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Quarterly Review

Global Equity Market Update

March 31, 2014

GLOBAL EQUITY MARKETS CALENDAR YEAR RETURNS

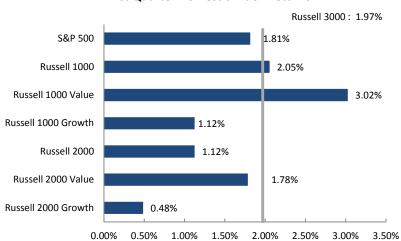
2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	YTD 2014
EAFE Small 61.35%	EAFE Small 30.78%	Emerging Markets 34.00%	Emerging Markets 32.17%	Emerging Markets 39.39%	Small Value -28.92%	Emerging Markets 78.51%	Small Growth 29.09%	Large Growth 2.64%	EAFE Small 20.00%	Small Growth 43.30%	Mid Value 5.22%
Emerging Markets 55.82%	Emerging Markets 25.55%	EAFE Small 26.19%	EAFE 26.34%	Large Growth 11.81%	Large Value -36.85%	EAFE Small 46.78%	Mid Growth 26.38%	S&P 500 2.11%	Mid Value 18.51%	Mid Growth 35.74%	EAFE Small 3.36%
Small Growth 48.54%	Mid Value 23.71%	EAFE 13.54%	Small Value 23.48%	ACWI 11.66%	S&P 500 -37.00%	Mid Growth 46.29%	Mid Value 24.75%	Large Value 0.39%	Emerging Markets 18.22%	Small Value 34.52%	Large Value 3.02%
Small Value	Small Value	Mid Value	Large Value	Mid Growth	Large Growth	Large Growth	Small Value	Mid Value	Small Value	Large Growth	Mid Growth
46.03%	22.25%	12.65%	22.25%	11.43%	-38.44%	37.21%	24.50%	-1.38%	18.05%	33.48%	2.04%
Mid Growth	EAFE	Mid Growth	ACWI	EAFE	Mid Value	ACWI	EAFE Small	Mid Growth	Large Value	Mid Value	S&P 500
42.71%	20.25%	12.10%	20.95%	11.17%	-38.44%	34.63%	22.04%	-1.65%	17.51%	33.46%	1.81%
EAFE 38.59%	Large Value 16.49%	ACWI 10.84%	Mid Value 20.22%	Small Growth 7.05%	Small Growth -38.54%	Small Growth 34.47%	Emerging Markets 18.88%	Small Growth -2.91%	EAFE 17.32%	Large Value 32.53%	Small Value 1.78%
Mid Value	Mid Growth	Large Value	EAFE Small	S&P 500	ACWI	Mid Value	Large Growth	Small Value	ACWI	S&P 500	Large Growth
38.07%	15.48%	7.05%	19.31%	5.49%	-42.20%	34.21%	16.71%	-5.50%	16.13%	32.39%	1.12%
ACWI	ACWI	Large Growth	S&P 500	EAFE Small	EAFE	EAFE	Large Value	ACWI	S&P 500	EAFE Small	ACWI
33.99%	15.23%	5.26%	15.79%	1.45%	-43.38%	31.78%	15.51%	-7.35%	16.00%	29.30%	1.08%
Large Value	Small Growth	S&P 500	Small Growth	Large Value	Mid Growth	S&P 500	S&P 500	EAFE	Mid Growth	ACWI	EAFE
30.03%	14.31%	4.91%	13.35%	-0.17%	-44.32%	26.46%	15.06%	-12.14%	15.81%	22.80%	0.66%
Large Growth	S&P 500	Small Value	Mid Growth	Mid Value	EAFE Small	Small Value	ACWI	EAFE Small	Large Growth	EAFE	Small Growth
29.75%	10.88%	4.71%	10.66%	-1.42%	-47.01%	20.58%	12.67%	-15.94%	15.26%	22.78%	0.48%
S&P 500 28.68%	Large Growth 6.30%	Small Growth 4.15%	Large Growth 9.07%	Small Value -9.78%	Emerging Markets -53.33%	Large Value 19.69%	EAFE 7.75%	Emerging Markets -18.42%	Small Growth 14.59%	Emerging Markets -2.60%	Emerging Markets -0.43%

