CITY OF JACKSONVILLE

YWANA ALLEN CHAIR

GEORGE CANDLER JOHN HARTLEY LESLIE JEAN-BART Jacks Onville
Where Florida Begins.

ETHICS COMMISSION

BRIAN AULL VICE CHAIR

JOSEPH ROGAN DAVID RYBAK ELLEN SCHMITT

MINUTES March 13, 2017 Don Davis Room City Hall

The meeting was called to order by Brian Aull, Vice Chair of the Ethics Commission, at 5:09 p.m. A quorum was present.

Attendees: Dr. George Candler, John Hartley, Leslie Jean-Bart, Joseph Rogan, David Rybak, and Ellen Schmitt. Excused absence: Ywana Allen, Chair. Other attendees: Carla Miller, Director, Office of Ethics, Compliance and Oversight ("OECO"), Kirby Oberdorfer, Deputy Director, OECO; Cherry Shaw Pollock, Assistant General Counsel, Office of General Counsel ("OGC"), and Deborah Melvin, Executive Assistant.

Public in Attendance: Conrad Markle and John Nooney (Note: only individuals who signed the attendance sheet and noted their election to be recognized are included in the minutes).

Mr. Aull opened the meeting with the Pledge of Allegiance. Ms. Miller then provided the Ethics Thought. The Ethics Commission then reviewed the minutes of the October 29, 2015 Nominating Committee meeting. Dr. Candler made a motion to approve the minutes and Mr. Hartley seconded the motion. Minutes were approved by a unanimous vote of 6-0.

Nominating Committee: Dr. Candler reported that the Nominating Committee recommended the entire Ethics Commission approve Ms. Ellen Schmitt as the new appointee to the Commission. He introduced Ms. Schmitt to the Commission members, and discussed her background and qualifications for serving as a Commission member. Ms. Schmitt explained her background and interest in serving on the Ethics Commission. Dr. Candler made a motion to approve Ellen Schmitt's nomination to the Ethics Commission and Mr. Rybak seconded the motion. The motion was approved by a unanimous vote of 6-0.

Staff Reports:

Ms. Miller provided the OECO update. She reported that the Ethics Commission committees have been very active with reviewing and discussing their respective Strategic Plans. She further advised that the Inspector General Selection and Retention Committee is in the process of selecting a new Inspector General for the City. Ms. Miller further reported that the OECO, City Council Auditor and the Inspector General are developing proposed legislation in the areas of procurement and contract oversight, which will be brought to the Legislative Committee at a later date for its review.

Ms. Pollock provided the report for the OGC. She advised that she invited Mr. Jon Phillips and Ms. Sonya Hoener, attorneys in the OGC, to discuss Florida Senate Bill 80 that proposes to amend the mandatory attorney's fees provision in the Florida Public Records Act to make fee awards permissive. Ms. Pollock further reported that the OGC is working on providing an opinion, as requested by the Commission, as to whether the Ethics Commission has jurisdiction over the areas listed in Parts 11 and 12 of the Ethics Code. Ms. Miller confirmed that the Ethics Commission is requesting a written opinion from the OGC on this issue.

Vice-Chair Aull invited Mr. Phillips, Ms. Hoener and Ms. Alexis Lambert, Public Records Officer for the City, to speak to the Ethics Commission regarding Senate Bill 80. Mr. Phillips stated that the current mandatory attorney's fees provision in the Public Records Act is extremely problematic for the City and other cities in Florida due to abusive records requests by some citizens and entities, as well as the time and money cities have to expend in defending lawsuits under the Public Records Act. Mr. Phillips and Ms. Lambert detailed their concerns regarding the use and application of the mandatory attorney's fees provision currently in the Public Records Act. Mr. Phillips urged the Ethics Commission to support the proposed changes to the Public Records Act contained in Senate Bill 80 and advised that the Public Records Act needed to contain a deterrent against frivolous records requests.

