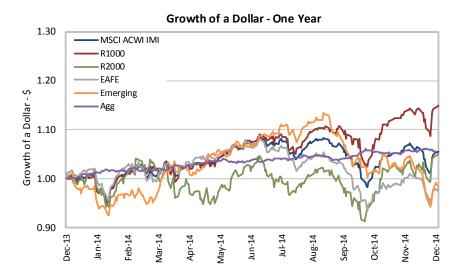
Capital Markets Snapshot

Performance as of 12/26/14

Total Return Performance

		1-Week	MTD	QTD	YTD	1-Year
	MSCI ACWI IMI	0.8%	-0.8%	1.5%	4.7%	5.7%
omestic Equi	Dow Jones Industrial	1.4%	1.4%	6.6%	11.5%	12.1%
	S&P 500	0.9%	1.2%	6.4%	15.3%	15.7%
	Nasdaq Composite	0.9%	0.4%	7.3%	16.4%	16.7%
	Russell 3000	1.0%	1.3%	6.6%	14.0%	14.5%
	Russell 1000	0.9%	1.1%	6.3%	14.8%	15.2%
	Russell 1000 Value	1.0%	1.9%	6.3%	14.9%	15.3%
	Russell 1000 Growth	0.9%	0.4%	6.3%	14.7%	15.1%
	Russell 2000	1.6%	3.7%	10.6%	5.8%	5.9%
	Russell 2000 Value	1.9%	3.4%	10.1%	4.9%	5.0%
	Russell 2000 Growth	1.4%	3.9%	11.1%	6.6%	6.8%
	MSCI ACWI ex US	0.6%	-3.2%	-3.4%	-3.4%	-2.1%
₹	MSCI EAFE (USD)	0.5%	-2.7%	-2.8%	-4.1%	-2.6%
International Equity	MSCI EAFE (Local)	1.2%	-0.6%	2.6%	6.8%	8.0%
le l	Currency Impact	-0.7%	-2.0%	-5.4%	-10.9%	-10.5%
atio	MSCI EAFE Small	0.6%	-0.6%	-2.3%	-5.0%	-3.1%
ern	MSCI Emerging (USD)	0.9%	-5.1%	-5.0%	-2.7%	-1.8%
Ĭ	MSCI Emerging (Local)	1.0%	-3.0%	-0.6%	4.6%	5.6%
	Currency Impact	-0.2%	-2.1%	-4.5%	-7.3%	-7.3%
	Barclays Treasury	-0.3%	-0.3%	1.5%	4.6%	4.6%
	Barclays Long Treasury	-0.7%	1.7%	7.4%	23.7%	23.3%
	Barclays Infl Linked	-0.6%	-1.4%	-0.1%	4.0%	4.0%
me	Barclays Aggregate	-0.2%	-0.3%	1.4%	5.6%	5.7%
Fixed Income	Barclays Corporates	-0.2%	-0.4%	1.3%	7.0%	7.0%
eq	Barclays High Yield	0.5%	-1.5%	-1.1%	2.4%	2.5%
Ě	Barclays MBS	-0.1%	-0.1%	1.6%	5.8%	6.1%
	CS Leveraged Loan	0.2%	-1.2%	-0.5%	1.9%	2.0%
	Barclays Global Agg exUSD	-0.5%	-1.4%	-3.2%	-3.3%	-2.9%
	Barclays Global EMD - Hard	0.4%	-2.7%	-2.1%	3.2%	3.2%
	Barclays Global EMD - Local	-0.0%	-3.4%	-4.4%	-2.1%	-1.9%
	Alerian MLP	1.3%	-5.6%	-12.3%	4.8%	6.9%
E)	Gold	-0.0%	2.4%	-1.0%	-0.8%	-1.2%
Other	Oil	-3.2%	-17.3%	-40.0%	-44.4%	-45.0%
0	Commodities (Bloomberg)	-2.0%	-5.7%	-10.3%	-15.3%	-16.4%
	Dollar Index (DXY)	0.5%	1.9%	4.8%	12.5%	11.9%



Relative Performance to the MSCI AC World IMI Index - YTD

	Value		All Cap			Growth	
	Domestic Int'l		Domestic Int'l E		Emerging	Emerging Domestic	
Large	10.1%	-9.4%	10.0%	-8.4%	-7.4%	9.9%	-7.4%
All Cap	9.3%	-9.6%	9.3%	-8.6%	-7.1%	9.3%	-7.7%
Small	0.2%	-10.8%	1.0%	-10.3%	-5.0%	1.9%	-9.8%

