JACKSONVILLE POLICE AND FIRE PENSION FUND BOARD OF TRUSTEES MEETING

DATE: February 19, 2016

TIME: 9:02 a.m. to 11:35 a.m.

PLACE: Jacksonville Police and Fire Pension Fund

One West Adams Street

Suite 100

Jacksonville, Florida 32202

BOARD MEMBERS PRESENT:

Larry Schmitt, Board Chairman

Richard Tuten, III, Board Secretary

Richard Patsy, Trustee William Scheu, Trustee

ALSO PRESENT:

Beth McCague, Interim Executive Director Debbie Manning, Executive Assistant

Paul Daragiati, Board Counsel

Devin Carter, Board CFO

Dan Holmes, Summmit Strategies

CITY REPRESENTATIVES PRESENT:

Tommy Hazouri, City Council Liaison Joey Greive, City Fund Treasurer

These matters of the JPFPF Board of Trustees Meeting came on to be heard at the time and place aforesaid, when and where the following proceedings were reported by:

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1	PROCEEDINGS
2	February 19, 2016 9:02 a.m.
3	
4	CHAIRMAN SCHMITT: It's 9'02. We will
5	call the meeting to order. We'll start with a
6	moment of silence that we observe for our
7	deceased member, Christopher C. Swary, active
8	firefighter.
9	Amen.
10	If you would all stand and join me as we
11	pledge allegiance to the flag of the United
12	States of America, and to the Republic for which
13	it stands, one nation, under God, indivisible,
14	with liberty and justice for all.
15	CHAIRMAN SCHMITT: We'll start out with the
16	public speaking period. Debbie, do we have any
17	speakers?
18	MS. MANNING: We have one, Curtis Lee.
19	MR. LEE: Hello. My topic for today my
20	topic for today is governance. My name is Curtis
21	Lee. My address is on file.
22	On October 25 of 2015, I wrote an email to
23	many people questioning the accuracy of the
24	reported Police and Fire Pension Fund return
25	figures, which, in fact, were later revised.

1	I also suggested that the Police and Fire
2	Pension Fund not delay in posting online the
3	Summit Flash Report. I copied Mr. Schmitt on the
4	email.
5	Mr. Schmitt, via email, blasted my
6	suggestions in writing as deceitful actions and
7	possibly illegal. Not only was that way
8	overboard and untrue, but Mr. Schmitt thereby
9	shows his bias. This is he never cared about
10	Mr. Keane's illegal conduct and
11	multimillion-dollar waste, just my questioning of
12	the reporting of the Police and Fire Pension Fund
13	returns.
14	Also, the forensic investigator questioned
15	the accuracy of the reported returns on the
16	Police and Fire Pension Fund.
17	The above is an example of Mr. Schmitt's
18	continued and constant record of bias as chairman
19	of the Police and Fire Pension Fund.
20	I would suggest to you that, not only
21	because of the bias but also for purposes of
22	public perception, that the Police and Fire
23	Pension Fund follow the example of the
24	Jacksonville retirement system and adopt a
25	practice whereby all or most times the Chairman

- of the Board should be someone who is not a
- 2 police officer or fireman.
- 3 Thank you very much.
- 4 CHAIRMAN SCHMITT: Any other public
- 5 speakers?
- 6 MS. MANNING: No, sir.
- 7 CHAIRMAN SCHMITT: Public speaking is
- 8 closed.
- 9 All right. The next item is the Consent
- 10 Agenda items, Items 2016-2, 1 through 9, will go
- from page 2 over to the top of page 5.
- 12 Need a motion to accept those.
- 13 MR. TUTEN: I'll make a motion.
- 14 CHAIRMAN SCHMITT: Second.
- 15 MR. PATSY: I'll second it.
- 16 CHAIRMAN SCHMITT: Motion and second. All
- in favor?
- 18 (Responses of "aye.")
- 19 CHAIRMAN SCHMITT: Opposed?
- 20 (No responses.)
- 21 CHAIRMAN SCHMITT: The Consent Agenda Items
- are accepted.
- MR. PATSY: We're moving slow this morning.
- 24 CHAIRMAN SCHMITT: Yes. Don't worry. We'll
- get there. We've got Dan Holmes coming up.

1	All right. Under Old Business, 2015-12-6,
2	Share Plan Policy and Procedures Update.
3	MS. McCAGUE: Just an update to let you know
4	that we did implement the share plan procedures,
5	sent out by email, notice to all the firefighters
6	and police officers. And the accounts have been
7	credited, and the initial statement, which will
8	go out year one as paper, goes out this coming
9	week, and then forever after, there will be no
10	paper. There will just be a notification and the
11	accounts will be credited online.
12	But that process is behind us. And we asked
13	for anybody who had questions to notify us. I
14	think Mr. Tuten got one request for more
15	information, which we'll handle. But if any of
16	the police or firefighters have other questions,
17	we're happy to talk to him.
18	That's the report on that. That is
19	complete. And we thank Devin and the ITD group
20	for working so hard on that.
21	CHAIRMAN SCHMITT: That was a lot of work
22	getting that set up, especially in time to get
23	those accounts credited in January. So good job.
24	Thank you.

The next item is 2016-1-10, Interim

Executive Director signed with EFL to find a
permanent Executive Director.
MR. McCAGUE: That's correct. You-all
approved me signing the contract last month at
your meeting, and we did sign with EFL
Associates.
You should by now have a telephone call from
Dan Cummings, who is our lead recruiter, along
with his partner, Mary Hopson. He'll be we've
given him the job description that was posted on
the COJ website last year. He is enhancing that
based on his conversations with you and
attributes and skill sets that you think are very
important for this job.
Then he will post that job. We'll post it
through City of Jacksonville, and he will be
posting it at his other sources, and we may pay
to have advertisements placed in certain
magazines, including Pension & Investments.
So that process is moving along. Again, he
estimates it's a 120-day process.
CHAIRMAN SCHMITT: That was previously
approved, so we will show that as received as
information.

The next item under Financial Investment

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Reports, Old Business, 2015-5-2, the 2015 --
 1
 2
         actually, it should be 2016, '17 Budget,
 3
         Quarterly Financial Report, Actual versus Budget.
 4
             Devin.
 5
             MR. CARTER: Okay. Pretty much we had a
 6
         good month. Came under budget by 21 percent.
 7
         Based on this format here, we took the monthly
         budget by allocating based on the yearly budget
 8
         divided by 12 so we can see how we use our
 9
10
         expenses on a monthly basis.
11
              And overall Year to Date, we pretty much
12
         only used 26 percent of our budget.
                          Question. Is this -- the Year
13
             MR. PATSY:
         to Date, is calendar year or fiscal year --
14
             MR. CARTER: Fiscal year.
15
             MR. PATSY: -- as of 1 October?
16
17
             MR. CARTER: Yes, sir.
18
             MR. PATSY:
                         Okay.
                          I want to thank Devin for this
19
             MR. SCHEU:
20
         report. It's certainly what I was used to, is
21
         you get your actuals by the month, your budget by
22
         the month, and then you can make comparisons.
                                                         So
         I really -- this is very helpful and I think
23
24
         transparent.
```

MR. McCAGUE: Well, we will have big

1 swings --2 MR. SCHEU: Sure. -- because we're not -- we're 3 MR. McCAGUE: 4 never certain when we will get our money 5 management fee charges. Those are always big when they come in, but we'll always be able to 6 7 explain them. MR. SCHEU: 8 Sure. CHAIRMAN SCHMITT: Show that for information 9 10 purposes as received. 11 MR. SCHEU: Can I ask you a question? 12 I was working off the agenda that was sent out. So it was revised? 13 14 MR. McCAGUE: Right. MR. SCHEU: Like on the liability insurance 15 that was originally on it? 16 MS. McCAGUE: Yes. What I tried to do was 17 18 clear the agenda for almost everything but Dan Holmes' report because this is a serious 19 conversation that we need to have, both about 20 capital market assumptions and then allocation. 21 You-all have looked at allocation before, 22 but I wanted to leave time for deliberate 23 discussion about that. 24 25 MR. SCHEU: Okay.

1	CHAIRMAN SCHMITT: I'm going to go out of
2	order here for two items so that we can clear the
3	rest of the meeting for Dan Holmes.
4	The next item is Administrative Reports, an
5	update on the records retention.
6	Sorry to spring that on you.
7	MS. McCAGUE: No, that's fine. That's fine.
8	Many, many months ago the previous Board and
9	the staff began working on an image storage
10	capture project, something we need very badly in
11	this office. And over time staff here talked
12	with numerous vendors, and we finally came down
13	to reinterviewing two vendors. One is Access,
14	one is Ricoh.
15	And Debbie and I have met with
16	representatives from those companies several
17	times. We have our recommendation to you today.
18	We have a short comparison for you, but will
19	answer any questions that you might have.
20	We're recommending that we sign a contract
21	with Access, who will do our imagining for us and
22	provide us with a two-year contract for continued
23	image and storage capabilities.
24	We choose them I think at the end of the
25	day, the price is going to be about the same no

1	matter which vendor we chose. But I particularly
2	felt strongly that Access offered us the
3	strongest support during implementation, which
4	will be very tough for us, the implementation
5	process.

And so we are recommending to you that you approve us signing a contract with Access, and we will start this process immediately again.

That's probably 120-day, 150-day process to image everything we need imaged, get it online and available to us, and get boxes out of the offices and into storage facilities here on the property.

This does -- I can't tell you how much this will do for us because, as you know, we continue to be overwhelmed with requests for documents, and those requests are extensive in terms of time covered and extensive in terms of depth on any particular subject matter.

As an example, we estimate the week before last this staff -- and there are, what, six of us -- spent over 60 hours, 60 hours, man hours, pulling records and making copies. That's a lot.

If we had our records on image basis, it would be less than that. It wouldn't be zero, but it would be less than that.

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1
              So we are very much looking forward to this
         project, even it's going to be a very big one.
 2
 3
         So I would ask your consideration and approval
 4
         for us to sign that contract.
                          I'll move it.
 5
             MR. SCHEU:
 6
              CHAIRMAN SCHMITT: We have a motion. Do we
 7
         have a second?
                          Second.
 8
             MR. TUTEN:
 9
              CHAIRMAN SCHMITT: Any further discussion?
10
              (No responses.)
11
              CHAIRMAN SCHMITT: All the favor?
12
              (Responses of "aye.")
              CHAIRMAN SCHMITT:
13
                                 Opposed?
14
              (No responses.)
              CHAIRMAN SCHMITT: Passes unanimously.
15
                            Thank you very much. I'll
16
             MS. McCAGUE:
         just continue quickly with my executive report.
17
              CHAIRMAN SCHMITT:
18
                                 Yes.
             MR. McCAGUE: First of all, just to let you
19
20
         know, no action needed on your part, but in the
21
         month of March, I'm going to take a look at the
22
         policy we have and the guidelines around salaries
         for staff and salary increases. So you will be
23
         hearing more from that. It will probably be in
24
25
         April. We are working with EFL on finding a
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1 permanent director.

The Financial Investment Advisory Committee, FIAC, the members met again for an hour and a half with Dan Holmes last Friday to take a look at the materials you were looking at today.

This will be their third meeting, even though they're not formally confirmed by the City Council. That will take place -- they'll be in front of the rules committee on March 1st, and then the following City Council, they should be approved.

Our fifth member, Mike Lukaszewski, very excited about him. He did attend the meeting, Dan, with you on last Friday, former CFO of Baptist Health Systems. His application is in process. So he will be approved probably by April and we'll have a full force committee in place.

That group -- they meet an hour and a half once a month. That may not be enough because they have a lot of territory to cover and a lot of education is going their way. So I hope that they can stay on with us. They're very committed to the Board with what they're doing, but it's a big job.

1 Willard Payne is scheduled to be approved on 2 March 1st by City Council. And his attendance at 3 the rules committee, as you would expect, went 4 very well. COUNCILMAN HAZOURI: Is it March 1st? 5 6 MS. McCAGUE: I'm sorry. March 1st is rules 7 committee. It's Tuesday night. COUNCILMAN HAZOURI: Right. 8 9 MR. McCAGUE: This Tuesday night. 10 COUNCILMAN HAZOURI: Right. 11 MR. McCAGUE: Thank you. 12 COUNCILMAN HAZOURI: Not March. We just had him up for -- well, two meetings ago, actually. 13 So he's up Tuesday. I was just looking for him, 14 and I said, No, he just passed rules. 15 That's right. But he will be 16 MS. McCAGUE: an official member at the March meeting, and at 17 that time we will write the formal thank you to 18 Nat Glover because he is finally off of the 19 20 Board. MR. TUTEN: Can you, like, resign before you 21 officially become a member? I was kind of 22 23 curious if he was contemplating that at one 24 point.

I'm sorry?

MS. McCAGUE:

1	(Laughter)
2	MR. CARTER: Don't even say that.
3	MR. McCAGUE: Don't even say that. Right.
4	COUNCILMAN HAZOURI: He said he was
5	questioning it the last time he was here. I
6	said, You're not on yet, so what do you think?
7	He said, I'm still thinking.
8	MR. TUTEN: I didn't think we had him in the
9	boat. He looked a little shaky there for a while
10	in that last meeting. I was hoping maybe we
11	could get him in the vote, but we got him.
12	MS. McCAGUE: Just for your information, we
13	have hired part-time employee, Amy Shaw. She'll
14	start on Monday, and she will assist with
15	preparing for this image storage program that we
16	have going.
17	And, finally, you've seen some emails from
18	me. What I'm working on is scheduling workshops
19	from March over the next several months to take
20	up policies that we have in place right now. And
21	as a relevantly new Board, I just feel it's
22	important for you-all to make sure you understand
23	what the policy is and what it's about, and do we
24	want to continue with the policy we have?
25	So that will be on issues of recapture

agreements that we have in place, securities
litigation, which we've talked about here. And
then we'll turn to money managers and have our
money managers in and let you all hear directly
from them on what they're doing and why they're
doing it.

We also may sponsor workshops on using other vehicles in the fund that we don't have right now, and perhaps a workshop on using more passive investments.

So we will be asking a lot of you over the next months, but what I'm trying to do is get everybody more focused on the core mission we have here, and that's doing the best we can with the funds that we have so that we do the best for ourselves and for our pensioners and our actives who rely on the pension. That is our duty, and trying to get our time spent on that.

The only other thing I would mention, you-all have covered this before, last year an RFP was issued for repair of the skylight in this building. And the City handled that -- procurement process handled all of that process. A vendor was selected. And in March that work will begin. It will be a very big project

1 because the entire skylight will be replaced. 2 That is my report. 3 CHAIRMAN SCHMITT: One other item, the 4 insurance product. 5 MR. McCAGUE: Yes. That would be New 6 Business. Am I to bring that up? 7 CHAIRMAN SCHMITT: Yes, please. Okay. 8 MS. McCAGUE: Good. It turns out in at least 2013, the fund, 9 10 perhaps through the City, issued an RFI for 11 insurance products that might be able to help the 12 fund. I am told that four vendors provided some 13 information, and the Board at that time came down 14 after discussions to one vendor, a company called 15 NIW, who you may know them through a 16 representative they have locally, former 17 Councilman Terry Wood. 18 They made a three-hour educational 19 presentation to the Board at that time. 20 Chairman Schmitt remembers that event, although he was not 21 22 a Board member then. But nothing has happened on 23 that program. There's not been any real due 24 diligence on it.

So what I'm asking today is that the Board

1	resolve to authorize me to engage with this
2	company to do further study to see if this is a
3	product that will help the fund. And on the
4	basis of staff research, if we decide we need
5	another educational program to come back to the
6	Board to take a look at this, we will be able to
7	do that. But I need authorization from you that
8	you would like me to pursue further study of that
9	product.
10	MR. PATSY: There's no cost involved in
11	this?
12	MS. McCAGUE: There's no cost. There's no
13	commitment on our part. There's nothing, except
14	to show that we're interested in pursuing this
15	program.
16	CHAIRMAN SCHMITT: Basically it's an
17	information-seeking authority.
18	MR. PATSY: I got a pitch from them, a
19	presentation from them, and I had numerous
20	questions about how that thing would work.
21	MS. McCAGUE: Right.
22	MR. PATSY: I've never seen a public pension
23	plan use anything like that. I guess my only
24	question would be

THE REPORTER: Could you speak up, sir?

1 MR. McCAGUE: Would you repeat that for Denice, please? 2 3 MR. PATSY: The whole thing? 4 THE REPORTER: No. "I've never seen a 5 public pension plan use anything like that. Ι quess my only question would be " --6 7 MR. PATSY: Oh. My only caution to her would be, don't waste a lot of time or spend a 8 lot of time on that. 9 10 THE REPORTER: Thank you. 11 MS. McCAGUE: Okav. 12 It is true, I did ask him did any other public pension plans use their product, and the 13 answer was no, but they have five that are 14 probably in the same position the Jacksonville 15 Pension -- Fire and Police Pension Plan is in, 16 17 and that is discovery. That's it. 18 But they have used the product in the public world for 60 years. 19 MR. PATSY: I did some back-of-the-envelope 20 calculations after I met with them. Our unfunded 21 22 liability is someplace in the vicinity of 1.6 23 billion? 24 CHAIRMAN SCHMITT: It's 1.8 now.

Okay. Well, I used 1.6. And we

25

MR. PATSY:

have something like 2200 active participants? 1 2 MS. McCAGUE: Right. MR. PATSY: If the face value of those 3 4 insurance policies are intended to eradicate the unfunded liability, it would equate to roughly a 5 \$730,000 policy on each of the 2200 members. 6 7 That seems like a very big number. MS. McCAGUE: Well, that is a big number. 8 9 MR. PATSY: So I don't see it being 10 feasible. 11 MS. McCAGUE: Well -- and I don't know 12 enough to say if it's feasible or not. What I do know is, I don't think there's any one particular 13 answer to the unfunded liability, but it may be a 14 series of opportunities we could explore besides 15 just our standard investment policy that could 16 help start closing the gap. 17 CHAIRMAN SCHMITT: Sounds like we need more 18 information. From what I remember, it wasn't 19 their intent for the entire unfunded liability 20 portion for each member to be covered by the 21 policy, but, again, I think we just need more 22 information. 23 24 MS. McCAGUE: And we'll call on you since 25 you've already had that experience with them.

MR. SCHEU: Is this related to what Joe 1 2 Arnold was also doing? It's a different 3 program --4 MR. McCAGUE: Right. 5 MR. SCHEU: -- but it's the same sort of 6 concept. 7 MS. McCAGUE: It is the concept of using insurance -- opportunities within insurance 8 vehicles to create a bigger cash reserve for us. 9 10 But there would be a lot more conversation on 11 this. Again, this is just authorizing me for 12 further study. MR. PATSY: It's a fairly complicated 13 solution. 14 MS. McCAGUE: Right. But we have a fairly 15 16 complicated problem. MR. PATSY: We do. But complicated problems 17 don't always need a complicated solution to 18 resolve them. 19 20 MS. McCAGUE: That's true. That's true. 21 All we need is money. 22 MR. PATSY: Right. 23 CHAIRMAN SCHMITT: Exactly. So I guess -- do we have a resolution to 24

authorize Beth to seek additional information?

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MR. SCHEU: I'll move that.
 1
 2
              MR. TUTEN:
                          Second.
              CHAIRMAN SCHMITT: All right. Any further
 3
         discussion?
 4
 5
              (No response.)
              CHAIRMAN SCHMITT: All in favor?
 6
 7
              (Responses of "aye.")
              CHAIRMAN SCHMITT:
 8
                                Opposed?
              (No responses.)
 9
10
              CHAIRMAN SCHMITT:
                                 Passes.
              Now, before we move on to the New Business,
11
12
         I just want to make a couple comments.
              On the documents imaging system, as we do
13
         for every meeting, the documents that we have
14
         available here at the Board meeting will be
15
         posted on -- or attached to the city's website by
16
         the City to remain transparent.
17
              And to add to your point, the refocus on the
18
         actual business that the Board should be focusing
19
         on, I'm looking forward to that as well.
20
21
         Hopefully, there are fewer distractions in the
         coming months so that we can, in fact, do that.
22
              So under New Business, we have Mr. Dan
23
         Holmes for items 2016-02, 1 through 4.
24
25
              Dan, it's all you.
```

