1	CITY OF JACKSONVILLE
2	CHARTER REVISION COMMISSION
3	MEETING
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5	
6	Proceedings held on Thursday, December 10,
7	2009, commencing at 9:00 a.m., City Hall, Council
8	Chambers, 1st Floor, Jacksonville, Florida, before
9	Diane M. Tropia, a Notary Public in and for the State
10	of Florida at Large.
11	
12	PRESENT:
13 14	WYMAN DUGGAN, Chair. ED AUSTIN, Commission Member. JIM CATLETT, Commission Member.
15	WILLIAM CATLIN, Commission Member. JESSICA DEAL, Commission Member. TERESA EICHNER, Commission Member.
16	ROBERT FLOWERS, SR., Commission Member. BEVERLY GARVIN, Commission Member.
17	ALI KORMAN, Commission Member. JEANNE MILLER, Commission Member.
18	GARY OLIVERAS, Commission Member. CURTIS THOMPSON, Commission Member.
19	GEOFF YOUNGBLOOD, Commission Member.
20	ALSO PRESENT:
21	STEVE ROHAN, Office of General Counsel. JEFF CLEMENTS, Research Division.
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                     PROCEEDINGS
 2
     December 10, 2009
                                             9:00 a.m.
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               THE CHAIRMAN: Good morning.
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               I call to order the December 10th, 2009,
          meeting of the Charter Revision Commission.
 6
               We have a very full agenda today, so I will
 7
 8
          move right into it.
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               As a reminder, please turn your cell phones
          to silent.
10
               Let's begin with a roll call, starting with
11
12
          Commissioner Thompson.
13
               MR. THOMPSON: Curtis Thompson.
               MS. KORMAN: Ali Korman.
14
               MR. FLOWERS: Robert Flowers.
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               MS. EICHNER: Teresa Eichner.
               THE CHAIRMAN: Wyman Duggan.
17
               MR. AUSTIN: Ed Austin.
18
               MS. DEAL: Jessica Deal.
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               MR. CATLIN: Billy Catlin.
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21
               MR. YOUNGBLOOD: Geoff Youngblood.
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               THE CHAIRMAN: And I know that Vice Chair
23
          O'Brien is out of town and Commissioner Oliveras
          is, unfortunately, at a memorial service for his
24
          father-in-law who passed away.
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               We'll begin with the Pledge of Allegiance
          and a moment of silence. And during the moment
 2
          of silence, my thoughts will be with
 3
          Commissioner Oliveras' family.
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 5
               (Recitation of the Pledge of Allegiance.)
               THE CHAIRMAN: Thank you.
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               As you can see from the agenda, our issue
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 8
          this morning is the elected versus appointed
          constitutional officers and the school board,
 9
          and our first speaker will be Sheriff John
10
          Rutherford.
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12
               (Sheriff Rutherford approaches the podium.)
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               THE CHAIRMAN: Welcome, Sheriff.
               SHERIFF RUTHERFORD: Thank you,
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          Mr. Chairman, committee members.
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               How are you this morning?
               THE CHAIRMAN: Sheriff, if you could state
17
          your name and address for the record, and our
18
19
          court reporter will swear you in.
               SHERIFF RUTHERFORD: Sheriff John
20
21
          Rutherford.
22
               THE REPORTER: Would you raise your right
23
          hand for me, please.
24
               SHERIFF RUTHERFORD: (Complies.)
               THE REPORTER: Do you affirm that the
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1
          testimony you're about to give will be the
          truth, the whole truth, and nothing but the
 2
          truth so help you God?
 3
               SHERIFF RUTHERFORD: I do.
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 5
               THE REPORTER: Thank you.
               THE CHAIRMAN: Welcome, Sheriff.
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 7
               Please proceed.
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               SHERIFF RUTHERFORD: Thank you,
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          Mr. Chairman.
               And I particularly appreciate this
10
          opportunity to come back and -- before you, and
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12
          address some issues that have been discussed and
13
          to raise some new issues for you.
               (Ms. Miller enters the proceedings.)
14
               SHERIFF RUTHERFORD: I have a PowerPoint
15
16
          display, and I think you've been provided copies
          of it.
17
18
               THE CHAIRMAN: Yes.
               SHERIFF RUTHERFORD: Okay. You know, there
19
          is -- there's an old adage out there that I'm
20
21
          sure all of you heard many times, and that is,
22
          if it ain't broke, don't fix it. And, quite
23
          frankly, when this discussion began about
24
          elected versus appointed, I had little concern
          because I know it's not broke. But after the
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1 presentations you've heard, I can understand how 2 you, as commission members, might think that it's broke. 3 If I were told that an organization had a 4 5 500 percent increase in their budget over eight budget cycles, I too would think it was broke. 6 If I was told the pension fund was 7 \$900 million unfunded, I too might think it's 8 broke. 9 If I was told constitutional officers were 10 11 trying to pull away from consolidated 12 government, I too might think it was broke. 13 (Ms. Herrington enters the proceedings.) SHERIFF RUTHERFORD: If I was told 14 police-involved shootings were unreasonably 15 16 high, I too might think it was broke. And, finally, if I was, today, the elected 17 sheriff of position -- the sheriff's position 18 was a political compromise, I too might think it 19 20 was broke. 21 So I could easily understand how many of 22 you might feel the need to fix some things, but 23 do you really need to fix any of these issues? 24 Is it broken? And let me provide a few facts on each of these issues separately. 25

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1 First, the budget increase of 500 percent over eight budget years. This first slide that 2 you see here is the budget for the Jacksonville 3 Sheriff's Office going back to 2003 when I was 4 5 first elected. I want to point out to you first, in that 6 second column, the approved budget in 2003 was 7 215 million. And then by fiscal year '09/'10, 8 it's jumped to 355 million. But if you do the 9 math, that 500 percent increase over an 10 eight-budget cycle missed by about 460 percent. 11 12 If you look to the right, the third column 13 from the right, you see the increase --14 percentage increase of the approved budget, 15 including the pension costs. And you see 16 first year, 4.41 percent, 10.28 percent, 10.47 percent, 8.76 percent, and on down that 17 list. 18 If you look to the column to the right of 19 20 that, you see the increase in the budget minus 21 the pension increase, and that's 4.2, 6.7, so 22 you can see that the pension increase over that 23 period of time was responsible for a large 24 portion of our total budget increase. Now, on slide 2, even with this increase --25

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1 I want to show you the -- this is the '08/'09 2 per capita spending by county comparison that was in the mayor's Fix It Now campaign. 3 Jacksonville spends -- this is '08/'09, so 4 5 this is after all this increase since 2003. Jacksonville is still spending almost half 6 what some other counties are spending for police 7 in their communities. Three hundred and 8 seventy-eight -- and you can see the others. 9 It goes as high as 714 in Tampa/Hillsborough. 10 Now, this is why we have unfunded the City 11 12 for quite sometime. This is our millage rate, 13 8.48, on slide 3. We rolled that millage rate back, probably 14 a good thing when we initially started, but we 15 16 continued to roll it back when maybe it wasn't wise to do. 8.48. 17 The police per capita ratio is also a 18 19 result of this underfunding. 20 At one point you see Jacksonville -- this is officer per 1,000 population for the seven 21 22 major counties in the state. You see 23 Jacksonville to the right -- there are seven 24 major cities. You see Jacksonville to the right at 1.95. St. Pete is the next closest with 25

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2.14. The average number of officers in these
 cities is 2.40.

