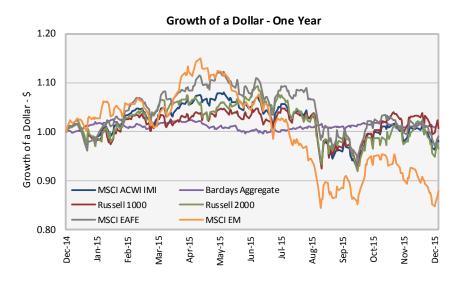
Capital Markets Snapshot Performance as of 12/18/15

Total Return Performance

		1-Week	MTD	QTD	YTD	1-Year
	MSCI ACWI IMI	0.0%	-3.5%	3.1%	-3.9%	-3.3%
	Dow Jones Industrial	-0.8%	-3.2%	5.9%	-1.5%	-1.2%
	S&P 500	-0.3%	-3.5%	5.0%	-0.6%	-0.6%
	Nasdaq Composite	-0.2%	-3.6%	6.9%	5.1%	4.9%
ξ	Russell 3000	-0.3%	-3.9%	4.3%	-1.4%	-1.3%
Equity	Russell 1000	-0.3%	-3.7%	4.4%	-1.0%	-1.0%
Domestic	Russell 1000 Value	-0.3%	-4.3%	3.3%	-5.9%	-5.7%
me	Russell 1000 Growth	-0.4%	-3.1%	5.5%	3.9%	3.7%
ă	Russell 2000	-0.2%	-6.3%	2.1%	-5.8%	-4.7%
	Russell 2000 Value	-0.2%	-6.8%	1.3%	-8.9%	-7.6%
	Russell 2000 Growth	-0.2%	-5.9%	3.0%	-2.6%	-1.8%
	MSCI ACWI ex US	0.3%	-3.3%	1.8%	-7.0%	-6.1%
Ξ	MSCI EAFE (USD)	-0.2%	-3.1%	2.9%	-2.5%	-2.1%
nternational Equity	MSCI EAFE (Local)	1.0%	-4.3%	4.6%	3.7%	5.1%
nal	Currency Impact	-1.1%	1.2%	-1.8%	-6.2%	-7.1%
atio	MSCI EAFE Small	-0.1%	-1.2%	4.7%	7.5%	9.1%
ern	MSCI Emerging (USD)	2.1%	-3.0%	-0.1%	-15.6%	-13.5%
пt	MSCI Emerging (Local)	1.7%	-2.0%	0.5%	-6.7%	-4.2%
	Currency Impact	0.5%	-1.0%	-0.6%	-8.9%	-9.2%
	Barclays Treasury	-0.3%	0.2%	-0.5%	1.3%	1.5%
	Barclays Long Treasury	-0.4%	1.7%	0.3%	0.5%	1.6%
	Barclays Infl Linked	-0.5%	-0.8%	-0.6%	-1.7%	-1.4%
Fixed Income	Barclays Aggregate	-0.4%	-0.1%	-0.3%	0.8%	1.1%
Inco	Barclays Corporates	-0.7%	-0.5%	-0.3%	-0.4%	0.2%
ed	Barclays High Yield	-0.9%	-3.5%	-3.1%	-5.4%	-4.6%
Ě	Barclays MBS	-0.1%	0.0%	-0.0%	1.6%	1.8%
	CS Leveraged Loan	-0.5%	-1.2%	-2.2%	-0.6%	-0.1%
	Barclays Global Agg ex USD	-1.0%	1.2%	-1.3%	-6.0%	-6.5%
	Barclays Global EMD - Hard	-0.4%	-1.3%	0.5%	-0.4%	0.5%
	Barclays Global EMD - Local	0.9%	-1.2%	0.9%	-10.5%	-10.2%
	Alerian MLP	0.2%	-15.3%	-14.5%	-40.8%	-40.0%
	MSCI US REIT	1.8%	-0.4%	4.8%	0.3%	0.4%
Other	Gold	-0.8%	0.1%	-4.4%	-10.0%	-11.1%
ō	Oil	-2.5%	-16.6%	-23.0%	-34.8%	-35.8%
	Commodities (Bloomberg)	-1.2%	-4.5%	-11.8%	-25.7%	-28.6%
	Dollar Index (DXY)	1.2%	-1.5%	2.4%	9.3%	10.6%



Relative Performance to the MSCI AC World IMI Index - YTD

	Value		Core			Growth	
	Domestic Int'l		Domestic Int'l E		Emerging	Domestic	Int'l
Large	-2.1%	-5.4%	2.8%	-0.7%	-11.7%	7.7%	3.9%
All Cap	-2.3%	-4.3%	2.4%	0.3%	-10.8%	7.2%	4.9%
Small	-5.1%	2.8%	-1.9%	7.3%	-5.0%	1.3%	11.8%