1	MR. HOLMES: Good morning. I would suggest
2	that everybody who needs coffee, fill up now.
3	Joey has sat through this before.
4	MR. GREIVE: We know you, Dan.
5	MR. HOLMES: I've got a number of things to
6	go through, but we've put the first one, the
7	Asset Allocation Review, up front because I
8	believe it's probably the most important.
9	I want you to think of this as basically the
10	road map for the system going forward. We have a
11	number of things pending, and until we know what
12	the asset allocation targets look like, we won't
13	be able to effectively make changes going
14	forward.
15	Some of the things that we have pending is
16	adoption of a revised investment policy, so that
17	if we don't change asset allocation strike
18	that.
19	If we do change asset allocation, but we've
20	already changed the policy, we're going to have
21	to go back and change the policy again. So I
22	think that we need to get this in place first.
23	In addition to that, we have a number of
24	changes that we need to make within the manager

lineup, and until this is set, we won't know

- which way to go with some of those decisions.
- 2 Does that make sense?

3 CHAIRMAN SCHMITT: Yes.

MR. HOLMES: Okay. So if you will, turn to
the Asset Allocation Review. I'll go through it
at kind of the 10,000-foot level, then we can dig
in and ask questions. And as we go through it,
I'd invite questions on anything as we go
through.

Turning to the Executive Summary part of the presentation, what I want to cover today in this part of the presentation is basically first reviewing our current capital market assumptions. That's basically forward-looking assumptions for each of the different asset classes.

What we want to do is then apply them to the current target allocation, look to see whether or not we're on track to achieve the actuarial assumed rate of return. From there we can look at changes that are either necessary or might be desirable to either enhance return, reduce risk or both. And then from there, we can -- I made a recommendation for some interim changes to asset allocation.

Longer term, I do think that, as Beth had

Τ	mentioned, looking at other asset classes that
2	are not currently present in the portfolio. At
3	least discussing those might be a good idea.
4	Some of them we probably should hold off on,
5	specifically, some of the private investments,
6	until we know what liabilities look like after
7	the mayor's plan, which I believe is pending in
8	front of the state legislature, until we know
9	what the liabilities look like, with a better
10	sense going forward, if you will.

So, in summary, over the past year our capital market assumptions have risen slightly. We'll get into that here in a second, but they remain low relative to historic returns.

Achieving the 7 percent actuarial assumed rate of return, based on our assumptions, will remain difficult, but not impossible. But the idea is, is that to do so in different cases, you either have to take on more volatility or look at different asset classes.

The emerging markets equity, emerging market debt, master limited partnerships, TIPS and commodities at this time appear undervalued.

That's not to say that they're not undervalued for a reason. But those are some of the

opportunities that a long-term strategic allocation may want to incorporate.

And then at the same time, domestic equities, both large and small -- sorry?

Long treasuries, cash appear overvalued.

And so strategically over time, the idea is buy asset classes when they're cheap and sell them when they're rich, and over time that should help add value and capital to the portfolio.

The good news is the current target allocation is expected to achieve 7.1 percent total rate of return, net of fees, over the investment time period. The investment time horizon in the study is ten years.

And so that's the good news. In other words, if we change nothing, based on our current capital market assumptions, we should achieve that actuarial assumed rate of return.

Now, the bad news is there are a couple of asset classes assignments that have not been funded. Those are soon to be funded in order to achieve that, specifically value add or noncore real estate, emerging market debt, and a core-plus buy manager is probably the most important there in terms of getting something

1 done quickly.

In addition to that, it does not -- the current target allocation does not make any accommodation for cash to pay benefits. In other words, current liquidity.

And so what we've been doing over time has been rebalancing as necessary to raise liquidity. You'll see here my suggestion is, is to target approximately 1 percent of assets for liquidity purposes.

In doing that over the ten-year investment time horizon, it doesn't change risk and return. They retain the same. The dollar amount, the target balance, remain relatively low. So it doesn't really move the needle, so to speak.

The advantages of that is twofold. One: It gives, I think, the Board a little bit of comfort in a year like we're having thus far that if we lock down liquidity, lock down benefit payments for the year, it doesn't -- it gives us a little bit more -- it gives us a little bit more room to use long-term time diversification to our advantage.

The second thing it does is, is doesn't force us to rebalance when market values are down

1	for some of the managers. So it prevents
2	rebalancing from in a declining market.
3	So I think there are two benefits there,
4	like I said before. The main issue is, is that
5	it's not going to cause drag on a long-term basis
6	in terms of full rate of return.
7	Everybody is looking at me like I've got
8	three heads.
9	CHAIRMAN SCHMITT: No. I mean, have we not
10	done that in prior years because in prior years
11	we haven't had the down markets? Why haven't we
12	done that in prior years?
13	MR. HOLMES: The practice has always been to
14	try to minimize cash to eliminate drag, and we've
15	rebalanced as we've gone on.
16	In a market like we're having thus far, I
17	think the idea is to provide a little bit of
18	liquidity to prevent it.
19	MS. McCAGUE: So our big payment, of course,
20	comes from the City in one fell swoop in
21	November. And so your recommendation would be
22	MR. HOLMES: Well, my recommendation would
23	be anything that that doesn't take into account.
24	We get the cash from the City. Anything short of
25	that cash infusion, if you will, that doesn't

- cover benefits, we make sure that there's money
- there. And if that covers it, then we keep some
- of that to cover what we need for liquidity needs
- 4 during the course of the year in cash.
- 5 MS. McCAGUE: Okay. So this year when that
- 6 payment came in, we invested it quickly.
- 7 MR. HOLMES: Correct.
- 8 MR. McCAGUE: And you're saying --
- 9 MR. GREIVE: Well, I think -- if I may just
- 10 jump in.
- 11 MR. McCAGUE: Thank you.
- MR. GREIVE: You know, the one thing that
- Jacksonville does that over time is very
- 14 beneficial is that --
- 15 (Phone interruption)
- 16 CHAIRMAN SCHMITT: And just for the record,
- that was "I'm on Top of the World."
- 18 COUNCILMAN HAZOURI: At least you recognized
- the song. After last night, I'm not so sure.
- 20 (Laughter)
- MR. GREIVE: So to finish that sentence, one
- thing we do to have -- you know, that benefits us
- is we have fun at our Board meetings.
- But, you know, we -- the way the process
- works, we get the big cash infusion from the City

for the annual contribution the first week in December. That's physical cash.

And then throughout the year, as benefit payments are made, they're basically advanced by the City. From an accounting perspective, it shows being paid, you know, by PFPF, but from an actual cash perspective, it's advanced by the City. And then at the end of the year, the fund makes a big rebate back to the City to settle up and true yourselves back up to zero.

Over time, the fact that you're getting the cash sooner and paying benefits later, should net you out ahead, assuming you make about 7 percent a year. The City only makes 1 or 2 percent in its operating portfolio. So it's better for the City as a whole to keep doing that too.

In years where, you know, the markets are up tremendously for the first six fiscal months, we might want to think about perhaps doing like a mid-year true-up or something. Actually, the council president brought that up.

MR. CARTER: Yeah, and that's why I recommend --

MR. HOLMES: That's actually what we had talked about.

1	MR. GREIVE: Yeah.
2	MR. CARTER: That's what we talked about. I
3	recommended that pretty much. I said, Well,
4	maybe let's try it within six months, based on
5	the markets within itself.
6	MR. GREIVE: Yeah. Let's look at it. If
7	the markets are down six months into the fiscal
8	year, maybe we just, you know, wait until the end
9	of the year like we've been doing. But if we get
10	a big rally mid-year, maybe we do a mid-year
11	settle-up, or partial settle-up or something.
12	But we can talk about that.
13	That's between the City and the fund. It's
14	operational stuff, and we can do that with the
15	advice and guidance of our investment council.
16	CHAIRMAN SCHMITT: Unfortunately in the
17	current year, we're not having that.
18	MR. McCAGUE: Right.
19	MR. GREIVE: I don't well, we don't have
20	that luxury yet. We've got a couple fiscal
21	months until we hit the six-month period, but
22	let's just look at it over the next couple months
23	and see what it looks like.
24	Is the market down today? Is that what you
25	were looking at?

1 MR. HOLMES: Oh, yeah. Yeah. 2 MR. GREIVE: So today is not helping. 3 MR. HOLMES: No, today is not helping. But the idea is, is at least for the next 4 5 six months is to prevent having to rebalance in a 6 declining market by having that cash on hand. 7 Does that make sense? MS. McCAGUE: Yes. 8 CHAIRMAN SCHMITT: And that's your 9 recommendation today. Do we need to take some 10 action today to make that happen? 11 12 MR. HOLMES: Well, let me -- let me sum it up, again, if you will, because I would like to 13 have some action. That would be great. Thanks. 14 15 CHAIRMAN SCHMITT: Okay. 16 MR. HOLMES: Okay. So then kind of going back, what we want to do is look at some 17 different asset classes and some different asset 18 allocations to kind of eventually get to my 19 20 recommendation. 21 In addition to it, we've got some targets, 22 some asset classes, that I think are high and 23 have produced higher volatility, and I want to 24 pull some of those targets down. That's what you 25 can see here.

What's also interesting is that there's been
a lot of talk about the idea about basically
removing the majority of bonds, since the
projected returns for bonds is relatively low,
and investing those in other asset classes.

The problem is your statutes are fairly restrictive -- actually, very restrictive, probably one of the more restrictive other than insurance companies that we have with all of our clients.

Putting more money into real estate at this time -- and by real estate, I'm talking about core real estate. I'm not talking about the value added. I'm talking about what you already have in the portfolio right now.

One, that part of the market is getting expensive. And then, two, there are contribution cues for almost all of the open end core managers out there or they're closed. And so it's not like you can go ahead and put money in those managers right away.