The red bar that you see represents where Jacksonville would move from that 1.95 -- we would move to 2.21 if we received all 225 officers that I began the campaign for some two years ago.

Now, we've made some strides. The City 8 Council and the mayor's office understood these 9 numbers, understood the need to get these 10 officers on the street. If you remember at that 11 12 time, we were having a tremendous spike in our 13 crime and our murder and some other law enforcement challenges, and so we are now up to 14 1.99 officers per thousand population. So we 15 16 are moving in the right direction. In fact, we -- these are the position 17

additions that we've added in this eight-year
cycle: 128 police officers, 147 corrections,
92 community service officers. We stretched the
tax dollars that we have. And this, I think, is
necessary to fight crime in Jacksonville.

Now, as we were short staffing in all of
these positions, the crime hit. As we added
staff to address that violent crime spike, our

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1 pension costs also began to sore.

2	Now, this first slide here is showing you
3	the percentages that were taken from the reserve
4	accounts. And this slide shows you the
5	actual the next slide shows you the actual
6	slide number 7 shows you the actual dollars that
7	were removed from the excess pension reserves to
8	the tune of 274 million.
9	And I'll point out number subtitle
10	number 3 at the bottom there. If if you
11	extend out the savings from DROP participants,
12	that was that goes out to 41 million if you
13	extend out to the 2009 budget cycle, an
14	additional 41 million in savings over that
15	period of time, that 14 years that those funds
16	were removed from not only the Police and Fire
17	Pension Fund but the General Employee Pension
18	Fund as well.
19	Then in '07 and '08, again as that crime
20	spiked, citizens were under attack, police were
21	under attack. And, in fact, this chart shows
22	from 1989 to 2009 the overall crime in
23	Jacksonville, and you can see the spike in '07
24	and '08 when crime spiked up significantly.
25	And, in fact, in 2007, we had 53,000 total

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1	crimes. We had 54,000 by 2008. And you can see
2	that violent crime was on the rise as well.
3	The numbers that you see at the top, 17, 28
4	and 13, those are the number of police-involved
5	shootings. You can also see the projected
6	numbers for the crime reduction in Jacksonville
7	this year. We are projected to come in with an
8	11 percent reduction in violent crime.
9	Folks, those are historic, historic
10	numbers. You could tell from looking at this
11	chart, those are the lowest crime numbers
12	total raw crime numbers we've had in over
13	20 years, and that's as far as we could go back
14	electronically. We could dust some books off
15	maybe and find some further numbers back, but I
16	think that makes the point.
17	The point here is, folks, not only were the
18	citizens of Jacksonville under attack with
19	murder spiking, but police officers were under
20	attack as well.
21	And I use this next chart, number 9, to
22	show you that violent crime from 2002 to 2007
23	was fairly up and down. It really spiked in
24	'08, but the blue bar there is the number of
25	violent crimes involving the use of a gun. And

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you can see that was a steady, steady increase until 2008 when we put all those officers -began to put all those officers on the street and crime started to go back down. It had an impact.

6 As a result, when the crime went down, when 7 the violence went down, when the guns went down, 8 when the guns being used in violent crimes went 9 down, police-involved shootings went down over 10 50 percent.

11 Now that you have those facts, clearly the 12 pension needs to be resolved. But as some of 13 you have already stated, that does not -- that 14 is not a charter issue; that's outside the 15 charter, and a charter revision is not required, 16 nor is an appointed chief.

Now, many of you may be unfamiliar with crime-fighting and law enforcement in the Jacksonville Sheriff's Office. You might not be aware of the distinguished reputation that this agency enjoys not only in Florida but in the country.

This is the Matrix Consulting Group, and I'm going to give you a few things that -- this is the group that Mayor Peyton, the City Council

1 president and myself hired to come in here and 2 conduct an operational audit of the Jacksonville Sheriff's Office. Very nationally -- they're a 3 national police auditing organization. They 4 came here in 2007. This is a quote out of their 5 executive summary: 6 It says, "This sheriff's office has 7 developed a culture of excellence which can be 8 seen in the quality of its management, its 9 attention to the efficiency and effectiveness of 10 its programs and services as well as its 11 12 attention to community needs." 13 We are also a model in community 14 problem-solving recognized around the world --I'm sorry. Let me -- on slide 11 first, 15 16 accreditation. Let me talk about accreditation. There are five accrediting organizations 17 that we are accredited by. The Jacksonville 18 Sheriff's Office is one of a very small number 19 20 of law enforcement agencies across the country 21 that possess what's known as the triple crown of 22 national accreditation. That means we are 23 accredited by CALEA, the Commission on Law 24 Enforcement Accreditation; we are accredited by NCCHC, the National Commission on Correctional 25

1 Health Care; and we are accredited by the 2 American Correctional Association. In addition to that, we are accredited by 3 the Florida Corrections Accreditation Commission 4 and the Florida Model Jail Standards. 5 I should say, I -- we may be one of the 6 largest agencies also that is triple crown 7 accredited, by the way. And it's a very small 8 number, probably around a couple dozen maybe out 9 of the thousands and thousands of law 10 enforcement agencies in the country. 11 12 I'd like to read to you a couple of 13 statements. These are the standards -- I'm not 14 going to read the standards, don't worry about 15 that. 16 These are the standards that are required through each of these accreditations. I totaled 17 this up for you. There are 1,242 standards --18 recognized standards that the Jacksonville 19 Sheriff's Office meets to maintain these five 20 21 accreditations, 1,242 that we have met. 22 Now, let me move to the issue of community 23 problem solving, where the Jacksonville Sheriff's Office is a model agency recognized 24 around the country. In fact, the Police 25

1 Research Executive Forum commissioned a study 2 from the Department of Justice, a million-dollar 3 grant that they received to come to Jacksonville to study Operation Safe Streets and the 4 community problem-solving initiatives embedded 5 in that strategy. 6 The PERF study will include analyses of 7 JSO's integration of intelligence-led policing 8 into community outreach and strategic deployment 9 of resources here in Jacksonville. 10 Let me read to you just a couple of 11 12 statements from nationally-recognized leaders in 13 the field of criminology, one from Dr. Ed McGarrell from Michigan State University, who's 14 visited with us a couple of times, and he 15 16 says: 17 "As police leaders and police scholars discuss the future of policing, we hear ideas 18 such as risk-based policing, intelligence-led 19 20 policing, and predictive policing, all of which 21 incorporate enhanced analysis and integration of 22 analysis throughout of the organization. 23 "As I reflected on this, I thought, `This 24 is what is already happening in the Jacksonville Sheriff's office.' Your crime analysis unit is 25

1 considered a national leader. One of the 2 challenges I see in many law enforcement agencies is that crime analysis is not 3 systematically integrated with other functions 4 of the agency. However, JSO's continuous 5 improvement to vision supports this type of 6 integration and strategic focus. 7 "As I told you following one of my visits, 8 9 I was particularly impressed with the comprehensive approach that JSO follows in 10 dealing with the community safety. Ongoing 11 12 problem solving is infused throughout the 13 organization." And he goes on to say, this is simply a 14 15 note to express his appreciation for us and --16 and spending time with JSO and to observe the 17 many cutting-edge innovations that characterize the Jacksonville Sheriff's Office. 18 Next is a comment from Dr. Jerry Ratcliffe 19 20 from Temple University, who wrote the book --21 literally wrote the book on intelligence-led 22 policing. 23 He said, after one of his visits here, "It is clear that the Jacksonville Sheriff's Office 24 is in the vanguard nationally with regard to the 25