MSCI AC World IMI Index YTD Return = -3.9%

Domestic Relative Performance to the Russell 3000 - YTD

	Value	Core	Growth
Top 200	-4.0%	1.9%	7.8%
Midcap	-5.7%	-3.1%	-0.5%
Small	-7.5%	-4.3%	-1.2%
Micro	-6.3%	-4.7%	-3.0%

Russell 3000 YTD Return = -1.4%

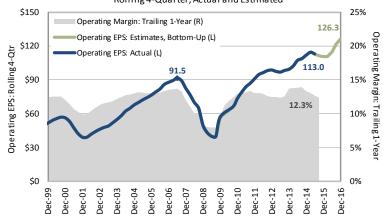
Capital Markets Snapshot Performance as of 12/18/15

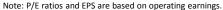
Fundamental View

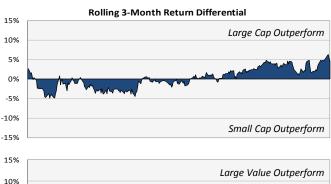
	rullualiteitai view							
	P/E				EPS		Dividend	
	Trailing							
	12-Month	Trailing						
	Ex Neg.	12-Month	12-Month	10y Med.	Trailing	12-Month	12-Month	
	EPS	All EPS	Forecast	All EPS	12-Month	Forecast	Trailing	10y Avg.
S&P 500 ¹	n/a	17.8	15.9	16.5	112.7	126.3	2.2%	2.1%
R1000 ²	18.5	19.7	16.9	17.4	59.9	65.7	2.0%	2.0%
R1000 Value ²	16.1	16.8	15.2	15.3	58.7	62.3	2.5%	2.5%
R1000 Growth ²	21.6	23.3	18.9	20.3	45.6	52.1	1.5%	1.5%
R2000 ²	20.8	31.6	17.1	25.8	53.8	65.6	1.4%	1.3%
R2000 Value ²	18.0	23.7	13.4	21.7	75.4	101.7	2.3%	2.0%
R2000 Growth ²	24.6	45.5	19.5	32.1	28.4	35.8	0.7%	0.6%
EAFE ³	15.6	15.6	15.2	15.8	100.6	110.8	3.4%	3.2%
EAFE Small ³	14.9	20.1	18.6	13.4	9.9	10.9	2.4%	4.1%
Emerging ³	10.7	10.9	12.3	19.0	71.0	64.0	3.6%	2.3%
Treasury "P/E"	n/a	45.4	n/a	34.4	n/a	n/a	2.2%	3.1%

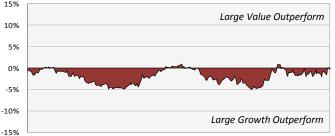
S&P 500 Operating Earnings

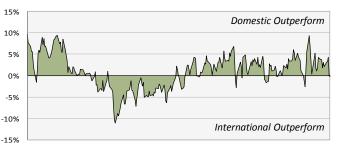
Rolling 4-Quarter, Actual and Estimated











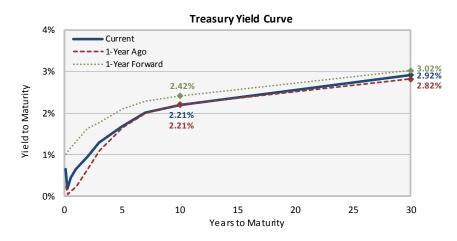


²Data source is Russell and IBES forecasts. Trailing 12-month EPS reported ex-negative earnings, consistent with IBES forecasts.

³ Data source is MSCI for trailing P/E, EPS and Dividend Yield; Bloomberg estimates for trailing ex-negative EPS P/E and both 12-month forecasts.

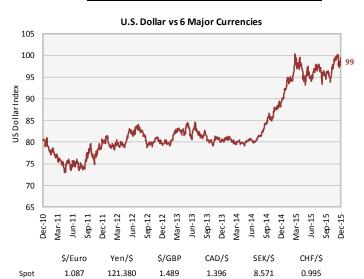
Capital Markets Snapshot

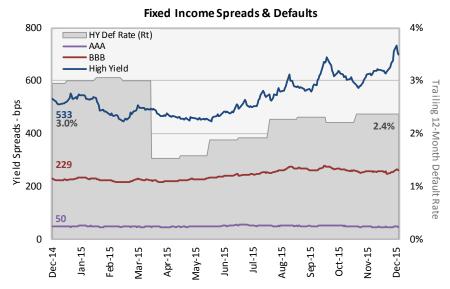
Performance as of 12/18/15



Implied Break-even Inflation Rates

	2-yr	5-yr	10-yr	30-yr	5y, 5y
Current	0.5%	1.2%	1.5%	1.7%	1.8%
Beg of Qtr	0.2%	1.1%	1.4%	1.6%	1.8%
1-Year Ago	0.0%	1.2%	1.6%	1.9%	2.1%
Real Yield	0.5%	0.5%	0.7%	1.2%	1.0%





Equity Volatility (VIX)