And so the problem is, is that where you move that money is relative. If you move it out of bonds, you have very few places where you can go. It basically comes back to, if you can't

- 1 move it into core real estate, it comes back to 2 either US or non-US equities.
- So the bottom line is, is that if we think
 that the domestic equity market is more
 expensive, and if you have a 25 percent statutory
 limitation on international equities, there's
 very few places, like I said, that you can go.
 So you kind of have to be forced to put it into
 US equities.

Right now, as you'll see here in a minute,
US equities, you get more volatility for every
incremental unit of -- more risk for every
incremental unit you move into equities.

So what it does is, if you take -- the bottom line is if you take bonds, the majority of bonds, out of the portfolio and you put it in US equities, it increases -- over the ten-year time period, it increases return by about 10 basis points. But it drives risk up by more than 3 percent. And so -- or 2 and change. So the problem is you're not getting the bang for the buck by doing that, if you will.

23 Rick.

MR. PATSY: Dan, the point about international equities capped at 25 percent, does

non-US fixed income fall in that same category? 1 2 MR. HOLMES: Only corporates. Non-US 3 sovereigns do not. Non-US corporates do. 4 MR. PATSY: Okay. 5 MR. HOLMES: Yeah. But what we've done, as you know, with the City where we have non-US 6 7 fixed income exposure, we've always left a buffer there to make sure that that 25 percent target is 8 not tripped. And if we --9 10 Someplace in the vicinity of 14 MR. PATSY: 11 percent international today? 12 MR. HOLMES: Huh-uh. Bear with me for a 13 second. MR. GREIVE: 21? 14 MR. HOLMES: Yeah, it's about -- yeah, 15 exactly. It is about 21 percent. 16 17 MR. GREIVE: 21 percent. 18 MR. HOLMES: Okay. And then the last point I already made, which was that I think over time 19 adding private investments will be additive to 20 the portfolio in terms of reducing volatility and 21 therefore reducing downside over time. 22 23 But to do so -- and by privates, our 24 assumptions for private equity, private debt or

private real assets, they all operate basically

in a limited partnership-type format.

Our assumptions for each of those are fairly

close. So for ease of modeling purposes, I'm

using the term "privates" or "private equity,"

but all those would be eligible -- they are

eligible under the new ordinance to be invested

in.

I would make -- I would make the case that looking at private natural resources right now, prices for metals and mining, anything energy related have been driven way down.

Do we think that those prices will continue over the next ten years or so? Probably not. So this might be a very good entrance point for some of those, but before we even get there, there are a lot of other issues with regard to education in terms of the pros and the cons with regard to investing in private investments: Liquidity, pricing, lock up.

In addition to that, like I said before, we need to know what the liabilities are going to look like before we make any attempt to lock up money for a ten-year time period.

And by lock up, I mean you're investing in a partnership that would be, you can't get out

- unless it's sold on a secondary market. So you get paid more for that illiquidity premium, but we need to know what liabilities look like before we can do that. CHAIRMAN SCHMITT: And this is an option that's fairly new to our fund, but it's been available for the city's other two funds for a while, has it not? MR. HOLMES: On a -- on a pure private basis, the City is in the same position --MR. GREIVE: Right. MR. HOLMES: -- prior -- as the police and fire plan prior to the ordinance change. So with
 - MR. HOLMES: -- prior -- as the police and fire plan prior to the ordinance change. So with the new ordinance, this Board is allowed to invest in privates now. They are -- the city's plan is not.

Both plans, by state statute, are allowed to invest in private real estate. That's the only thing that you can invest in on a private basis. So buyouts, venture capital, mezzanine debt, distressed debt, private natural resource funds, you're allowed to invest in that now. They still are not.

MR. PATSY: Wait a minute. Clarify for me. Didn't you just say that the only thing we could

1	invest in by state statute was private real
2	estate?
3	MR. HOLMES: By state statute, but now the
4	ordinance has been passed recently, and that now
5	allows you to invest in those other private
6	areas.
7	MR. GREIVE: Well, the state statute applies
8	unless the local Board adopts an investment
9	policy that allows for investments beyond what
10	215.47 allows for.
11	You have now gotten the legislative ability
12	in town. I don't know that you've adopted an
13	investment policy that includes the 5 percent.
14	MR. HOLMES: That is correct.
15	MS. McCAGUE: That's what we're working on.
16	MR. GREIVE: That's the last piece of the
17	puzzle that needs to happen before this Board can
18	invest in private equity, which is you need to
19	add it to your investment policy, if you want to
20	do it.
21	MR. PATSY: But I'm confused. So local law
22	takes precedence over state law in this instance?
23	MR. GREIVE: No
24	MR. SCHEU: What they're saying is because

25 the state law says -- the statutes says unless

the City, if the City --1 2 COUNCILMAN HAZOURI: It's permissive. MR. GREIVE: 3 The way the state law is 4 written --5 MR. PATSY: Does that mean we can do 6 anything we wanted to do as long as it's 7 consistent with local --MR. SCHEU: I'd have to read the statute to 8 see what specifics it applies to. 9 10 The statute says -- and your MR. GREIVE: 11 outside counsel can chime in too, but the way I 12 understand the statute is that it says, the following investment categories are permitted if 13 you don't have an investment policy. 14 If you have an investment policy, you can go 15 beyond this. So they basically have an 16 investment policy written in the state law that 17 applies to everybody in the state, and they say, 18 if you want to go beyond this, you have to adopt 19 your own local investment policy. 20 CHAIRMAN SCHMITT: But there are still 21 22 parameters that you have to operate within. 23 you can't have 100 percent in private equity. That's still not allowed. But they're saying for 24 25 this portion, the local can authorize up to.

- - carve-out for more exotic types of investments, but state statute still provides that of the universe of what you can invest in, only a small
- 6 portion can be these exotic-type instruments.
- 7 CHAIRMAN SCHMITT: If your local allows it.
- 8 MR. DARAGJATI: If your local allows it.
- 9 MR. SCHEU: Joey, remind me. This was 10 something that was discussed in the task force --
- 11 MR. GREIVE: Yes.
- MR. SCHEU: -- and it was the recommendation of the task force that we expand this.
- MR. GREIVE: Yeah. I believe the task force landed on allowing for private equity up to 5 percent. No hedge funds, but private equity. I
- 17 think

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- 18 MR. SCHEU: And I think that came out of the 19 (inaudible).
- 20 MR. GREIVE: Yes. I think with the 21 recommendation or with the support of both Pew 22 and (inaudible).
- MR. SCHEU: Correct. That's correct.
- MS. McCAGUE: All right. Dan.
- MR. HOLMES: Yeah. I was just pointing out

- the statutes. So it's Chapter 112.661 and 215.47
 is what applies.
- MR. DARAGJATI: And just for the record, I

 probably shouldn't have used the word "exotic."

 Nontraditional is probably a better way of

 describing those investments.

MR. HOLMES: So moving over to page 2, we get into the capital market assumptions. And so some of the bullet points on the left-hand side to make sure that you -- before I get into the numbers -- that you understand. One: I told you before, these assumptions are net of fees.

Two: This is a ten-year investment time horizon. This is different than -- a different time horizon than what the actuary uses by definition. What we're trying to do is create conservative assumptions. If we're going to be surprised, we'd rather be surprised on the upside than the downside.

I can come in with assumptions saying that equities are going to earn 8 percent, and we would all be happy, but I don't think it would be very realistic given today's conditions.

We use ten years because we can look at -- we can take observable market conditions now, as

1	of today, and look at those and make conservative
2	assumptions, projecting ten years going forward
3	with a certain degree of confidence.

I don't think it's a good idea to use what the history has been over the last 20 or 30 years because I don't think that is necessarily applicable going forward.

We've been -- you know, we've been in a declining interest rate environment since basically 1980. And I think now we've turned and we're going to be in a rising interest rate environment. So some of those assumptions, especially on the fixed income side, may not be applicable.

In addition to that, if you look at global growth, not just in the US, but on a global basis, it's a lot less than the long-term average. And I think it's better to use forward-looking assumptions as opposed to just relying on historic averages.

So the other thing to note is we review these formally annually. We've got like a 40-page document that supports these, and I try to summarize the main points from that.

So getting into the numbers. First of all,

- last year our inflation assumption was 1.75
 percent. This year it remains 1.75 percent.
- The reason we use 1.75 percent is we look at what the Philadelphia fed is using for their inflation assumption. We're looking at what the market has implied for an inflation assumption, and where necessary, we've interpolated between the two.

And so what we're saying is, is that at the end of ten years -- the assumption is at the end of ten years inflation will have been 1.75 percent.

And let me -- and, also, let me disabuse everybody of one notion. This is not saying it's going to be exact -- the model is not precise enough to say it's going to be exactly 1.75 percent. It's going to be in that particular range. That applies to all the different asset classes.

- MS. McCAGUE: On an annual basis?
- MR. SCHEU: That's an annual basis.
- MR. HOLMES: On an annualized basis.
- 23 MR. CARTER: Annualized.

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MR. HOLMES: Not on an annual basis. If it was an annual basis, volatility would be a lot

lower. In other words, it would just be a straight line.

What we're saying is, is that the numbers that we show you here, at the end of ten years is where we're going to end up. We're not going to get there this way. We're going to get there this way. All the asset classes and the return for the total portfolio are going to bounce around from year to year. It's not going to be a smooth ride there.

But what we're saying is, at the end of that ten-year period, what we see in the market today projects that at the end of ten years, that's going to be the annualized, or compounded, rate of return.

Does that make sense?

Okay. So after inflation, what we've listed are the growth assets. And we -- just as an aside, what we've done, the way we look at the world is this: In 2008, when the market went to hell in a hand basket and correlations all went to one, institutional investors looked up and said, Hey, wait a minute; I thought that we had a diversified portfolio. We had this; we had this; we had US, non-US bonds, stocks, and everything

1	was negative except for gold and long-term
2	treasuries. I was diversified. Why did that
3	happen?
4	And what happened is, is that for the most
5	part, they did not look at the underlying
6	characteristics or the risk factors, if you will
7	inherent in all the different asset classes.
8	In looking at that, they didn't realize that
9	the potential volatility that a bond could have
10	was also like what a stock has as well.
11	So what we do is we look at asset classes
12	that share the same risk factors together in the
13	same bucket, if you will. And so we start off
14	with the growth bucket, if you will, we look at
15	the income bucket, and then we look at the
16	diversification bucket.
17	And so starting off with US stocks, large
18	cap and small cap, $5\ 1/4$ percent and small cap 5
19	percent. Moving down to international stocks,
20	developed countries, which we call large cap, 6
21	1/2 percent. Small cap, about the same. And
22	then emerging markets, 6.5 percent. Yeah.
23	MR. SCHEU: 8.5 percent.
24	MR. HOLMES: Yeah, I'm sorry. 8.5 percent.

I had to put my glasses back on. Thank you.

1	MLPs, 9 1/2 percent; private equity, 8
2	percent; and so on and so forth as you go down
3	the list.
4	So what you notice there is publicly traded
5	stocks at 5 and change, if you will, pretty low.
6	If you look at some of the other asset classes
7	or strategies, MLPs, on price action after last
8	year's draw-down in price, forward-looking
9	returns have moved up. And the same goes for
10	some of the asset classes that were that
11	underperformed last year.
12	Go down to noncore real estate. It's 7 1/2
13	percent. Emerging market debt, 7 1/4 percent.
14	MS. McCAGUE: And would you remind everybody
15	the difference between noncore real estate and
16	core real estate?
17	MR. HOLMES: Sure. Sure.
18	So core real estate is investing in what we
19	kind of call euphemistically call the four
20	major food groups. It's basically the four major
21	sectors. So that's office, retail, industrial
22	and multi-family. And that could be either
23	apartments or condos.
24	And so that's when you look at the core

index, that's the major sectors that real estate

L	managers buy properties in, if you will. And the
2	way they add value is basically that investment
3	is designed to basically add value primarily
4	through income, but also with capital
5	appreciation, the value of properties going up.
5	But income is supposed to be the primary driver.

Since the dip in 2009, when real estate went down, what we've seen is, is that -- because the properties got marked down, what we've seen is, is that valuation has come back up, and valuation has driven the better return.

In other words, the property values have been gradually being marked up, but the key is, is that going forward, it's going to revert back to net operating income being the primary focus.

So the days of double digit returns from the real estate portfolio -- last year your portfolio was up 15 percent. Going forward, we're not expecting 15 percent. We're talking more like 7 or 8 percent, okay, over a long time period.

And then over the next ten years, it's dropped back down for core real estate to about 6 1/4 percent. That's because we think that property values are going to go down, and what we've seen is, is that net operating income is

starting to slow as well. Valuations. 1 2 Rick, do you have a question? 3 MR. PATSY: No. MR. HOLMES: So what noncore real estate is, 4 5 is where you might have the same property sectors 6 or the managers might buy properties in storage, 7 more hotels. You know --MR. GREIVE: Senior assisted living. 8 MR. HOLMES: Yeah, senior assistant living 9 10 is becoming --11 MR. GREIVE: Student housing. 12 So they're not just distressed MR. SCHEU: properties. It's a different type of property. 13 It could be a different type of 14 MR. HOLMES: property or it could be a distressed property. 15 So value-added strategies are the classic example 16 here. 17 You have a property that for some reason or 18 19 another, tenancy or vacancy has gone up. There's 20 a problem with the property and the problem could 21 be an absentee landlord that just hasn't put money in to refreshing or updating the property. 22 23 It could be there's something that's wrong with 24 the property or whatever. It could be basically 25 an existing property that needs to be rezoned so

1 it can be changed into a higher and best use. 2 And so the idea is the manager buys the 3 property at a discount to the long-term value, 4 they fix the problem, they lease it up, and then 5 they sell it to the core managers of the world. Now, how you get there? The vehicles that 6 7 you invest with, these are limited partnership vehicles. More expensive. You've got lockup, 8 but you're projected to get a higher rate of 9 10 return in exchange for that illiquidity. And so that's part -- it's a valid strategy, 11 12 but it's something that requires a little bit more education so everybody understands how it 13 operates. But there are also some opportunities 14 there, if you will. Okay. 15 MR. SCHEU: Could I ask a question too --16 17 MR. HOLMES: Please. MR. SCHEU: -- about the difference --18 excuse me. High-yield bonds, emerging market 19 20 debt, private debt. 21 I always thought the debt side of things on 22 the income type, but is this because you're investing in the lower value? You're not 23 24 investing for the income. You're investing for

the capital appreciation?

That's why that's

1 different?

MR. HOLMES: Yeah. That's why we're grouping it in this bucket because -- it's primarily because of its potential risk. The volatility for those strategies, even though -- and you nailed it. Even though it called debt, it doesn't act like traditional bonds. It has a higher capital appreciation. There's a higher correlation of risk factors, and as a result, it has higher volatility.

So if you call it debt and you put it in your bond portfolio thinking that, Hey, I've got a diversified bond portfolio, and then you get another 2008 and it's, Oh, my God, it's acting like equities; it's not acting like bonds.

That's why what we want to do is understand what the risk is going forward by grouping these potential volatile asset classes together. You nailed it.

Moving down to the -- unless there's any other questions, I'll move down just to kind of pick it up here a little bit.