MSCI AC World IMI Index YTD Return = 4.7%

Domestic Relative Performance to the Russell 3000 - YTD

	Value	Core	Growth
Top 200	0.4%	0.9%	1.4%
Midcap	1.9%	0.4%	-0.9%
Small	-9.1%	-8.3%	-7.4%
Micro	-10.8%	-10.3%	-9.6%

Russell 3000 YTD Return = 14.0%

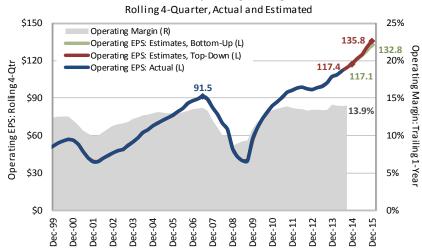
Capital Markets Snapshot

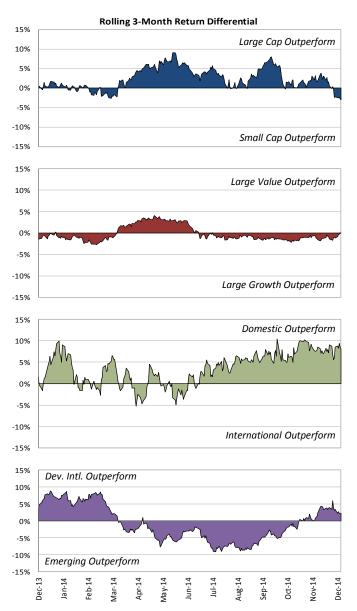
Performance as of 12/26/14

Fundamental View

	. and an end of							
	P/E			EPS		Dividend		
	Trailing							
	12-Month	Trailing						
	Ex Neg.	12-Month	12-Month	10y Avg.	Trailing	12-Month	12-Month	
	EPS	All EPS	Forecast	All EPS	12-Month	Forecast	Trailing	10y Avg.
S&P 500 ¹	n/a	18.7	16.0	16.7	112.0	130.7	1.9%	2.1%
R1000 ²	20.6	21.8	18.3	17.7	53.3	63.4	1.8%	2.0%
R1000 Value ²	17.7	18.4	16.1	16.4	56.7	64.9	2.2%	2.5%
R1000 Growth ²	23.3	25.2	20.2	19.8	38.8	48.2	1.4%	1.4%
R2000 ²	24.7	38.7	21.1	33.2	31.4	57.6	1.1%	1.3%
R2000 Value ²	20.1	28.1	17.8	16.8	54.6	86.4	1.9%	2.0%
R2000 Growth ²	28.4	52.1	22.9	34.6	14.0	31.9	0.5%	0.6%
EAFE ³	14.8	15.2	15.4	15.7	117.5	116.6	3.4%	3.1%
EAFE Small ³	13.9	16.4	16.9	13.3	11.7	11.4	2.6%	4.1%
Emergi ng ³	11.2	11.4	12.3	18.7	83.8	77.6	3.0%	2.3%
Treasury "P/E"	n/a	44.4	n/a	33.6	n/a	n/a	2.3%	3.3%

S&P 500 Operating Earnings





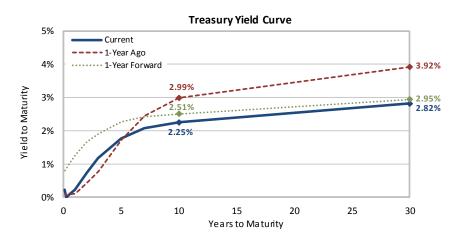
¹P/E and EPS are based on operating earnings. Data source is S&P.

²P/E and EPS are based on operating earnings. Data source is Russell and IBES forecasts.

³P/E and EPS are based on operating earnings. Data source is MSCI for current P/E, EPS and Dividend Yield; Bloomberg estimates for current ex-negative EPS P/E and both 12-month forecasts.

Capital Markets Snapshot

Performance as of 12/26/14



Implied Break-even Inflation Rates

	2-yr	5-yr	10-yr	30-yr	5y, 5y
Current	0.1%	1.2%	1.7%	1.9%	2.1%
Beg of Qtr	1.0%	1.6%	2.0%	2.1%	2.4%
1-Year Ago	1.6%	1.8%	2.2%	2.3%	2.6%
Real Yield	0.7%	0.6%	0.6%	0.9%	N/A