Thereafter, the Ethics Commission, Mr. Phillips and Ms. Lambert engaged in extensive discussion regarding public record requests addressed to the City and related lawsuits under the Public Records Act.

Committee Reports:

Complaints: Mr. Hartley advised that the Complaints Committee is working on revisions to the Complaint Procedures. Mr. Aull also reported that the committee is examining how to enhance the culture in the City of reporting issues to the OECO and how to measure this. Additionally, the Complaints Committee is working on changes to its Strategic Plan.

Internal Operations: Mr. Rybak did not have any information to report for the Internal Operations Committee, but noted good work is being done by the committees on the revisions of their respective Strategic Plans.

Legislative Committee: Mr. Aull began his report by summarizing the prior Legislative Committee meeting on February 17, 2017, in which the Legislative Committee extensively discussed Florida Senate Bill 80 that would amend the mandatory attorney's fees provision in the Florida Public Records Act to permissive fees. Mr. Aull advised of the differing views of the committee members as to the changes proposed in Senate Bill 80 and the changes sought by the First Amendment Foundation.

The Ethics Commission then extensively debated whether to issue a resolution regarding Florida Senate Bill 80 and discussed in detail their respective concerns about the current use and application of the mandatory attorney's fees provision in the Public Records Act. Ms. Jean-Bart made a motion that the Ethics Commission issue an aspirational resolution to the Florida Legislature regarding the importance of maintaining the right of citizens under the Florida

Constitution and Public Records Act to access government records and addressing the abuses and the difficulties experienced by cities in handling public records requests. Motion seconded by Mr. Hartley.

The Ethics Commission then determined Vice-Chair Aull would review the resolution to ensure that it contained the points of emphasis contained in the motion in favor of the resolution.

The Ethics Commission then requested public comment on the changes to the Public Records Act in Senate Bill 80. Mr. Markle shared his personal experiences and challenges with responses to his public records requests. He also requested that local media attend the Ethics Commission meetings.

Mr. Nooney also provided public comment on Senate Bill 80. He relayed his positive experiences with responses to his public records requests and stated he understood the concerns regarding the abuses occurring under the current Public Records Act.

The Ethics Commission continued discussion of the motion for the aspirational resolution regarding Senate Bill 80. Ms. Jean-Bart called the question. The Ethics Commission thereafter voted 6-1 in favor of calling the question on the motion. The Ethics Commission then voted 6-1 in favor of the motion for the aspirational resolution.

Open Government: Ms. Jean-Bart began her report by summarizing the prior Open Government Committee meeting on February 27, 2017. Ms. Jean-Bart advised that the committee had voted to monitor the proposed bills in the Florida Legislature that would amend the Sunshine Law requirements for local boards and commissions. She further advised that the committee had reviewed and discussed proposed City Council Ordinance 2017-160 regarding the requirements for public comment and public participation at City Council meetings. She explained that the committee attempted to understand the distinction in Ordinance 2017-160 between requiring the name and address of the speaker to be audibly announced during public comment, but only the name to be announced during public participation. Ms. Jean-Bart recommended that Ordinance 2017-160 not include a requirement for an address to be announced during public comment and public participation.

Ms. Miller advised some citizens have expressed concerns that announcing their address during City Council meetings will have a chilling effect on public speakers.

Thereafter, the Ethics Commission debated proposed Ordinance 2017-160 and whether the Commission should issue a resolution regarding the requirement in 2017-160 that citizens publicly announce their respective addresses in order to speak during the public comment section of City Council meetings.

The Ethics Commission requested public comment on proposed Ordinance 2017-160. Mr. Nooney expressed his concern that public comment is often not permitted at City Council committee meetings, and the provision of public comment at committee meetings is inconsistent. He recommended the Ethics Commission request that City Council allow public comment during committee meetings in a consistent manner.

Ms. Jean-Bart subsequently made a motion for the Ethics Commission to issue a resolution to City Council encouraging the elimination of the requirement in proposed Ordinance 2017-160 for citizens to audibly announce their addresses during public comment and for the adoption of consistent requirements for the public participation and public comment sections of City Council meetings. Motion seconded. Motion passed 7-0.

