PFPF MISSION STATEMENT:

To provide long term benefits to participants and their beneficiaries

PRESENT

Battalion Chief Brady Rigdon, Chair James Holderfield, V. Chair Lt. Ellis Burns, Police Representative Battalion Chief Sean Hatchett, Fire Representative David McCall, Fire Representative Lt. Michael Shell, Police Representative Rick Townsend, Retired Police Representative

<u>STAFF</u>

Timothy H. Johnson, Executive Director – Plan Administrator Chuck Hayes, Pension Benefits Manager Debbie Manning, Executive Assistant

EXCUSED

GUESTS

NOTE: Any person requiring a special accommodation to participate in the meeting because of disability shall contact the Debbie Manning, Executive Assistant, at (904) 255-7373, at least five business days in advance of the meeting to make appropriate arrangements.

I. CALL TO ORDER

II. <u>A MOMENT OF SILENCE WILL BE OBSERVED FOR THE FOLLOWING DECEASED MEMBER:</u>

Ripley J. Miller, Police Officer

III. PUBLIC SPEAKING PERIOD

IV. CONSENT AGENDA (ITEMS 1-10)

1. MEETING SUMMARY TO BE APPROVED

Summary of the meeting held November 9, 2016. Copy in the meeting file.

2. APPLICATION FOR MEMBERSHIP

TRUSTEE RULE 13.3 (POLICE):

SOLOMON, Donzalo **SOPATA**, Nicholas J.

3. APPLICATION FOR TIME SERVICE CONNECTIONS

- IRONSIDE, William P., Prior Duval Service (38 mths.), \$24,099.18. Fire Captain
- KUEHLTHAU, Wesley A., Prior Wartime Military Service (2 yrs.), \$23,392.70.
 Fire Fighter
- 3. **SPANN**, **Roderick E.**, Prior Wartime Military Service (23 mths.), \$24,527.15. Fire Fighter Engineer

4. APPLICATION FOR TIME SERVICE RETIREMENT

- 1. **WATSON, John W.,** date of retirement November 18, 2016, monthly pension base amount of \$3,310.23. Police Officer
- 2. <u>WYNNE, Daniel H.,</u> date of retirement October 21, 2016, monthly pension base amount of \$6,390.32 \$3,258.95 (REVISED). Police Officer

5. **REFUND OF PENSION CONTRIBUTIONS**

- 1. <u>COOK, Lynetta E.,</u> refund of pension contributions in the amount of \$710.84. Police Officer
- 2. **COPPINS, Christopher B.,** refund of pension contributions in the amount of \$6,980.21. Fire Fighter
- 3. **JANVIER, Daniel Y.,** refund of pension contributions in the amount of \$7,264.01. Fire Fighter
- 4. <u>WILLIAMS, Kiana K.,</u> refund of pension contributions in the amount of \$12.037.72. Police Officer

6. **SHARE PLAN DISTRIBUTION**

THE FOLLOWING MEMBERS RECEIVED A GROSS SHARE PLAN DISTRIBUTION IN THE AMOUNT OF \$1,500.65:

1. WATSON, John W.

7. APPLICATION FOR DROP

1. ASHENFELDER , Russ C.
2. BLANTON, Donald R.
3. BROWN, Steven L.
4. CHIZIK, Mitchell P.
5. DENMÁN, Bryan S.
6. ETHRIDGE, Micah L.
7. GODFREY, Dennis J.
8. GRAF II, Richard J.
9. GREEN, Mark B.
10. HAGAN , Philip W.
11. HEATON JR. , James R.
12. HIDAY, Michael S.
13. HOUSTON, Jeffrey A.
14. HULTQUIST, Shawn L.
15. KIEFFER, Kevin M.
16. McPHILOMY, Jaime D.
17. MESH, Mindy L.
18. NELSON, Gary E.
19. PORTER, Tonya F.
20. PRESTI, Peter M.
21. RAGASA, Rainiel J.
22. TAYLOR, Jason A.
23. TAYLOR, Sandy C.
24. TESTON , Ella-Jean E.
25. TODD, John R.
26. WALCUTT, Craig R.
27. WARD, Anthony E.
28. WARKENTIEN, Glenn L.
29. WELLS, Jocelyn A.
30. WYATT, Jeffrey W.
31. YORK III, Jesse E.

8. DROP PARTICIPANT TERMINATION OF EMPLOYMENT

- <u>CHAPMAN III, Johnnie W.</u>, DROP commencement date of January 20, 2012, termination of employment date effective November 4, 2016, with a monthly retirement base of \$3,382.88. Police Officer
- EDMONDS, Darrell B., DROP commencement date of April 22, 2016, termination of employment date effective November 18, 2016, with a monthly retirement base of \$3,459.83. Police Officer
- 3. <u>LYLE, Robert L.,</u> DROP commencement date of April 27, 2012, termination of employment date effective November 18, 2016, with a monthly retirement base of \$4,330.47. Police Sergeant
- PELLETIER, Todd D., DROP commencement date of July 17, 2015, termination of employment date effective November 18, 2016, with a monthly retirement base of \$3,840.85. Fire Lieutenant

9. **DROP DISTRIBUTIONS**

- 1. **CHAPMAN III, Johnnie W.,** the entire value of his DROP account \$253,739.20 will be paid him over the next 37.9 years.
- 2. <u>EDMONDS, Darrell B.</u>, the entire value of his DROP account \$26,075.99 will be paid to him over the next 52.4 years.
- 3. **LONG, Eric B.,** the entire value of his DROP account \$139,080.80 will be paid to him lump sum.
- 4. <u>LYLE, Robert L.</u>, the entire value of his DROP account \$307,559.71 will be paid to him over the next 48.8 yrs.
- 5. **PELLETIER, Todd D.**, the entire value of his DROP account \$68,568.70 will be paid to him over the next 38.8 yrs.

10. DROP ENROLLMENT STATISTICS

1. Analysis of DROP Enrollment Statistics from FY1999 to January FY2017

V. OLD BUSINESS

- Discussion Regarding Re-Employment of Retired Member
- Term Expiration for Advisory Committee

VI. EXECUTIVE DIRECTOR'S REPORT

VII. <u>NEW BUSINESS</u>

• David McCall Appreciation

VIII. ADJOURNMENT

NOTE: The public meeting may be continued to a date, time, and place to be specified on the record at the meeting. If any person decides to appeal any decision made with respect to any matter considered at this public meeting such person will need to a record of proceedings, and for such purpose such person may need to ensure that a verbatim record of the proceedings is made at their own expense and that such record includes the testimony and evidence on which the appeal is based.

ADDITIONAL ITEMS MAY BE ADDED/CHANGED PRIOR TO MEETING

PFPF MISSION STATEMENT:

To provide long term benefits to participants and their beneficiaries

PRESENT

Battalion Chief Brady Rigdon, Chair James Holderfield, V. Chair Battalion Chief Sean Hatchett, Fire Representative David McCall, Fire Representative Lt. Michael Shell, Police Representative Rick Townsend, Retired Police Representative

STAFF

Timothy H. Johnson, Executive Director – Plan Administrator Paul Daragjati, Fund Counsel – *via phone* Chuck Hayes, Pension Benefits Manager Debbie Manning, Executive Assistant

EXCUSED

Lt. Ellis Burns, Police Representative Beth McCague, Consultant

GUESTS

Lt. Chris Brown, Police Trustee

<u>NOTE</u>: Any person requiring a special accommodation to participate in the meeting because of disability shall contact the Debbie Manning, Executive Assistant, at (904) 255-7373, at least five business days in advance of the meeting to make appropriate arrangements.

I. CALL TO ORDER

CHAIRMAN RIGDON CALLED THE MEETING TO ORDER AT 9:00AM

II. A MOMENT OF SILENCE WILL BE OBSERVED FOR THE FOLLOWING DECEASED MEMBERS:

NO MEMBERS OBSERVED

III. PUBLIC SPEAKING PERIOD

NO REQUESTS FOR PUBLIC SPEAKING

IV. CONSENT AGENDA (ITEMS 1-11)

1. MEETING SUMMARY TO BE APPROVED

Summary of the meeting held October 18, 2016. Copy in the meeting file.

A MOTION WAS MADE BY SEAN HATCHETT TO APPROVE THE MEETING SUMMARY OF THE OCTOBER 18, 2016 MEETING. SECONDED BY RICK TOWNSEND. VOTE WAS UNANIMOUS.

2. APPLICATION FOR MEMBERSHIP

CLEARED (POLICE):

BARRIER, Christopher A. LEGGETT, Whitney D. LEVERENZ, Patrick T. REYNOLDS, Jonathon S. SANCHEZ, Aaron D.

TRUSTEE RULE 13.3 (POLICE):

BRABSTON, Derek A.
CAVENDER, Casey W.
DAUDELIN, Jay B.
FUSSELL, Garrett S.
LONGDON, Amber L.
LYLES, Willard E.
PARENT, J. Patrick G.
SOLOMON Jr., George H.

CLEARED (FIRE):

BRINSON, Rhett E. BURT, Toure M. CARTER, Doyle D. CLARK, Nicole M. DENBY, Jordan T.

DONNELL, Joseph C.
GRAY, Aaron G.
GREGORY, Jesse E.
JENNINGS, Adam M.
KRAUS, Robin O.
LAMPRECHT, Thomas B.
LAVASSEUR, Cullen N.
LOWELL, Joshua M.
O'STEEN, Justin R.
SEXTON, Nicholas H.
STRICKLAND, Marshall G.
TALAVERA, Gabriela I.
WALLACE Jr., Edward P.
WOMACK, David A.

TRUSTEE RULE 13.3 (FIRE):

FERGUSON, Theodore R. FOLEY, Kyle J. GEYER, Colin T. MATTHEWS, Martin L. NODINE, Robert A. PHILIPS, Colton C. STAFFORD, Brian H. SWEAT, Zachary S. WALKER, Caleb D. WILLETTS. Eric A.

A MOTION WAS MADE BY DAVID MCCALL TO APPROVE THE APPLICATIONS FOR MEMBERSHIP. SECONDED BY RICK TOWNSEND. VOTE WAS UNANIMOUS.

3. APPLICATION FOR SURVIVOR BENEFITS

- 1. <u>BLACKWELL, Rosemary,</u> widow of George R. Blackwell Jr. who passed away on September 25, 2016, bi-weekly gross pension benefit of \$2,523.74.
- 2. <u>DEARBORN, Barbara A.</u>, widow of William G. Dearborn who passed away on October 1, 2016, bi-weekly gross pension benefit of \$1,846.35.
- 3. <u>JOYEUSAZ</u>, <u>Deborah L.</u>, widow of Charles G. Joyeusaz who passed away on October 10, 2016, bi-weekly gross pension benefit of \$735.44.

