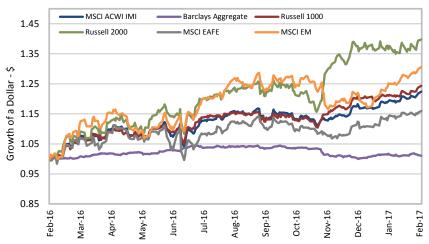
Capital Markets Snapshot

Performance as of 2/17/2017

Total Return Performance

		1-Week	MTD	QTD	YTD	1-Year
Other Fixed Income International Equity Domestic Equity	MSCI ACWI IMI	1.2%	2.7%	5.5%	5.5%	23.2%
	Dow Jones Industrial	1.9%	4.1%	4.8%	4.8%	28.7%
	S&P 500	1.6%	3.4%	5.3%	5.3%	24.7%
	Nasdaq Composite	1.9%	4.1%	8.6%	8.6%	30.4%
	Russell 3000	1.5%	3.3%	5.2%	5.2%	26.7%
	Russell 1000	1.5%	3.3%	5.4%	5.4%	25.6%
	Russell 1000 Value	1.5%	3.0%	3.8%	3.8%	29.1%
me	Russell 1000 Growth	1.5%	3.6%	7.1%	7.1%	22.4%
Ô	Russell 2000	0.8%	2.9%	3.3%	3.3%	40.5%
Other Fixed Income International Equity Domestic Equity CO 19 DW W 18 18 18 18 18 18 18 18 18 18 18 18 18	Russell 2000 Value	0.7%	2.5%	1.7%	1.7%	46.2%
	Russell 2000 Growth	0.9%	3.3%	5.0%	5.0%	34.8%
	MSCI ACWI ex US	0.9%	1.9%	5.5%	5.5%	20.0%
	MSCI EAFE (USD)	0.9%	1.4%	4.4%	4.4%	15.8%
	MSCI EAFE (Local)	0.7%	2.4%	2.4%	2.4%	20.3%
	Currency Impact	0.2%	-0.9%	1.9%	1.9%	-4.4%
	MSCI EAFE Small	1.0%	2.0%	5.6%	5.6%	19.3%
	MSCI Emerging (USD)	1.0%	3.3%	9.0%	9.0%	30.7%
	MSCI Emerging (Local)	0.6%	2.3%	6.3%	6.3%	23.9%
	Currency Impact	0.3%	1.1%	2.6%	2.6%	6.7%
	Blmbg Barc. Treasury	-0.1%	0.1%	0.4%	0.4%	-1.3%
	Blmbg Barc. Long Treasury	-0.4%	0.3%	0.7%	0.7%	-4.6%
	Blmbg Barc. Infl Linked	-0.2%	0.0%	0.9%	0.9%	4.6%
	Blmbg Barc. US Aggregate	-0.0%	0.2%	0.4%	0.4%	1.5%
	Blmbg Barc. Corporates	0.1%	0.4%	0.7%	0.7%	7.0%
	Blmbg Barc. High Yield	0.2%	0.7%	2.2%	2.2%	23.8%
ž	Blmbg Barc. MBS	-0.0%	0.2%	0.2%	0.2%	0.4%
	CS Leveraged Loan	0.2%	0.2%	0.8%	0.8%	12.6%
	Blmbg Barc. Global Agg ex USD	0.3%	-0.6%	1.2%	1.2%	-1.2%
	Blmbg Barc. Global EMD - Hard	0.0%	0.7%	2.1%	2.1%	10.7%
	Blmbg Barc. Global EMD - Local	0.2%	1.4%	4.4%	4.4%	10.1%
	Alerian MLP	0.1%	2.6%	7.6%	7.6%	49.3%
	MSCI US REIT	-0.1%	1.6%	1.6%	1.6%	18.4%
her	Gold	0.1%	2.0%	7.2%	7.2%	2.2%
ŏ	Oil	-0.9%	1.1%	-0.6%	-0.6%	74.2%
	Commodities (Bloomberg)	-1.4%	0.6%	0.8%	0.8%	16.3%
	Dollar Index (DXY)	0.1%	1.4%	-1.2%	-1.2%	4.3%

Growth of a Dollar - One Year



Relative Performance to the MSCI AC World IMI Index - YTD

	Value		Core			Growth	
	Domestic Int'l		Domestic Int'l		Emerging	Domestic	Int'l
Large	-1.7%	-1.6%	-0.0%	-0.9%	3.5%	1.7%	-0.2%
All Cap	-1.8%	-1.4%	-0.2%	-0.7%	3.6%	1.5%	-0.1%
Small	-3.7%	0.3%	-2.2%	0.4%	3.9%	-0.5%	0.5%