Old Business

Revised Committee Assignments: Ellen Schmitt was added as a member of the Complaints and Internal Operations Committees.

New Business

Application of Jacksonville Ethics Code Part Eight (8) to Lobbyists who are Lawyers was deferred until the next Ethics Commission meeting.

Public Comments

Mr. Nooney expressed his concerns regarding a lack of responsiveness by officials to public concerns and stressed the importance of public comment through the entire legislative process. He reiterated his request for public comment to be permitted at City Council committee meetings.

Announcements and Action Items

The next Ethics Commission meeting is scheduled for April 17, 2017 at 5:00 p.m. in the Lynwood Roberts Room.

There being no further business, the meeting was adjourned at 7:17 p.m.

4/17/2017 Date of Approval

This is a summary of the meeting and not a verbatim transcription. A recording of these proceedings is available at http//www.coj.net/departments/ethics-office/notices,-agendas---meeting minutes.aspx

CITY OF JACKSONVILLE

YWANA ALLEN CHAIR

GEORGE CANDLER JOHN HARTLEY LESLIE JEAN-BART



ETHICS COMMISSION

BRIAN AULL VICE CHAIR

JOSEPH ROGAN DAVID RYBAK

Agenda March 13, 2017 Don Davis Room City Hall 5:00 p.m.

1. Call to Order

Pledge

Ethics Thought

2. Minutes Approval

October 29, 2015 Nominating Committee Meeting

- 3. Report of Nomination Committee and Election of New Ethics Commission Appointee
- 4. Reports (Staff)

ECO Office

Office of General Counsel

5. Committees Reports

Complaints—Recommended Changes to Ethics Commission Complaint Procedures

Internal Operations

Legislative—Florida Senate Bill 80 Amending Mandatory Attorney's Fee Provision in Florida Public Records Act

Open Government—Revision of Strategic Plan & Public Comment at City Council Meetings

6. Old Business

Revised Committee Assignments

7. New Business

Application of Jacksonville Ethics Code Part Eight (8) to Lobbyists Who are Lawyers

- 8. Public Comments
- 9. Announcements

Review of Housekeeping Matters and Action Items

Set Date and Time for Next Meeting and Training of Ethics Commission Members

10. Adjourn

Office of Ethics, Compliance & Oversight 117 W. Duval Street, Room 450 Jacksonville, FL 32202 Phone: (904) 630-1476, Fax: (904) 630-2670

HOTLINE: 630-1015

CITY OF JACKSONVILLE

YWANA ALLEN CHAIR GEORGE CANDLER JOHN HARTLEY LESLIE JEAN-BART



BRIAN AULL VICE CHAIR JOSEPH ROGAN DAVID RYBAK

ETHICS COMMISSION NOMINATING COMMITTEE

(Draft as of 3/13/17)

MINUTES

October 29, 2015 Conference Room 2C Second Floor City Hall

The meeting was called to order by Dr. George Candler, Chair, at 4:05 p.m. A quorum was present. Attendees: Ywana Allen, Richard Brown and Tom Paul. Others in attendance: Carla Miller, Director of the Office of Ethics, Compliance and Oversight (OECO); Kirby Oberdorfer, Deputy Director of the OECO; and Cherry Shaw Pollock, Office of General Counsel (OGC).

New Business:

Dr. Candler began the meeting by informing committee members of the procedure for the meeting and further advising that each interview would last ten minutes. Dr. Candler also discussed the application of the Sunshine Law to the candidate interviews and the meeting of the Nominating Committee. The committee members then introduced themselves and discussed the questions to be asked of the candidates during the interviews. Following discussion, the Nominating Committee agreed to narrow the list of potential questions to include the following: (1) question numbers one and two combined into one question; (2) question number six; (3) a revision to question number seven to inquire about local ethics issues of which the candidates were aware, and to combine the revised question with question number eight; (4) a new question inquiring about any points of emphasis the candidates wanted to share regarding their respective appointment applications.