If you move down to the income bucket, if you will, what we're doing is we're looking at asset classes and strategies that have less

- 1 correlation to risk factors, to risk assets.
- 2 Income is the primary driver of return and
- 3 volatility is lower than those other asset
- 4 classes.

So here you find traditional bonds. These are primarily debt instruments, if you will. So if you look at just government bonds or corporate bonds or mortgages bonds, agency mortgages, we have the ability to look at those in isolation.

But, more importantly, look at the line entitled "Core Fixed Income." That's primarily what we're talking about here. That's the Barclays Capital Aggregate Bond Index. That's governments, agencies, corporate bonds and mortgages that are investment grade rated for the domestic bond market. Okay.

Doesn't include high yield. Doesn't include nondollar. It's just US investment grade bonds. That expected return for the next ten years is 3 1/4 percent. Okay.

For core plus -- and the difference between core and core plus is you start with a core manager. They've got the ability to invest in domestic and investment-grade bonds, but then they're allowed to go outside of that group and

they can add other bonds, both investment grade 1 and noninvestment grade, in an effort to enhance 2 3 return, or increase return. 4 And some of those other bonds are municipal 5 bonds, non-US dollar bonds, both from developed 6 countries and emerging market countries, 7 high-yield bonds. Those are principally the -bank debt can be part of that as well. 8 But those are the ways that managers go 9 outside of the index and try to get a higher rate 10 of return. 11 12 MR. SCHEU: So the 3.25 percent, is that -as I understand it, that is primarily derived of 13 the interest on the bonds rather than on 14 appreciation? 15 16 MR. HOLMES: Correct. 17 MR. SCHEU: So that's why -- so that 3 1/4is really the interest side of the equation. 18 That's -- exactly. What we're 19 MR. HOLMES: 20 doing there is essentially making no assumptions about changes in interest rates. 21 That's 22 basically taking the coupon payment for the market and projecting it forward. 23 24 Now, if you -- and the reason we don't make 25 assumptions about changes in rates is that the --

- 1 hey, Joey, your sunglasses are left there.
- MR. GREIVE: Oh, I'm coming back. Yeah. I
- 3 can't get enough of this stuff.
- 4 (Laughter)

- MR. HOLMES: We don't make assumptions

 about -- I don't think anybody can accurately

 predict what the path of interest rates are going

 to be over the next ten years.
 - And so what we're doing is we'll be conservative and we're saying on an income basis, on a coupon-payment basis, this is what that part of the market is projected to achieve.
 - If interest rates go down over the next ten years, then on whole you would expect that there would be price appreciation in the bonds.
 - If interest rates go up, then you would expect that to be a little bit less. It's not going to be dramatically less because the coupon payments will then be reinvested at a higher rate going forward. But if we -- we've gone back and looked at it. This is very fairly accurate predictor of what we think that bond returns are going to be going forward.
 - MR. SCHEU: And by the same token, you've got core real estate, even though that's probably

- stock or limited partnership, it's really the income that you're counting on, not the appreciation. What you just said.
- MR. HOLMES: Exactly. Yeah. It's the fact
 that you get a little bit of capital appreciation
 in property prices, but in this particular case,
 and the reason we're grouping it here is that
 income is the primary driver.
- 9 MR. SCHEU: Thank you.
- 10 MR. HOLMES: Sure.

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11 And then we get into other asset classes
12 that act as diversification. In other words, the
13 correlation of these asset classes is low to
14 zero -- I'm sorry, strike that -- is basically
15 zero and negative relative to the other two
16 buckets. And then in addition to that, they are
17 all very, very liquid.

And so cash -- ten years, cash is expected to produce approximately a 2 1/4 percent return; TIPS, 2 1/2; Long Treasuries, 2 3/4; and then Commodities, 6 1/4. But if you look at Commodities also, if you look at the Standard Deviation column next to it, 6 1/4 with 20 percent standard deviation basically indicates that they move around a lot. There's a lot of

- 1 volatility there.
- 2 MR. SCHEU: So all of this, if you think of
- our assumed rate of return is 7 percent, there
- 4 are only very few of these that get the 7
- 5 percent.
- 6 MR. HOLMES: Exactly, exactly.
- 7 MR. SCHEU: Gee.
- 8 MR. HOLMES: Now you know why I do not sleep
- 9 at night. It will be illustrated here in a few
- 10 minutes.
- 11 Another point that I want to make is, is
- that obviously standard deviation is the measure
- for volatility. So we factor that in. What is
- 14 not shown here are the correlation factors or the
- 15 correlation coefficients between each of the
- 16 different asset classes.
- 17 You cannot -- we just went through an
- 18 exercise. You cannot take the weight of your
- international portfolio, 21 percent, multiple it
- times the assumption here and come up with the
- 21 expected rate of return, because you're not
- factoring -- you're factoring in volatility.
- You're not factoring in how one asset class
- changes relative to another asset class over that
- ten-year time period as the asset classes move

- 1 around.
- 2 And so if anybody wants the correlation
- factors or correlation coefficients, I can give
- 4 you the giant spreadsheet for it; but you have to
- factor it in, the traditional mean variance
- 6 model, in order to come up with that ten-year
- 7 expected return.
- 8 MR. PATSY: And you're using historical
- 9 correlations. How far back --
- 10 MR. HOLMES: Primarily, yes.
- 11 MR. PATSY: How far back --
- MR. HOLMES: As far back as the asset class
- 13 goes.
- MR. PATSY: Okay.
- MR. SCHEU: You're probably going to answer
- this, but just so -- for my totally uneducated
- 17 mind. So if you look at these expected returns,
- if those are -- of those correlate to the
- indexes, would it be better to just put it all in
- 20 passive investments?
- MR. HOLMES: Actually, I'm getting to that
- 22 part right now.
- MR. SCHEU: Okay.
- 24 MR. HOLMES: The answer is no. The answer
- is no. And it's no for a couple reasons.

1	First, there is no investable index for
2	something like real estate. REITS are an equity
3	security. They are not a private property. And
4	so you can't go out and basically replicate
5	passively replicate the portfolio that JP Morgan
6	or Principal has for you.
7	In addition to that, there are a number of
8	the asset classes where active management does -
9	on a net-of-fees basis does significantly better
10	than the passive index.
11	There are a couple of asset classes where
12	indexing, or having more indexing, makes sense.
13	But and we'll get to that here in a second.
14	So I answer that question here in the
15	presentation. Okay? If you'll continue your
16	extreme patience with me.
17	CHAIRMAN SCHMITT: Other than the obvious
18	better returns based on the different asset
19	classes and how well active managers do versus
20	passive, is there any benefit to your company or
21	to you individually for picking active versus
22	passive?
23	MR. HOLMES: Yes. Yes.
24	CHAIRMAN SCHMITT: And what is that?
25	MR. HOLMES: In terms of monitoring the

- 1 managers, looking at managers that have low
- 2 correlation to one another, better
- diversification. Managers having a higher
- 4 projected rate of return going forward and a
- 5 higher probability of achieving access returns
- 6 net of fees.
- 7 CHAIRMAN SCHMITT: Those are all benefits to
- 8 us.
- 9 MR. HOLMES: Right.
- 10 CHAIRMAN SCHMITT: I'm asking if there's --
- 11 MR. HOLMES: Oh, oh. Do I have skin in the
- 12 game?
- 13 CHAIRMAN SCHMITT: Yes.
- 14 MR. HOLMES: Other than your satisfaction,
- 15 no.
- 16 CHAIRMAN SCHMITT: Okay.
- 17 MR. HOLMES: Yeah, no. Just so you --
- actually, let me take just one second.
- 19 We have one source of revenue. Those are
- the invoices that we send to clients like you and
- 21 then you turn around and pay us with a check. We
- have no other income. If clients aren't happy,
- we're not in business.
- In 2004 the SEC did a sweep of the major
- consulting firms to look at sources of revenue,

1	pay-to-play issues, and possible conflicts of
2	interests. We were one of four consultants to
3	receive what they kind of euphemistically term
4	"no further information needed" letter.

At the time I was chief compliance officer for the firm, simply because I'm the only one with a law degree.

The SEC called and they said, You filled in zeros for all of this data. We basically said, Yeah. And they said, You know, we don't understand. I said, We have a very simple business model.

And I told them what I just told you. The fact that we send bills to our clients, they're all in hard dollars, it's no soft dollars, and then the clients, you know, basically pay our fee based on our billings, you know, on the flat fee or, in some cases, a basis point fee for our clients. Simple as that.

And they said, Would you be willing to sign an affidavit to that? Sure, I would. And that was basically it. That's our business model. Very simple.

MR. SCHEU: So the benefit to you is that active managers perform greater than your fee

1 because the percentage goes up? 2 MR. HOLMES: Well, no. Our fees doesn't 3 come out of what managers pay. We have no --MR. SCHEU: No, no. Measured on the gross 4 5 portfolio. You've got a flat -- you've got a 6 stipulated fee? 7 MR. HOLMES: Yeah. I've got a flat --MR. McCAGUE: We've got -- yes. 8 9 MR. HOLMES: I've got a flat-fee contract 10 with the Board. 11 But the bottom line is this. I have -- my 12 only interest is finding solutions -- or our firm's only interest is finding solutions that we 13 think are going to work. We're not beholding to 14 any manager. We're not beholding to any 15 strategy. We're not -- you know, the idea is, 16 let's find solutions that work and recommend what 17 we think is the business interest of the client. 18 19 MR. PATSY: So if we want to do a manager 20 search, do we incur any additional costs from you to do that search? 21 22 MR. HOLMES: No. MR. PATSY: That's part of the --23 MR. HOLMES: Yes. 24

MR. PATSY: -- retainer fee, I quess?

1 MR. HOLMES: Yes. 2 MR. PATSY: Okay. 3 MR. HOLMES: Every time Beth picks up the 4 phone or whoever picks up and phone and calls, 5 the dial doesn't go on. Everything that we do is included in the retainer fee. So it's searches. 6 7 It's -- you know, you have a new financial investment committee. I mean, in the past, 8 generally I come down to meet with the Board four 9 to six times per year is kind of what it's run 10 over time. 11 12 I told Beth that I think it's important to get the financial investment advisory committee 13 up and running. So for the next four months, I'm 14 coming down twice a month. I was here last 15 Friday. Next month I'll be here for two weeks in 16 The month after that, I'll be here two 17 weeks in a row. 18 It -- I just -- I need that cost coming down 19 20 because I think it's important to get the 21 consensus between the committee, get them 22 educated and up to speed, get consensus with the 23 Board so that we can make the changes that we

MR. PATSY: So regardless of whether you

need to make and then move forward.

come down four times a year or 40 times a year --1 2 MR. HOLMES: If I'm coming down 40 times a 3 year, we're going to talk about what that fee is. 4 Yeah. 5 (Laughter) 6 MR. PATSY: You see my point. 7 MR. HOLMES: Yes. I'm assuming that there's no 8 MR. PATSY: difference. 9 MR. HOLMES: 10 No, no. 11 Okay. Because a lot of folks, MR. PATSY: 12 when they do that, they bill you the additional charge for travel expenses. 13 No. I am -- and to the 14 MR. HOLMES: extent -- I mean, and this Board historically has 15 been very gracious from the standpoint of the 16 scheduling between the city's meeting and the 17 Police and Fire meeting have generally been, over 18 time, not always, but on back-to-back days so 19 that I can travel and meet with both boards 20 21 during the same trip. 22 It's not -- it doesn't always work out that 23 way, and I'm not going to ask you to change on my 24 behalf, but to the extent where they do coincide does make things a little bit easier.

But during the winter months, I left snow at the beginning of the week.

CHAIRMAN SCHMITT: And just to summarize, my purpose in asking that question is to clarify the recommendations that you make for money managers, whether it's active or passive, has no impact on revenue source or income or benefit to you or your company?

MR. HOLMES: Not at all. Not at all.

MR. DARAGJATI: And just for the record, Florida Statute reflects also Summit's billing strategy. Your investment consultant is only allowed to have a billing structure that is a flat-fee basis. It can't graduate with the growth or the shrinkage of the fund or how much the fund makes per year. It's Florida Statute 112.656, I believe.

MR. HOLMES: Okay.

Moving forward, so you now know what the capital market assumptions are. They're low relative to history. It's a challenge meeting that -- as you pointed out, it's a challenge meeting that 7 percent target rate of return.

Now, the other thing I want to point out is, is that on the far right-hand side, there's Alpha

1 Assumptions, okay? By Alpha Assumptions, what I 2 mean is that in asset classes where we would use 3 an active manager, this is what the net of fees 4 added return would be on top of the benchmark 5 return. And so when we model, say, domestic equity, 6 7 large cap domestic equity, there's an Alpha Assumption on the far right-hand side of 25 basis 8 points. So where you have active management, 9 10 when we modeled this, we assume that there's a 11 25-basis-point added excess return to it. 12 Where you have passive, we didn't model any alpha. 13 So we would then say that's 14 MR. SCHEU: 5.50, or is the expected return 5.0 and then 15 becomes .25 when you add on (inaudible). 16 It becomes -- if you 17 MR. HOLMES: Yeah. 18 take 5 1/4 quarter and you add another quarter, it becomes 5 1/2. Yeah. 19 20 MR. SCHEU: Okay. Thank you. 21 MR. HOLMES: Okay. But, for instance, you've got the index 22 fund. We didn't do that for the index fund. 23 So that way we can look at the difference between 24

active and passive where active makes sense.

1	The next page. We're going to move through
2	this fairly rapidly here. The next page is
3	basically the same presentation, but it shows the
4	changes over the last year. The big take-away is
5	in the majority asset classes, the expected
6	return went up by anywhere from 25 to 75 basis
7	points.

And in MLPs, it went up by 1 3/4 percent because of the huge price depreciation over the last year. And then we also adjusted the Alpha Assumptions accordingly as well.

Next page, page 4. This, I think, puts the conundrum in a great -- in a great way. If you look at the top left-hand side, there's a steep blue line, a red line, a kinked red line and a kinked green line.

The blue line is basically a very simple capital market line: Stocks, bonds, cash. And it takes that from bull market of the '80s and the '90s. And the take-away there is simply that the more money you put in equities, the higher return you got. You got paid to take more risk during that time period.

The red line is taking that blue line and then updating it through last year. And what you

can see is, is that after you get out over bonds,

it kinks down. So at some point in time, what

happens is, is that you don't get more for taking

on more equity risk. You're getting paid less.

The green line is the projected, the assumed returns going forward, and you see that it flattens out.

So here it's basically showing that over the next ten years, you're taking on more risk than you're being paid for by necessarily increasing domestic equities.

The chart below that basically points out -what we did is, if you look at -- you know, 30/70
equity, fixed income portfolios all the way
through 80/20. What it shows is the expected
return on the top side in blue for every
incremental increase in equities, say, from 30 to
40 to 50 on up.

And then we looked at the down-side scenario. What's the worst case scenario in doing that? And what you see is, is that the down-side risk becomes much greater than the upside return for every 10 percent more you move into equities. That's the difficulty that we face right now, okay?

So the next couple of pages -- we already discussed page 5, and that was basically how we construct the bond assumptions going forward.

Let me talk about page 6 for a second. And we look at domestic equities as a -- so we're using a building-block approach to build the assumed rate of return for domestic equities on this page.