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1 integration and application of data and technology to crime fighting. Not only are the 2 systems advanced, but there is an advanced 3 understanding of business processes and crime 4 prevention models that influences and drives 5 operational activities. JSO is a good example 6 of technology being applied to real and direct 7 benefits on the street." 8 That's Jerry Ratcliffe from Temple 9 10 University. And then there's also a very brief comment 11 12 by Rachel Bambery. She is the National Manager 13 of Neighborhood Support from New Zealand. She came to see some of what we were doing here in 14 Jacksonville, and she mentioned in a letter --15 16 and I pulled this out -- "how I have raved about it being the best intel section in the world." 17 So we are internationally recognized as a 18 leader in law enforcement. 19 We're also LEAN. On the next slide, you 20 21 will see that the Jacksonville Sheriff's Office 22 is one of the first LEAN law enforcement 23 agencies to join the LEAN Consortium. And I 24 hope some of you are aware of what LEAN is and the consortium, but it's about applying LEAN 25

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    principles in process improvement, systems,
    operations, and efficiency.
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And what we did here in Jacksonville was we cojoined our crime analysis unit, our continuous improvement, research and development, and integrated systems management technology to exploit energies -- synergies and accelerate improvement measures. We are LEAN.

9 In fact, this was a -- out of a 10 high-performance management consortium newsletter that was written by Doc Hall --11 12 Robert Hall. Doc Hall is the editor-in-chief of 13 Target Magazine, and this is just the lead into his article. And it says, "LEAN expands right 14 into the sheriff's office." And he goes on to 15 16 talk about "Jacksonville, Florida has the first known law enforcement agency in the United 17 States to eliminate waste from its operations 18 with continuous improvement." 19 20 LEAN. 21 "It is far from being completely 22 implemented, but results so far are dramatic," 23 and they are. "This initiative could become a 24

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25 path-breaker for other law enforcement
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1 agencies."

2 In fact, we -- somewhere -- are in the area of about \$45 million in expenditures that we 3 have averted and avoided as a result of our LEAN 4 processes. 5 So I believe what all of this demonstrates 6 is Jacksonville -- the Jacksonville's Sheriff's 7 Office -- led by an elected sheriff, by the 8 way -- is a leader in law enforcement and 9 10 operational efficiency. And let me discuss now why I believe the 11 12 people of Jacksonville voted to elect their 13 sheriff. Elected is closer to the public and the 14 neighborhoods. Our Sheriff's Advisory Council, 15 16 that membership grew from 600 to over 2,500 after I became sheriff. Those are individuals 17 who sit down with us, month in and month out, to 18 fight crime in their neighborhoods. 19 20 Now, three things that I told this 21 community we were going to need to fight back 22 this violent crime spike that we saw coming in 23 2005: 24 Number one, I said we were going to have to have more boots on the street, simply more 25

1 policing was going to take more police. 2 Secondly, what he had to have was massive -- not community support. That's not 3 enough. We needed massive community 4 involvement. This is involvement. 5 And then, third and finally, we had to have 6 aggressive prosecution. And I can tell you, 7 with the current state attorney, we now have 8 9 very aggressive prosecution. And that is, I think -- those three things 10 are responsible for this historic drop in 11 12 crime. 13 Our Operation Safe Streets, we've already talked about that. Our Gun Bounty Program, 14 where we worked with the Chamber -- Jessica --15 16 that whole process worked very well. 17 We increased our tips from the community over 200 percent. We have tremendous successes 18 with -- and, in fact, it was just in the 19 20 paper -- with the Fresh Ministries and their 21 Six Point program on the east side. 22 Our New Town Success Zone was just in the 23 paper. Tremendous success over there. 24 Thirty-four and 37 percent reductions in violent crimes in those areas. Huge, huge gains as a 25

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result of being closer and working closer with
 the neighborhoods.

3 Operation Showdown, our Police Athletic 4 League and how we expanded into Mallison and had 5 tremendous impact on violent crime and crime in 6 general in that Lackawanna area.

Project Safe Students in Schools. I'm not 7 surprised that suspensions are down this year. 8 If you look, the Project Safe Students in 9 10 Schools has had a tremendous impact as a result of our school resource officers and that program 11 12 where we identify children who are going down 13 the wrong road and then intervene and provide 14 services.

15 The Crime Prevention Walks that I have 16 going into these communities, many of them in 17 the New Town and the Six Point community on the 18 east side.

19Being elected also provides for greater20critical collaborations and designations. We21created the -- Governor Bush, after 9/11,22created the Regional Domestic Security Task23Force, and 13 counties were then unified in24anti-terrorism preparedness and response.25We began receiving federal anti-terrorism

1 money in 2005. Today, tens of millions of 2 dollars in funding have been secured not only for the Jacksonville Sheriff's Office, but for 3 the region around Jacksonville. 4 Our High Intensity Drug Trafficking Area in 5 partnership with the FBI, the FHP and others, 6 tremendous successes there. 7 And the greatest success is in being able 8 to bring dollars in from a local, state, and 9 federal perspective to -- because I have a 10 constituency. And when we're fighting for the 11 12 dollars out there against other law enforcement 13 agencies, being elected has its advantages. It also helps with legislative issues. 14 Since being elected sheriff, I was able to 15 16 create the Habitual Misdemeanor Offender statute that was passed by the legislature, which has 17 helped us to reduce recidivism and provide true 18 19 treatment for people with mental health and 20 substance abuse issues in our community. 21 Advocated with the mayor for the Home Rule 22 directly with the governor when this Amendment 1 23 was going through, and the issue to create a rollback to '07/'08 levels and cuts. At one 24 time, that was going to be a one-size-fits-all 25

1 cut. The mayor and I and others were successful 2 in negotiating a 3 percent cut for Duval 3 County. Some counties were cut as high as 9 percent, which would have been devastating for 4 Duval. Three percent was tough enough. 5 And then, finally, last year we got the 6 crusher operator bill passed. That's in the law 7 now, requiring scrap metal dealers to have the 8 proper title before destroying vehicles. As a 9 result of that, auto thefts this year --10 What was going on, they were stealing 11 12 vehicles. They just go tow them, take them 13 straight to a crusher. That stolen vehicle would be in a steel square before it was ever 14 reported, and those cars were never found. 15 16 That's stopped. Auto thefts this year are down 33 percent. 17 That's because I had the political influence in 18 Tallahassee to get this crusher operator bill 19 20 passed. That's important not only for this 21 community, but for the state of Florida. That's 22 what you get with an elected leader instead of 23 appointed. 24 Now, here are the results of elected leadership in Jacksonville. The largest decline 25

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1 in overall crime in 20 years, and here are the 2 numbers: You can see the chart on page 22, tremendous reductions. And I'm sure that those 3 projections are going to hold. We're only less 4 5 than a month out now, and it looks like it's going to hold. We're going to have an at least 6 11 percent, if not more, reduction in 7 Jacksonville. 8 In closing, let me say a few things that I 9 think are very important surrounding this whole 10 elected versus appointed issue. 11 12 Elected provides greater knowledge of and 13 commitment to the community. I'm not a chief who came here from Baltimore or Philly or 14 anywhere else. I was raised in the public 15 16 schools here in Duval County, educated at Florida State. I've lived here most of my 17 life. I'm raising my children here. My 18 children are here; my grandchildren are here. 19 20 That's a commitment that you're not going to get from a chief who has an average tenure --21 22 and this is from the Major City Chiefs 23 Association. The average tenure of a major city 24 chief is three and one-half years. Three and one-half years, which segues right into the next 25

1 point that I want to make.