DOMESTIC EQUITY MARKET

Domestic Equity Market Highlights

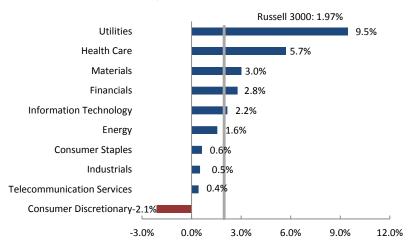
- The S&P 500 ended the first quarter up 1.81%, however the index experienced considerable volatility during the period. Through January, the US market was down -2.93% following investor concerns driven by weaker growth in emerging markets and continued downsizing of the Fed's QE program. Strong corporate earnings reports in February drove a sentiment shift, as 7 out of every 10 companies in the S&P 500 surpassed earnings expectations during the fourth quarter. Macroeconomic data was lackluster during the beginning of the year, but most of the softness was attributed to cold weather.
- Value stocks significantly outperformed growth stocks during the quarter, and large-cap stocks outperformed small-cap stocks as investors were unnerved by volatility and migrated toward defensive areas of the market. By and large, segments of the market that performed best during the fourth quarter experienced selling pressure at the start of the year.

First Quarter Domestic Index Returns



- Volatility, as measured by daily price movement of the Russell 3000 Index, increased during the quarter but remained historically low. Illustrating this, 18.0% of trading days experienced a +/-1% move in the market, compared to 11.3% during the fourth quarter of 2013 and 26.2% since 1987. Daily standard deviation of returns was 0.78% versus the long-term standard deviation of 1.2% since 1987.
- The utilities and heath care sectors were the strongest-performing areas of the US market during the quarter. Despite the rebound in the utilities sector, the segment remains 11.6% behind the broader index for the trailing one-year period. Consumer discretionary performed poorly, as harsh weather negatively impacted consumer willingness to shop; despite the recent performance lag, the sector remains the top-performing segment of the market for the trailing five-year period.
- US market valuations remain elevated, with cyclically adjusted PE ratios 12% higher than the long-term average.

First Quarter Russell 3000 Sector Returns

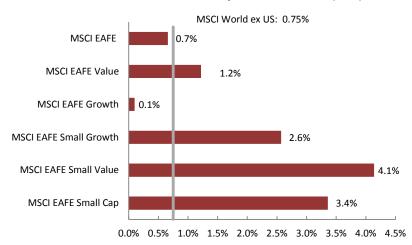


INTERNATIONAL DEVELOPED EQUITY MARKETS

International Developed Equity Market Highlights

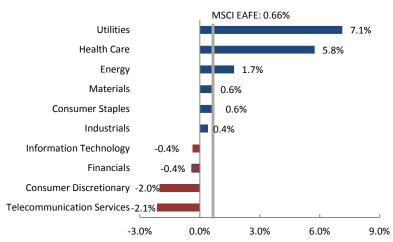
- International developed stocks increased 0.66% in US dollar terms for the quarter, as measured by the MSCI EAFE Index. Currency added 94 bps to the local return of -0.28%.
- The majority of the currency contribution was a result of the 1.95% strengthening of the Japanese yen versus the US dollar. Aggressive monetary stimulus through bond purchases continued to be utilized by Japanese policymakers in an effort to stimulate economic growth. The MSCI Japan Index was down -7.51% in local terms during the quarter, following inflation coming in lower than expected.
- Small cap stocks significantly outperformed large cap stocks as investors favored companies less levered to the global economy and more dependent on secular growth opportunities.

First Quarter Int. Developed Index Returns (USD)



- European markets slightly outperformed broader international developed markets as the Eurozone economic recovery continued in line with expectations. The Italian market increased 14.6% during the quarter, making it the best-performing Eurozone country. Improved investor sentiment followed the country's first positive quarter of GDP growth since 2011. Ireland also produced strong returns, up 13.1% during the quarter. Strict adherence to fiscal targets continued to boost investor appetite for shares of companies in the region.
- The telecom sector was the worst-performing sector, down -2.1%.
 This followed a 46.2% increase during 2013 after shares benefited from heightened merger and acquisition activity. Similar to the US market during the quarter, investors moved into defensive sectors, driving strong performance in utilities and healthcare.