MSCI AC World IMI Index YTD Return = 5.5%

Domestic Relative Performance to the Russell 3000 - YTD

	Value	Core	Growth
Top 200	-1.7%	0.3%	2.2%
Midcap	-0.9%	-0.0%	1.1%
Small	-3.5%	-2.0%	-0.3%
Micro	-4.9%	-4.4%	-3.6%

Russell 3000 YTD Return = 5.2%

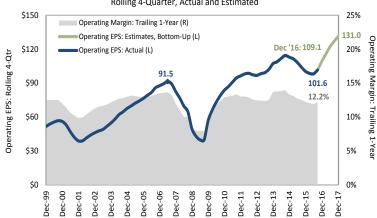
Capital Markets Snapshot

Performance as of 2/17/2017

	Fundamental View						
	P/E			EPS		Dividend	
	Trailing 12-						
	Month All	12-Month	10y Med.	Trailing 12-	12-Month	12-Month	
	EPS	Forecast	All EPS	Month	Forecast	Trailing	10y Avg.
S&P 500 ¹	23.4	17.9	16.6	100.6	131.0	2.0%	2.1%
R1000 ²	24.3	19.1	17.4	53.7	68.2	2.1%	2.0%
R1000 Value ²	22.1	17.8	15.8	51.5	64.1	2.7%	2.5%
R1000 Growth ²	26.8	20.5	20.4	42.0	54.8	1.6%	1.5%
R2000 ²	42.1	21.9	27.3	36.2	64.0	1.5%	1.3%
R2000 Value ²	32.9	20.7	23.1	55.0	87.2	2.3%	2.1%
R2000 Growth ²	58.7	23.2	33.4	27.9	35.2	0.8%	0.6%
EAFE ³	16.2	15.4	15.8	100.6	114.0	3.2%	3.2%
EAFE Small ³	21.6	16.0	13.4	9.9	13.6	2.2%	4.1%
Emerging ³	12.9	12.6	19.0	71.0	74.8	3.1%	2.3%
Treasury "P/E"	41.4	n/a	38.6	n/a	n/a	2.4%	2.8%

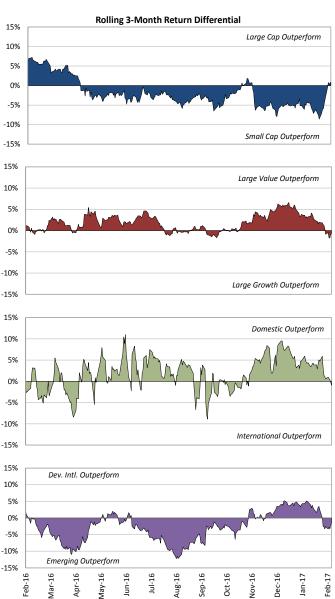
S&P 500 Operating Earnings

Rolling 4-Quarter, Actual and Estimated



Note: P/E ratios and EPS are based on operating earnings.

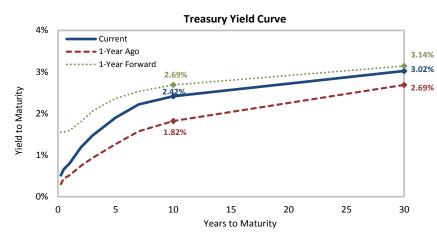
³ Data source is MSCI for trailing P/E, EPS, and Dividend Yield; Bloomberg estimates for trailing ex-negative EPS P/E and both 12-month forecasts.



² Data source is Russell and IBES forecasts. Trailing 12-month EPS reported ex-negative earnings, consistent with IBES forecasts.

Capital Markets Snapshot

Performance as of 2/17/2017

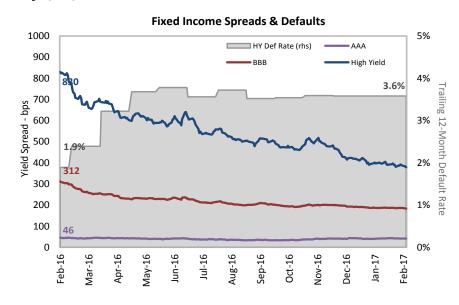




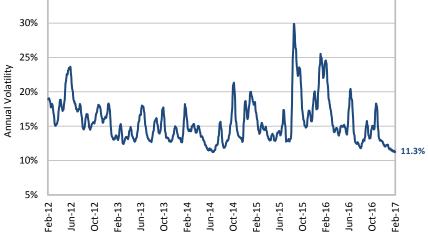
	2-yr	5-yr	10-yr	30-yr	5y, 5y
Current	2.0%	2.0%	2.0%	2.1%	2.0%
Beg of Qtr	1.6%	1.9%	2.0%	2.1%	2.0%
1-Year Ago	0.6%	1.1%	1.3%	1.5%	1.5%
Real Yield	-0.8%	-0.1%	0.4%	0.9%	1.0%



3



Equity Volatility (VIX)



35%