2	That greater longevity of the agency head,
3	with the approval of the people, obviously,
4	provides greater agency stability. These
5	long-range, long-term projects that I just spoke
6	of intelligence-led policing, community
7	problem solving initiatives those things
8	aren't done over night. And I can tell you,
9	they're not done in three-and-a-half years.
10	You change administrators of your law
11	enforcement agency every three-and-a-half years
12	and you have turmoil. You ask any major city
13	chief if they would prefer to be elected or
14	appointed, and they will tell you elected
15	because they desire that continuity. They would
16	love to have that longevity so that they could
17	accomplish the things that they know need to be
18	done within their agencies.
19	An elected sheriff provides a separation of
20	power which results in a more open and
21	transparent government. This creates enhanced
22	public dialogue and reduces potential for
23	corruption. That's why, when the drafters of
24	the charter went for an elected versus
25	appointed and I know you've been told that

1 was a compromise. That was not a compromise. 2 Judge Durden and others can set the record straight on that. It was an affirmative move by 3 that commission, the Amelia Conference, that 4 that charter would have that separation of 5 powers because we just came out of -- or were 6 coming out of -- that's what the charter was 7 designed to do, was pull us out of a situation 8 9 with a mayor and an appointed chief that was very corrupt, incredibly corrupt. That's what 10 they were trying to get away from. That was not 11 12 a -- that was not a compromise. That was an 13 affirmative move not only by the people that drafted the charter but also by the citizens who 14 passed the charter. 15 16 Less corruption, that's what you get with a separation of powers. 17 The office of mayor, not the office of 18 sheriff, presents the budget for City Council 19 20 approval. A lot of people don't know that. 21 The office of sheriff, not the office of --22 I'm sorry -- the office of mayor, not the office 23 of sheriff, negotiates the union contracts, 24 again, with City Council approval. A lot of people think I sit down and negotiate these 25

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1 contracts.

The office of mayor, not the office of 2 sheriff, negotiates pension contracts, again, 3 with approval of the City Council. 4 5 That's the form of government the citizens of Jacksonville voted for. And, commissioners, 6 I think it works. 7 Thank you very much. 8 THE CHAIRMAN: Thank you, Sheriff. 9 Commissioner Catlett has a question. 10 MR. CATLETT: Are there any public 11 12 officials out there that have been both 13 appointed and elected sheriff that we could call upon to do some kind of comparative analysis? 14 15 Because I think we're pretty well founded on 16 what your beliefs are. Is there someone else that we can talk to that has had a dual 17 perspective? There's got to be somebody out 18 19 there that's been both. SHERIFF RUTHERFORD: Yes, sir, there is. 20 21 And, in fact, he's relatively close, 22 sheriff Jerry Demmings in Orange County. 23 Sheriff Demmings was -- and this is a very 24 unique situation. Sheriff Demmings was the chief of police for Orlando PD, police 25

1 department. He was then elected sheriff of 2 Orange County after Kevin Berry left office. And, oddly enough, Sheriff Demmings' wife, 3 Val Demmings, is now the appointed chief of 4 5 Orange County -- or Orange -- Orlando, I'm sorry, police department. 6 And, actually, I've reached out to 7 8 Sheriff Demmings to see if he would be willing to come up here and provide his insight on this 9 issue, and he has agreed that he would come up 10 and tell you his thoughts on that and let you 11 12 question him about his positions. 13 MR. CATLETT: Mr. Chairman, did we invite 14 him as a guest? THE CHAIRMAN: Yes, Mr. Catlett. In fact, 15 16 I've spoken with James Brunet, who I asked to convey to Sheriff Demmings an invitation to 17 speak at our next meeting on the 17th. 18 MR. CATLETT: Great. 19 20 Thank you. 21 THE CHAIRMAN: Commissioners, other 22 questions, comments? 23 Commissioner Youngblood. 24 MR. YOUNGBLOOD: Sheriff, prior to the meeting I was asking -- your current structure, 25

1 I believe you stated you have ten full chiefs, appointed chiefs, and 20 assistant chiefs. That 2 current structure seems to be sufficient without 3 creating another level of bureaucracy, wouldn't 4 you agree? 5 SHERIFF RUTHERFORD: Absolutely. 6 And, Commissioner, I'm really glad you 7 brought that point up because that's an issue 8 that I failed to mention. 9 If you have a mayor who appoints the chief, 10 there are another 36 positions that also get 11 12 appointed, and if -- the mayor could appoint. 13 It's not just the chief, it's the top administration of the agency. And these are --14 or they should be -- and with a good mayor, they 15 16 would be -- all law enforcement professionals, 17 but they wouldn't have to be. And that is why, you know, I think you 18 19 start getting into the corruption issues when 20 you start talking about not only appointing the 21 head of the agency, but the top -- the total top 22 administration of that agency. That's what we 23 got away from in the old city by having an 24 elected sheriff. MR. YOUNGBLOOD: Thank you, Sheriff. 25

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1	I believe the misunderstanding that a lot
2	of the public may have, then, is there's
3	already a current structure in place, and as
4	you've stated very eloquently within your
5	presentation, if it's not broke, don't fix it.
6	Where are the deficiencies and where's the rub?
7	Why is there such a clamoring behind the scenes
8	to appoint over elect? Because it seems like a
9	duplicity of boards.
10	SHERIFF RUTHERFORD: Well, I will tell you
11	I the result of that move, to move from an
12	elected to appointed, I think will have the
13	impact of separating the office of sheriff from
14	the people, and that is not a good move. That
15	will also stifle public dialogue. That is not a
16	good move.
17	Look, to separate the office of sheriff
18	from the people that I'm elected to serve, or
19	that any sheriff is elected to serve I talked
20	about how important the relationships are with
21	the community. That is critically important.
22	You're not going to get that with an appointed
23	chief who comes from you know, wherever, that
24	stays three-and-a-half years. You don't get
25	that kind of commitment to the community. You

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1 don't get those kinds of relationships built 2 within the community, and law enforcement in this city will suffer as a result. 3 Believe me, those chiefs would love to have 4 5 the structure that Jacksonville has. MR. YOUNGBLOOD: Mr. Chairman, thank you. 6 And, Sheriff Rutherford, thank you for all 7 that you do. 8 One final question. How would it directly 9 affect your current pension struggle that we see 10 in the event it does go to an appointed chief of 11 12 police? Because I believe there are some 13 issues, as you've stated clearly in the 14 presentation, that's handled by the mayor's office already, so how would that directly 15 16 impact the pension difficulties we're having? SHERIFF RUTHERFORD: Actually, I think it 17 would exacerbate them because you're going to 18 have the old pension you're going to have to 19 20 still fix, and then you're going to create a new 21 pension that's not going to be contributing to 22 the old pension. 23 And I'm no pension expert, but I just 24 believe that that would create a -- an exacerbation for the funding issues. I don't 25

1

think it would solve anything.