A MOTION WAS MADE BY SEAN HATCHETT TO APPROVE THE APPLICATIONS FOR SURVIVOR BENEFITS AS VERIFIED WITH SUPPORTING DOCUMENTATION. SECONDED BY DAVID MCCALL. VOTE WAS UNANIMOUS.

4. APPLICATION FOR CHILD'S BENEFIT

 CALDWELL, Ava Tate, child of deceased member Richard A. Caldwell who passed away on September 29, 2016, bi-weekly gross pension benefit of \$122.31 payable to Guardian Jennifer L. Caldwell-Short.

SEAN HATCHETT ASKED HOW THE CHILD'S BENEFIT WAS DETERMINED. CHUCK HAYES THE BASE BENEFIT AMOUNT OF \$200. PLUS YEARS OF SERVICE FOR DECEASED MEMBER, AND SUPPLEMENT PAID ACCORDING TO ORDINANCE CODE.

A MOTION WAS MADE BY SEAN HATCHETT TO APPROVE THE APPLICATION FOR CHILD'S BENEFITS AS VERIFIED WITH SUPPORTING DOCUMENTATION. SECONDED BY DAVID MCCALL. VOTE WAS UNANIMOUS.

5. APPLICATION FOR TIME SERVICE CONNECTIONS

- BALANKY, Matthew D., Prior Wartime Military Service (2 yrs.), \$21,998.50.
 Police Officer
- 2. <u>DOUGLAS, Quinton L.,</u> Prior Duval Service (2 yrs., 8 mths., 5 days), \$12,038.08. Police Officer
- 3. <u>DUNAJSKI, Derek L.,</u> Prior Wartime Military Service (2 yrs.), \$14,495.95. Police Officer
- 4. <u>MEJIA-ORTIZ, Freddy.</u> Prior Wartime Military Service (2 yrs.), \$18,785.62. Fire Fighter
- 5. **PALMER III, Joseph C.,** Prior Florida Service (2 yrs., 7 mths., 29 days), \$22,634.71. Fire Fighter
- RODRIQUENZ, Christopher J., Prior Wartime Military Service (11 mths., 29 days), \$8,905.57. Police Officer
- 7. WINFREE, Robert C., Prior Florida Service (2 yrs., 1 mth., 16 days), \$15,422.08. Police Officer

A MOTION WAS MADE BY MICHAEL SHELL TO APPROVE THE APPLICATION FOR TIME SERVICE CONNECTIONS AS VERIFIED WITH SUPPORTING DOCUMENTATION. SECONDED BY SEAN HATCHETT. VOTE WAS UNANIMOUS.

6. APPLICATION FOR TIME SERVICE RETIREMENT

1. <u>WYNNE, Daniel H.,</u> date of retirement October 21, 2016, monthly pension base amount of \$6,390.32. Police Officer

A MOTION WAS MADE BY JAMES HOLDERFIELD TO DEFER THIS UNTIL THE NEXT ADVISORY COMMITTEE MEETING. SECONDED BY MICHAEL SHELL. VOTE WAS UNANIMOUS.

7. REFUND OF PENSION CONTRIBUTIONS

- 1. **ARCHIE**, **Bryan R**., refund of pension contributions in the amount of \$6,758.20. Fire Fighter
- 2. <u>COHILL, David D.,</u> refund of pension contributions in the amount of \$4,851.04. Police Officer
- 3. **CRUZ**, **Kevin E.**, refund of pension contributions in the amount of \$9,357.33. Fire Fighter
- 4. **FRANCOIS, Gael**, refund of pension contributions in the amount of \$1,814.34. Fire Fighter
- 5. <u>OSHMAN, Emily L.,</u> refund of pension contributions in the amount of \$4,249.79. Police Officer
- 6. **POWELL, David P.,** refund of pension contributions in the amount of \$44,627.68. Fire Fighter

AS VERIFIED WITH SUPPORTING DOCUMENTATION AND RECEIVED AS INFORMATION BY THE ADVISORY COMMITTEE.

8. SHARE PLAN DISTRIBUTION

THE FOLLOWING MEMBERS RECEIVED A GROSS SHARE PLAN DISTRIBUTION IN THE AMOUNT OF \$1,500.65:

1. ATKINS, Glenn A.
2. BAKER, David B.
3. BINDER, Michael A.
4. CALDWELL, Richard A.
5. CALLAHAN, Trudy L.
6. CATIR, David W.
7. CREWS, David L.
8. DOSHIER, Anthony F.
9. ELLISON, Tracy M.
10. FEACHER, Roderic D.
11. GIBSON, Annmarie
12. GRAHAM, Gloria A.
13. HUBER, Stephen M.

14. JOHNSON, William M.
15. NEMETH, Mathew S.
16. PELLOT, Dennis E.
17. PENN, James T.
18. PFISTER, Shannon L.
19. POWELL, David P.
20. SMITH, Bradley R.
21. SNYDER, Gary M.
22. THOMAS, David
23. TUTEN III, Richard H.
24. VILLABROZA, Glenn G.
25. WHITE, Clifton E.

AS VERIFIED WITH SUPPORTING DOCUMENTATION AND RECEIVED AS INFORMATION BY THE ADVISORY COMMITTEE.

9. DROP PARTICIPANT TERMINATION OF EMPLOYMENT

- 1. <u>HAYES, Scott D.,</u> DROP commencement date of January 20, 2012, termination of employment date effective October 21, 2016, with a monthly retirement base of \$3,304.21. Police Officer
- 2. <u>JOHNSON, Rudolph</u>, DROP commencement date of October 28, 2011, termination of employment date effective October 7, 2016, with a monthly retirement base of \$3,869.07. Fire Lieutenant
- 3. <u>MILEY, Kenneth R.,</u> DROP commencement date of October 28, 2011, termination of employment date effective October 7, 2016, with a monthly retirement base of \$3,505.95. Police Officer
- MORGAN II, Corinthian R., DROP commencement date of October 28, 2011, termination of employment date effective October 7, 2016, with a monthly retirement base of \$3,376.40. Police Officer
- 5. NORSE, Ronald A., DROP commencement date of October 28, 2011, termination of employment date effective October 7, 2016, with a monthly retirement base of \$5,353.21. Police Lieutenant
- PARSHALL, Eric K., DROP commencement date of April 24, 2015, termination of employment date effective October 21, 2016, with a monthly retirement base of \$4,162.95. Fire Captain
- 7. **PEOPLES, Terence G.,** DROP commencement date of July 17, 2015, termination of employment date effective October 7, 2016, with a monthly retirement base of \$3,036.44. Police Officer

- 8. <u>RIGGS, Terrence W.,</u> DROP commencement date of January 20, 2012, termination of employment date effective October 21, 2016, with a monthly retirement base of \$4,341.37. Police Sergeant
- 9. **SMITH II, Wesley G.,** DROP commencement date of October 28, 2011, termination of employment date effective October 7, 2016, with a monthly retirement base of \$3,172.39. Fire Fighter Engineer
- 10. **SNOW, Randall J.,** DROP commencement date of October 28, 2011, termination of employment date effective October 7, 2016, with a monthly retirement base of \$3,107.82. Police Officer
- 11. WALKER, Robert C., DROP commencement date of October 28, 2011, termination of employment date effective October 7, 2016, with a monthly retirement base of \$3,377.67. Fire Fighter Engineer
- 12. WHITE JR., Dennis R., DROP commencement date of October 28, 2011, termination of employment date effective October 7, 2016, with a monthly retirement base of \$3,809.20. Police Sergeant
- 13. WHITTLESEY, William D., DROP commencement date of October 28, 2011, termination of employment date effective October 7, 2016, with a monthly retirement base of \$3,495.26. Police Officer
- 14. **YOUNG, Terry L.,** DROP commencement date of October 28, 2011, termination of employment date effective October 7, 2016, with a monthly retirement base of \$3,899.16. Fire Captain

AS VERIFIED WITH SUPPORTING DOCUMENTATION AND RECEIVED AS INFORMATION BY THE ADVISORY COMMITTEE.

10. DROP DISTRIBUTIONS

- 1. **BROWN, Susan E.,** the entire value of her DROP account \$261,129.48 will be paid in a direct rollover to Midland National.
- 2. **GEORGE, Cornell L.,** the entire value of his DROP account \$18,880.00 will be paid to him lump sum.
- 3. <u>HAYES, Scott D.</u>, the entire value of his DROP account \$245,399.36 will be paid to him over the next 37 yrs.
- 4. **JOHNSON JR., Rudolph,** the entire value of his DROP account \$300,348.96 will be paid to him over the next 44.6 yrs.
- 5. MILEY, Kenneth R., the entire value of his DROP account \$272,161.04 will

be paid to him over the next 36 yrs.

- 6. **MORGAN II, Corinthian R.,** the entire value of his DROP account \$262,105.01 will be paid to him over the next 47.5 yrs.
- 7. **NORSE**, **Ronald A.**, the entire value of his DROP account \$415,560.79 will be paid to him over the next 45.5 yrs.
- 8. **PARSHALL**, **Eric K.**, the entire value of his DROP account \$82,818.23 will be paid to him over the next 20 yrs.
- 9. <u>PEOPLES, Terence G.</u>, the entire value of his DROP account \$49,414.09 will be paid to Ameriprise Financial.
- RIGGS, Terrence W., a portion of this DROP account \$122,427.75 will be paid to him lump sum; the balance \$200,000.00 will be paid to him over the next 42.6 hrs.
- 11. **SIEMER, Rex M.,** the entire value of his DROP account \$38,942.21 will be paid to him lump sum.
- 12. **SMITH II, Wesley G.,** a portion of his DROP account \$50,000.00 will be paid in a direct rollover to Empower Retirement; the balance \$196,069,03 will be paid to him over the next 12 yrs.
- 13. **SNOW**, Randall J., the entire value of his DROP account \$241,255.08 will be paid to him over the next 48.8 yrs.
- 14. WALKER, Robert C., a portion of his DROP account \$55,000.00 will be paid to him lump sum; the balance \$207,202.94 will be paid to him over the next 20 yrs.
- 15. WHITE JR., Dennis R., the entire value of his DROP account \$295,701.02 will be paid to him over the next 51.5 yrs.
- 16. **WHITTLESEY, William D.**, the entire value of his DROP account \$271,332.60 will be paid to him over the next 35.1 yrs.
- 17. **YOUNG, Terry L.,** a portion of this DROP account \$50,000.00 will be paid to him lump sum; the balance \$252,685.91 will be paid to him over the next 25 yrs.
- AS VERIFIED WITH SUPPORTING DOCUMENTATION AND RECEIVED AS INFORMATION BY THE ADVISORY COMMITTEE.
 - 11. DROP PARTICIPATION FOR SURVIVOR

1. **BLACKWELL**, **Rosemary S.**, the entire value \$64,457.78 will be paid to her over the next 8 yrs.