Dr. Candler subsequently advised the Nominating Committee would recommend one to three persons to be considered by the full Ethics Commission for nomination to the vacant position at the next Ethics Commission meeting on Monday, November 2, 2015 at 5:00 p.m.

Subsequent to its discussion, the Nominating Committee interviewed the following candidates, listed in order of their respective interviews: (1) Anthony Salem; (2) Elgin Foreman, Jr.; (3) Iana Del Benjamin; (4) Jacqueline Rudloff; (5) David Rybak; (6) Kysha Fedd; (7) Cynthia Stroud; (8) Christopher Oliver; and (9) Dr. Sudhir Prabhu.

Upon completion of the candidate interviews, the Nominating Committee discussed all of the candidates and the voting process to select the top one to three candidates. Thereafter, each committee member ranked the top three candidates and the votes were tallied. Dr. Prabhu, David

Rybak, and Anthony Salem were announced as the top three candidates that would be recommended for consideration by the full Ethics Commission at its November 2nd meeting.

The Nominating Committee subsequently discussed the leadership of the Ethics Commission for year 2016. A motion was then made and seconded for Joe Jacquot to serve as Chair and Tom Paul to serve as Vice-Chair of the Ethics Commission in 2016. Motion approved 3-0.

Adjourn:									
The meeting adjourned at approximately 5:49 p.m.									
•									
With Oh to d									
Kirby Oberdorfer	Date of Approval								
Deputy Director	11								
Office of Ethics, Compliance and Oversight									

This is a summary of the meeting and is not a verbatim transcription. A recording is available at the Ethics Commission web site at http://www.coj.net/departments/ethics-commission/notices,-agendas---minutes-(1).aspx

Melvin, Deborah

From:

Miller, Carla

Sent:

Thursday, March 09, 2017 11:13 AM

To:

Brian Aull; Dave Rybak; Dr. George Candler; John Hartley; Joseph Rogan; Leslie Scott

Jean-Bart; Melvin, Deborah; Miller, Carla; Oberdorfer, Kirby; Pollock, Cherry; Ywana Allen

Subject:

Senate Bill 80: Attorney Fees/Public Records status

Attachments:

CS SB 80 with amendment.pdf

For Ethics Commission:

(to discuss at Monday's meeting: do you want to take a position on this?)

Carla

Here is update from Barbara Petersen on status of Public Records legislation and also her proposed amendment.

The compromise worked out last year is the substance of SB 246 (Garcia) and HB 163 (Burgess). HB 163 passed unanimously out of the H. Oversight Committee yesterday. Here's a link to the text: http://www.flsenate.gov/Session/Bill/2017/163/BillText/Filed/PDF

SB 80 was in S. Community Affairs on Tuesday. Senator Steube, the bill's sponsor, offered a late-filed amendment that in my opinion makes the bill much worse than before. The Steube amendment was amended by Sen. Rodriguez; the Rodriguez amendment was very minor and although many of the committee members expressed displeasure with both the bill and Steube's amendment, the bill as amended passed out of the committee by a vote of 6/1, with Sen. Rodriguez voting no. Here's a link to CS/SB 80: http://www.flsenate.gov/Session/Bill/2017/80/BillText/c1/PDF

Senator Simmons made some suggestions about a possible amendment to the bill. I drafted an amendment based on those comments which has been sent to Steube, Simmons, and Clemons. My letter and the amendment is attached.

I'm not sure what is going to happen w/SB 80. There is no companion at this point, although HB 163 could be amended. Senator Baxley, chair of S. Governmental Oversight, has said he's not interested in hearing Garcia's bill (246). It's early in the session, however, and we can't count out anything at this point.