2 MR. YOUNGBLOOD: Thank you, Mr. Chairman. THE CHAIRMAN: Commissioner Miller. 3 MS. MILLER: Good morning, Sheriff. 4 5 SHERIFF RUTHERFORD: Good morning. MS. MILLER: Thank you so much for coming 6 7 again to talk with us again. 8 I have three questions, through the Chair, 9 for you. From the political science standpoint, I 10 think we can all understand the -- the desire to 11 12 have a very strong mayor form of government and 13 have an appointed just from a pure political 14 science standpoint. 15 But would you describe the scope of the JSO 16 services and service areas? Do you serve other 17 townships? Because although we are a consolidated city/county, there are other 18 townships, and there's Baldwin, the beaches. 19 20 I don't know if you serve the independent 21 authorities or the military in any way, but does 22 your scope of service extend beyond the city of 23 Jacksonville? Do you report to or work with 24 other mayors or other independent agencies? That's my first question. 25

1 SHERIFF RUTHERFORD: Absolutely we do. 2 Several answers to that question. On the Duval County seat, obviously, we 3 provide law enforcement service now for the 4 city of Baldwin. 5 We have concurrent jurisdiction with the 6 cities of Neptune Beach, Atlantic Beach, and 7 Jax Beach. On a more regionwide scale, we have 8 direct collaboration with 12 other counties, and 9 that collaboration has only grown since 10 Governor Bush created the Regional Domestic 11 12 Security Task Force. 13 And that's why I was making the point earlier, as an elected sheriff in that whole 14 process and having an actual constituency 15 16 I think gives us the ability to really drive some of those discussions, plus the size of 17 Jacksonville, and so we have a lot of 18 19 relationships throughout the region. 20 MS. MILLER: Through the Chair, would those relationships include -- do you provide police 21 services for the port, for example, in terms of 22 23 the anti-terrorism activity? 24 SHERIFF RUTHERFORD: Yes. We -- I'm sorry, I left that out. 25

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1	We do have contract services with the
2	port. And, in fact, if you look at the budget
3	page on slide 1, you'll see at the top
4	right-hand side where it says our
5	reimbursables I think they call it
6	"reimbursables." I'm not sure right now.
7	But that number doubled because we brought
8	in the port and we do provide police services
9	for the port, but that doesn't cost the
10	taxpayers of Jacksonville a dime. That is fully
11	funded by the port, straight into the general
12	fund, not my budget. My budget only goes up by
13	those costs. The revenue that's generated from
14	that goes straight into the general fund.
15	MS. MILLER: Okay. Thank you.
16	My second question has to do with your
17	slide number 7. Although it's not labeled, it's
18	the it says, "City of Jacksonville" at the
19	top and "comparative analysis demonstrating"
20	regarding past millage rates. And you made a
21	note on note 3, and I'm not sure I understood
22	the explanation on that. It appears that there
23	was some change in DROP participation or
24	contribution levels. Would you go over that
25	again?

1 SHERIFF RUTHERFORD: Where at? 2 MS. MILLER: On page -- it's not labeled as page 7, but it's page 7. It's a white page, and 3 it was where you describe note 3 and the 4 contribution level that would have been if we 5 had included fiscal year 2009. 6 SHERIFF RUTHERFORD: You're speaking about 7 this one (indicating)? 8 MS. MILLER: Yes, sir. 9 Would you explain -- I'm not sure I 10 understood the --11 12 SHERIFF RUTHERFORD: Okay. I'm sorry. 13 On the far right-hand column, as a result of the DROP -- the City made an affirmative 14 decision not to contribute to the pension plan 15 16 for those officers who had entered the DROP. If you extend that out -- and you can see through 17 '05/'06 -- that figure that the City had saved 18 19 by not paying into the pension for those 20 officers who were in the DROP, they saved 21 \$22.1 million. 22 I was simply pointing to number 3 at the 23 bottom where it says, "In the event that this 24 column of information was to extended to 2009, the cumulative City savings would have been 25

1 increased from 22.1 million to 41.2 million." 2 MS. MILLER: And so who paid for that? Did anyone pay for those -- the DROP costs? 3 SHERIFF RUTHERFORD: Those dollars just 4 5 weren't contributed to the pension, which obviously drove up the unfunded liability. 6 MS. MILLER: I see. Thank you. 7 And, lastly, we have had, as you probably 8 know, a lot of public comment and urging for 9 a -- some type of citizens review board, and I'd 10 like to just get that out there and get your 11 12 response. 13 There is some notion or thought that if 14 there were an appointed police chief, there would be -- or there would be the flexibility or 15 16 the ability to establish a citizens review board. So, if you would, would you just 17 describe existing JSO procedures for reviewing 18 police actions and why we don't have a citizens 19 20 review board? 21 SHERIFF RUTHERFORD: Absolutely. 22 There are a multitude of reviews of 23 police-involved shootings at this time. There's 24 an investigation conducted by our Homicide Unit. There's also an investigation conducted 25

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by the State Attorney's Office, a parallel
 independent investigation. After that, we also
 have a Response to Resistance Board where that
 action is reviewed.

5 And then there are two other options that 6 are available to anyone who feels that they have 7 been wronged or excessive force was used against 8 them in one of these shootings, and that is the 9 civil courts, number one. And, number two, they 10 can appeal to the Department of Justice 11 Civil Rights Commission.

12 And here's what's important about all of 13 those processes: They are fact-finding, 14 evidentiary-based processes. Fact-finding, 15 evidentiary-based, that is critical because you 16 don't want to politicize what should be a 17 fact-finding, evidentiary-based process.

To create a civilian review board for 18 police shootings will do two things: Number 19 20 one, it will politicize that process. And, 21 number two, it's going to put a chilling effect 22 on officers who respond if they think that 23 they're going to be reviewed by citizens who may 24 not be qualified to determine whether they acted properly in the use of their firearm. 25

1 I don't want officers concerned about 2 properly and promptly responding to a robbery in progress, for example, and they take their time 3 because they don't want to be involved in a 4 police shooting because they don't want to go 5 before that civilian review board. 6 And, in fact, I think studies show, and 7 others have said, that citizen review boards in 8 the end truly don't work anyway because 9 90-some-odd percent, a large percent of 10 police-involved shootings are justified. So 11 12 what happens is, it may appease a community for 13 the short-term because they have this new civilian review board, but as time goes on --14 and officers are always very discreet in their 15 16 use of firearms. And because of that, it's a 17 very, very low percentage that are improper uses of force. 18 And as a result of that, these civilian 19 20 review boards have to find that is a fact when 21 they do. And then, before you know it, the 22 community is saying, well, look, that board 23 doesn't mean anything. You know, they're just 24 in the pocket with the chief or the sheriff or the mayor, whoever appoints them. 25

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1 And so they are -- they have not been found 2 to work everywhere that I understand that they've been used. 3 MS. MILLER: Thank you. 4 5 THE CHAIRMAN: Commissioner Korman. MS. KORMAN: Mine, Sheriff, is probably a 6 7 clarification question, so you can help me understand. 8 You referred a few times, if there was an 9 appointed sheriff they'd serve a 10 three-and-a-half-year term. Wouldn't that be a 11 12 four-year term that would basically coincide 13 with the mayor's appointment of the sheriff unless he or she was replaced during his 14 tenure -- or their tenure? 15 16 SHERIFF RUTHERFORD: Well, that's the key. Many of them are replaced off cycle because 17 there is some political event that occurs. For 18 example, the chief -- and I gave this example, I 19 20 think, the first time I testified. 21 The chief in New Orleans, when Katrina was 22 bearing down, he was fired. He was the only one 23 trying to push the issue of evacuation. But after it all crashed, they fired him. 24 So they get fired every time there's a 25