AS VERIFIED WITH SUPPORTING DOCUMENTATION AND RECEIVED AS INFORMATION BY THE ADVISORY COMMITTEE.

CONSENT AGENDA ITEMS 2–11, EXCLUDING ITEM 6 WHICH WAS DEFERRED, ARE TO BE APPROVED BY THE BOARD OF TRUSTEES AT THEIR MEETING ON NOVEMBER 18, 2016.

V. OLD BUSINESS

Discussion Regarding Re-Employment of Retired Member

THE ADVISORY COMMITTEE IS REVIEWING THE FACTS REGARDING A MEMBER WHO IS RETIRED BUT WAS RE-HIRED BY THE CITY AS AN INDEPENDENT CONTRACTOR.

THE LAW STATES THAT IF A MEMBER RETIRES, HE IS PROHIBITED FROM RETURNING TO WORK FOR THE CITY EXCEPT UNDER CERTAIN CIRCUMSTANCES, AND THEIR BENEFIT IS SUPPOSED TO STOP, HOWEVER, THE CIRCUMSTANCE DOESN'T PROHIBIT AN INDEPENDENT CONTRACTOR FROM RETURNING TO WORK FOR THE CITY.

THE DESIGNATION IS LESS IMPORTANT THEN THE JOB DUTIES.

IN TRYING TO FIGURE OUT WHETHER OR NOT THE EMPLOYEE OR CONTRACTOR HAS A CLEAR RELATIONSHIP WITH THE CITY, THE ADVISORY COMMITTEE NEEDS TO REVIEW THE TERMS OF THE AGREEMENT AND WHETHER OR NOT HE IS AN EMPLOYEE OR INDEPENDENT CONTRACTOR.

TIM JOHNSON HAD HEARD THAT IF A PERSON WAS EMPLOYED FOR LESS THAN SIX MONTHS, THIS IS NOT AN ISSUE. PAUL DARAGJATI SAID THIS IS ONE OF THE FACTS THAT THE ADVISORY BOARD SHOULD CONSIDER. IF WORKING LESS THAN SIX MONTHS, HE MAY NOT BE AN EMPLOYEE. IF LONGER, HE MAY BE AN EMPLOYEE.

TIM ALSO HEARD THAT IF YOU PUT HIM THRU A TEMPORARY SERVICE CONTRACT, THAT WOULD HELP.

PER PAUL, IF THERE IS A BUFFER SUCH AS A CORPORATION OR TEMP SERVICE, THAT MIGHT SUPPORT AN INDEPENDENT CONTRACTOR.

IRS HAS A 20 PT. TEST THAT CAN BE USED TO DETERMINE THE TOTALITY OF THE CIRCUMSTANCE. THIS IS A FACT BASED JUDGEMENT CALL. SOME QUESTIONS MAY OR MAY NOT APPLY. THERE IS NO BLACK AND WHITE. WE MUST EVALUATE OURSELVES AND MAKE A FACT BASED JUDGEMENT CALL.

PAUL DARAGJATI'S RECOMMENDATION TO THE ADVISORY COMMITTEE IS TO DETERMINE DUE DILLIGENCE AND IF THE RETIRED MEMBER FITS THIS CATEGORY. PAUL RECOMMENDS USING THE 20 PT IRS TEST AS IT IS VERY DETAILED.

THERE WAS DISCUSSION OF FORMING A SUBCOMMITTEE HOWEVER, NO SUBCOMMITTEE IS TO BE FORMED FOR NOW. EACH OF THE ADVISORY COMMITTEE MEMBERS SHOULD GO THRU THE IRS 20 POINT TEST AND ANSWER THE QUESTIONS PERTAINING TO THE CONTRACT AND COMPARE INFORMATION ABOUT THIS EMPLOYEE TO SEE HOW HE QUALIFIES PRIOR TO THE NEXT MEETING.

THE ADVISORY COMMITTEE WOULD LIKE TO KNOW HOW MANY OTHER CASES ARE OUT THERE SURROUNDING THIS SAME QUESTION AS THIS CONFLICT PROBABLY EXISTS WITH OTHER MEMBERS. OBTAIN A LIST BY THE DECEMBER MEETING.

A SUGGESTION WAS MADE THAT WHEN A MEMBER RETIRES, WE SHOULD HAVE A STATEMENT SIGNED BY THE EMPLOYEE THAT IF THEY GAIN EMPLOYMENT "OR ENTER INTO ANY CONTRACT" THEY NOTIFY OUR OFFICE.

PAUL WAS ASKED TO WRITE A LETTER AND NOTIFY THE MEMBER THAT THE ADVISORY COMMITTEE IS BEGINNING TO REVIEW THE CONTRACT. THE MEMBER SHOULD BE GIVEN COPIES OF THE INFORMATION THE ADVISORY COMMITTEE HAS TO REVIEW AND THE MEMBER SHOULD RESPOND IN WRITING TO THE IRS 20 POINT TEST.

A MOTION WAS MADE BY RICK TOWNSEND TO HAVE KLAUSNER'S OFFICE NOTIFY THE MEMBER THAT WE ARE INVESTIGATING HIS CONTRACT WITH THE CITY ON ADVICE OF COUNCIL. THE MEMBER HAS 30 DAYS FROM THE DATE OF THE LETTER TO RESPOND AND WILL BE INVITED TO THE FOLLOWING ADVISORY MEETING FOR FURTHER DISCUSSION. SECONDED BY JAMES HOLDERFIELD. VOTE WAS UNANIMOUS.

• Term Expiration for Advisory Committee

ACCORDING TO OUR RECORDS, ALL OF THE ADVISORY COMMITTEE TERMS WILL EXPIRE IN OCTOBER, 2017, HOWEVER, DAVID MCCALL WILL BE RETIRING IN DECEMBER, 2016, AND BRADY RIGDON WILL BE RETIRING IN APRIL, 2017. WE WILL NEED TO HOLD A SPECIAL ELECTION TO REPLACE THOSE TWO MEMBERS.

DAVID MCCALL SUGGESTED THAT WE DON'T HOLD A SPECIAL ELECTION TO REPLACE HIM. SINCE BRADY LEAVES IN APRIL, 2017, JUST HOLD ONE ELECTION FOR BOTH.

IT WAS MENTIONED THAT THE ADVISORY COMMITTEE THOUGHT THAT THEIR TERM LIMITS WERE STAGGERED JUST AS THE BOARD OF TRUSTEES ARE, AND THEREFORE SHOULD NOT EXPIRE AT THE SAME TIME.

DEBBIE MANNING'S RECOLLECTION OF THE ELECTION INDICATES THAT WITH THE LAST ELECTION, EVERYONE'S TERM EXPIRES ON THE SAME DATE.

TIM JOHNSON RECOMMENDED THAT THE STAFF RESEARCH THE HISTORY OF THE ADVISORY ELECTIONS AND WHAT LEAD TO THE TERMS NO LONGER BEING STAGGERED. THE STAFF WILL REPORT BACK TO THE ADVISORY COMMITTEE AT THE NEXT MEETING.

THE ADVISORY COMMITTEE WANTED TO BRING BACK STAGGERING OF TERM LIMITS GOING FORWARD IF POSSIBLE.

VI. EXECUTIVE DIRECTOR'S REPORT

• Time Service Connections (*DRAFT*) – Procedures Manual

TIM JOHNSON EXPLAINED THIS WAS AN UPDATE OF THE PROCEDURE FOLLOWING PENSION REFORM. IT IS MORE DESCRIPTIVE OF THE PROCESS AND AN APPLICATION WAS ADDED TO VERIFY WHEN THEY WORKED FOR THE CITY.

JUDICIAL OFFICER "JO" QUESTION REGARDING OLUSH. GET A BINDING OPINION ON THIS AS HE WAS FULL TIME AND RIGHTS ARE PROTECTED BY LAW.

STEVE DURDEN SAID FULL TIME EMPLOYEES CAN PURCHASE TIME. THE EMPLOYEE HAS TO BE GIVEN THE RIGHT TO BUY TIME THROUGH THE GENERAL COUNCIL'S OFFICE.

CHUCK HAYES SAID "A MEMBER OF ANY FUND" IS WHAT IS STATED. WE NEED CLARIFICATION ON THE LANGUAGE. WE NEED A BINDING OPINION.

• 2017 PFPF Calendar

A MOTION WAS MADE BY DAVID MCCALL TO APPROVE THE 2017 PFPF CALENDAR. SECONDED BY BRADY RIGDON. VOTE WAS UNANIMOUS.

VII. NEW BUSINESS

RICK TOWNSEND ASKED HOW THE MONEY WAS GOING TO BE DISTRIBUTED FOR THE CHRISTMAS BONUS THIS YEAR.

TIM JOHNSON ADVISED THIS IS TO BE DISCUSSED AT THE BOARD OF TRUSTEE MEETING THIS MONTH.

TRUSTEE CHRIS BROWN ATTENDED THE POLICE OFFICERS AND FIRE FIGHTERS CONFERENCE IN ORLANDO. HE LEARNED A LOT ABOUT DISABILITY CASES, AND

LEARNED SOMETHING HE WISHES HE HAD KNOWN ABOUT WHEN HE WAS ON THE ADVISORY COMMITTEE AND WANTED TO TELL THE COMMITTEE.

IF THE COMMITTEE HAS ANY EVIDENCE AT ALL, EVEN JUST ONE MEDICAL OPINION THAT STATES THE MEMBER IS NOT 100% DISABLED, THEY CAN BASE THEIR DECISION ON THAT ONE OPINION ONLY. THIS WAS CASE LAW THAT WAS DISCUSSED AT THE CONFERENCE.

WE NEED TO GET A COPY OF THE CASE LAW FROM THAT ATTORNEY FOR REFERENCE.

VIII. <u>ADJOURNMENT</u>

MEETING WAS ADJOURNED AT 10:42AM.

<u>NOTE</u>: The public meeting may be continued to a date, time, and place to be specified on the record at the meeting. If any person decides to appeal any decision made with respect to any matter considered at this public meeting such person will need to a record of proceedings, and for such purpose such person may need to ensure that a verbatim record of the proceedings is made at their own expense and that such record includes the testimony and evidence on which the appeal is based.

