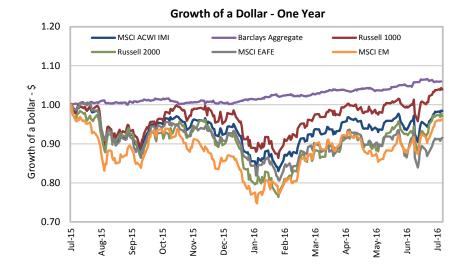
Capital Markets Snapshot

Performance as of 7/22/2016

		Total Return Performance						
		1-Week	MTD	QTD	YTD	1-Year		
	MSCI ACWI IMI	0.4%	3.5%	3.5%	4.9%	-1.5%		
	Dow Jones Industrial	0.3%	3.7%	3.7%	8.2%	6.8%		
	S&P 500	0.6%	3.7%	3.7%	7.7%	5.2%		
	Nasdaq Composite	1.4%	5.4%	5.4%	2.6%	-0.1%		
litγ	Russell 3000	0.7%	3.9%	3.9%	7.7%	3.9%		
Edu	Russell 1000	0.7%	3.8%	3.8%	7.7%	4.4%		
Jomestic Equity	Russell 1000 Value	0.4%	3.2%	3.2%	9.7%	5.3%		
me	Russell 1000 Growth	1.0%	4.3%	4.3%	5.8%	3.6%		
Do	Russell 2000	0.6%	5.3%	5.3%	7.7%	-2.1%		
	Russell 2000 Value	0.3%	5.1%	5.1%	11.5%	3.5%		
	Russell 2000 Growth	1.0%	5.6%	5.6%	3.9%	-7.5%		
	MSCI ACWI ex US	0.0%	3.1%	3.1%	2.0%	-7.5%		
litγ	MSCI EAFE (USD)	0.0%	2.6%	2.6%	-1.9%	-9.3%		
Equ	MSCI EAFE (Local)	0.8%	4.5%	4.5%	-3.0%	-9.4%		
nternational Equity	Currency Impact	-0.8%	-1.9%	-1.9%	1.1%	0.1%		
atio	MSCI EAFE Small	0.5%	2.5%	2.5%	-0.8%	-1.9%		
ernä	MSCI Emerging (USD)	0.2%	4.5%	4.5%	11.2%	-4.3%		
Int	MSCI Emerging (Local)	0.5%	4.3%	4.3%	7.9%	-1.2%		
	Currency Impact	-0.3%	0.2%	0.2%	3.3%	-3.1%		
	Barclays Treasury	0.1%	-0.3%	-0.3%	5.1%	5.7%		
	Barclays Long Treasury	0.3%	0.3%	0.3%	15.4%	17.8%		
	Barclays Infl Linked	-0.3%	-0.0%	-0.0%	6.5%	4.7%		
-ixed Income	Barclays Aggregate	0.1%	0.2%	0.2%	5.5%	6.0%		
nco	Barclays Corporates	0.3%	1.0%	1.0%	8.7%	8.8%		
ed I	Barclays High Yield	0.3%	3.1%	3.1%	12.4%	5.6%		
Fix	Barclays MBS	0.0%	-0.0%	-0.0%	3.1%	4.0%		
	CS Leveraged Loan	0.4%	1.3%	1.3%	5.6%	2.0%		
	Barclays Global Agg ex USD	-0.8%	-1.9%	-1.9%	9.9%	10.6%		
	Barclays Global EMD - Hard	-0.0%	1.3%	1.3%	10.5%	8.6%		
	Barclays Global EMD - Local	-0.7%	0.5%	0.5%	11.6%	5.0%		
	Alerian MLP	0.8%	1.7%	1.7%	16.7%	-4.9%		
	MSCI US REIT	1.8%	3.4%	3.4%	17.5%	21.9%		
Other	Gold	-1.1%	0.0%	0.0%	24.6%	20.9%		
ð	Oil	-5.4%	-10.0%	-10.0%	17.4%	-11.0%		
	Commodities (Bloomberg)	-2.4%	-4.7%	-4.7%	7.9%	-11.0%		
	Dollar Index (DXY)	0.9%	1.4%	1.4%	-1.2%	-0.1%		



Relative Performance to the MSCI AC World IMI Index - YTD

	Value		Core			Growth	
	Domestic Int'l		Domestic Int'l		Emerging	Domestic	Int'l
Large	4.8%	-6.8%	2.8%	-5.3%	6.3%	0.9%	-3.8%
All Cap	5.0%	-6.2%	2.8%	-5.0%	5.5%	0.7%	-3.8%
Small	6.6%	-2.6%	2.8%	-3.1%	0.3%	-1.0%	-3.7%

MSCI AC World IMI Index YTD Return = 4.9%

Domestic Relative Performance to the Russell 3000 - YTD

	Value	Core	Growth
Тор 200	0.7%	- 0. 9%	-2.2%
Midcap	5.3%	2.1%	-1.1%
Small	3.9%	0.0%	-3.8%
Micro	-1.1%	-4.5%	-9.1%