So if you start off on the right-hand side, the Dividend Yield for the market is approximately 2 percent on a rolling ten-year basis and about where it is right now in terms of average.

So you start with the market yield of 2 percent. You add into that earnings growth rate for the next -- the assumption for the next ten years is 1.75 percent. This is one of the problems.

Equities can't grow faster than the economy. This is -- you know, so everybody that says, Oh, equities are going to grow higher, you either have to have earnings growth -- and over long-term periods we know that corporate earnings growth can't grow more or faster than the overall economy or you get a big multiple expansion.

1	Basically, prices get bid way up. The P/E ratios
2	go up.
3	And right now we're calling for somewhat of
4	a contraction there as well because we still

think that the equities are expensive.

So absent one of those two changing, we're in a position to say that equities are going to remain fairly low.

Then on the end of that you add the inflation rate, the inflation assumption, of 1.75 percent. You add them up together and you get that 5 1/4 percent. Okay. So that earnings -- getting earnings growth up is the answer again.

So the rest of the pages kind of go through how we build assumptions. Let me get right to kind of the meat of things and ask you to turn to page 11.

Okay. Page 11 shows the asset classes that we believe are Undervalued, Fairly Valued and Overvalued.

If we have more months like January, domestic equities are going to move very quickly to the Undervalued column. Domestic equities and actually even international equities -- well, let's just say everything was negative in January

other than basically Treasuries.

So as a result, you can see that what we think is rich, what we think is cheap. The simplified name of the game is let's monitor what's inexpensive and look for the opportunities in the inexpensive asset classes. Let's be mindful of what is expensive and take money off the table when they get expensive. And if you do that over time, I think that's the best strategy for achieving superior rate of return.

MR. TUTEN: Dan, I skipped ahead and looked at your recommendations as far as asset allocation with the MLPs. But before we get to that, Undervalued MLPs, I think -- you know, I've asked this question before, but going forward, you know, with Iran entering the picture now and I know they have contracts, long-term contracts, these distributors have that transport gas.

But, I mean, what is your view that makes it think that these companies are undervalued when the market forces, especially, you know, with Shell Exploration and now they're talking about bankruptcies throughout the exploration industry --

MR. HOLMES: Because you don't have exposure

- in the exploration part of the energy change.
- 2 MR. TUTEN: I know, and we've kind of talked 3 about this, so I apologize.

4 But if there aren't people producing it, 5 they're not moving it. If they're not moving it, doesn't that affect these companies? And the 6 7 reason I ask that was because it just doesn't seem to me, from an American perspective, that 8 we're going to be moving that much product 9 10 anywhere to justify these MLPs, especially seeing as they've been going downhill like a ton of 11 12 bricks, and you have them labeled here as Undervalued. I'm just kind of curious as to 13 what's going on. 14

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MR. HOLMES: Okay. Because price actions has gone down, and relative to future earnings they are cheap. And so your worry is that future earnings will not materialize.

And so if you look at it, what has happened to demand? Nothing. Demand is still up. Demand is going to be there. Demand has not come down for these fossil fuels.

The problem has been oversupply. Supply is coming down, but it's not going to go away. And so what you -- you still have to get product to

1 market and regardless of where the supply is.

And so what happens is, is that everybody has been worried based solely on the price of oil, but product is still going to market. And as a result, you know, they're still being -- they'll still be need. The price has been bid down in this basically fear rally, but they still continue to operate as before and they're still fairly profitable.

The article -- one of the articles -- there was a great article in The Wall Street Journal over the weekend about bankruptcies in this section.

If you read through the entire article, what it pointed out was the pipeline companies are at the least amount of risk in bankruptcy scenarios for two reasons: One, the pipelines still have -- you know, even if they're reorganizing to basically solve debt issues, the pipelines still have to operate. When the pipelines operate, product is still going through and they're still paying on those contracts.

The second thing is, is that lot of these contracts are regulated by the FERC, the Federal Energy Regulatory Commission. And in a lot of

1	cases, that if the renter of the pipeline does
2	not perform, then the FERC steps in and makes up
3	for it. The FERC makes sure that it gets paid.
4	And so that even in the worst case scenario,
5	bankruptcies, you still have to have these
6	pipelines working.

MR. TUTEN: Well, let me ask you this, then, because I know later on you recommend we take some money off the table as far as MLPs go.

I don't want to say it's sort of a -- it goes against itself, but in other words, how long -- let me ask you this. How long do you think it will be until MLPs turn profitable?

In other words, what I'm thinking is when you say, Look, let's take 2 1/2 percent out of MLPs, what I'm assuming is that it's a short term -- let's go ahead and get out of this industry for a little bit, for a while, while it strengthens itself up, and then it will come back up eventually.

But how long is that going to be? Because we look at things differently. I do, at least. And I just don't see the demand for that industry being there. I mean, despite what you said, there's a lot of headwinds.

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1 But how long are we looking at before -- and it's not a lot of money in our fund. It's only 2 3 78 million at this point, but it's just -- it's headed down big time. And I'm just curious as to 4 5 how long you think it would be before it even stabilizes at this point. 6 7 MR. HOLMES: I have absolutely no idea. don't think anybody does. 8 Well, I mean, if --9 MR. TUTEN: MR. HOLMES: Let me -- first, we're talking 10 about long-term strategic allocation, okay? 11 12 MR. TUTEN: Correct. MR. HOLMES: Second, the -- don't hold me to 13 the exact date, but in September of 2014, after 14 MLPs had been up 30 percent, I came to this Board 15 and I came to the city's Board and said, They've 16 been driven too far up in price; they're 17 18 expensive; we need to pull some back. And what we did is we took money off the 19 20 table and -- Joey, you correct me if I'm wrong 21 with regard to --MR. GREIVE: I think we sold almost half --22 23 MR. HOLMES: We took a lot of that exposure 24 off the table. And your target is 7 1/2 percent. 25 It's been -- we've taken it down to 5 percent by

taking money off the table over the past year and
a half or so. I don't want to put more money
back in there because it's leading to more
volatility. Long term I think they're going to
recover.

I cannot tell you what the price of oil is going to be tomorrow or in ten years, but what I can tell you is, is that technicals, driven by investor fear, has pulled down the current stock price, but the company profitability of the underlying company is still positive.

At some point in time the difference between the technicals and the fundamentals is going to reverse and they're going to appreciate. But I can't tell you exactly when that is for not only MLPs, but for really any asset class.

If you looked at -- you know, if you looked at the energy sector two days ago after the announcement that OPEC had basically come to kind of an agreement to limit production going forward, and Iran basically said, Well, we're not agreeing to it, but we're not going to -- we're not going to oppose it. And by the way, Iran coming on line is very minor. It doesn't really move the needle all that much in terms of the

amount of supply. It's basically OPEC.

If you look at that, the price of oil rallied and the energy market rallied and the stock market rallied. And so, yeah, I mean, they put together a three-day string.

But the bottom line is, is that on a technical basis, yeah, we can underweight it even more relative to the benchmark, but I don't want to completely abandon it because I think that it offers a long-term strategic opportunity to achieve a return better than a domestic equity market with no liquidity lockup.

MR. TUTEN: Well, that gets to my next point.

You know, when we evaluate managers, now relative to their index, they're doing actually pretty good, you know, as far as being not as bad, I guess we should say.

But we've got a three-year return here now of negative 4 percent. And I know the market is -- you know, their index is negative 11.

But that being said, your four -- your five -- let's just say assume going forward in year five they're still negative, regardless of what the market is, at what point do we say we

need to either, A, shop for some new MLP 1 investors; or, B, this is not going the way we 2 3 thought it would, maybe it's time to send this 4 money somewhere else? 5 MR. HOLMES: So the difference, first of all --6 MR. TUTEN: 7 Let me state it another way. In your opinion, what's the different --8 what criteria is -- is the criteria for 9 jettisoning a manger the same for an MLP manager 10 as a stock manager? 11 12 MR. HOLMES: Yes. Yes. 13 MR. TUTEN: Okay. That's what I'm just curious about. 14 MR. HOLMES: Yeah. And so there we're 15 looking at the manager relative to the benchmark 16 17 and relative to its peers. And both of your managers -- and this is through December. Both 18 19 of your managers out-performed the index by about 7 to 8 percent since they have been hired. 20 21 From negative 35. They were at MR. SCHEU: 22 negative 28, according to that. 23 MR. HOLMES: Is that since inception? 24 MR. SCHEU: If you look at year to date,

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fiscal year to date.

1 MR. PATSY: That's since inception. 2 MR. SCHEU: No, that's inception. Right, 3 right. MR. HOLMES: So this is an asset class --4 5 you know, getting back to the prior discussion, 6 this is an asset class where an active manager 7 makes sense. I think your bigger concern is the asset 8 class, not so much the manager. 9 10 MR. TUTEN: Oh, it is. It's not necessarily the managers. My biggest concern is the asset 11 12 class as a whole. I just don't see it going anywhere, but we'll see. 13 MR. HOLMES: So the answer to the question 14 is, if we look and see the long-term fundamentals 15 as deteriorating without a good sign for 16 recovery, then we will say we need to take it off 17 the table. 18 But right now, I mean, you've seen it 19 before. What would be a good example? 20 21 Well, Brown Capital Management. I believe 22 we have Brown, right? Brown Capital Management -- I've used this analogy before. 23 24 Through quantitative easing, what did 25 quantitative easing do? Quantitative easing

1	basically forced investors to move out of bonds,
2	move into stocks, and it drove up asset values
3	kind of across the board. And as a result, you
4	basically had lower-quality companies, more
5	momentum-based companies do better than higher
6	quality companies. Quality measured by kind of
7	debt on the balance sheet, sustainability of
8	growth going forward.

So you basically had this basically rising of all boats, if you will, in the equity asset classes over the last five years, you know, through kind of 2014.

But what you had is money moving into the defensive, more yield-oriented sectors: Consumer durables, more consumer stocks and some of those particularly, utilities, some of those areas.

You had the sustainable growth sectors that still had projected growth but were -- but basically were not paying some sort of yield, they underperformed.

When quantitative easing got taken off,
managers -- investors basically looked up and
they said, Hey, wait a minute; these more
defensive sectors are really expensive and their
future earnings growth is lower. You've got this

1	whole world out here with stocks that or
2	companies that have higher projected earnings
3	growth. It's not mythical like the tech bubble.
4	There's real earnings growth there. It's higher
5	than these defensive sectors, and they're selling
6	at really, really cheap prices.

And so you saw, as the market moved around and moved back into the stocks. And over the past 12 months, Brown Capital Management -- or Asset Management, as an example, they went up.

It's going to take an environment like that where investors say, Wait a minute; the price or the operating — the operations of these MLPs is not in jeopardy, and it's basically the price that is moving around on the market place.

They're yielding 10 percent and they're cheap.

At some point in time investors are going to realize -- recognize that you've got a 10 percent yield and they're very inexpensive relative to other stocks, and the market is going to move back around and take advantage of that. You'll see money moved back into it. That's when you're going to see price appreciation for these things again.

Believe me, I'm not fighting you.

1 MR. TUTEN: Oh, I know.

MR. HOLMES: I share the same concerns, but
on a long-term fundamental basis, the numbers
continue to make sense. If they don't make
sense, then I will come back and say, We were
wrong and we need to make it up.

MR. TUTEN: Oh, I know. I just see two catalysts, and I'd never even heard of MLPs before. But I see two catalysts. You mentioned one, the quantitative easing, and the other one was the oil boom with exploration, you know. And I know we've discussed what's related to what.

But those were happening just about the same time that MLPs burst onto the scene. And I don't want to know which one started first, but they're all related.

Going into the future, we already know quantitative easing is pretty much over with. I don't think there's going to be another oil boom, and I'm just curious to see -- I just want to make sure that you guys -- because I know you guys brought MLPs to us, because I'd never heard of them, and, you know, we've gone along with it. And they've done good for the most part, but I just want to make sure that there's some sort of

- 1 a -- we're keeping an eye on them.
- 2 MR. HOLMES: We discuss it every Monday
- morning. And what's interesting is I play your
- 4 role with our analyst. And so I take --
- 5 MR. TUTEN: I need it. That would be fun.
- 6 MR. HOLMES: You're welcome to come and
- 7 watch.
- 8 But, no. I mean, the consultants do the
- 9 same thing, saying, Hey, these are the questions
- we're getting from the clients. And we're always
- pushing our research to make sure that we've got
- 12 adequate --
- 13 MR. TUTEN: All right.
- MR. HOLMES: Let me try to move on. Page 12
- shows the statutory restrictions. I won't go
- through each of these. We kind of know what they
- 17 are.
- But what it does is -- the statutes do not
- talk in terms of minimums. They only talk in
- terms of maximums. So basically there is no
- limit on treasury obligations. There's a limit
- of no more than 25 percent in certain asset
- classes that are listed there. And there's no
- 24 more than 80 percent of basically equities,
- domestic equities and domestic corporate bonds.

1 CHAIRMAN SCHMITT: Dan, let me interrupt you there for just a minute. We're coming up on an 2 3 hour and a half. I just want to make sure --4 Denice, you're okay and we can keep going, or if 5 it's going to be over half an hour, 45 minutes 6 longer, we might need to take a break. 7 MR. HOLMES: Understood. That's fine. I'm quided by your time. 8 CHAIRMAN SCHMITT: Why don't we take a 9 five-minute break. We'll come back -- it is now 10 11 10:30. We'll take five. 12 (A break was taken; thereafter the Board meeting continues as follows:) 13 CHAIRMAN SCHMITT: We will call the meeting 14 to order. It's 10:40. Back to you, Dan. 15 16 MR. HOLMES: Thank you. CHAIRMAN SCHMITT: Oh, one quick thing. I 17 18 know Mr. Scheu has a meeting. What time do you have to leave by, Bill? 19 20 MR. SCHEU: I've got an 11:30, about quarter after 11. 21 22 CHAIRMAN SCHMITT: Okay. If there's any items that we need to take up, I'd like to --23 MR. HOLMES: We'll do it right now. 24

CHAIRMAN SCHMITT: Okay.

1	MR. HOLMES: Okay. Inasmuch as I know
2	everyone is having fun, let me get right to the
3	meat of the point, if you will.
4	And that is, if you turn to page 13, page
5	13, we took the target allocation as it exists
6	now in the investment policy, and you can see the
7	percentages of how they roll out across the
8	active and passive managers and all the different
9	asset classes and strategies.
10	When we apply the capital market
11	assumptions, you see in the bottom part of the
12	table, there's a line entitled "10 Year Beta
13	Expected Return." It's 6.6 percent. In other
14	words, if the entire portfolio was just going to
15	earn the assumed rate of return based on the
16	asset class, that comes to 6.6 percent.
17	When we factor in the amount of actively
18	managed strategies and apply the Alpha
19	Assumption, it goes up by another half percent so
20	that the total expected return is 7.1 percent.
21	Does everybody see that and understand that?
22	MR. McCAGUE: What page are you on?
23	MR. HOLMES: I'm on page 13.
24	MR. SCHEU: Is that this?
25	MR. HOLMES: Yes.