From: "Oberdorfer, Kirby" < KOberdorfer@coj.net > Date: Wednesday, March 8, 2017 at 7:27 PM
To: Barbara Petersen < sunshine@floridafaf.org >

Subject: RE: Request from Jacksonville Ethics Commission Legislative Committee Re: SB 80

Ms. Petersen,

Thank you for taking time on February 17th to discuss SB 80 and other important bills with the Jacksonville Ethics Commission Legislative Committee. I am writing on behalf of the Legislative Committee to request a copy of the proposed compromise legislation drafted by you and the First Amendment Foundation that was discussed at the meeting on February 17th.

Additionally, I would like to obtain an update on SB 80 so that we can inform the Ethics Commission of its status at our monthly meeting this Monday, March 13th. I recently read a post on the Florida Politics webpage that SB 80 passed its second committee this week with amendments proposed by the committee members. Did the committee consider the compromise legislation proposed by the First Amendment Foundation? What are the next steps for SB 80?

Thank you very much for your assistance with this matter. I hope your recovery from your dental surgery is going well and you have a great remainder of the week.

Sincerely,
Kirby G. Oberdorfer
Deputy Director
City of Jacksonville Ethics, Compliance & Oversight Office

First Amendment Foundation Protecting Your Right to Know for 30 Years!

March 7, 2017

BOARD OF TRUSTEES

DAVE WILSON, CHAIRMAN Senior Editor, The Miami Herald BOB SHAW, VICE CHAIRMAN Retired Editor MIKE VASILINDA, SECRETARY & TREASURER President, Capitol News Service JON KANEY, GENERAL COUNSEL Kaney & Olivari Skip Foster President & Publisher, Tallahassee Media Group JIM BALTZELLE Director of Regional Media, Southeast The Associated Press DICK BATCHELOR Founder and President Dick Batchelor Management Group, Inc. MIKE DEESON Senior Reporter, WTSP-TV FRANK DENTON Editor, Florida Times-Union **GARY GREEN** Deputy News Editor and Digital Director Innovation News Center CAROL JEAN LOCICERO Thomas & LoCicero SAMUEL J. MORLEY General Counsel, Florida Press Association TIM NICKENS Editor of Editorials, Tampo Bay Times PATRICK RICE Editor, Daytona Beach News-Journal

CHARLEY WILLIAMS
Past Statewide Voter Services Chair
League of Women Voters
Business Development Director
Geotechnical and Environmental
Consultants, Inc.

President & CEO, Intersect Media

President & Chief Operating Officer

DEAN RIDINGS

Salter Mitchell
PETE WEITZEL
Director Emeritus

Solutions APRIL SALTER The Honorable Greg Steube The Florida Senate 326 Senate Office Building 404 South Monroe Street Tallahassee, FL 32399-1100

Re: CS/SB 80, Public Records - Attorney Fees

Dear Senator Steube:

We would like to thank you for responding to our concerns regarding SB 80. Unfortunately, we can't support the amendment adopted yesterday, worried that the preponderance of evidence requirement necessary to win an award of attorney fees is an undue burden on the citizen seeking to enforce the constitutional right of access through the courts. As we've noted many times, the only enforcement mechanism available to those who are seeking public records is litigation, and to make the attorney fee award permissive effectively eviscerates that sole route.

In response to the comments in committee yesterday, we've taken the liberty of drafting an amendment that requires an award of attorney fees if the court finds the agency violated the law and the complainant provides written notice of the request to the agency's custodian of records five business days prior to filing suit. The amendment also clarifies that damages aren't allowed and limits an award for the cost of enforcement to reasonable attorney fees and costs directly attributable to the enforcement action. This amendment will, we believe, protect agencies from predatory public record requests and, at the same time, preserve a citizen's only effective remedy for a violation of the constitutional right of access.

Thank you for your attention to our concerns, Senator. We look forward to your response.

