5-14-14 Revised Current Plan Members Supplement Contribution

Total

Member Payroll Deduction Contribution: 7%

Supplement Chapter Allocation: 4%

Total Current Contribution from Members: 11%

Member Contribution after return of wage reduction: 10%

Supplement Chapter Allocation: 4%

Contribution from Members after return of wage reduction, MSA formula:

14% - 10%

Proposed Additional Chapter Allocation:

4% until Fund reaches 50% funded status.

3% until the Fund reaches 60% funded status.

2% until the Fund reaches 70% funded status.

1% until the Fund reaches 80% funded status.

0% Chapter fund allocations above 80% funded status.

Member Share Account Established

10-1-14