1 political problem that comes up and they want to blame somebody, and he's out the door. That's 2 why they have a three-and-a-half-year life 3 cycle, and that's straight from the Major City 4 Chiefs Association. 5 MS. KORMAN: Is that just -- that's the 6 7 average that these appointed sheriffs seem to last is a three-and-a-half-year cycle? Because 8 they -- normally, if nothing goes wrong, they'd 9 be a four-year term, just like the elected 10 sheriff is. 11 12 SHERIFF RUTHERFORD: Well, they could go on 13 as long as they continue to be appointed. It's not -- they're not appointed for a term. 14 They're appointed for -- they're reappointed 15 16 every day, basically. And when the mayor or the city manager decides that, you know, they are 17 not doing a good job or they -- quite frankly, I 18 think many of them are used as political 19 20 scapegoats -- they're out. 21 MS. KORMAN: Well, let me follow up, 22 Mr. Chair. 23 On the flipside -- and we've been lucky to 24 have a great sheriff like you. But if we didn't have a great sheriff like you and we were stuck 25

1 with a sheriff that wasn't as good, I mean, what 2 do we do? We just wait out our four-year cycle to elect someone new? 3 I mean, I think that's why the conversation 4 5 has been happening, is it -- we've been lucky with you and Sheriff Glover, but I'm sure there 6 are others in the past that weren't so good to 7 our city as you guys have been. 8 SHERIFF RUTHERFORD: Well, I think the 9 answer to that is, yes, there is a review every 10 four years, at election time, but there's also a 11 12 way to impeach someone, although it is 13 difficult. But if it's necessary, I think that that difficulty could be overcome. 14 15 THE CHAIRMAN: Commissioner Austin. 16 MR. AUSTIN: Thank you, Sheriff. I don't think anybody up here will argue 17 that you have a very fine department. I don't 18 think that's the issue. 19 I was understood -- in your comments about 20 21 the separation of power, we have a -- and the 22 people who drew up the original charter 23 discussed the separation of powers, and it was 24 very clear that they were talking about the mayor and the City Council and the judiciary. 25

1 The council checks on the mayor, the mayor 2 checks the council, and the judiciary checks both. 3 I am somewhat surprised, maybe more 4 5 astounded that you would suggest that the sheriff should be independent so that he could 6 be involved and -- and separation of powers. It 7 seems more like a fragmentation than it does a 8 separation of powers issue. 9 SHERIFF RUTHERFORD: No. In fact, Mayor, I 10 can tell you, my comments from the first 11 12 presentation -- and that's why I mentioned this 13 idea that -- somehow I wanted to pull away from consolidation. That's not the case at all. 14 15 In fact, I often preach about consolidation 16 around the country because a lot of people want to know, "Well, Sheriff, how in the world do you 17 get that done? How do you do that?" And the 18 advantages of consolidation are right there for 19 20 them. 21 I don't have, like South Florida, 27 22 different agencies that I have to try and, you 23 know, herd cats to try to get moving in one direction. I don't have that. I have that 24

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independence that I'm able to do that.

25

1 What I'm talking about when I say 2 "separation of power" is the power that comes from the people to have a public dialogue, that 3 I can debate an issue with the mayor, I can 4 debate an issue with the City Council that has 5 tremendous impact on public safety. And I think 6 to do anything that stifles public dialogue is a 7 bad thing. 8 MR. AUSTIN: Well, on the other hand, 9 anything that interferes with the efficient 10 management of the City would be a bad thing. 11 12 SHERIFF RUTHERFORD: Well, I would agree. 13 MR. AUSTIN: In other words, it's set up to have -- we keep using the phrase "a strong mayor 14 form of government, " and what you are advocating 15 16 is a strong mayor -- a form of government with a strong mayor -- strong sheriff of the -- of the 17 form. 18 SHERIFF RUTHERFORD: No, what I'm 19 20 advocating for is what the people voted for in 21 '68, and that was a government that has a 22 strong mayor, he controls the budget, controls 23 the pension, negotiates the contracts, and a 24 sheriff who is responsible for public safety and has the ability, because he is elected, to have 25

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a public dialogue, to speak out about things
 that might be going wrong and not just go along
 with efficiency and -- and the other term that
 you use.

Look, that's how -- when you start managing 5 consensus -- all of you are probably leaders 6 in -- within your own organizations. The 7 hardest thing to do is manage consensus because 8 that's when an agency winds up in trouble or a 9 city winds up in trouble. And that's why I say, 10 as long as you have this -- what I call a 11 12 separation of powers, if you will, is the 13 ability to have that public dialogue so that we don't wind up the corrupt city that we were 14 15 pre1968.

16 MR. AUSTIN: I can't understand why there 17 would be any diminishment of public dialogue 18 with the mayor and the sheriff -- an appointed 19 chief of police. I can't comprehend why that 20 dialogue wouldn't continue.

21 SHERIFF RUTHERFORD: Well, because,
22 Mr. Mayor, when chiefs speak out, for example,
23 about the funding and use of the excess pension
24 reserves, they would be fired. They wouldn't
25 wait for the four-year -- they'd be fired for

1 speaking out.

And that's why I said, many of them become 2 political scapegoats, and that's why they're out 3 and that's why their average tenure is 4 5 three-and-a-half years. That's the point that I was making with Commissioner Korman. 6 MR. AUSTIN: But about 99 percent of those 7 8 cities have an appointed chief of police, and 9 they all want to be elected so they could be independent. I -- and it won't -- and it 10 doesn't work that way. I mean, Sheriff, this 11 12 ain't Mayberry. 13 SHERIFF RUTHERFORD: No, absolutely not, 14 and those -- surely, Mr. Mayor, you're not 15 suggesting that we copy Chicago-style politics. 16 MR. AUSTIN: No. I'm suggesting that we copy the prevailing view of all of the major 17 cities of the United States. 18 I always found when I'm the only one 19 20 walking one way and the whole company is walking 21 the other way, then I better check what I'm 22 doing. 23 SHERIFF RUTHERFORD: Well, that --MR. AUSTIN: And I think we're -- I don't 24 think we're in step with the prevailing modern 25

1 view of how law enforcement is run with a civilian control. That's what people advocate 2 3 when they advocate these boards that want to review police shootings and things. They want 4 to make sure that there's an absolute civilian 5 control of that apparatus, I think. 6 SHERIFF RUTHERFORD: Mr. Mayor, I will tell 7 you, Jacksonville is not following the pack. We 8 are, in fact, leading the way. And that's why I 9 said many of those agencies would love to have 10 an elected chief so that they had some 11 12 continuity, so that they could accomplish some 13 of the things that we've accomplished here in the Jacksonville Sheriff's Office. They wonder 14 at some of these things that we're doing. 15 "How 16 do you do that?" Well, we're not out in three-and-a-half years. 17 And, quite frankly -- you know, I believe 18 that this was the affirmative move by the people 19 20 because they wanted to have that public dialogue 21 because they hadn't had it before, and that's 22 how they had the corruption that they had, and 23 that's what they were trying to get away from, I

24 believe.