Sincerely

Barbara A. Petersen, President

Cc: The Honorable Joe Negron, President, The Florida Senate The Honorable Jeff Clemens, The Florida Senate The Honorable David Simmons, The Florida Senate Section 1. Section 119.12, Florida Statutes, is amended to read:

- (1) If a civil action is filed against an agency to enforce the provisions of this chapter and it the court determines that such agency unlawfully refused to permit a public record to be inspected or copied, the court shall assess and award, against the agency responsible, the reasonable costs of enforcement, including reasonable attorney attorneys' fees, against the responsible agency if the court determines that:
- (a) The agency unlawfully refused to permit a public record to be inspected or copied; and
- (b) The complainant provided written notice identifying the public record request to the agency's custodian of public records at least 5 business days before filing the civil action, except as provided under subsection (2). The computation of time begins on the day the written notice of the request is received by the custodian of public records, counting every day, but excluding weekends and legal holidays, until five business days have elapsed.
- (2) The complainant is not required to provide written notice of the public record request to the agency's custodian of public records as provided in paragraph (1)(b) if the agency does not prominently post the contact information for the agency's custodian of public records in the agency's primary administrative building in which public records are routinely created, sent, received, maintained, and requested and on the agency's website, if the agency has a website.
- (3) Nothing in this chapter creates a private right of action for money damages for any person who brings an action to enforce the provisions of this act. Payments by the responsible agency shall include only those reasonable costs of enforcement, including reasonable attorney fees, directly attributable to litigation brought to enforce the provisions of this act.

ETHICS COMMISSION

STRATEGIC GOALS—2016-2017 Update

Update Procedures:

- 1. Eliminate outdated goals, add new goals
- 2. Prioritize updated list, by committee
- 3. Establish timing of each goal (current year, next year, following year)
- 4. Review annual calendar
- 5. IO or committees to determine how to integrate annual calendar and current year goals
- 6. Committees to review/validate
- 7. Performance against goals to be included in Commission evaluation

Prior goals:

Overall Goals of the Commission:

- 1. Enhance and strengthen the ethics and compliance culture of the City and its agencies.
- 2. Build public trust.
- 3. Stay apprised of ethics and compliance best practices and research, especially in local governments.

OECO/ETHICS COMMISSION

- 1. Accomplish Section 602.921 Duties (complaints/advice/hire, support, review ethics director)
- 2. Director and Chair meet in beginning of the year to establish a community education plan regarding citizen outreach, including speaking to citizen groups
- 3. Ethics Director and Inspector General report on OECO and IG hotline and other intakes (ones that don't become EC cases) two times a year to Chair of EC or Hotline Chair
- 4. Internal Operating Procedures updated with new EC committees (to revisit in early 2017)
- 5. Review yearly update of Strategic Plan (Internal Ops Chair and Director) by October each year (to be reviewed by full Ethics Commission in November or December)

TRANSPARENCY AND OPEN GOVERNMENT COMMITTEE

Goal: Promote transparency; support and enhance City education (employees and officials) and citizen education/interaction.

- Define role, responsibilities and goals of Transparency and Open Government Committee for year and time period for completion of each goal (1st quarter 2017—to be completed and presented to full EC in March 2017)
- 2. Develop a plan to educate citizens on City Council procedures and City ethics laws:
 - Recommended tasks: Review "It's our Government Course"—produce basic
 course for citizens to complete online to educate them on ethics and City Council
 procedures. (use Council Member Lori Boyer's modules too. Work with League
 of Women Voters.) Create a "green room orientation" for citizens that EC
 members can deliver. Have course be online—Supervisor of Elections has agreed
 to get out info on it to registered voters.
- 3. Review role of EC regarding ethics training of City employees and officials and update Ethics Code (proposed resolution date of 5/01/2017)
- 4. Develop an EC resolution to get sole source contracts to remain online indefinitely (now they are only kept up 7 days) Greg Pease briefed EC on 4/8/2015---needs to be changed by Transparency and Open Government Committee

LEGISLATIVE COMMITTEE Goal: Enhance ethical culture and citizen trust through legislation and legislative enhancements

