



No Health Insurance Deductions in Five Pay Checks!!!

The City of Jacksonville is pleased to announce that there will be **no health insurance premiums deductions from your paychecks from 01-DEC-2017 thru 09-FEB-2018.**

Since moving from a fully insured to a self-funded health plan in 2015, the City has experienced cost savings. These cost savings are going to be returned to plan participants in the form of a premium holiday. This will apply to employees who participate in any of the health plans who are full time, part time, elected officials and retirees. Simply put, no one will have to pay for health insurance during the premium holidays as described below:

- All coverage tiers will receive premium holidays – employee only, employee and spouse, employee and children, employee and family
- All health plans will receive premium holidays – HMO, HDHMO, PPO, UF Health Direct Care (In 2018) and Tricare supplement

All participants whose benefits were effective on or before 11/01/2017 or hired on or before 9/07/2017 (which is the last day you can be hired and be effective 11/1/17)

2018 will mark the 5th year that the City has not raised premium rates or cut benefits for employees.

We hope that you enjoy the extra spending money as we head into the holidays ☺