25

MR. AUSTIN: I understand your desire not

1 to be bothered with somebody over you. I -that -- I don't have any problem with that. 2 I -- go ahead. I'm sorry. 3 SHERIFF RUTHERFORD: If I could add this 4 5 too, Mr. Mayor, because I know this was an issue. 6 On the issue of the Office of General 7 Counsel, let me make this point: I did not ask 8 to have my own attorney instead of the City 9 attorney out of the General Counsel's Office. 10 If you go back and look at my testimony 11 12 before you the first time, what I spoke of 13 was -- and it's something you're very familiar with, Mayor -- is the police legal advisor. 14 What I simply asked for and was making a case 15 16 for was that, as sheriff, I would like to have -- instead of my police legal advisor --17 which I have one now, but he's appointed to me 18 from the State Attorney's Office. I would 19 20 simply like to be able to hire my own to give me 21 that criminal investigative advice that we need 22 to run RICO cases, to do other criminal 23 investigative things. 24 It had absolutely nothing to do with the Office of General Counsel. So in no way am I 25

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1 trying to pull away from or create a silo of 2 power that's trying to pull away from consolidation. I embrace consolidation. 3 I braq about consolidation. I'm certainly not trying 4 to pull away from it. 5 MR. AUSTIN: Well, this -- as you know, 6 7 this is a corporate municipality. It's a corporation. Every corporation has a head, and 8 generally they appoint the people that -- the 9 subsidiaries of the corporation instead of 10 electing them, and the --11 12 I became convinced over my limited career 13 that shared responsibility means no one's responsible. So when you look at what's 14 15 happening at the top in law enforcement and 16 these other things -- normally in a corporation, 17 you look to the president of the corporation. In Jacksonville, you should look to the mayor 18 because he's the CEO of this municipal 19 20 corporation. 21 I think when you divide how the 22 subsidiaries or -- are chosen and the chief 23 executive officer has no voice in that, I'm 24 apprehensive that the -- it's working the way that it's designed to work. 25

1 Now, that's -- I don't want to -- I don't think that --2 One other thing. You talked about 3 corruption. It was corrupt. I remember. I 4 prosecuted some of those --5 SHERIFF RUTHERFORD: Exactly. 6 MR. AUSTIN: But let me tell you, we 7 8 have -- since that time, we've had a sheriff in Nassau County and a sheriff from Baker County 9 and the state prisons of -- of the federal --10 I'm sorry, of the federal prison system, so 11 12 there's no -- and we've had some corrupt people 13 back in the old days of Jacksonville sheriffs. So there's no monopoly on corruption. I 14 don't think that really goes very far. 15 16 SHERIFF RUTHERFORD: Well, Mr. Mayor, what I was referring to is systemic corruption. 17 That's what I call corruption is when it's 18 systemic, not individual acts of criminality or 19 20 lack of ethics by individual offices. We 21 certainly have that, as any agency does. The 22 key is we don't have systemic corruption where 23 those things are protected and encouraged and 24 lawbreaking is allowed, so to speak. MR. AUSTIN: Well --25

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1 SHERIFF RUTHERFORD: They go to jail here 2 too. MR. AUSTIN: If I want a caution light, 3 tell all those people I love them, will you? 4 5 SHERIFF RUTHERFORD: Yes, sir. THE CHAIRMAN: Sheriff, you feel there's 6 systemic corruption in the fire department? 7 8 SHERIFF RUTHERFORD: No. I don't believe 9 there's systemic corruption because I don't believe that they condone it. 10 THE CHAIRMAN: You think they're individual 11 12 acts of corruption? 13 SHERIFF RUTHERFORD: Pardon me? THE CHAIRMAN: Do you feel that there are 14 individual acts of corruption in the fire 15 16 department? SHERIFF RUTHERFORD: No. I think there are 17 individual acts of misbehavior, as there are in 18 19 my organization. THE CHAIRMAN: The reason I asked is 20 21 because of your seeming conviction that an 22 appointed setup increases the opportunity for 23 corruption. And, obviously, we have an 24 appointed fire department here. I think most municipalities across the 25

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1 country have an appointed fire department setup, 2 the other half of the public safety house, if you will, and so I'm struck by the lack of 3 evidence even that you can cite or apparently --4 you know, I haven't read across the country 5 there's a problem of corruption in fire 6 7 departments. Do you have any comment --8 SHERIFF RUTHERFORD: I can't speak to fire 9 departments, but I can tell you there are 22 10 cities across the country who have chiefs that 11 12 are under federal oversight for things like 13 corruption, police brutality, and other items. 14 I'm not saying that because I'm elected we couldn't have corruption or that because they're 15 16 not elected and they're appointed that they will have corruption. I'm just saying that a 17 situation that provides for no public dialogue 18 on issues that may need to be talked about 19 20 publicly, I think that sets -- certainly plows a 21 fertile field for corruption. 22 THE CHAIRMAN: Well, I couldn't agree more 23 with your statement that to do anything that 24 stifles public dialogue is a bad thing. Do you think this conversation that we're 25

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1 having here today about whether your office 2 should be appointed or elected is a good thing? SHERIFF RUTHERFORD: I think it's a very 3 good thing, very good thing. 4 5 THE CHAIRMAN: Okay. And I wanted to ask you a follow-up about your separation of powers 6 7 statement. Previous testimony to us on this issue 8 cited an instance wherein the office of the 9 sheriff solicited and received a grant -- a 10 federal grant that was utilized to hire 50 new 11 12 police officers using the federal money, but 13 making the point that at the end of that grant those officers now become the City's obligation 14 monetarily, financially, for salary and pension 15 16 obligations. And the point was made that from a 17 separation of powers position, if you will, 18 19 that's not a good thing because neither the 20 mayor nor the council reviewed or approved or is 21 able to trump your -- your putting the City on 22 the hook for those 50 employees after the end of 23 the federal money. SHERIFF RUTHERFORD: If I can correct that 24 interpretation, then, because that is not the 25

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process and that is not what I intended to say.
If that's -- that's not what I intended for you
to understand.
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Look, the COPS Grant is an application 4 5 that's applied for by the City. It's given to the City. In fact, I can't enter into those 6 grants. The mayor's office has to sign off on 7 8 those. That's why I say, they -- I'm not fighting this issue of the mayor controlling the 9 budget and the expenditure of funds within this 10 city. That's not my issue. 11

12 What I'm saying is, by being an independent 13 elected officer -- constitutional officer, I can talk about it publicly, if need be. But I 14 cannot put the City on the hook for anything 15 16 without the mayor and the City Council's approval. They pass my budget in its entirety. 17 So I apologize if I left you with that 18 impression because that is absolutely wrong. 19 THE CHAIRMAN: No, I wasn't suggesting that 20 21 you testified to that. Previous testimony to us 22 from a speaker cited that as an example in which 23 there's a problem. 24 SHERIFF RUTHERFORD: They're absolutely 25 wrong.

