barclays Global EMD - Local	0.3%	-0.4%	-0.4%	-0.4%	-5.4%
Other	Alerian MLP	-1.0%	-2.3%	-2.3%	-2.3%	16.2%
	Gold	0.9%	3.5%	3.5%	3.5%	-25.5%
	Oil	-1.3%	-5.8%	-5.8%	-5.8%	-1.2%
	Commodities (DJ-UBS)	-1.0%	-1.7%	-1.7%	-1.7%	-10.6%
	Dollar Index (DXY)	-0.2%	0.8%	0.8%	0.8%	1.2%



Relative Performance to the MSCI AC World IMI Index - YTD

	Value		All Cap			Growth	
	Domestic	Int'l	Domestic	Int'l	Emerging	Domestic	Int'l
Large	0.4%	0.0%	0.3%	0.1%	-2.8%	0.2%	0.1%
All Cap	0.3%	0.2%	0.3%	0.3%	-2.4%	0.3%	0.3%
Small	-0.4%	1.7%	0.5%	1.8%	0.2%	1.5%	2.0%

MSCI AC World IMI Index YTD Return = -0.5%

Domestic Relative Performance to the Russell 3000 - YTD

	Value	Core	Growth	
Тор 200	-0.1%	-0.3%	-0.4%	
Midcap	0.7%	0.6%	0.5%	
Small	-0.7%	0.2%	1.1%	
Micro	-0.2%	2.3%	5.8%	

Russell 3000 YTD Return = -0.1%

Capital Markets Snapshot Performance as of 1/10/14

123.6

107.2

107.7

102.2

Fundamental View P/E Dividend EPS Trailing 12-Month Trailing 12-Month Ex Neg. 12-Month 12-Month 10y Avg. Trailing 12-Month All EPS EPS All EPS Forecast 12-Month Forecast Trailing 10y Avg. 1.6% S&P 500¹ 18.0 14.9 16.9 102.1 123.6 1.9% n/a R1000² 19.0 20.2 16.3 17.8 51.0 63.2 1.9% 2.0% 17.5 14.5 16.5 52.9 64.1 2.2% 2.5% R1000 Value² 16.4 R1000 Growth² 22.3 23.4 18.4 20.1 36.7 46.8 1.5% 1.4% R2000² 22.4 32.7 19.4 33.0 35.6 60.1 1.2% 1.3% R2000 Value² 18.5 25.6 16.6 16.6 57.7 89.0 1.9% 2.0% 22.4 15.9 0.6% R2000 Growth² 27.8 43.6 34.6 31.0 0.6% FAFF³ 15.5 17.2 14.2 16.0 111.1 135.0 2.9% 3.1% EAFE Small³ 14.8 25.9 16.0 13.3 8.1 13.1 2.2% 4.1% Emerging³ 10.4 83.2 10.7 11.7 18.6 93.6 2.8% 2.3% Treasury "P/E" n/a 35.0 n/a 32.1 n/a 2.9% 3.5% n/a

S&P 500 Operating Earnings

Rolling 4-Quarter, Actual and Estimated

91.5

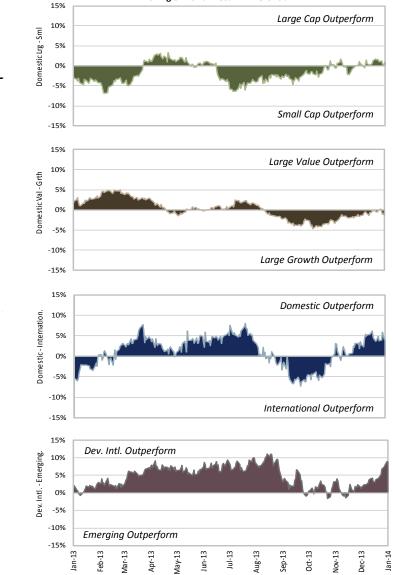
Dec-07 Dec-08 Dec-09 Dec-10 Dec-11 Dec-11 Dec-12 Dec-13 Dec-14

Dec-06

Operating EPS - Estimates, Bottom-up

Operating EPS - Estimates, Top-Down

Operating EPS - Actual



Rolling 3-Month Return Differential

¹P/E and EPS are based on operating earnings. Data source is S&P.

\$130

\$120

\$110

\$100

\$90

\$80

\$70

\$60

\$50

\$40

\$30

Operating EPS - Rolling 4-Otr

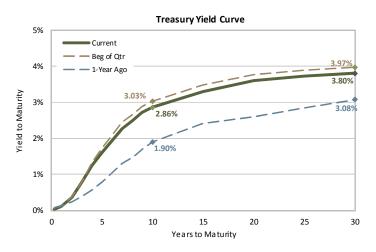
²P/E and EPS are based on operating earnings. Data source is Russell and IBES forecasts.

Dec-01 Dec-02 Dec-03 Dec-04 Dec-05

Dec-99 Dec-00

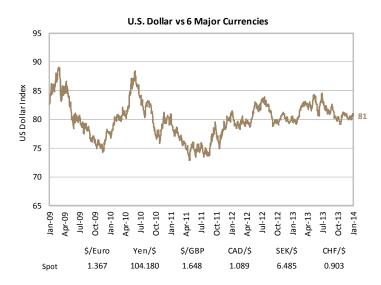
³P/E and EPS are based on operating earnings. Data source is MSCI for current P/E, EPS and Dividend Yield; Bloomberg estimates for current ex-negative EPS P/E and both 12-month forecasts.

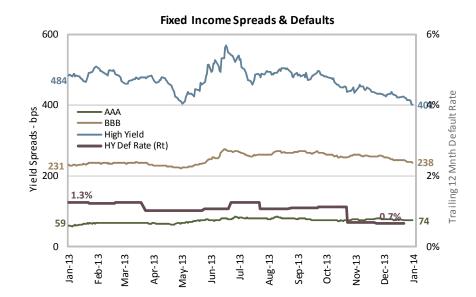
Capital Markets Snapshot Performance as of 1/10/14

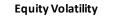


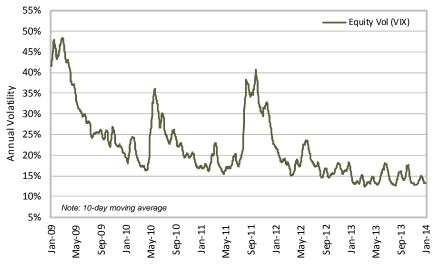
Implied Break-even Inflation Rates

	2-yr	5-yr	10-yr	20-yr	30-yr
Current	1.7%	1.9%	2.3%	2.3%	2.4%
Beg of Qtr	1.6%	1.8%	2.2%	2.3%	2.4%
1-Year Ago	1.8%	2.2%	2.5%	2.5%	2.6%
Real Yield	-1.3%	-0.3%	0.6%	1.3%	1.4%









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