- Define role, responsibilities and goals of Legislative Committee for year and time period for completion of each goal (1st quarter 2017—to be completed and presented to full EC in March 2017)
- 2. Identify local ethics laws that need to be changed/added. (recurring)
- 3. Rewrite Part 4 of the Ethics Code on Conflicts of Interest. (Joe J. have "right to recuse" language in future legislation.) (Really, project of OECO director) (2016/2017 goal)
- 4. Consider whether Ethics Code should have potential campaign ethics violations. (move Chapter 350 back to Ethics Code?)
- 5. Revise Lobbying section of Ethics Code. Decriminalize lobbying violations (make civil penalty).
- 6. Whistleblower section; revise update with IG office?
- 7. Monitor and comment on State of Florida legislation pertaining to ethics. (recurring)

COMPLAINTS COMMITTEE Goal: Handle complaints, enhance comfort in speaking up

- Define role, responsibilities and goals of Complaints Committee for year and time period for completion of each goal (1st quarter 2017—to be completed and presented to full EC in March 2017)
- 2. Handle complaints as they come in.
- Promote a healthy "speak up" culture (a culture of reporting non-optimal situations without fear of retaliation).
- 4. Determine how to measure employees' awareness and comfort reporting even nonoptimal situations. Establish plan to evaluate regularly.

NOMINATING SUBCOMMITTEE (ad-hoc committee formed when needed) Goal: ______

- 1. Handle vacancies in Ethics Commission (succession planning)
- 2. Coordinate and manage nominations for Chair/Vice Chair, as needed

INTERNAL OPS (formerly RULES AND PLANNING) Goal:

- 1. Define role, responsibilities and goals of Internal Ops Committee for year and time period for completion of each goal (1st quarter 2017—to be completed and presented to full EC in March 2017)
- 2. Update Strategic Plan and annual planning calendar once a year.
- 3. Every 3 years, plan for the entire EC to do a strategic planning session.
- 4. Ensure Chair evaluates performance of EC and Director annually
- 5. Define Commission success and set measures; metrics/goals
- 6. Determine how to evaluate the health of the ethics and compliance program.
 - Establish plan to identify gaps and needs to drive the direction of the OECO
 office and EC. [Carla We can do this periodically, likely as a lead in to strategic
 planning, with continuous updates as needed based on events that significantly
 impact our risk assessment. This should be a feedback loop providing an ongoing
 risk assessment to drive the work of OECO and EC.]
- 7. Develop metrics to evaluate citizen trust
 - UNF annual survey?

Ethics Commission 2017 Committee Preferences

Complaints

1. John HartleyCHAIR2. Joe RoganVICE

3. Brian Aull

4. Ellen Schmitt

Internal Operations

1. Dave RybakCHAIR2. Dr. CandlerVICE

3. Mayor's Appointee:

4. Ellen Schmitt

Legislative

Brian Aull
 Leslie Jean-Bart
 Joe Rogan

CHAIR
VICE

4. Mayor's Appointee:

Open Government/Outreach

Leslie Jean-Bart
 Dr. Candler
 Jehn Hertler

John Hartley
 Dave Rybak

Nominating (as needed)

1. Dr. George Candler CHAIR

2. John Hartley

3. Joe Rogan

4.

Members' Goals for Ethics Commission in 2017

- 1. Update and reform for the Jacksonville Ethics Code.
- 2. Increase transparency in government, including all committees, broadening awareness of employees in City Government and actively educating citizens to understand processes.
- 3. Reevaluate strategic goals and projected dates for completion.

Public Comment

Please note that your comments will not be considered a formal complaint unless you complete and submit an official complaint form. These complaint forms are available on-line and at meetings.

Name: JOHN NOONKY	Date: 3/13/17
Address: 8356 BASCOM RD.	Phone: 904-434-0839
TAX F1. 32216	
Representing: LTOC, USA	
1 . 0	
Issue: 1MR RIGHT TO SPRAK AT	All NOTICES MEETINGS.
Comments: 2017-160- WHAT 1	S THE POSITION OF
THE PETHICS COMMISSION ON T	THIS? WAS IT KVER ON
TYK AGKNOAS	
THE PUBLIC TRUST JUST A	DESTROYED IN This
Community	
Email: Venno 5 @ YAHOO, Com	

Please provide your telephone in case we need to contact you for additional information. Thank you.