TO BE APPROVED AT THE NEXT ADVISORY COMMITTEE MEETING HELD ON DECEMBER 14, 2016

Brady Rigdon, Chairman

Balance Info Ded. History					
Pending		Pension Date Adjusted TSC Forced Completion	sted		
COJ Tíme	Type Of Purchase:	Time			
7927.36	Calculation Date:	10/31/2016			
60 Mos 0 Days	Available Amount:	38051,33	Period Start Date:		11/17/1989
38 Mos 0 Days	Purchase Amount:	24099,18	Period End Date:		11/16/1995
	Max Ded. Amount:	24099.18			
	Expected End Date:		Actual End Date:		P
	A CONTRACTOR OF THE PERSON OF				
Click here to add new comments,					1
Add Comment to History >					F.
Save Setup De	Deduction Setup I	Setup Lump Sum Adj Pens	Adj Pension Dates For	Force Completion	Delete
				Add New TSC	Cancel



Name : WATSON, JOHN W

SSN :

EIN : 7487

Age : 54

Year Service : 20

Date of Employment : 11/13/1996

Adjusted Date of Employment :

Pension Date : 11/13/1996

Adjusted Pension Date :

Estimated Retirement Date : 11/18/2016

Benefits Estimated on : 11/18/2016

Estimated Biweekly Gross : 1,527.80

Average Monthly Salary : 5,517.06

% of Pension Benefit : 60.00 %

Estimated Monthly Pension Benefit: 3,310.23



Name : WYNNE, DANIEL H

SSN :

EIN : 7417

Age : 45

Year Service : 20

Date of Employment : 04/19/1999

Adjusted Date of Employment :

Pension Date : 08/25/1996

Adjusted Pension Date : 08/25/1996

Estimated Retirement Date : 10/21/2016

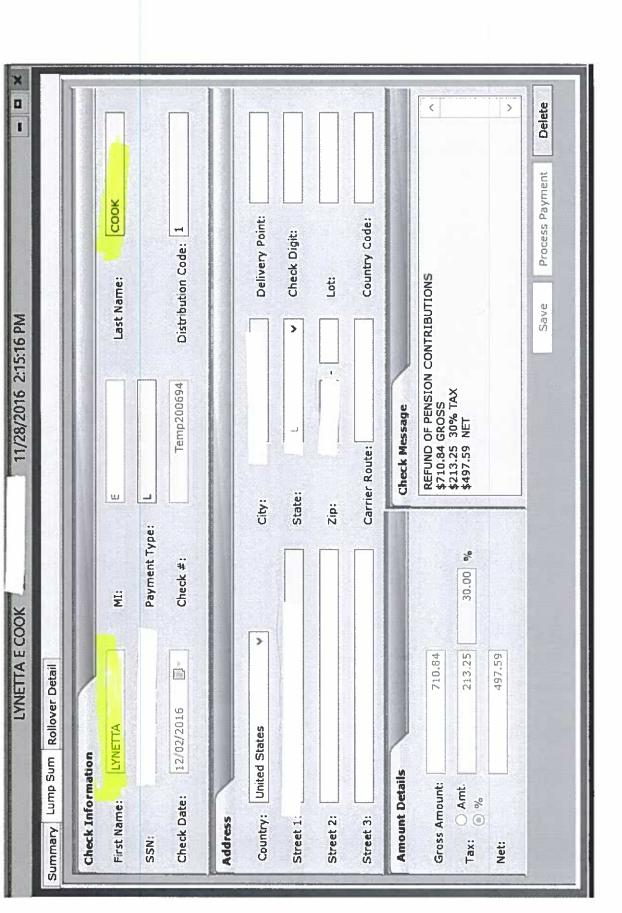
Benefits Estimated on : 10/22/2016

Estimated Biweekly Gross : 1,504.13

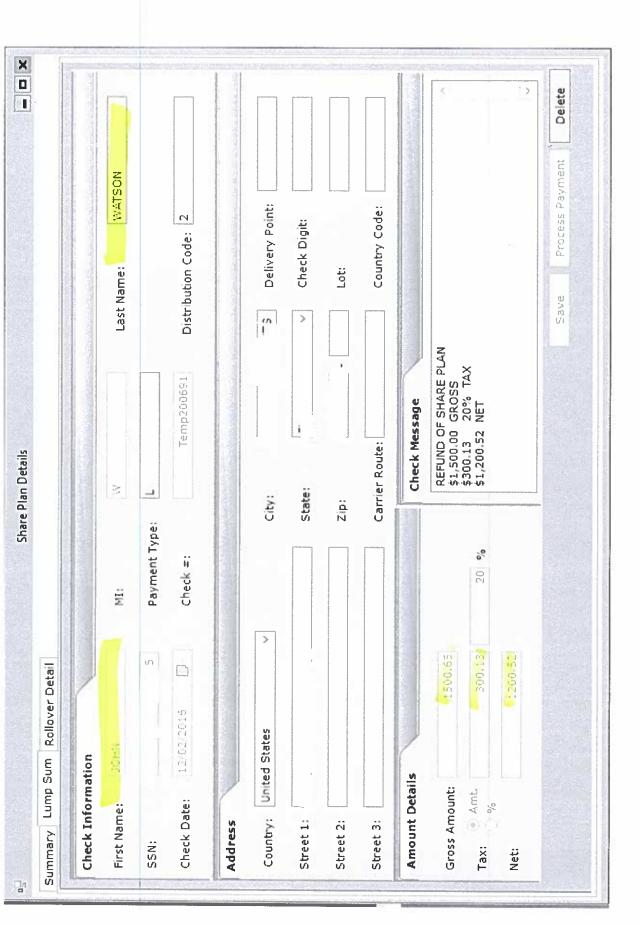
Average Monthly Salary : 5,431.58

% of Pension Benefit : 60.00 %

Estimated Monthly Pension Benefit: 3,258.95



Summary Lump Sum	Rollover Detail				
			The second secon		
Check Information					
First Name: CHR	CHRISTOPHER	MI:		Last Name: COPPINS	
SSN:	15	Payment Type:			
Check Date: 11/1	11/18/2016	Check #:	ia	Distribution Code: 1	
Address					
Country: United States	ates	City:		Delivery Point:	
Street 1:		State:			
Street 2:		Zip:		Lot:	
Street 3:		Carrie	Carrier Route:	Country Code:	
Amount Details			Check Message		
Gross Amount:	6980.21		REFUND OF PENSION CONTRIBUTIONS \$6,980.21 GROSS	IBUTIONS	<
O Amt.	2094.06	30.00 %	\$2,094.05 30% IAX \$4,886.15 NET		
	4886.15				





Name : ASHENFELDER, RUSS C

SSN :

EIN : 7480

Age : 43

Year Service : 20

Date of Employment : 11/13/1996

Adjusted Date of Employment :

Pension Date : 11/13/1996

Adjusted Pension Date :

Estimated Retirement Date : 01/14/2017

Benefits Estimated on : 11/17/2016

Estimated Biweekly Gross : 1,571.61

Average Monthly Salary : 5,675.25

% of Pension Benefit : 60.00 %

Estimated Monthly Pension Benefit : 3,405.15



Name : BLANTON, DONALD R

SSN :

EIN : 11300

Age : 49

Year Service : 25

Date of Employment : 06/29/1991

Adjusted Date of Employment :

Pension Date : 07/01/1991

Adjusted Pension Date :

Estimated Retirement Date : 01/14/2017

Benefits Estimated on : 11/04/2016

Estimated Biweekly Gross : 2,660.16

Average Monthly Salary : 8,233.84

% of Pension Benefit : 70.00 %

Estimated Monthly Pension Benefit : 5,763.68



Name : BROWN, STEVEN L

SSN :

EIN : 7742

Age : 44

Year Service : 20

Date of Employment : 06/17/1998

Adjusted Date of Employment :

Pension Date : 06/17/1998

Adjusted Pension Date : 06/17/1996

Estimated Retirement Date : 01/14/2017

Benefits Estimated on : 12/05/2016

Estimated Biweekly Gross : 1,499.75

Average Monthly Salary : 5,415.78

% of Pension Benefit : 60.00 %

Estimated Monthly Pension Benefit : 3,249.46



Name : CHIZIK, MITCHELL P

SSN :

EIN : 7471

Age : 51

Year Service : 20

Date of Employment : 11/13/1996

Adjusted Date of Employment :

Pension Date : 11/13/1996

Adjusted Pension Date :

Estimated Retirement Date : 01/14/2017

Benefits Estimated on : 12/05/2016

Estimated Biweekly Gross : 1,471.63

Average Monthly Salary : 5,314.22

% of Pension Benefit : 60.00 %

Estimated Monthly Pension Benefit : 3,188.53



Name : DENMAN, BRYAN S

SSN :

EIN : 11540

Age : 48

Year Service : 20

Date of Employment : 12/01/1997

Adjusted Date of Employment : 12/04/1997

Pension Date : 12/01/1997

Adjusted Pension Date : 12/02/1996

Estimated Retirement Date : 01/14/2017

Benefits Estimated on : 12/05/2016

Estimated Biweekly Gross : 2,015.45

Average Monthly Salary : 7,278.02

% of Pension Benefit : 60.00 %

Estimated Monthly Pension Benefit : 4,366.81



Name : ETHRIDGE, MICAH L

SSN :

EIN : 11489

Age : 42

Year Service : 20

Date of Employment : 12/16/1996

Adjusted Date of Employment : 12/19/1996

Pension Date : 12/16/1996

Adjusted Pension Date :

Estimated Retirement Date : 01/14/2017

Benefits Estimated on : 12/05/2016

Estimated Biweekly Gross : 1,631.44

Average Monthly Salary : 5,891.30

% of Pension Benefit : 60.00 %

Estimated Monthly Pension Benefit : 3,534.78



Name : GODFREY, DENNIS J

SSN :

EIN : 7469

Age : 61

Year Service : 20

Date of Employment : 11/13/1996

Adjusted Date of Employment :

Pension Date : 11/13/1996

Adjusted Pension Date :

Estimated Retirement Date : 01/14/2017

Benefits Estimated on : 11/17/2016

Estimated Biweekly Gross : 1,503.97

Average Monthly Salary : 5,431.01

% of Pension Benefit : 60.00 %

Estimated Monthly Pension Benefit : 3,258.60



Name : GRAF II, RICHARD J

SSN :

EIN : 11544

Age : 46

Year Service : 20

Date of Employment : 12/01/1997

Adjusted Date of Employment :