MS. McCAGUE: So the fourth box, second --1 2 third line. MR. HOLMES: This is your target allocation. 3 4 MR. SCHEU: Right, right. 5 MR. HOLMES: When we get down here, if you're looking just at the capital market 6 7 assumptions without any alpha, the expected return is 6.6. 8 9 I got you. MR. SCHEU: 10 MR. HOLMES: When we factor in active 11 management, you get to 7.1. 12 MR. SCHEU: Yes. MR. HOLMES: But underneath that line is 13 standard deviations of volatility of the 14 portfolio. That's important, because what I want 15 you to understand is this: Two-thirds of the 16 time, or one standard deviation, if you will, 17 under our normal curve, two-thirds of the time 18 your -- the range of returns is going to that 7.1 19 20 percent, plus or minus, 11.4. 11.4 of the 7.1? 21 MR. SCHEU: 22 MR. McCAGUE: No. 23 MR. HOLMES: No, no, no. The 7.1 plus 11.4 24 or minus that, that's the range of returns that

are theoretically possible two-thirds of the

- 1 time.
- 2 And then another third time, you go outside
- 3 that range. So the idea is that -- your standard
- 4 deviation is your measure of volatility. The
- idea is, is that if possible, we want to get that
- 6 standard deviation number down as low as possible
- 7 to minimize that variation.
- 8 MR. SCHEU: Sure.
- 9 MR. HOLMES: Okay? So right now that says
- that we've got the ability to meet the target
- 11 based on the assumptions.
- Now, on the next page -- Rick, you're going
- 13 to ask a question.
- MR. PATSY: Why are we so high in fixed
- 15 income?
- 16 MR. HOLMES: In terms of the target or in
- 17 terms of --
- MR. PATSY: We're way over our targets.
- 19 MR. HOLMES: I'm sorry?
- MR. PATSY: We're way over our targets.
- MR. HOLMES: Oh, yeah. You mean in terms of
- the actual versus target?
- MS. McCAGUE: Yes.
- MR. PATSY: Yeah.
- MR. HOLMES: Well, because we have not put

- in place a value-added real estate manager.
- We've not put in place a core plus fixed-income
- manager.
- 4 MR. GREIVE: And it looks like, at least on
- 5 this page, you're got Core Real Estate falling
- 6 into Income.
- 7 MR. HOLMES: Well, that, we put it in the
- 8 income bucket again, the GID buckets.
- 9 MR. GREIVE: Okay. Got you.
- 10 MR. SCHEU: Like we discussed earlier.
- 11 MR. HOLMES: Exactly, exactly.
- 12 So what we did is -- I'll get right to the
- meat of it. On page 14 we looked at what we
- could do to accommodate some of the issues. And
- that was, for instance, if we wanted to
- accommodate and target 1 percent cash, we could
- get rid of the TIPS and move it into cash and
- 18 core-plus fixed income.
- 19 Portfolio B, right now based on valuation,
- we had a little bit of an overweight to small
- versus large cap. So on Portfolio B we corrected
- it by taking small cap down by 2 percent and
- increasing it in large cap.
- 24 Portfolio C. I think right now that 7 1/2
- 25 percent return -- 7 1/2 percent target to MLPs is

- a little bit too high. And so what I wanted to do is take that down by about 2 percent.
- And then portfolio -- well, you can see

 basically what we did is we moved asset classes

 around to try to keep that 7 percent target, but

 also accommodate taking out MLPs a little bit and

 also accommodating the cash.
- So what's recommended is Portfolio E.

 Portfolio E is a combination of A, B and D. And

 we're pulling MLPs down by 2 percent, from 7 1/2
- 11 to 5 1/2.

17

18

19

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23

24

- So that plays out on the next page. And so if you look at the target in Portfolio E, what happens is this. If you bear with me, we'll go own on a line-by-line basis.
 - Large Cap goes from 17 to 22.4. So that goes up a little bit. The Large Cap Passive remains about the same. Small Cap goes down a little bit from 9 to 7.6.
 - International Developed stays the same at

 14. The same with Emerging Markets. The same
 with Emerging Market Debt. High Yield doesn't
 change at zero. MLPs goes down. That goes from
 7 1/2 down to 5 1/5. The Core -- Non-Core Real
 Estate remains at 5. Private Investments remain

1 at zero at this point.

Within fixed income you can see -- within

the Income bucket, rather, you see that Cash goes

up by 1 percent to accommodate that liquidity

like we talked about earlier.

Core Fixed Income stays the same. Passive

Core Fixed Income goes down by 1 percent. Core

Plus Fixed Income goes up by a half percent, from

7 1/2 to 8. Bank Notes stays the same and then

Core Real Estate stays the same.

And then, finally, the TIPS we got rid of from 2 1/2 to zero.

What that does is, is that the total rate of return goes down by 10 basis points. It goes down from 7.1 to 7. And then Standard Deviation goes up by 50 basis points. And the reason is that is basically taking MLPs down by 2 percent.

Now, the reason I'm doing that -- it seems counterintuitive, but the reason I'm doing that is in recognition, Rich, of what you were saying from the standpoint of we either have to remain materially underweight target or, in recognizing the near term concerns, I'm just saying, recognize the fact that we've already taken it down, and let's just keep it down by taking 2

1 percent out of the target. And, Dan, if you're going to 2 MS. McCAGUE: 3 suggest moving money -- more money into large 4 caps, correct? 5 MR. HOLMES: Yes. 6 MS. McCAGUE: Why wouldn't you move it into 7 passive? Because of the alpha 8 MR. HOLMES: assumption. The active with the alpha assumption 9 10 gets you back up to that 7 percent return. 11 Now, that's not to say that we can't do more 12 in passive. The way we can do that is through some manager consolidation. That's what we're 13 going to talk about at the next meeting. 14 Now, we can move it up. We can move more 15 into passive, but I would rather do some of that 16 through manager consolidation. 17 And of the large cap equity 18 MS. McCAGUE: managers we have, how many are providing alpha to 19 20 us? 21 MR. HOLMES: Are providing what? 22 MR. McCAGUE: Alpha. How many are 23 outperforming the market? 24 MR. HOLMES: About slightly over half.

MS. McCAGUE: All right.

MR. SCHEU: Could I just ask a stupid 1 2 question about the math? 3 In this class, the aggregate -- oh, I'm 4 sorry. Never mind. 5 Well, you go up from 17 percent to 22.4 6 percent on large cap. That's 5.4 percent. 7 MR. HOLMES: Yes. MR. SCHEU: And you go down in MLPs from 7.5 8 to 5.5. That's 2 points. But you stay at 74 --9 10 that's only a 2.5 percent difference. Where is 11 the increase in 5 points? 12 CHAIRMAN SCHMITT: You're starting with two separate totals. There's a lot more invested 13 already in the equities. So the percentage 14 change is a higher dollar amount than the 15 equities. 16 MR. SCHEU: But you still end up -- don't 17 you have to offset -- I see. So they're more in 18 it. It's confusing. 19 20 CHAIRMAN SCHMITT: So a 10 percent change in 21 MLPs is equal to like a 1 percent change in equities. We have far more invested in the 22 23 equities. 24 MR. SCHEU: But doesn't that mean that it

should go -- because if you go up 5 points in

- 1 large cap and only down --
- 2 MR. HOLMES: Are you saying that the numbers
- don't sum to 100, or are you saying that it
- doesn't make sense why return doesn't move more
- 5 for --
- 6 MR. SCHEU: I was thinking the numbers
- 7 didn't -- the math didn't work.
- MS. McCAGUE: Well, these are only
- 9 percentages. If you had the dollar amounts, you
- would see that the math would prove out exactly
- 11 your point. But these are just percentages.
- MR. SCHEU: Okay. I'll take your word for
- 13 you.
- MR. McCAGUE: Correct, Dan?
- 15 MR. HOLMES: Uh-huh.
- 16 MR. TUTEN: Dan, the actual allocation is
- 17 what we have right now, correct?
- 18 MR. HOLMES: The actual, yeah.
- 19 MR. TUTEN: That's the current allocation we
- 20 have in the funds?
- MR. HOLMES: Right. At the end of December.
- MR. PATSY: That's the target, right?
- MR. HOLMES: He's looking at a different
- page.
- MR. GREIVE: Page 13 he went back to.

1	MR. TUTEN: What page are you on?
2	Well, I think some of the confusion is,
3	you're talking about going down 1 1/2 percent
4	from the target allocation, and I started looking
5	at the numbers and I'm like, Wait a minute
6	MR. HOLMES: No. I'm just talking about
7	forget about actual for now. I'm just talking
8	about the target change off the target.
9	MR. SCHEU: Okay. Thank you. I think.
10	MR. HOLMES: So let's talk about it.
11	So basically what I want to do is what we're
12	talking in reality about is, the biggest effect
13	is decreasing the target to MLPs by 2 percent to
14	reflect basically where we are and to take some
15	volatility off the table.
16	Unfortunately, you don't have many places to
17	go. And, really, the only place you can go is
18	increasing domestic equities. That's why risk
19	goes up. Also, I wanted to accommodate the
20	liquidity needs by at least setting a 1 percent
21	target.
22	We also have to fund a core-plus manager.
23	That's everything else being equal, that's
24	what we need to talk about today. If anybody
25	wants to talk about other ideas or make other

1	suggestions, at least or have any questions
2	about what is recommended, let's do it now.
3	MR. SCHEU: Let me just ask real quick. If
4	you look at that column in Portfolio E, and help
5	me understand, it looks like you reduced the
6	expected rate of return to 7 percent, 7.1.
7	The risk has gone up from 11.4 to 11.9, as I
8	understand what that the deviation. And the
9	return has return to risk has gone down too.
10	MR. HOLMES: That's correct. So why I am
11	recommending that?
12	MR. SCHEU: Yes.
13	MR. HOLMES: I'm recommending it simply
14	because that takes that MLP target down to
15	reflect where we are currently, and that also
16	adds you know, it basically recognizes some of
17	the concern that Rich has.
18	And so, you know, from our model playbook
19	from the office, that 7 1/2 percent target to
20	MLPs remains relatively high.
21	MS. McCAGUE: So if we're looking at page 13
22	with your various portfolios and then we look at
23	a couple of more pages, looking ahead, you're
24	going to talk about private equity
25	MR. HOLMES: Right.

1	MR. McCAGUE: so are you asking the Board
2	to look at a shift in target allocation with the
3	asset classes we currently have, and then change
4	that allocation if they agree to add private
5	equity?
6	MR. HOLMES: Yeah. So thank you. Let
7	me I'll get to it.
8	On page 16 we translate the returns of
9	the the range of returns into where they are
10	in terms of expected and the worst case scenario
11	over the various time periods.
12	And the idea is basically to show that the
13	worst case scenario between the Portfolio E and
14	the target is only about 30 basis points
15	difference over the ten-year time period. So
16	it's essentially kind of in the same bucket.
17	More importantly, on page 17, we're showing
18	under different market environments what the
19	expected returns are based on historical

More importantly, on page 17, we're showing under different market environments what the expected returns are based on historical environments like Black Monday in October of 1987, the Tech Bubble, the Financial Crisis of 2009; and then, conversely, the Bull Market. And then we're also looking at theoretically scenarios. So here credit wide is 200 basis points.

So the bottom line is you basically see that the first two portfolios, the current and E, act pretty close to each other. The last scenario, which was Portfolio F that we didn't get a chance to talk about, that was basically a portfolio where a lot more money goes in equities out of bonds, because we had been talking about that or that had been proposed to the Board for a while. That just shows that the risk really takes on -- you don't want to take on that much risk, is what I'm saying.

So on page 18, what we do is, if he moved 5 percent in the privates, private equity, what would be the effect?

And so if you look at page 18, if you look at the Target Allocation, and then Option 1 next to that is if we just took 5 percent out of domestic equities and moved it into private equity, what would be the result? And what you see is that the expected return goes from 7.1 to 7.3 and the risk stays the same.

So it's only a couple basis point move, but the idea is, is that without increasing risk, adding from domestic equity helps to diversify the portfolio and add a return.

1	If you move it from Emerging Market Debt and
2	domestic equities to kind of split it between the
3	two, there's less of an effect and basically
4	volatility goes up a little bit.

So the bottom line is -- we did this with target, we did it with E, we did it with F, but the bottom line is if you take money, 5 percent, out of domestic equity and you move it into private equity, you increase expected return by approximately 20 basis points and you decrease -- you either keep risk the same or decrease it by about 10 basis points.

It really takes getting into about the 10 percent range where you start to see a bigger effect, if you will. A 5 percent barely moves the needle.

I think we need to talk about this going in the future. But like I said before, until we know what liabilities look like, I think it's premature to get too far or adopt that part.

MS. McCAGUE: Okay. So you don't want the Board to consider private equity allocation today?

MR. HOLMES: Well, let me put it this way.

It won't be for a long time before we can do

1	anything about it. I'm very comfortable adopting
2	the long-term 5 percent target or a long-term 10
3	percent target; but in doing so, we have to know
4	that we're not going to be fulfilling that for a
5	while.
6	MS. McCAGUE: Okay.
7	CHAIRMAN SCHMITT: And Portfolio E would
8	move 1 percent to cash for liquidity purposes?
9	MR. HOLMES: Correct.
10	MR. SCHEU: So from the perspective of the
11	public and the City Council, thinking out loud,
12	it would seem to be better just not to adopt it
13	in the future because the questions would be,
14	Well, why did you do that if you never knew if
15	you weren't going to do it for a few years, why
16	not just adopt this? And when the time gets
17	right to consider private equity when you know
18	all this stuff, it would seem to me that would be
19	the more conservative approach to protect that.
20	CHAIRMAN SCHMITT: The follow-up to that is,
21	is there a time crunch when this opportunity
22	arises?
23	MR. HOLMES: No, no.
24	CHAIRMAN SCHMITT: Okay. So we don't have

25 to have it in place to take appropriate action?

Τ	MR. HOLMES: So you could so there's not
2	going to be a rush at any point in time to say,
3	Oh, we have to get it invested now. It's not a
4	market-based thing.
5	What I want to do is just be mindful of the
6	fact that the statute requires us to look at
7	liquidity. It requires us to look at cash flow.
8	It asks we have to look at what the future
9	liabilities look like before we invest in
10	anything private.
11	And while that's still in flux, if you adopt
12	the target today, that's fine, but we're not
13	going to be able to do anything about it until we
14	know what that liability looks like.
15	MR. PATSY: My experience with private
16	equity is it's a long-term commitment. You put
17	in a private equity allocation today, it'll be 10
18	to 15 years before there's any realization of
19	whether it worked or not.
20	CHAIRMAN SCHMITT: Mine was on the initial
21	investment side, whether there's any sort of
22	MR. PATSY: If we've got 10 to 15 years to
23	see this play out, waiting 6 months, 12 months,
24	18 months is not an issue.
25	MR. HOLMES: Right.

