Agency Name: Clara White Mission

## Program Name: Ex-Offender Employment Program

## Department Name: Intra-Governmental Services Department

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Type Allocation: City Direct Delivery  $\Box$  Competitive Bid  $\boxtimes$  Legislative Award  $\Box$ 

Program Strategy: Focusing on Felon Re-Entry

**Summary of Program:** Program delivers state-licensed vocational training resulting in industry certifications to course completers. Supportive services include individualized case management with linkage to mainstream benefits, mental health counseling, health & vision screenings, soft skills employment training, life skills training, GED & ABE classes, housing placement assistance and employment placement assistance. **Program Overall Status:** February 2016: 19 ex-offenders received employment training & supportive services; 47% of enrollees were violent offenders; 21% were released from jail/prison within the last 12 months; 26% were released from jail/prison from 12 – 24 months ago; no rearrests occurred during the month.

Successes: 13 ex-offenders employed 10/15 – 2/16. No rearrests among enrollees; 17 ex-offenders are targeted to graduate on 4/8/2016. Challenges: Since October 2015, <u>13 ex-offenders have gained employment</u> through this program, but barriers to qualifying candidates for reimbursement have resulted in the Mission receiving <u>zero</u> dollars for the services we are providing. Delivering training, support services and job placement assistance to re-entering offenders without financial support is crippling Clara White's program. Since 2009, this program has trained and <u>employed 190 former offenders</u> through its partnership with Jacksonville Journey. Ex-offenders in need of services will ultimately suffer the greatest impact when these services are reduced or no longer available. Additionally, continued appending of data fields required for reporting/invoicing complicates data management and utilizes a disproportionate amount of staff time.

Program Budget/Financial Status

Budget Item	Budget	Actual (cumulative)	Balance	Variance/ Explanation		
Ex-Offender Employment	146,929	0	146,929	N/A		
DELIVERABLES-Five key deliverables from the organization are expected at the conclusion of the project:						
A. Quantity: How much?		Current Mont	h YTD	Proposed		
# receiving services		19	50	50		
# release in last 12 months		4	11			
# release in 12 – 24 months		5	13			
# release after 24 months		10	26			
# Of Violent Ex-Offenders receiving C/I	M (35%)	9 (47%)	18	18		
# Legal referrals (10%)		0	2	5		
Gained employment		Current Mont	h YTD	Proposed - 50		
# Gained Employment at \$8.05		0	0			
		0	4			
# Gained Employment between \$8.05-	\$10.71					
# Gained Employment greater than \$1	0 71	0	2			
B. Quality / Effort: How well services provided?		Current Mont	h YTD	Proposed		
Job retention: 30 days/2015-2016		11	13	50		
Job retention: 90 days/2015-2016		2	2			
Job retention: 1 year/2015-2016		N/A	N/A			
C. Client Benefits: Is anyone any l	petter off?	QTR	YTD	Proposed		
Reduce recidivism rates at 6 months -						
Year 1 Clients (6 mo)		0	0			
Year 1 Clients (1 year)		N/A	N/A			
Year 2 Clients (2 year)		N/A	N/A	N/A		
Year 3 Clients (3 year)		N/A	N/A	N/A		