Pension Date : 12/07/1996

Adjusted Pension Date :

Estimated Retirement Date : 01/14/2017

Benefits Estimated on : 11/22/2016

Estimated Biweekly Gross : 1,766.98

Average Monthly Salary : 6,380.76

% of Pension Benefit : 60.00 %

Estimated Monthly Pension Benefit : 3,828.45



Name : GREEN, MARK B

SSN :

EIN : 7473

Age : 52

Year Service : 20

Date of Employment : 11/13/1996

Adjusted Date of Employment :

Pension Date : 11/13/1996

Adjusted Pension Date :

Estimated Retirement Date : 01/14/2017

Benefits Estimated on : 11/10/2016

Estimated Biweekly Gross : 1,536.77

Average Monthly Salary : 5,549.46

% of Pension Benefit : 60.00 %

Estimated Monthly Pension Benefit : 3,329.67



Name : HAGAN, PHILIP W

SSN :

EIN : 11490

Age : 45

Year Service : 20

Date of Employment : 12/16/1996

Adjusted Date of Employment :

Pension Date : 12/16/1996

Adjusted Pension Date :

Estimated Retirement Date : 01/14/2017

Benefits Estimated on : 11/18/2016

Estimated Biweekly Gross : 1,979.67

Average Monthly Salary : 7,148.80

% of Pension Benefit : 60.00 %

Estimated Monthly Pension Benefit : 4,289.28



Name : HEATON JR, JAMES R

SSN :

EIN : 11628

Age : 46

Year Service : 20

Date of Employment : 07/17/2000

Adjusted Date of Employment :

Pension Date : 07/17/2000

Adjusted Pension Date : 12/30/1996

Estimated Retirement Date : 01/14/2017

Benefits Estimated on : 12/05/2016

Estimated Biweekly Gross : 1,517.84

Average Monthly Salary : 5,481.09

% of Pension Benefit : 60.00 %

Estimated Monthly Pension Benefit : 3,288.65

Jacksonville Police and Fire Pension Fund Pension Base Estimate HIDAY, Michael S. #30943

11/8/2016

		11/8/201	6	
Pay Period	Check Date	Pensionable Salary	Description	Pension Deduction
52	1/13/2017	2,318.77	Projected	185.50
51	12/30/2016	2,318.77	Projected	185.50
50	12/16/2016	2,318.77	Projected	185.50
49	12/2/2016	2,318.77	Projected	185.50
48	11/18/2016	2,318.77	Projected	185.50
47	11/4/2016	2,318.77	Regular Pay	185.50
46	10/21/2016	2,318.77	Regular Pay	185.50
45	10/7/2016	2,318.77	Regular Pay	185.50
44	9/23/2016	2,285.09	Regular Pay	182.81
43	9/9/2016	2,292.69	Regular Pay	183.42
42	8/26/2016	2,285.09	Regular Pay	182,81
41	8/12/2016	2,285.09	Regular Pay	182.81
40	7/29/2016	2,317.64	Regular Pay	185.41
39	7/15/2016	2,285.09	Regular Pay	
38	7/1/2016	2,285.09		182.81
37	6/17/2016	·	Regular Pay	182.81
36		2,285.09	Regular Pay	182.81
	6/3/2016	2,285.09	Regular Pay	182,81
35	5/20/2016	2,292.69	Regular Pay	183.42
34	5/6/2016	2,285.09	Regular Pay	182.81
33	4/22/2016	2,285.09	Regular Pay	182.81
32	4/8/2016	2,285.09	Regular Pay	182.81
31	3/25/2016	2,285.09	Regular Pay	182.81
30	3/11/2016	2,285.09	Regular Pay	182.81
29	2/26/2016	2,285.09	Regular Pay	182.81
28	2/12/2016	2,285.09	Regular Pay	182.81
27	1/29/2016	2,285.09	Regular Pay	182.81
26	1/15/2016	2,285.09	Regular Pay	182.81
25	1/1/2016	2,285.09	Regular Pay	182.81
24	12/18/2015	2,285.09	Regular Pay	182.81
23	12/4/2015	2,285.09	Regular Pay	182.81
22	11/20/2015	2,285.09	Regular Pay	182.81
21	11/6/2015	2,285.09	Regular Pay	182.81
20	10/23/2015	2,295.27	Regular Pay	183.62
19	10/9/2015	2,285.09	Regular Pay	182.81
18	9/25/2015	2,251.39	Regular Pay	180.11
17	9/11/2015	2,251.39	Regular Pay	180.11
16	8/28/2015	2,261.41	Regular Pay	180.91
15	8/14/2015	2,251.39	Regular Pay	180.11
14	7/31/2015	2,251.39	Regular Pay	180.11
13	7/17/2015	2,251.39	Regular Pay	180.11
12	7/2/2015	2,251.39	Regular Pay	157.60
11	6/19/2015	2,251.39	Regular Pay	157.60
10	6/5/2015	2,281.43	Regular Pay	159.70
9	5/22/2015	2,251.39	Regular Pay	157.60
8	5/8/2015	2,251.39	Regular Pay	
7	4/24/2015	2,251.39	Regular Pay	157.60
6	4/10/2015	2,251.39	Regular Pay	157.60
5	3/27/2015	2,251.39		157.60
4	3/13/2015		Regular Pay	157.60
3	2/27/2015	2,251.39	Regular Pay	157.60
2	2/13/2015	2,251.39	Regular Pay	157.60
1		2,251.39	Regular Pay	157.60
-	1/30/2015	2,251.39	Regular Pay	157.60
Total Pensiona	able Pay	118,585.51		
Average Bi-We	ekly	2,280.49		
Average Mont	•	4,941.06		
Years of Service		25		
Pension Benef	_	70%		
Monthly Pensi	on Base	3,458.74		
Bi-Weekly Pen	sion Base	1,596.34		



Name : HOUSTON, JEFFREY A

SSN :

EIN : 7479

Age : 48

Year Service : 20

Date of Employment : 11/13/1996

Adjusted Date of Employment :

Pension Date : 11/13/1996

Adjusted Pension Date :

Estimated Retirement Date : 01/14/2017

Benefits Estimated on : 11/18/2016

Estimated Biweekly Gross : 1,490.32

Average Monthly Salary : 5,381.73

% of Pension Benefit : 60.00 %

Estimated Monthly Pension Benefit : 3,229.03



Name : HULTQUIST, SHAWN L

SSN :

EIN : 11547

Age : 44

Year Service : 21

Date of Employment : 12/01/1997

Adjusted Date of Employment :

Pension Date : 12/01/1997

Adjusted Pension Date : 12/01/1995

Estimated Retirement Date : 01/14/2017

Benefits Estimated on : 11/30/2016

Estimated Biweekly Gross : 1,566.13

Average Monthly Salary : 5,473.03

% of Pension Benefit : 62.00 %

Estimated Monthly Pension Benefit : 3,393.28



Name : KIEFFER, KEVIN M

SSN :

EIN : 7478

Age : 46

Year Service : 20

Date of Employment : 11/13/1996

Adjusted Date of Employment :

Pension Date : 11/13/1996

Adjusted Pension Date :

Estimated Retirement Date : 01/14/2017

Benefits Estimated on : 12/05/2016

Estimated Biweekly Gross : 1,549.01

Average Monthly Salary : 5,593.64

% of Pension Benefit : 60.00 %

Estimated Monthly Pension Benefit : 3,356.18



Name : MCPHILOMY, JAIME D

SSN :

EIN : 11439

Age : 49

Year Service : 20

Date of Employment : 07/15/1996

Adjusted Date of Employment :

Pension Date : 07/15/1996

Adjusted Pension Date :

Estimated Retirement Date : 01/14/2017

Benefits Estimated on : 12/05/2016

Estimated Biweekly Gross : 1,787.99

Average Monthly Salary : 6,456.63

% of Pension Benefit : 60.00 %

Estimated Monthly Pension Benefit : 3,873.97



Name : MESH, MINDY L

SSN :

EIN

Age : 44

Year Service : 20

Date of Employment : 09/19/1996

Adjusted Date of Employment : 11/15/1996

Pension Date : 09/19/1996

Adjusted Pension Date :

Estimated Retirement Date : 01/14/2017

Benefits Estimated on : 11/16/2016

Estimated Biweekly Gross : 1,462.58

Average Monthly Salary : 5,281.53

% of Pension Benefit : 60.00 %

Estimated Monthly Pension Benefit : 3,168.91



Name : NELSON, GARY E

SSN :

EIN : 6096

Age : 54

Year Service : 22

Date of Employment : 10/17/1994

Adjusted Date of Employment :

Pension Date : 12/17/1994

Adjusted Pension Date : 10/17/1994

Estimated Retirement Date : 01/14/2017

Benefits Estimated on : 11/30/2016

Estimated Biweekly Gross : 2,057.93

Average Monthly Salary : 6,966.97

% of Pension Benefit : 64.00 %

Estimated Monthly Pension Benefit : 4,458.86



Name : PORTER, TONYA F

SSN :

EIN : 6202

Age : 49

Year Service : 20

Date of Employment : 03/20/1996

Adjusted Date of Employment :

Pension Date : 03/20/1996

Adjusted Pension Date :

Estimated Retirement Date : 01/14/2017

Benefits Estimated on : 12/05/2016

Estimated Biweekly Gross : 1,536.28

Average Monthly Salary : 5,547.69

% of Pension Benefit : 60.00 %

Estimated Monthly Pension Benefit : 3,328.61



Name : PRESTI, PETER M

SSN :

EIN : 6737

Age : 49

Year Service : 21

Date of Employment : 11/01/1999

Adjusted Date of Employment :

Pension Date : 11/01/1999

Adjusted Pension Date : 12/30/1995

Estimated Retirement Date : 01/14/2017

Benefits Estimated on : 11/16/2016

Estimated Biweekly Gross : 1,863.68

Average Monthly Salary : 6,512.85

% of Pension Benefit : 62.00 %

Estimated Monthly Pension Benefit : 4,037.96



Name : RAGASA, RAINIEL J

SSN :

EIN : 7071

Age : 45

Year Service : 21

Date of Employment : 11/14/1995

Adjusted Date of Employment :

Pension Date : 11/14/1995

Adjusted Pension Date :

Estimated Retirement Date : 01/14/2017

Benefits Estimated on : 11/28/2016

Estimated Biweekly Gross : 1,560.76

Average Monthly Salary : 5,454.29

% of Pension Benefit : 62.00 %

Estimated Monthly Pension Benefit : 3,381.66



Name : TAYLOR, JASON A

SSN :