First Quarter MSCI EAFE Sector Returns

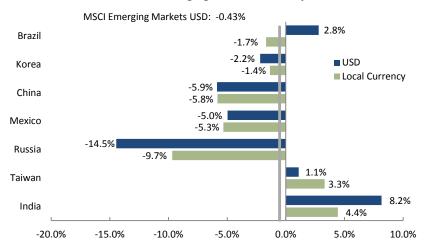


EMERGING MARKETS EQUITY

Emerging Markets Equity Highlights

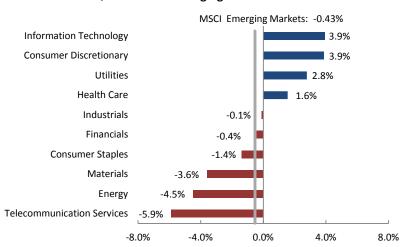
- The MSCI Emerging Markets Index decreased by -0.43% in US dollars during the quarter. Currency proved to be a slight tailwind to US investors, contributing 10 bps, as the US dollar weakened against emerging markets currencies, in aggregate. Fourth quarter performance in emerging markets lagged developed markets by 128 bps in US dollar terms.
- India was one of the best-performing markets during the quarter, increasing 8.2% in US dollar and 4.4% in local terms. India is currently going through its five-week election process to choose representatives for the lower house of parliament. The country's parliament will select the prime minister for the next five years, so investors are paying very close attention. Lack of business infrastructure has historically been a major challenge for Indian companies, so polls measuring support for the probusiness opposition party have driven market sentiment.

First Quarter Emerging Markets Country Returns



- Three days after the February 23rd Sochi Olympics closing ceremony, Russia invaded Ukraine's Crimean Peninsula. The invasion came following a bill in the Ukrainian parliament that repealed the support of minority languages, including Russian. This act of Ukrainian nationalism was followed by Russian occupancy in Crimea, which is 58% inhabited by ethnic Russians. On March 16th, The Supreme Council of Crimea voted to secede from Ukraine and join the Russia Federation, however, the UN has since declared the referendum invalid. Sanctions placed on Russia from most developed world countries have resulted in poor performance in Russian equities as investors struggled to estimate the resulting economic impact.
- Investors continued to favor secular growth companies, which drove performance in the technology and consumer sectors.
 Materials and energy continued to underperform due to slower economic growth trends.

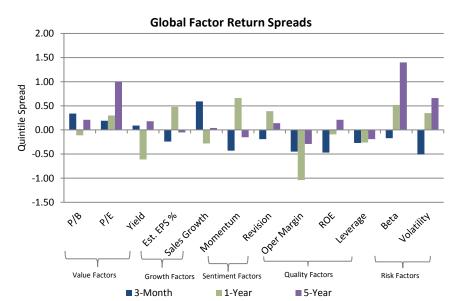
First Quarter MSCI Emerging Markets Sector Returns



GLOBAL EQUITY MARKETS

Global Factor Spreads

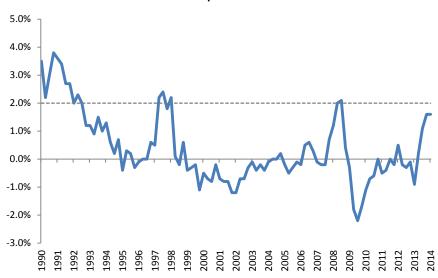
- Global equity markets were primarily driven by valuation factors during the quarter. Price-to-book ratio, price-to-earnings ratio, and yield all produced positive factor attribution.
- Investors favored companies achieving sales growth. With the majority of US corporate earnings growth being driven by margin improvement, investor preference for sales growth is not surprising.
- Momentum factors reversed during the quarter, resulting in a headwind.
- Quality, measured by operating margin, ROE, and leverage, were all negative contributors to return.
- Beta and volatility were negative contributors, reversing the trailing five-year trend.



Global Equity Highlights

- Over the 10-year period leading up to 2013, Japan experienced a "Lost Decade," during which the country realized anemic GDP growth and deflation. In an effort to combat this trend, the country's Prime Minister, Shinzō Abe, introduced a plan which incorporates monetary and fiscal policy designed to stimulate economic growth through private investment.
- Japan inflation missed the Bank of Japan's 2% target in March, coming in at 1.6%. Market participants have pointed to this data as the first sign of weakness in the country's aggressive monetary stimulus plan.
- With two of the "three arrows," already being implemented through economic policy measures, investors are focused on the country's ability to implement the third arrow, growth-friendly structural reforms.





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