1	CHAIRMAN SCHMITT: Very good.
2	MR. PATSY: It's better to get the decision
3	right at the front end and take our time to get
4	to that point than to make our you know, I
5	don't want to say a snap judgment, but a decision
6	based on not all of the information.
7	CHAIRMAN SCHMITT: Sounds good.
8	MR. PATSY: Dan, I have a question. This is
9	an asset allocation review. My experience is on
10	the corporate side, we tend to do asset liability
11	studies.
12	This doesn't encompass the liability side of
13	the equation. And given the changes that are
14	coming down the road or potentially coming down
15	the road, let's put it that way, it would make
16	sense to do an asset liability study at some
17	point in time in the future once the powers that
18	be in Tallahassee come back with some kind of
19	legal decision.
20	But we can do things based today without
21	having to take that into consideration, correct?
22	MR. HOLMES: That is correct. And so the
23	last time we did a full-blown asset liability
24	study was in 2012. And the difference is, is

that in that particular case, we take the

1	liabilities		the	liabilit	ty informat	cion	from	the
2	actuary on a	a 1	ife-l	oy-life b	oasis.			

We have actuaries on staff as well. And so what they will do is take the actuarial information, will put it into our actuarial models. We will project the liabilities going forward based on your actuary's assumptions and make sure that what we have foots with what the actuary has. And if it doesn't, we'll find out why.

Then if you take the actuary's assumptions -- like the actuarial assumed rate of return is 7 percent, you take the mortality assumptions and take all the actuary's assumptions and say, If these come true, what does the liability look like for the next ten years?

So we use that as our base case. So we basically monitor or evaluate the evolution of liability going forward ten years. We say, Okay, if that comes true, as modeled by or assumed by the actuary, what's the best way today to invest the assets now to offset that liability ten years hence?

And so what we'll do is we'll do the

1	liability side, then we'll do the asset side like
2	we're doing today, and then what we'll do is
3	we'll marry the two to say, Okay, for the metrics
4	that are most important to this particular
5	Board and it could be funded ratio; it could
6	be contributions; it could be whatever your
7	metrics that are important to you, we'll say,
8	When we combine the assets and liabilities
9	together, what handles those metrics in this best
10	way possible? Could be contributions.
11	MR. McCAGUE: Right. So what we'll do is
12	keep this asset liability study, the potential
13	for doing that, high on the radar. And as the
14	mayor works his bill through Tallahassee, we'll
15	see what it looks like, and then we'll see if the
16	Board would like to officially request an asset
17	liability study.
18	MR. HOLMES: So the bottom line is, yes, I
19	agree a hundred percent we need to do it, but we
20	need to do it when we have more actuarial
21	information. Okay?
22	MR. PATSY: One more question.
23	MR. HOLMES: Please.
24	MR. PATSY: I've always been much more
25	inclined towards small cap than large cap. Can

you talk a little bit -- and that's when I look 1 2 at D and E, I'm more inclined to D than E partly because of that. 3 4 Can you elaborate on why you guys see small cap --5 MR. HOLMES: Yeah. We see small cap as 6 7 being more overvalued than large cap. That's what it boils down to. And there's a -- I think 8 the assumptions are 25 basis points higher for 9 10 large than small. 11 MR. PATSY: Right. But the excess return on 12 the small cap ought to be greater than what you get out of large cap. 13 14 MR. HOLMES: They are. MR. PATSY: So net, you're probably further 15 ahead with small cap than you are with --16 MR. HOLMES: It has a little bit more --17 usually has a little bit more volatility. 18 right now we just think that it's a little more 19 20 expensive than the large cap. But in reality, 21 we're not moving the needle much, if at all. 22 MR. TUTEN: Dan, could you -- I got a 23 request for a question. 24 I think what's kind of making some of this

confusing is the fact that we're going from the

1	target I've got where we stand now, our
2	allocation. Is there anywhere in here where you
3	got where you want us to go from where we're at
4	now versus the target? In other words, I
5	understand the target
6	MR. HOLMES: You mean, where it's invested
7	way in the
8	MR. TUTEN: As far as the fund like,
9	right now we're allocated at XXXXX.
10	CHAIRMAN SCHMITT: Is that not page 23?
11	MR. TUTEN: I mean, it would be and my
12	concern is, getting back to the fixed income, if
13	you look at the returns for fixed income I
14	know they're not sexy, believe me, they're not
15	but if you look at the returns over the last ten
16	years, fixed income's only returned 2 percent
17	less than the stock market.
18	Now, I know we've had some gyrations. But
19	fixed income, although you don't want it to be
20	the majority of your fund, it does serve a
21	purpose. It's basically a back stop. It's just
22	the absolute, when all else bottoms out, at least
23	we know we have this.
24	And if you look at the last ten years, which
25	I can't find right now, it's literally only 2

- 1 percent net of fees difference between that and
- 2 the stock market.
- MR. HOLMES: What's happened over the last
- 4 ten years with rates?
- 5 MR. TUTEN: What?
- 6 MR. HOLMES: What's happened over the last
- 7 ten years with rates?
- 8 MR. GREIVE: That's true. Good point.
- 9 MR. HOLMES: Rates have come down.
- 10 MR. TUTEN: Right.
- 11 MR. HOLMES: And as rates have come down,
- bond prices have gone up, right?
- 13 MR. TUTEN: Yeah.
- MR. HOLMES: And so if we look at where we
- are in terms of rates right now --
- 16 MR. TUTEN: Correct.
- 17 MR. HOLMES: -- how much further can they go
- 18 down?
- MR. TUTEN: Well, but -- well, that's why
- you have an active manager because you assume
- that they're doing transactions and they're
- 22 getting in, getting out, getting in, selling,
- 23 doing this and doing that --
- MR. HOLMES: But the potential magnitude
- from -- we are at such low interest rates today,

```
1
         that the potential magnitude of even active
 2
         management adding value over it, it's still not
 3
         going to get up to the equity range.
 4
             MR. TUTEN: Oh, sure. I understand that. I
 5
         mean, I -- trust me, I'm a skeptic, but I don't
 6
         even know if they'll ever get back to 7 percent.
 7
         But that being said, I'm afraid -- I just want to
         see where we're at like right now in the fund and
 8
         what this new plan takes or subtracts from that.
 9
         That's all. I mean, I'm just --
10
                          I don't have it based on
11
             MR. HOLMES:
         current -- the current weight and the
12
                       I have the target -- the current
13
         recommended.
         target versus recommended.
14
             MR. TUTEN: Correct, I understand that.
15
         That's what's sort of kind of throwing me off.
16
         It would be much easier to see where we're at,
17
         where we're going versus --
18
             MR. PATSY: It seems like we can make a lot
19
20
         of the changes that we need to make, without
21
         adopting a new portfolio, simply moving towards
22
         what our target is, because it -- when I look at
23
         Target Allocation on page 15 in Portfolio D and
         Portfolio E, I don't see -- they --
24
25
             MR. TUTEN:
                          They're kind of minute.
```

Τ	MR. PATSY: Yean. On the fixed income side
2	of the equation, I come down on Dan's side of the
3	equation. We're at, what, 260 on the 30-year
4	treasury. Yeah, it can go lower. But the odds
5	are it's going to go higher as opposed to lower.
6	And if it goes if the rates go higher,
7	the market value on the fixed income side of the
8	equation is going to fall. And that's equity
9	is a much better bet here than fixed income.
10	MR. HOLMES: Is there anybody opposed to
11	basically let's just say since we've already
12	kind of moved to get out of TIPS, but we had a
13	you know, it's still part of the current target.
14	Is anyone opposed to taking 1 1/2 percent
15	out of TIPS and moving it into cash for liquidity
16	purposes based on a target on a target basis?
17	MR. PATSY: Why do we want any cash?
18	MR. HOLMES: Because we have to pay
19	benefits. Because we have to pay benefits and
20	expenses.
21	MR. PATSY: Yeah, but we don't have to pay
22	that until the end of the year.
23	MR. GREIVE: The end of the year, we can
24	plan for it.

MS. McCAGUE: Well, we pay our management

- 1 fees every quarter.
- 2 MR. CARTER: Yeah. We still have small
- 3 operational expenses.
- 4 MR. PATSY: You need 1 1/2 percent to do
- 5 that, though?
- 6 MR. GREIVE: Just a suggestion. If your
- 7 target's zero and in your policy you generally
- 8 have 5 percent ranges around all of your targets,
- 9 you can keep your cash target zero and just keep
- 10 5 or 10 million in cash.
- 11 MR. PATSY: Keep?
- MR. GREIVE: 5 or 10 million in cash if you
- want it. 1 percent is \$16 million in cash.
- MR. PATSY: It would be about 13 million
- would be 1 percent, right?
- MR. GREIVE: That's a lot. I mean, what's
- 17 the liquidity concern?
- MR. HOLMES: We need about 11 million in
- 19 cash for the year?
- MR. CARTER: Yeah. At least about 10, 10 or
- 21 11.
- MR. GREIVE: To pay money manager fees and
- 23 operating expenses.
- MR. CARTER: For full year. So if we do six
- 25 months, it would be five.

```
1
              CHAIRMAN SCHMITT:
                                 Disbursements, payout to
 2
         money managers, trust companies, you know, almost
 3
         three quarters of a million dollars this last
 4
         month.
 5
              MR. GREIVE: Let me just ask a quick
 6
         question, and it may just be because we operate a
 7
         little bit differently with the City employee
         retirement system.
 8
              We pay all of our money manager fees out of
 9
10
         the money manager accounts where we can.
11
         Obviously with a couple of them we can't, so we
12
         have to pay out of a cash account. But 90
         percent of our managers are paid out of the
13
14
         manager account.
              Is that not how we do it?
15
              MS. McCAGUE: That's not how we do it here.
16
17
              MR. GREIVE:
                           You pay all of them out of a
         cash account?
18
19
              MR. McCAGUE: Yes.
              MR. GREIVE: Almost all of them?
20
21
              MR. CARTER:
                           Except three. Almost all of
22
         them.
23
              MR. GREIVE:
                           Except for the mutual funds,
24
         commingled funds, right?
25
              MR. CARTER:
                           Yeah.
```

1 MR. McCAGUE: Right. Okay. Well, I mean, that's 2 MR. GREIVE: 3 different than the way we do it. So that's why my perspective is a little different with cash. 4 5 CHAIRMAN SCHMITT: When you pay them out of 6 the money manager accounts, that's -- you're just 7 basically not investing as much with each of those money managers because you're paying the 8 fee out of that account. 9 10 MR. GREIVE: Yeah. And I do it because I 11 like tracking -- if a money manager is charging 12 me a fee, I want it coming out of their account so I know what their performance is on a 13 net-of-fees basis, and it's easier to track that. 14 You can still do it from an accounting 15 perspective without doing it that way. 16 CHAIRMAN SCHMITT: 17 We do. MR. GREIVE: Yeah, yeah, and you do. You 18 have gross and net, so that's fine. It's just a 19 different way to do it. 20 21 MR. SCHEU: I just want to ask a question 22 again. 23 Going back to Rich, if you look at page 13 and compare it with 15, can't you compare what 24 25 our actual -- I mean, it's not in one chart, but

1 let's say that on the Large Cap is at 22.6, and 2 you're suggesting that we reduce it from what 3 we're actually investing to 22.4. 4 And by the same token, Large Cap Passive, 5 you're saying we increase that from 5.2 to 9.0, 6 and Small Cap you reduce from 12 to 7.6. 7 Does that help anybody? Or is that -- are there different numbers? 8 CHAIRMAN SCHMITT: I think you've got it 9 10 right. 11 MR. GREIVE: That sounds right. 12 MR. SCHEU: Right. So that's how you can make that comparison. 13 14 CHAIRMAN SCHMITT: Yeah. Current actual 15 t.o --16 So you're going from -- on the MR. SCHEU: growth, you're going from a 66 6/10 percent 17 actual allocation to 74 1/2 percent. And you'd 18 have to go through the individuals. And on the 19 income side, you're going from 33 to 25; is that 20 21 right? 22 MS. McCAGUE: So this would be a rebalancing 23 effort over the next months?

MR. HOLMES: Yeah, we're -- we have to

rebalance. Exactly.

24

1	MR. PATSY: But to get the full rebalancing,
2	we would need to add if I've got this
3	correctly, we would need to add emerging market
4	debt?
5	MR. HOLMES: Yes.
6	MR. PATSY: We would need to add noncore
7	real estate?
8	MR. HOLMES: Yes.
9	MR. PATSY: And we would need to add core
10	plus fixed income?
11	MR. HOLMES: Yes.
12	MR. PATSY: Okay. So at a minimum, can I
13	make a motion that we give Summit the authority
14	to conduct searches for those three market
15	segments?
16	MS. McCAGUE: Well, we have investments in
17	emerging markets now.
18	MR. HOLMES: That's emerging market
19	equities. This is emerging market debt.
20	And if you want to simplify that and get it
21	done the quickest, the easiest thing might be to
22	do is basically again, this is just for
23	convenience's sake more than anything else
24	combining emerging market debt into a core plus
25	mandate because that's what core plus is, is

- 1 basically allowing the manager to go in that 2 direction and basically moving forward with that 3 to try to get exposure through one manager. 4 MR. PATSY: Are you saying -- because core 5 plus is 7 1/2 and emerging market debt is 5 percent. So are you saying an allocation of 12 6 7 1/2 percent to core plus fixed income? MR. HOLMES: If that's the way the Board 8 wants to go, yeah. But it's -- on emerging 9 market, we still like emerging market debt long 10 term in a separate account, in a separate 11 12 mandate. We think it's going to have a higher rate of return. 13 But I'm just -- and if we don't want to do 14 EMD right now, I want to just move -- start 15 moving forward with some of these holes, if you 16 will. 17 18 And so the core plus manager is the easiest 19 and fastest thing to do to try to fill these 20 mandates. Right. But at 12 1/2 percent 21 MR. PATSY: 22 allocation to a single core plus fixed-income 23 manager seems like a big allocation.
- MR. HOLMES: It is. Yeah, it is.

It is.

MR. GREIVE:

1	MR. PATSY: Okay. So that would lead you to
2	two core plus fixed-income managers, which never
3	made has never made me comfortable.
4	MR. HOLMES: Yeah. That's not going to
5	really do anything. The better thing is, is to
6	keep it separate. I'm just talking about trying
7	to move forward as fast as we can on different
8	issues.
9	MR. PATSY: Yes.
10	MS. McCAGUE: What would be the timing for
11	sourcing an emerging market debt manager for us?
12	MR. HOLMES: I can bring back I can bring
13	back books for you next month. I would I
14	would you know, either EMD or core plus. I
15	think core plus is easier to get done.
16	MR. GREIVE: That would be a good first
17	step, and try to get there for a long time.
18	MR. PATSY: So I go back to my motion.
19	My preference is we do a core plus search,
20	an emerging market debt search, and then noncore
21	fixed income excuse me noncore real estate
22	search, and give Summit the authorization to do
23	those searches sequentially: Core plus fixed
24	income, emerging market debt, and then noncore
25	real estate.