EIN : 7808

Age : 44

Year Service : 20

Date of Employment : 11/02/1998

Adjusted Date of Employment :

Pension Date : 11/02/1998

Adjusted Pension Date : 12/31/1996

Estimated Retirement Date : 01/14/2017

Benefits Estimated on : 12/05/2016

Estimated Biweekly Gross : 1,410.37

Average Monthly Salary : 5,093.02

% of Pension Benefit : 60.00 %

Estimated Monthly Pension Benefit : 3,055.81



Name : TAYLOR, SANDY C

SSN :

EIN : 7488

Age : 48

Year Service : 20

Date of Employment : 11/13/1996

Adjusted Date of Employment :

Pension Date : 11/13/1996

Adjusted Pension Date :

Estimated Retirement Date : 01/14/2017

Benefits Estimated on : 11/17/2016

Estimated Biweekly Gross : 1,571.58

Average Monthly Salary : 5,675.16

% of Pension Benefit : 60.00 %

Estimated Monthly Pension Benefit : 3,405.09



Name : TESTON, ELLA-JEAN E

SSN :

EIN : 11568

Age : 45

Year Service : 20

Date of Employment : 04/13/1998

Adjusted Date of Employment :

Pension Date : 04/13/1998

Adjusted Pension Date : 09/30/1996

Estimated Retirement Date : 01/14/2017

Benefits Estimated on : 12/05/2016

Estimated Biweekly Gross : 2,013.21

Average Monthly Salary : 7,269.94

% of Pension Benefit : 60.00 %

Estimated Monthly Pension Benefit : 4,361.96



Name : TODD, JOHN R

SSN :

EIN : 6319

Age : 46

Year Service : 20

Date of Employment : 09/19/1996

Adjusted Date of Employment :

Pension Date : 09/19/1996

Adjusted Pension Date :

Estimated Retirement Date : 01/14/2017

Benefits Estimated on : 12/05/2016

Estimated Biweekly Gross : 1,492.09

Average Monthly Salary : 5,388.10

% of Pension Benefit : 60.00 %

Estimated Monthly Pension Benefit : 3,232.86



Name : WALCUTT, CRAIG R

SSN :

EIN : 7456

Age : 54

Year Service : 20

Date of Employment : 06/18/1996

Adjusted Date of Employment :

Pension Date : 06/18/1996

Adjusted Pension Date :

Estimated Retirement Date : 01/14/2017

Benefits Estimated on : 11/14/2016

Estimated Biweekly Gross : 1,506.77

Average Monthly Salary : 5,441.11

% of Pension Benefit : 60.00 %

Estimated Monthly Pension Benefit : 3,264.66



Name : WARD, ANTHONY E

SSN :

EIN : 11481

Age : 51

Year Service : 20

Date of Employment : 11/04/1996

Adjusted Date of Employment :

Pension Date : 11/04/1996

Adjusted Pension Date :

Estimated Retirement Date : 01/14/2017

Benefits Estimated on : 12/05/2016

Estimated Biweekly Gross : 1,734.33

Average Monthly Salary : 6,262.87

% of Pension Benefit : 60.00 %

Estimated Monthly Pension Benefit : 3,757.72



Name : WARKENTIEN, GLENN L

SSN :

EIN : 7461

Age : 52

Year Service : 20

Date of Employment : 11/13/1996

Adjusted Date of Employment :

Pension Date : 11/13/1996

Adjusted Pension Date :

Estimated Retirement Date : 01/14/2017

Benefits Estimated on : 12/05/2016

Estimated Biweekly Gross : 1,490.66

Average Monthly Salary : 5,382.93

% of Pension Benefit : 60.00 %

Estimated Monthly Pension Benefit : 3,229.75



Name : WELLS, JOCELYN A

SSN :

EIN : 7474

Age : 45

Year Service : 20

Date of Employment : 11/13/1996

Adjusted Date of Employment : 11/25/1996

Pension Date : 11/13/1996

Adjusted Pension Date :

Estimated Retirement Date : 01/14/2017

Benefits Estimated on : 12/02/2016

Estimated Biweekly Gross : 1,792.50

Average Monthly Salary : 6,472.92

% of Pension Benefit : 60.00 %

Estimated Monthly Pension Benefit : 3,883.75



Name : WYATT, JEFFREY W

SSN :

EIN : 7466

Age : 46

Year Service : 20

Date of Employment : 11/13/1996

Adjusted Date of Employment :

Pension Date : 11/13/1996

Adjusted Pension Date :

Estimated Retirement Date : 01/14/2017

Benefits Estimated on : 12/05/2016

Estimated Biweekly Gross : 1,509.98

Average Monthly Salary : 5,452.70

% of Pension Benefit : 60.00 %

Estimated Monthly Pension Benefit : 3,271.62



Name : YORK III, JESSE E

SSN :

EIN : 6736

Age : 54

Year Service : 30

Date of Employment : 03/07/1988

Adjusted Date of Employment :

Pension Date : 01/03/1987

Adjusted Pension Date : 01/02/1987

Estimated Retirement Date : 01/14/2017

Benefits Estimated on : 11/02/2016

Estimated Biweekly Gross : 2,832.15

Average Monthly Salary : 7,670.41

% of Pension Benefit : 80.00 %

Estimated Monthly Pension Benefit : 6,136.32

3382.81 3387.4 105.01 3807.4 424.53	JOHNNIE WYCHAPMAN III S	82 11/4/2016 8:52:58 AM	2:58 AM			×
Supplement	Plan			Pay Componen	ts	
Supplement:		Þ	Employee		Bi-Weekly	Monthly
Supplement: 48.46 105.00				Pension Base:	1561.33	3382.88
Days to be Paid: 21 Yrs 5 MOS	1132		5	Supplement:	48.46	102.00
Days to be Paid: 14 S/R Adjustment: 195.96 424.55 Pi-Weekly Days to be Paid: 111.523445 DROP: 854.97 1852.44 Post Tax Marital Status: Single Tax Percentage: Tax Percentage: Tax Percentage: DI/01/2013 Annual Cert. Date: Termination Reason: Ter		Length of Service: 21	22	COLA Base:	1757.29	3807.46
Bi-Weekly Days to be Paid: 14 S/R Adjustment: 1852.44 Y	Pay Status			COLA Amount:	195,96	424.58
Y ▼ Daily Base Rate: 111.523445 DROP: 854.97 1852.4 Create Adjustment Create Adjustment Additional Withholding: Exemption: 2660.72 5764.9 No Tax Tax Marital Status: Single Tax Percentage: 0 Tax Marital Status: Tax Percentage: 0 Post Tax Begin Contribution: Post Tax Rem. Contribution: Retire/DROP Date: 01/07/2012			14	S/R Adjustment:		
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Total Earnings: 2660.72 5764.99 No Tax Marital Status: Single ▼ Exemption: 0 Additional Withholding: Tax Percentage: 0 Post Tax Marital Status: 01/07/2012 ▼ Spouse Effective Date: ▼ O1/01/2013	constant in			Bonus:		
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Additional Withholding: Post Tax Begin Contribution: Retire/DROP Date: 01/07/2012 Annual Cert. Date: Termination Reason:	☐ No Tax	Tax Marital Status:	Single	Exemption:		0
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Retire/DROP Date: 01/07/2012 Spouse Effective Date: 01/01/2013 Annual Cert. Date: Annual Cert. Flag: Termination Reason:	ax Free Amount/PR:	Post Tax Begin Contribution:		Post Tax Rem. Co	ntribution:	
Retire/DROP Date: 01/07/2012 Spouse Effective Date: 01/01/2013 Annual Cert. Date: Annual Cert. Flag: Termination Reason:	ates			Silibases seriopide accept		
01/01/2013 Annual Cert. Date: Annual Cert. Flag: Termination Reason:	oj, Vested Ret. Date:	Retire/DROP Date:	01/07/2012 🕶	Spouse Effective D	ate:	1
Termination Reason:		П		Annual Cert. Flag:		
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Cancel

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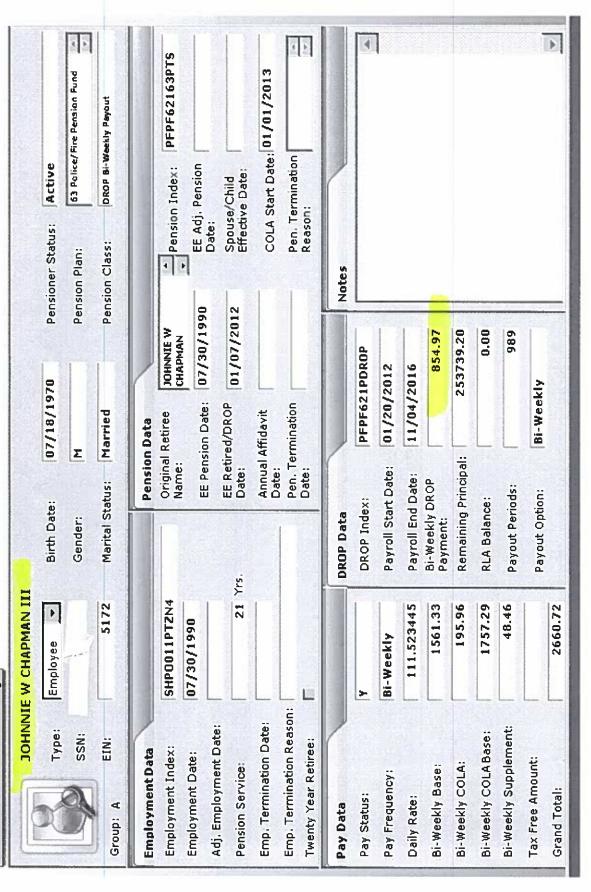
Retire Termination Date:

Annual Cert, Date:

01/01/2017

COLA Start Date:

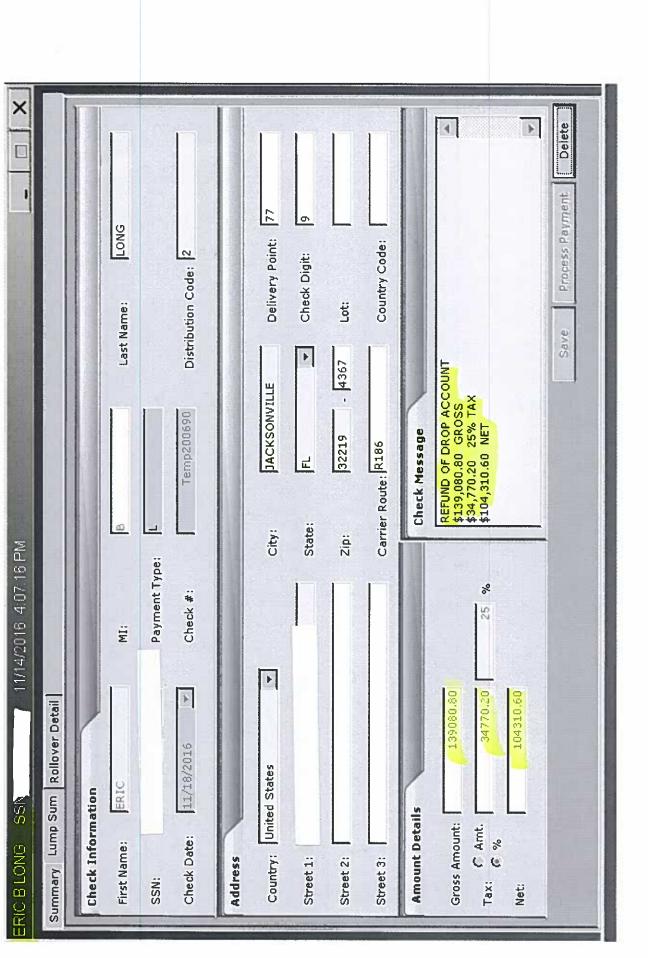
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1 0 400 1 0 40	DROP Phase 1 Bi-Weekly Deposit	1757.29				
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1596.84 08/12/2016 1 55.19 07/31/2016 1 1596.84 07/29/2016 1 1596.84 07/15/2016 1 33.01 06/30/2016 1 1596.84 06/37/2016 1 1596.84 06/03/2016 1 10.98 05/03/2016 1 10.98 05/03/2016 1	DROP Phase 1 Bi-Weekly Deposit	1596,84	08/26/2016	1		
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1596.84 07/01/2016 1 33.01 06/30/2016 1 1596.84 06/17/2016 1 1596.84 06/03/2016 1 10.98 05/31/2016 1	DROP Phase 1 Bi-Weekly Deposit	1596.84	07/15/2016	1		
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1596.84 06/17/2016 1 1596.84 06/03/2016 1 10.98 05/31/2016 1	DROP Phase 1 Interest	33.01	06/30/2016	1	8,4%	
1596.84 06/03/2016 1 10.98 05/31/2016 1	DROP Phase 1 Bi-Weekly Deposit	1596,84	06/17/2016	***		
10.98 N5/31/2016 1	DROP Phase 1 Bi-Weekly Deposit	1596.84	06/03/2016	1		
	DROP Phase 1 Interest	10.98	05/31/2016	-	R.4%	>
Refresh Says Phase 1 Balance Drop Transfer Adingtment				ŀ		STATE
Lativeau court acceptable acceptable acceptable		400000	A CONTRACT OF		# 1 L 1 #	

Pensioner Summary





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Ledger Details					
					The Control
Transaction Type De	Debit Amount	Credit Amount Date	Phase Remarks	Rate	<
▶ DROP Phase 2 Conversion In	307559.71	11/18/2016	2		
DROP Phase 1 Conversion Out		307559,71 11/18/2016	1		111
DROP Phase 1 Interest Adjustme	1244.99	11/18/2016	1		
DROP Phase 1 Bi-Weekly Deposit	2249,53	11/18/2016	₩.		
DROP Phase 1 Bi-Weekly Deposit	2249,53	11/04/2016	1		
DROP Phase 1 Interest	2030,09	10/31/2016	н	8.4%	
DROP Phase 1 Bi-Weekly Deposit	2249.53	10/21/2016	1		ents
DROP Phase 1 Bi-Weekly Deposit	2249.53	10/07/2016	T.		
DROP Phase 1 Interest	1985,51	09/30/2016	1	8,4%	
DROP Phase 1 Bi-Weekly Deposit	2249.53	09/23/2016			900
DROP Phase 1 Bi-Weekly Deposit	2249.53	00/00/5016			rest.
DROP Phase 1 Interest	1941.24	08/31/2016	-	8.4%	200
DROP Phase 1 Bi-Weekly Deposit	2249.53	08/26/2016	H		
DROP Phase 1 Bi-Weekly Deposit	2249,53	08/12/2016	1		
DROP Phase 1 Interest	1881.90	07/31/2016	-	8.4%	
DROP Phase 1 Bi-Weekly Deposit	2249.53	07/29/2016			
DROP Phase 1 Bi-Weekly Deposit	2249.53	07/15/2016	-		
DROP Phase 1 Bi-Weekly Deposit	2249.53	07/01/2016	1		13
DROP Phase 1 Interest	1838,33	06/30/2016		8.4%	
DROP Phase 1 Bi-Weekly Deposit	2249.53	06/17/2016	ı		2000
DROP Phase 1 Bi-Weekly Deposit	2249,53	06/03/2016	1		
DROP Phase 1 Interest	1795.06	05/31/2016	-	R.4%	>
				AND STREET WORLD STREET	
	Refresh	Save Phase 1 Balance	e Drop Transfer	Adjustment	Cancel

Pensioner Summary

ROBERI L LILE						
Type:	Employee	Birth Date:	01/09/1968	Pensioner Status:	tus: Active	
SSN:		Gender:	Σ	Pension Plan:	63 Police/Fire Pension Fund	ension Fund
Group: A EIN:	7040	Marital Status:	Married	Pension Class:	DROP Bi-Weekly Peyout	Peyout
Employment Data		Pe	Pension Data		Residence of the second	
Employment Index:	SHIN011DEPR	ÖZ	Original Retiree RO	ROBERT LYLE P.	Pension Index: PFP	PFPF62163PTS
Employment Date:	01/23/1989		1	>	E Adi. Pension	
Adj. Employment Date:				Q 6061/07/70	Date:	
Pension Service:	23 Y	Yrs. Da	Date:	04/14/2012 S	Spouse/Child Effective Date:	
Emp. Termination Date:		40	Annual Affidavit	U	COLA Start Date: 01/01/2013	01/2013
Emp. Termination Reason:	н	. A	n. Termination	ď	Pen Termination	
Twenty Year Retiree:		Dă	Date:	ď	Reason:	
Pay Data		DROP Data	7	Notes		
Pay Status:	Å	DROP Index:	PFPF621PDR0P	GOP		
Pay Frequency:	Bi-Weekly	Payroll Start Date:	ate: 04/27/2012	0.1		
Daily Rate:	142.762644	Payroll End Date:	ie: 11/18/2016			
Bi-Weekly Base:	1998.68	Bi-Weekly DROP Payment:		1010.74		
Bi-Weekly COLA:	250.85	Remaining Principal:		307559.71		
Bi-Weekly COLA Base:	2249.53	RLA Balance:		0.00		
Bi-Weekly Supplement:	53.08	Payout Periods:		1265		
Tax Free Amount:		Payout Option:	Bi-Weekly			
Grand Total:	3313.35					

Details Ledger	The same of the sa	CONTRACTOR AND ADDRESS OF THE PROPERTY OF THE		
Ledger Details				
TransactionType	Debit Amount	Credit Amount Date	Phase Remarks	Rate
DROP Phase 2 Conversion In	68568.70	11/18/2016	2	
DROP Phase 1 Conversion Out		68568.70 11/18/2016	₩.	
DROP Phase 1 Interest Adjustme	266,68	11/18/2016		
DROP Phase 1 Bi-Weekly Deposit	t 1825,88	11/18/2016	H	11
DROP Phase 1 Bi-Weekly Deposit	t 1825.88	11/04/2016		
DROP Phase 1 Interest	416.50	10/31/2016	-	8.4%
DROP Phase 1 Bi-Weekly Deposit	t 1825,88	10/21/2016	T.	
DROP Phase 1 Bi-Weekly Deposit	t 1825,88	10/07/2016	1	
DROP Phase 1 Interest	388.72	09/30/2016	1	8.4%
DROP Phase 1 Bi-Weekly Deposit	t 1825.88	09/23/2016	-	
DROP Phase 1 Bi-Weekly Deposit	t 1825.88	09/09/2016	-	
DROP Phase 1 Interest	361.13	08/31/2016	-	8.4%
DROP Phase 1 Bi-Weekly Deposit	t 1825.88	08/26/2016		
DROP Phase 1 Bi-Weekly Deposit	1825,88	08/12/2016	1	
DROP Phase 1 Interest	321.27	07/31/2016	₩.	8.4%
DROP Phase 1 Bi-Weekly Deposit	1825.88	07/29/2016		
DROP Phase 1 Bi-Weekly Deposit	1825.88	07/15/2016	-	
DROP Phase 1 Bi-Weekly Deposit	1825.88	07/01/2016		
DROP Phase 1 Interest	294.14	06/30/2016	.	8.4%
DROP Phase 1 Bi-Weekly Deposit	1825,88	06/17/2016	1	
DROP Phase 1 Bi-Weekly Deposit	1825.88	06/03/2016	1	
DROP Phace 1 Interest	267.20	05/31/2016	-	8.4%
				PRESENTATION STREET, S
	B - 5 1	100	1	

Pensioner Summary



Jacksonville Police and Fire Pension Fund Analysis of DROP Enrollment Statistics From FY1999 to January FY2017 As of 12/2/2016

					Average	Age at:	
				Average			
				Whole			
		New DROP		Years of	DROP		
Fiscal Year	_	Enrollments	_	Service	Enrollment	DROP End	(1)
FY1999		319		28.54	53.29	57.29	(2)
FY2000		128		26.20	50.49	54.49	(2)
FY2001		107		25.63	49.79	54.79	
FY2002		61		24.41	47.89	52.89	
FY2003		49		24.33	48.56	53.56	
FY2004		55		24.44	48.95	54.95	
FY2005		44		25.77	49.77	54.77	
FY2006		60		23.38	49.62	54.62	
FY2007		58		22.71	48.83	53.83	
FY2008		101	(4)	21.59	48.08	53.08	
FY2009		93		21.44	48.27	53.27	
FY2010	(3)	105		21.85	47.59	52.59	
FY2011	(5)	158		21.42	47.22	52.22	
FY2012	(6)	135		21.79	47.66	52.66	
FY2013	(7)	105		21.42	47.63	52.63	
FY2014	(8)	85		21.24	47.83	52.83	
FY2015	(9)	121		20.67	48.06	53.06	
FY2016	(12)	78		20.95	48.50	53.50	
FY2017	(13)	53		20.77	48.79	53.79	
Total		1915		23.08	48.78	53.73	

- (1) This column represents the ages of DROP participants at separation from service assuming they remained employed for the full 4 or 5 year DROP authorization period.
- (2) The initial two years of the DROP Program carried a DROP participation period of 4 years. This participation period was extended to 5 years for new DROP participants commencing in 2001.
- (3) The average whole years of service for the 25 members enrolling in the DROP class of April 3, 2010 was the lowest (at 20.68 years) of all prior 45 DROP classes since 1999. The 38 members tentatively enrolled in the DROP class of July 10, 2010 was the second highest enrollment class over the last 9 years.
- (4) 47 of this total of 101 came from the last quarterly DROP class of FY2008.