> 1	8 8	1 20%										
1	X	237										
77	1	Son !										
1	₹ E	大京文										
B	3	323										
X	2	5 1 4				Pub	lic Comn	nent				
131	7	民產										
JIN.	The same	Please n	ote that	your con	ıments w	ill not be	considered :	a formal co	omplaint ui	aless vou c	omplete and	
الم	g	submit :	n officia	ıl compla	int form.	These co	mplaint for	ms are ava	ilable on-li	ne and at	meetings.	
19	12	,	1. // N	>	_ /)				_		
1,2	* 5	Name: _	NA	KKLE	, ('	<u>ON RA</u>		Date:/	13 MHR 74 4.4	re HD		
CW	130	Address	1140	Ran	WEY	ST.		Phone:	74 4.4	1569		
*	76))			U			_				
12	21			<u>.</u>		·		<u> </u>				
3	3/2			0 1								
3	23	Represer	nting:	The Co	ncerva	1 nd	CANCEL TION	1 Dun	(CT	y		
1	1			FIRST 1	47NG71121	nevi +	CALUSTIUT	-				
69	03		\-P.	e55". M	edie,	San No	Vicable	ABSEN	TIMA	u comi	ntcom Mog	
30	2,6	Issue:	LAS	T Serv	m M	with his	1 to A mass	Mul	44		Legislatine Ad Non 317 Hall	1
Ä	37	C	Ala	BARCON	mij del	- SAN	sieve PAT	TERSON	TURES	unterely	Legislathe Ha	′ι
3	So I	Commer	its:	wide	hope	nonke	ed to C	a wer Fin 7	the DAGLU	1 KOLOR	D-	
4	南南	Sim J	WI H	s Boo	7-20	Keine	ren Fo	rz Ken	STATE	- ATTO	N8450	
3	ジャク	~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	u ~~	w - 1		19 Cara	inds_Cor	er Aus	y MODI T	TOGS 9	DON 317ANIT DO CMHYSD CMMBSIMSA EMMHEEL?	•
1	42	2)	det L	10 (1. Jona	meters.	Award	By 15	+ And I		Foundation	
K	E.											
4	S. Carlo	D. 10	Nunc DES	Res	- an	CT 15/	- The	PRINTO	THE THE	NGE 10	LAWSUTT	
100	N.	- PF	PF-	DNBC 16	1204	PRDS V	POLATIO	ns. AAA	SPECIALE	PEC P	ENS'M	
Oa C	3.1	Email: 5	OB DE	25 NO	minat	Ted CH	NT FOR	ALTRU	(SM- (WRT	SINY RETHER)
7	2	3 CN	111457	Jones	۔ پ	509r	Pension	ENDU	A DEE	510 200	9-10 Then	
. 7	13	Emu	אלי אלי	BDO	SIOR	govert	tus-		<i>/</i>	a	9-10 Then better 600K-	4
	22	INY	he EN	For	The A	TRUIS	TIC PUL	SWIT-"	Deeslan	Flore o	reits 6001 -	
ال ال	75	Prease p	rovide yo	ur telepho	one in cas	se we need	d to contact	you for add ドラフバイ	litional inform ひどにろ 77	mation. Tha	ank you made	
7	250	avo,	WAR	7 70	Reto	LRN :	DESPITE	-600	K No	HBRING	PAID BY	
#	7.3	Econ	RT	AAD C	WET	1/cn	X Nor	APPK	OKett E	BOC RA	3 DEES-/ Cinving-	
,	,	FINA	LANAL	4513 M	e Rec	11500	10 %	CAID AND	MAUN A	DPIVE	2	
1	Ī	BUGS	5 The	MIN	- 100ts	K-10	63 ACT 1	MOVIC !	17 1 7 - 11	1.7.	•	