1	MR. HOLMES: That makes sense.
2	MR. SCHEU: I'll second that. Because
3	that's not saying you're picking them; that's
4	saying you're going to find them.
5	MR. PATSY: Right.
6	CHAIRMAN SCHMITT: Okay. And just a little
7	further discussion on this.
8	One of the issues I think that we've had in
9	the past as a Board is continuing to talk about
10	it and not actually doing it. And then by the
11	time we actually do it, the opportunity has
12	changed and we kind of restart again on this
13	discussion of what we should do, and then we
14	decide what we're going to do and then research
15	what we're going to do, and by the time we decide
16	what we're going to do, it changed again.
17	I don't want to end up in that situation
18	again. And, again, this is just what I've seen
19	over the months and months.
20	If this is the target allocation that Dan is
21	recommending, my personal perspective, either we
22	believe in it and buy into it and do it, or
23	what's the purpose of having a consultant?
24	MR. PATSY: Right.

MR. SCHEU: So you would add to his motion

1	that we adopt E and authorize these searches?
2	MR. PATSY: I would want to see changes to
3	E. There are things about D I like better than
4	E, but that's a preference on my side of the
5	equation. So to adopt a D or E, I think I would
6	want further discussion.
7	But the common components of our target
8	allocation D and E are core plus fixed income,
9	EMD and noncore real estate.
10	So moving the ball down the field, we
11	accomplish that and we get closer to a decision.
12	And we can have further decision on whether we
13	like D or E or D plus or D minus.
14	CHAIRMAN SCHMITT: Yeah. There's not a lot
15	of difference between D and E. One of them is
16	just 1 percent cash, which
17	MR. PATSY: Personally, I think TIPS is a
18	waste of money. I'm not a big fan at this
19	juncture of bank loans. They've taken a pretty
20	good hit, but there's not a lot of upside there.
21	The high-yield market, including bank loans,
22	has been bifurcated. You have energy, which is
23	way down here, and you have everybody else in
24	turn up here.

So I would assume our manager is not

over-populated in energy-type securities. So exiting that would tend to make sense to me.

I'm not opposed to leaving MLPs at 7 1/2 versus moving them to 5 1/2. I think they're cheap. They have a very large income component to them. They take a lot of pain already, so I see more upside to them than downside. I tend to like small cap over large cap longer term.

So those are nuance discussions, but those are the differences between D and E, in my mind, or D plus or E minus.

MR. SCHEU: Well, could we continue that discussion next month but go ahead and authorize the searches to move it? That's what you're proposing.

MR. PATSY: So we can have the discussion about overall asset allocation, move that ball down the road, and we can add the presentation on the non -- excuse me -- core plus fixed-income managers at the next meeting, and then we can move that ball down the road.

CHAIRMAN SCHMITT: Okay. And I'd like to come with the perspective -- or the anticipation in the next meeting to have these discussions and, you know, receiving this research during

- this next month along the way so that we can
- 2 actually make a decision at the next meeting,
- instead of receiving all the information at the
- 4 next meeting and only having a discussion and not
- 5 making a decision.
- 6 MR. SCHEU: Right, right.
- 7 MR. PATSY: That's excellent. That's
- 8 excellent.
- 9 CHAIRMAN SCHMITT: Okay.
- 10 MR. PATSY: I don't like passive fixed
- income either, but that's . . .
- 12 MR. HOLMES: Rick, if we -- I'm sorry. Go
- 13 ahead. I interrupted.
- MR. PATSY: So I've got a motion to
- authorize Summit to do a core plus fixed income
- manager search sequentially, an emerging market
- debt manager search in a noncore fixed income --
- 18 excuse me -- noncore real estate manager search.
- 19 MR. GREIVE: And we had a second.
- MR. SCHEU: Yeah, I seconded.
- 21 CHAIRMAN SCHMITT: You seconded. Okay. Any
- 22 further discussion on that?
- MR. TUTEN: Are we just doing the searches
- 24 now?
- 25 CHAIRMAN SCHMITT: Yes.

1	MR. TUTEN: We're not doing anything with
2	the transferring of the money?
3	CHAIRMAN SCHMITT: No. The plan is we do
4	the Dan does the research over this next
5	month. Hopefully he gets that information to us
6	during this next month so we can review it prior
7	to the next meeting and actually make a Board
8	decision at the next meeting.
9	MR. TUTEN: Can I include in that just a
10	simple graph of where we are now and where we're
11	going to be after all the shuffling, relatively
12	speaking? You know what I mean?
13	MR. HOLMES: Yes.
14	CHAIRMAN SCHMITT: So any further
15	discussion?
16	(No responses.)
17	CHAIRMAN SCHMITT: All in favor?
18	(Responses of "aye.")
19	CHAIRMAN SCHMITT: Opposed?
20	(No responses.)
21	CHAIRMAN SCHMITT: Passes. Very good.
22	Thank you. Let the record show Trustee
23	Scheu had to leave for another meeting. It is
24	11:22.
25	Dan, do we have more information?

1	MR. HOLMES: I've got the only thing
2	left I can tell you what's left in this book,
3	in the asset allocation book if you want. I've
4	got performance charts too. So tell me what
5	with the available time, tell me what your desire
6	is.
7	CHAIRMAN SCHMITT: We're already running a
8	little long. If you just could a quick
9	summary of the performance.
10	MR. HOLMES: Sure.
11	CHAIRMAN SCHMITT: And, actually, to make
12	time a little quicker, just net of fees instead
13	of gross and the net.
14	MR. HOLMES: Okay. That's fine.
15	So I've got the performance book for the
16	quarter. That's the blue book entitled
17	"Investment Performance Review" as of December
18	31. I'll give you the broad take-aways here.
19	The bottom line is for reporting period
20	recording purposes is the total fund for the
21	calendar year was off 2 percent and ranked in the
22	bottom quartile of the public plan peer universe.
23	What hurt performance was the exposure to
24	MLPs, the relative underperformance of the US and
25	international equity portfolio, and that was

1	basically it.
2	The real estate portfolio was up over 15
3	percent, but the MLP portfolio was down 28
4	percent, and that was a drag on the overall
5	performance, as I mentioned.
6	Even with that poor calendar year, if you
7	look at returns over the past number of years, in
8	2012 the performance was in the top third of
9	public plan peer universe. In 2013 it was top
10	quartile. In 2014 it was still approximately top
11	third.
12	So we have three very, very good years, and
13	then this year was down on a relative basis and
14	an absolute basis.
15	The investment policy calls for measuring
16	performance over a rolling three- to five-year
17	period, and in doing so, the performance of the
18	plan is above median to top third over those two

That is a very broad performance for the quarter. Any questions there?

time periods.

Of course, there are managers that outperformed and underperformed. When we get to it, there are manager changes I do want to make in the portfolio.

1	CHAIRMAN SCHMITT: Okay. And is that
2	something you want to go over next month?
3	MR. HOLMES: Next month, yes.
4	Okay. We also have the Flash Report.
5	There's no other way to say it other than the
6	fact that January was an extremely ugly month for
7	basically all asset classes.
8	If you look at the Capital Market Update,
9	Economic and Capital Market Update, page 2, the
10	picture on page 2 puts it in pretty good terms.
11	If you look at the right-hand side, the blue
12	bars represent the last month, the month of
13	January, and you see everything was negative.
14	Okay.
15	If you look at the green bars, that's the
16	third that's the last three months.
17	Everything other than long short equity hedge
18	funds were negative.
19	If you look at the last year, other than
20	large cap growth and small cap international,
21	basically everything was negative.
22	That gives you a good idea about what's
23	going on in the markets right now. For the last
24	12 months, basically all the indices are
25	negative.

1	In the income bucket, if you turn to the
2	next page, page 3, you get kind of a similar
3	message. There's some positive numbers, but
4	they're very small.

Basically if you look at the domestic bond market as measured by the Barclays Aggregate

Index, it was up 1.4 percent for the month. It is up 80 basis points for the last three months, and it's negative 20 basis points for the last year. So basically you see at best modest returns.

At the bottom of the page is the real estate index. You see strong returns for real estate over the last quarter and the last year. We don't have a return -- it's not priced monthly. So that gives you an idea about the conundrum that we're in right now. Everything is negative.

And then finally on the last page TIPS were positive for the month. Treasuries were positive for the month, and longer duration treasuries were positive for the month.

But basically everything is either flat or negative in that bucket for the three months and the year.

So basically it boils down to is --

1	especially over the last month, there was no
2	place to hide.
3	Returns for the Flash Report. On a net
4	basis for the month, the total fund return was
5	down 4 $1/2$ percent for the month of January.
6	Fiscal year to date, it's a little bit
7	better. It's off about 1 1/2 percent.
8	So that's again, everything has been
9	negative over that time period. And other than
10	holding cash, going a hundred percent to cash or
11	a hundred percent to treasury bonds, there's no
12	way to have avoided negative rates of return.
13	MR. PATSY: Dan, in the manager performance
14	segment, are three any managers' performance that
15	we need to be concerned about, that you're
16	concerned about?
17	MR. HOLMES: Yes. Managers primarily are
18	Gabelli and DRZ on the domestic equity side.
19	Sawgrass I want to take a look at.
20	At some point in time we need to have a
21	conversation about whether we want to consolidate
22	the number of managers in the domestic equity
23	portfolio.
24	DRZ had a good return for the month because
25	of the dividend, but longer term, their

performance has been challenged. 1 Sawgrass has come back over the last month 2 3 and made up for a lot of their underperformance. 4 So we've got Sawgrass and Brown. So we'll take a 5 look at those two as well. But the bottom line is, is that I think 6 7 GAMCO is the highest priority in the domestic equity portfolio. 8 On the fixed income side, I wish we could 9 put more money into Silchester, but they're 10 11 closed for new money. 12 I want to look at Baillie Gifford. Baillie Gifford is still a top-tier manager, but their 13 emerging markets exposure -- especially they have 14 a 10 percent to 13 percent weight in China. 15 MR. PATSY: Is their benchmark EAFE or is 16 it --17 18 MR. HOLMES: EAFE Growth. MR. PATSY: It's what? 19 20 MR. HOLMES: It's EAFE Growth. 21 What if you compared them to --MR. PATSY: 22 because of their allocation to emerging markets, 23 would Equity XUS Growth be a more appropriate benchmarch for them? 24

MR. HOLMES: Possibly. I would have to look

- and see what that index looks like over time 1 2 since it's a relatively new index. I know it's a much higher MR. PATSY: 3 4 allocation to emerging markets, but EAFE has 5 gotten none. 6 MR. HOLMES: Right, right. 7 The other thing is there's also a -- Baillie Gifford has basically the same product without 8 that emerging markets exposure as well, and that 9 10 might be a viable option as well. 11 Is the performance different? MR. PATSY: 12 MR. HOLMES: A little bit, yeah. Based on what I hear you saying, 13 MR. PATSY: some of these guys have a performance issue but 14 not a process issue, and some of them have 15 16 process issues. MR. HOLMES: And I don't know the answer to 17 18 your question right now. 19 MR. PATSY: Okay. 20 MR. HOLMES: Okay. So those are the managers that I think that we need to look at. 21 22 MS. McCAGUE: And, Dan, will you be looking
- 23 at sharing your thoughts on those managers next 24 month?
- MR. HOLMES: Yes.

1 MR. McCAGUE: Okay. MR. HOLMES: The bottom line is, right now 2 3 I'm fairly certain that I'm going to recommend we terminate Gabelli and reallocate. 4 5 MR. McCAGUE: Okay. CHAIRMAN SCHMITT: We look forward to that 6 7 next month. Again, not to minimize the fees, we 8 continuously work on ways to reduce the fees. 9 Joey Greive from the City obviously works with us 10 in combining whatever power of the three pension 11 12 funds to make those fees as low as possible. don't want to minimize that, but just for the 13 sake of getting through this more quickly, I 14 wanted to just focus on net of fees. 15 Yes. If there's -- if there's 16 MR. HOLMES: 17 common managers that we think would good here, we would recommend that, especially if there's some 18 fee savings to have. 19 20 MR. PATSY: Can I make one more 21 recommendation going forward? 22 MR. HOLMES: Sure. 23 MR. PATSY: Can you break out small cap -see where US Equity, it would be good to have 24

large cap than small cap.

1 MR. HOLMES: In the Flash Report? It's 2 there. It is there. Look at page --3 MR. PATSY: On the Flash Report? 4 MR. HOLMES: Oh, you know what? 5 MR. PATSY: You've got separation between US and International. 6 7 MR. HOLMES: I take it back. Yeah. It. usually is. That's usually what we've done in 8 other reports, but I didn't do it here. 9 10 MR. PATSY: Okay. That would be good. 11 Thank you. 12 CHAIRMAN SCHMITT: Any other questions for 13 Dan? Thank you very much. Very informative. 14 Good information. 15 MR. HOLMES: I appreciate your patience on 16 it, but I think we're at least moving forward. 17 CHAIRMAN SCHMITT: Yes. And thanks to all 18 the trustees for staying focused on this. It's 19 an important topic, not that exciting, but 20 definitely important. 21 22 Paul, you have any update on security 23 litigation? 24 MR. DARAGJATI: Sure. Very quick. I know

this has been a long meeting.

1	All Plains. We discussed that at the
2	January meeting. That complaint was filed that
3	same day and the case is proceeding.
4	NII. That was one that we settled. The

allocation order has not been issued yet.

Therefore, we're still under an order of the

Court not to discuss the actual resolution to it.

CVB was a case that the ELBG had brought it in California. I'm not sure if you remember that one, but basically that was a company that made substantial loans to a particular real estate investor while that real estate investor was having significant losses.

They represented to the SEC that -- a different story, basically, saying that the losses weren't being incurred. The district court in that case dismissed it, but the appellate court, the Ninth Circuit Court of Appeals, actually reversed the district court and that case is now back on, past the motion to dismiss stage and it's going to discovery.

Dish Network is one that is basically in the same procedural process. That's in state court in Nevada. The trial-level court dismissed the case, and it is on appeal with the Supreme Court

1	of the State of Nevada.
2	When we get, hopefully, an order reversing
3	the trial court on that one, I will apprise the
4	Board.
5	And then on Tower, that is one where we
6	actually settled with the insurance company on
7	it. Tower Insurance went completely bust, but
8	the firm is now filing an action against PWC,
9	PricewaterhouseCooper, because during the time
10	when Tower was in dire straits, they were issuing
11	audits projecting that the firm was in good
12	economic order.
13	So the statutes, securities litigation
14	statutes, provide for suits against entities that
15	conspire or support these types of actions. And
16	that's the status on that.
17	CHAIRMAN SCHMITT: Thank you for the update.
18	Do we have any other items to come before
19	the Board?
20	It's 11:35. We are adjourned.
21	(The Board meeting concluded at 11:35 a.m.)
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24	
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1	CERTIFICATE OF REPORTER
2	
3	I, Denice C. Taylor, Florida Professional
4	Reporter, Notary Public, State of Florida at Large,
5	the undersigned authority, do hereby certify that I
6	was authorized to and did stenographically report the
7	foregoing proceedings, and that the transcript, pages
8	3 through 129, is a true and correct computer-aided
9	transcription of my stenographic notes taken at the
10	time and place indicated herein.
11	DATED this 11th day of March, 2016.
12	
13	
14	Denice C. Taylor, FPR
15	Notary Public in and for the State of Florida at Large
16	My Commission No. FF 184340
17	Expires: December 23, 2018
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