POLICE AND FIRE PENSION FUND ADVISORY COMMITTEE MEETING SUMMARY – FEBRUARY 10, 2016 RICHARD "DICK" COHEE BOARD ROOM

<u>NOTE</u>: The public meeting may be continued to a date, time, and place to be specified on the record at the meeting. If any person decides to appeal any decision made with respect to any matter considered at this public meeting such person will need to a record of proceedings, and for such purpose such person may need to ensure that a verbatim record of the proceedings is made at their own expense and that such record includes the testimony and evidence on which the appeal is based.

PRESENT

Chief Brady Rigdon, Chair
James Holderfield, V. Chair
Sgt. Christopher Brown, Police Representative
Lt. Ellis Burns, Police Representative
Chief Sean Hatchett, Fire Representative – arrived 8:10
Lt. David McCall, Fire Representative
Rick Townsend, Retired Police Representative

STAFF

Beth McCague, Interim Executive Director – Plan Administrator Debbie Manning, Executive Assistant

EXCUSED

Devin Carter, Chief Financial Officer

GUESTS

<u>NOTE</u>: Any person requiring a special accommodation to participate in the meeting because of disability shall contact the Debbie Manning, Executive Assistant, at (904) 255-7373, at least five business days in advance of the meeting to make appropriate arrangements.

CHAIRMAN BRADY RIGDON CALLED THE MEETING TO ORDER AT 8:05AM

A moment of silence was observed for the following deceased members:

Christopher C. Swary, Active Fire Fighter Ned Shimp, Retired Battalion Fire Chief James C. Williams, Retired Police Lieutenant Graymond E. Butler, Retired Fire Fighter Engineer

CONSENT AGENDA (ITEMS 1-2)

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1. MINUTES TO BE APPROVED

Summary of the meeting held January 13, 2016. Copy in the meeting file.

2. APPLICATION FOR SURVIVOR BENEFITS

1. **BUTLER, Linda**, widow of Graymond E. Butler who passed away on January 12, 2016.

A MOTION WAS MADE BY DAVID McCALL TO APPROVE CONSENT AGENDA (ITEMS 1-2). SECONDED BY ELLIS BURNS. VOTE WAS UNANIMOUS.

NEW BUSINESS (ITEM 1)

1. APPLICATION FOR DISABILITY RETIREMENT

1. **SCHREIBER, Mark**, Firefighter, 12 yrs. of service, application for disability retirement.

CHAIRMAN RIGDON PROVIDED THE COMMITTEE WITH A HISTORY REGARDING MARK SCHREIBER'S INJURY. HE LEFT STATION 23 THE MORNING OF MARCH 11, 2015. DRIVING HOME ON HIS MOTORCYCLE, IT WAS FOGGY AND A DEER RAN OUT IN FRONT OF HIM CAUSING HIM TO LOOSE CONTROL OF HIS MOTORCYCLE. HIS INJURIES WERE SEVERE.

ALL OF HIS LEAVE TIME HAS BEEN EXHAUSTED THEREFORE, HE IS NOW APPLYING FOR A DISABILITY RETIREMENT. HE IS CURRENTLY BEING PAID TEMPORARY DISABILITY.

HIS MEDICAL FILE WAS REVIEWED BY OUR PENSION FUND MEDICAL DIRECTOR, DR. BAKER, HOWEVER, THE INFORMATION SUBMITTED FROM THE PHYSICIANS WAS COMPLETED DURING HIS TIME IN THE HOSPITAL AFTER THE ACCIDENT. THE COMMITTEE DECIDED TO DEFER A DECISION UNTIL WE CAN OBTAIN MORE UP-TO-DATE INFORMATION FROM HIS PHYSICIANS REGARDING HIS CURRENT PROGNOSIS NOW THAT HE IS HOME FROM THE HOSPITAL. ONCE RECEIVED, WE WILL HAVE DR. BAKER REVIEW AND RESUBMIT HIS OPINION FOR THE COMMITTEE TO DISCUSS FURTHER.

A MOTION WAS MADE BY DAVID McCALL TO DEFER THIS APPLICATION FOR DISABILITY RETIREMENT FOR 30 DAYS AND CONTINUE TO PAY TEMPORARY DISABILITY PAYMENTS AS HAVE BEEN ESTABLISHED. SECONDED BY ELLIS BURNS. VOTE WAS UNANIMOUS.

CHAIRMAN RIGDON ASKED IF THERE WAS ANY ADDITIONAL NEW BUSINESS.

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BETH McCague wanted to thank the committee members for their input regarding the share plan. The board supported their opinions except for the drop recommendation. Once you are in the drop, you are not eligible for the share plan.

SEVERAL MEMBERS SPOKE UP SAYING THEY STILL DISAGREE. THEY FELT LIKE THE MEMBERS WERE BEING PENALIZED FOR GOING INTO THE DROP, AND THEY ALSO DO NOT RECEIVE THE HOLIDAY BONUS WHILE IN THE DROP.

A SUGGESTION WAS MADE BY SEAN HATCHETT THAT POSSIBLY A SEPARATE ACCOUNT COULD BE SET UP, AS THE FUND HAD YEARS AGO, FOR MONEY FROM THE SHARE PLAN TO BE DEPOSITED INTO A MEDICAL ONLY, TAX FREE ACCOUNT FOR MEMBERS. BETH McCAGUE SAID SHE WOULD RESEARCH THIS FURTHER.

BETH ALSO ADVISED THE COMMITTEE THAT SHE MET WITH LYNN WENGUER AGAIN AND SET UP APPOINTMENTS WITH CITY OFFICIALS REGARDING THE EXECUTIVE DIRECTOR POSITION. UNFORTUNATELY, IT DIDN'T WORK OUT, SO WE ARE NOW IN THE PROCESS OF HIRING A SEARCH FIRM TO FILL THAT POSITION. IT COULD TAKE 90 TO 120 DAYS.

ALSO, BETH STATED THAT WE HAVE CHOSEN A COMPANY FOR OUR ELECTRONIC FILING WHICH WILL BE PRESENTED TO THE BOARD THIS MONTH FOR APPROVAL.

CHAIRMAN RIGDON ADJOURNED THE MEETING AT 8:35AM

TO BE APPROVED BY THE ADVISORY COMMITTEE ON MARCH 9, 2016

Brady Rigdon, Chairman