	(5)	FY2011 is compo	osed of the follow	ving details:		
October Class		20	22.20	48.05	53.05	
January Class		38	21.21	47.21	52.21	
April Class		52	21.71	47.10	52.10	
July Class		48	20.94	47.00	52.00	
Total		158	21.42	47.22	52.22	(11)
	(6)	FY2012 is compo	osed of the follow	ving details:		
October Class		19	20.89	47.66	52.66	(7 Fire, 12 Police)
January Class		37	21.95	47.73	52.73	(5 Fire, 32 Police)
April Class		45	22.02	47.12	52.12	(10 Fire, 35 Police)
July Class		34	21.82	48.29	53.29	(24 Fire, 10 Police)
Total		135	21.79	47.66	52.66	(11)
	(7)	FY2013 is compo	osed of the follow	ving details:		
October Class		44	20.84	47.70	52.70	(4 Fire, 40 Police)
January Class		15	22.80	48.51	53.51	(7 Fire, 8 Police)
April Class		18	21.94	46.87	51.87	(10 Fire, 8 Police)
July Class		28	21.25	47.53	52.53	(10 Fire, 18 Police)
Total		105	21.42	47.63	52.63	(11)
	(8)	FY2014 is compo	osed of the follow	ving details:		
October Class		16	21.19	49.16	54.16	(8 Fire, 8 Police)
January Class	(10)	8	20.00	46.27	51.27	(2 Fire, 6 Police)
April Class		31	20.81	47.72	52.72	(10 Fire, 21 Police)
July Class		30	22.03	47.64	52.64	(10 Fire, 20 Police)
Total		85	21.24	47.83	<u>52.83</u>	(11)
	(9)	FY2015 is compo	osed of the follow	ving details:		
October Class		31	20.52	48.24	53.24	(10 Fire, 21 Police)
January Class		45	20.64	48.41	53.41	(13 Fire, 32 Police)
April Class	(10)	24	20.71	47.21	52.21	(10 Fire, 14 Police)
July Class		21	20.90	48.04	53.04	(5 Fire, 16 Police)
Total		121	20.67	48.06	53.06	(11)
	(12)	FY2016 is compo	osed of the follow	ving details:		
October Class		14	21.00	49.38	54.38	(2 Fire, 12 Police)
January Class		25	20.84	48.06	53.06	(9 Fire, 16 Police)
April Class		24	20.75	48.53	53.53	(7 Fire, 17 Police)
July Class		15	21.40	48.36	53.36	(8 Fire, 7 Police)
Total		78	20.95	48.50	53.50	(11)
	(13)	FY2017 is compo	osed of the follow	ving details:		
October Class		22	20.73	49.10	54.10	(7 Fire, 16 Police)
January Class		31	20.81	48.56	53.56	(10 Fire, 21 Police)
April Class		0	0.00	0.00	0.00	
July Class		0	0.00	0.00	0.00	
Total		53	20.77	48.79	53.79	(11)

- (10) Every enrollment for the January, FY2014 DROP class and every Police enrollment for the April, 2015 DROP class had no more than 20 whole years of service at DROP class commencement.
- (11) The total average whole years of service, average age at DROP enrollment, and average age at DROP end are all weighted.



Writer's email: paul@robertdklausner.com

November 28, 2016

Cert. Mail & R.R.R.

James W. Crosby 1435 Oak Haven Rd. Jacksonville, FL 32207

Re: Agreement Between the City of Jacksonville and James W. Crosby for Position as Animal Care and Protective Services Consultant

Dear Mr. Crosby:

It has come to the attention of the Jacksonville Police & Fire Pension Fund that you have entered into an agreement with the City of Jacksonville to provide services to the City as Chief of Animal Care and Protective Services. Under Section 121.105 of the City Code, a retiree of the Jacksonville Police and Fire Pension Fund is generally prohibited from drawing a pension benefit while reemployed by the City, except for certain positions the code exempts and authorizes to receive such in-service distributions. However, the position you currently occupy is not one of those articulated in the ordinance. The Board of Trustees has been charged in Article 22 of the Jacksonville City Charter with the duty to "determine all questions relating to the administration of the pension fund in order to promote the uniform administration of the pension fund and to effectuate its purposes and provisions." Further, the Board is authorized to "construe all terms, provisions, conditions and limitations of the pension plan; and its construction thereof, made in good faith, shall be final and conclusive upon the interested parties." The Board of Trustees has asked the Advisory Board to gather evidence to determine whether your agreement with the City constitutes reemployment or an independent contract, which under the law would be exempt from classification as reemployed. The Board asked this firm for guidance in conducting this inquiry, to which the enclosed memorandum of law was drafted.

The Advisory Board has set January 11, 2017, as the date for review of this matter. The Advisory Board's directive is to gather evidence and weigh it against the 20-point test created by the Internal Revenue Service to determine whether your job duties constitute reemployment or independent contractor status. The IRS test is explained in detail in the enclosed legal memorandum. The Advisory Board will then forward its recommendation to the Board of Trustees. Please be advised that under Section 121.105(a) of the City Code, your pension benefit could be discontinued until you are no longer employed by the City, therefore you will be provided due process under the law prior to any action by the Board.

7080 Northwest 4th Street, Plantation, Florida 33317

PHONE: (954) 916-1202 • FAX: (954) 916-1232 www.robertdklausner.com



James W. Crosby November 28, 2016 Page 2

The Advisory Board has asked that you prepare a written statement, explaining why your agreement with the City constitutes independent contractor status, as opposed to reemployment, and submit it for Advisory Board review within 30 days of the date of this letter. Additionally, the Advisory Board will provide time on January 11th for you to appear and provide testimony or any other documentary evidence that would assist the Advisory Board in its determination. At this meeting, you can choose to be represented by legal counsel at your own expense.

If you have any questions regarding procedure, please do not hesitate to call the undersigned, or the Executive Director- Administrator of the Fund, Mr. Tim Johnson. Thank you for your anticipated cooperation.

Very truly yours,

AULA. DARAGJATI

PAD/yv Enclosure:

BOARD OF TRUSTEE'S TERM – 4 YEAR TERM

Name	Start of term	End of term
Chris Brown	July 1, 2016	Oct. 1, 2017
Willard Payne	Jan. 26, 2016	Feb. 3, 2020
Rick Patsy	Aug. 9, 2016	Aug. 9, 2020
William Scheu	July 24, 2012	June 30, 2016 pending
Richard Tuten	Oct. 1, 2013	Oct. 1, 2017

^{**}William Scheu, Rick Patsy, and Willard Payne (ministerial)
ARE APPOINTED BY CITY COUNCIL**

ADVISORY COMMITTEE TERM – 4 YEAR TERM

Name	Start of term	End of term
Ellis Burns	Oct. 1, 2013	Oct. 1, 2017
Sean Hatchett	Oct. 1, 2013	Oct. 1, 2017
James Holderfield	Oct. 1, 2013	Oct. 1, 2017
David McCall retiring 12/16	Oct. 1, 2013	Oct. 1, 2017
Brady Rigdon retiring 4/17	Oct. 1, 2013	Oct. 1, 2017
Michael Shell (replaced Brown)	Aug. 1, 2016	Oct. 1, 2017
Rick Townsend	<mark>Jan. 1, 2014</mark>	Jan. 1, 2018

FINANCIAL INVESTMENT AND ADVISORY COMMITTEE 2 AND 3 YEAR TERMS

Name	Start of term	End of term
Rob Kowkabany 2 yr.	March 8, 2016	March 1, 2018
Craig Lewis Sr. 3 yr	March 8, 2016	March 1, 2019
Brian Smith Jr. 3 yr	March 22, 2016	March 1, 2019
Rodney VanPelt 3 yr	June 14, 2016	March 1, 2019
vacant position 2 yr.		March 1, 2018

SUMMARY OF ADVISORY ELECTION RESULTS 1999 thru 2016

ELECTION HELD:

1999 – term begins January, 2000 (2 yrs.) – expires December 31, 2001

Fire: Davidson, Kirkland, Pickett Police: Townsend, Vanaman, Weeks

Retired: Keys

ORDINANCE 2000-1164-E - AMENDED THE TERM OF OFFICE FOR MEMBERS OF THE ADVISORY COMMITTEE TO 4 YRS.

2001 – term begins January, 2002 (4 yrs.) – expires December 31, 2005

Fire: Hatchett, Kirkland, Pickett Police: Oliveras, Vanaman, Weeks

Retired: Keys

2004 - Special election for Fire Advisory due to retirement of Kirkland and Pickett in January, 2005

Fire: McCall, Rigdon - remainder of term expires December 31, 2005

2005 – term begins January, 2006 (4 yrs.) – expires December 31, 2009

Fire: Hatchett, McCall, Rigdon

Police: Oliveras, Townsend, Vanaman (un-opposed)

Retired: Kirkland

2009 – term begins January 1, 2010 (4 yrs.) – *expires December 31, 2013*

Fire: Hatchett, McCall, Rigdon (un-opposed)
Police: Burns, Holderfield, Oliveras (un-opposed)

Retired: Kirkland

NOTE: Election for Advisory and Trustees was moved from November to September, 2013 due to retirement of two members and to reduce the cost of the election.

<u>2013</u> – term begins October 1, 2013 **(changed)** (4 yrs.) – *expires October 1, 2017*

Fire: Hatchett, McCall, Rigdon (un-opposed)

Police: Burns, Holderfield, Schmitt

Retired: Townsend

<u>2013</u> – Special election for Police Advisory due to retirement of Oliveras in March, 2013 and – begins October, 2013 (4 yrs.) - Schmitt replaced Oliveras – *expires October 1, 2017*

2013 - Special election for Retired Advisory - term begins January 1, 2014 (4 yrs.) - expires December 31, 2017

<u>2014</u> – Special election for Police Advisory due to Schmitt going to Board of Trustees Brown replaced Schmitt – August 1, 2014 until term expires in October, 2017

2016 – Special election for Police Advisory due to Brown going to Board of Trustees Schell replaced Brown – July, 2016 until term expires in October, 2017