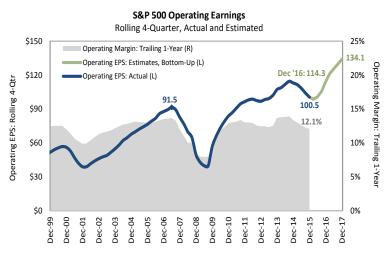
Russell 3000 YTD Return = 7.7%

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Capital Markets Snapshot

Performance as of 7/22/2016

	Fundamental View						
	P/E			EPS		Dividend	
	Trailing 12-						
	Month All	12-Month	10y Med.	Trailing 12-	12-Month	12-Month	
	EPS	Forecast	All EPS	Month	Forecast	Trailing	10y Avg.
S&P 500 ¹	21.6	17.3	16.6	100.6	125.6	2.1%	2.1%
R1000 ²	22.4	17.7	17.4	53.7	68.2	2.1%	2.0%
R1000 Value ²	20.2	16.3	15.8	51.5	64.1	2.7%	2.5%
R1000 Growth ²	25.0	19.1	20.4	42.0	54.8	1.6%	1.5%
R2000 ²	36.5	18.9	27.3	36.2	64.0	1.5%	1.3%
R2000 Value ²	27.7	17.4	23.1	55.0	87.2	2.3%	2.1%
R2000 Growth ²	52.4	20.8	33.4	27.9	35.2	0.8%	0.6%
EAFE ³	15.2	15.5	15.8	100.6	106.5	3.4%	3.2%
EAFE Small ³	20.0	16.4	13.4	9.9	12.3	2.4%	4.1%
Emerging ³	12.0	13.0	19.0	71.0	67.1	3.3%	2.3%
Treasury "P/E"	63.8	n/a	36.8	n/a	n/a	1.6%	2.9%

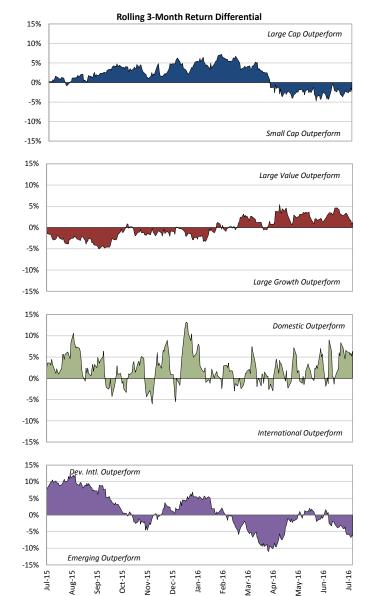


Note: P/E ratios and EPS are based on operating earnings.

¹ Data source is S&P.

² Data source is Russell and IBES forecasts. Trailing 12-month EPS reported ex-negative earnings, consistent with IBES forecasts.

³ Data source is MSCI for trailing P/E, EPS, and Dividend Yield; Bloomberg estimates for trailing ex-negative EPS P/E and both 12-month forecasts.

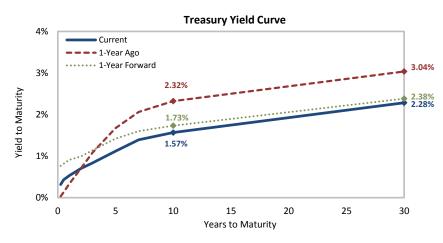


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Capital Markets Snapshot

Performance as of 7/22/2016

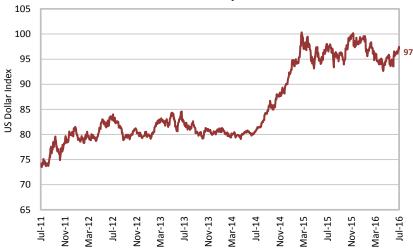
Annual Volatility

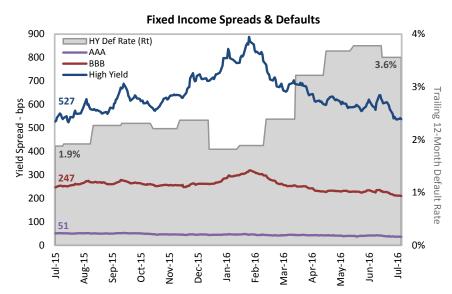


Implied Break-even Inflation Rates

	2-yr	5-yr	10-yr	30-yr	5y, 5y
Current	1.2%	1.4%	1.5%	1.6%	1.7%
Beg of Qtr	1.3%	1.4%	1.4%	1.6%	1.5%
1-Year Ago	0.9%	1.5%	1.8%	1.9%	2.1%
Real Yield	-0.5%	-0.3%	0.1%	0.7%	0.4%

U.S. Dollar vs 6 Major Currencies





Equity Volatility (VIX) 45% 40% 35% 30% 25% 20% 15% 12.7% 10% 5% Jul-11 Nov-11 Mar-12 Jul-12 Nov-12 Mar-13 Jul-13 Nov-13 Mar-14 Jul-14 Nov-14 Mar-15 Jul-15 Nov-15 Mar-16 Jul-16

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