1 THE CHAIRMAN: Well, I just wanted to give you a chance to address that. 2 SHERIFF RUTHERFORD: Thank you. 3 THE CHAIRMAN: Commissioner Catlin. 4 5 MR. CATLIN: Thank you, Sheriff. What it sounds like to me is you're saying 6 appointed kind of equals a puppet in the mayor's 7 8 sense. Let me do a "what if." And you may choose 9 not to answer this, and that's fine. 10 What if this were changed, the next mayor 11 12 comes in, the next mayor says, "Sheriff 13 Rutherford, I want to appoint you as our chief of police." Would you respectfully decline or 14 15 would you -- I mean, I know you have a love for 16 Jacksonville, so I know that you want to help 17 keep us on the upslope, but would you respectfully decline or would you, 18 quote-unquote, not be the puppet or would you go 19 20 a different route? SHERIFF RUTHERFORD: Well, I can tell you I 21 22 would accept, but I wouldn't be a puppet. I'd 23 probably be out in three-and-a-half years 24 because I'm not going to be a puppet. I'm going to do what I believe is in the best interest of 25

1	this city, first and foremost, every time.
2	MR. CATLIN: Thank you.
3	THE CHAIRMAN: Commissioner Korman.
4	MS. KORMAN: Do you feel that appointed
5	or elected should stay for the other offices
6	besides yourself, the property appraiser
7	because we're looking at the whole gamut, tax
8	collector, school board, or are you talking
9	solely about the sheriff's office?
10	SHERIFF RUTHERFORD: Well, I mean, the
11	issues that obviously that are unique to the
12	sheriff's office create one situation, but I say
13	this: I believe that the other offices should
14	be elected. I do not want to do anything that
15	takes away and diminishes the power of the
16	people to vote and decide who is going to run
17	their government. I think anything beyond that
18	is bad for government and bad for the people.
19	MS. KORMAN: But don't the people decide
20	that when they decide on the mayor? I mean,
21	when we go out and vote, you know, John Doe or
22	John Smith, aren't we putting that into we're
23	putting the faith in the voters that they made
24	the right decision to pick a CEO of a company
25	that will guide us in the right direction?

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1 SHERIFF RUTHERFORD: To a small extent, 2 yes, I think they do, but here's the problem -and I kind of see this on a national trend as 3 well. 4 All of the czars that are being appointed 5 by the president to run -- and past presidents 6 to run all of these different initiatives and 7 pass rules and regulations that everyone has to 8 9 abide by. For example, the recent ban on 10 red snapper. You know, I was listening the 11 12 other day to a lot of the fishermen who make 13 their livelihood from going out from our shores and others. I think there were -- they said 14 there were 35 boats and crews that fish for 15 16 red snapper off the southeastern coast. And 17 they are fighting with an organization of appointed people who have no responsibility to 18 the public as a whole. And I thought, you know, 19 20 how responsive are they going to be? 21 I just don't -- I think they would be more 22 responsive if they were elected. And they're 23 passing rules -- and this is what concerns me a 24 little bit: They're passing rules and regulations that impact on everybody.

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1
               THE CHAIRMAN: Thank you, Sheriff.
               SHERIFF RUTHERFORD: Thank you.
 2
               THE CHAIRMAN: We appreciate you coming
 3
          down here and sharing your insight with us.
 4
 5
               SHERIFF RUTHERFORD: Thank you very much,
          Mr. Chairman.
 6
               And thank you, commissioners. Appreciate
 7
 8
          it. Thank you very much.
               THE CHAIRMAN: Our next speaker is
 9
          John Delaney, a man who presumably needs no
10
          introduction, but I'll give him a brief one,
11
12
          former mayor, president of UNF.
13
               (Mr. Delaney approaches the podium.)
               MR. DELANEY: Thank you, Mr. Chair.
14
               THE CHAIRMAN: Thank you, President
15
16
          Delaney. Thank you for coming down here.
               Our court reporter will swear you in.
17
               MR. DELANEY: Okay.
18
               THE REPORTER: Your name and address for me
19
          first, please.
20
21
               MR. DELANEY: John Delaney, 110 Bowles
22
          Street, Neptune Beach, Florida, 32266.
23
               THE REPORTER: Thank you.
24
               Would you raise your right hand for me,
          please.
25
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MR. DELANEY: (Complies.)

1

2 THE REPORTER: Do you affirm that the testimony you're about to give will be the 3 truth, the whole truth, and nothing but the 4 5 truth so help you God? MR. DELANEY: I do. 6 THE REPORTER: Thank you. 7 MR. DELANEY: Well, thank you very much. 8 And first I want to thank you for your 9 efforts. I have been amazed by the energy and 10 the involvement of the representatives of this 11 12 commission. I have to tell you that I didn't 13 anticipate being a little intimidated after seeing what -- the questions that you had for 14 15 the sheriff. 16 And I will say, while I was not asked to talk about these items, I've got sort of three 17 bullets to say up front and then I'll get into 18 the core issue that I was asked to kind of 19 20 address. 21 I do disagree with the philosophy that the 22 sheriff just presented to you about the need for 23 the independence of the sheriff in this -- in 24 this model. I'm going to, in the end -- and I've changed over this in the last few months --25

1	agree	with t	he co	nclı	usion,	but	t by	no	means	by
2	the ap	pproach	that	he	took	to g	get	thei	ce.	

3 Secondly, then -- I'm sure that this has 4 been addressed, the independence of the General 5 Counsel. The need for the General Counsel in 6 this government is paramount, and I hope that 7 nothing that this -- that you address will do 8 anything to weaken that institution.

9 And I didn't hear all of the comments of 10 the sheriff with regards to the pension plan. I 11 just sort of caught an element of that, but I've 12 heard him speak to that in the past, and I think 13 he has a -- a wrong frame of reference about 14 what's happened to the police and fire pension.

But, again, I was asked here to take a look 15 16 at whether or not the constitutional officers and the school board should be appointed by the 17 mayor. I do have to begin by saying that you 18 all have thought more deeply and, more 19 20 importantly, more recently than I have about 21 these issues. I've just done some reflection on 22 that over the last -- the last few months since 23 I met with Mr. Duggan. And I know that some of 24 what you wrestled with early is what you should factor in in terms of making a recommendation, 25

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1	is there a viable a recommendation maybe
2	right, but is it viable?

There's a great business book that came out 3 recently that said that good is the enemy of 4 5 great. In government, there's sort of a flip of that, which is perfect is the enemy of the 6 good. There is no perfect governance model. 7 Everything is just second best, and I appreciate 8 that you're trying to find what we can do to get 9 to the second best. 10

11 I sort of set up a personal four-part test 12 to make a suggestion or a recommendation to you 13 on whether the constitutional officers and the 14 school board should be appointed by the mayor.

15 I start from the philosophy I've just 16 mentioned earlier, that the strong mayor form of government is the best model, that having the 17 mayor accountable for all of the actions of the 18 city and county government is going to be the 19 most efficient, that holding the mayor 20 21 accountable for the police department would be 22 the better model than to have squabbles over the 23 budget going on, to have a finality there, that that's the better model. 24

25

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It's proven to be very effective and

1 efficient. Jacksonville's emergence over the 2 last two decades has largely become as a result of that model of government, but I had four 3 parts to this. 4 First, how has the current structure worked 5 historically? And I found that that, to me, 6 from my thinking, was particularly a revealing 7 factor, how has it worked historically. 8 Secondly, what would the political science 9 advantage be for the change? What would be 10 gained? And, again, starting from the 11 12 philosophical approach that in -- innately, just 13 of its existence, having it under one individual that could be elected and held accountable to 14 the public would be the more efficient model. 15 16 What would the disadvantage be was the third question. And then I asked a fourth 17 question, which is, is it politically viable to 18 change? In other words, is this just discussing 19 20 how many angels we can get on the head of a 21 pin? 22 In working through this, I took the 23 totality of those conclusions. I didn't weigh 24 them equally, just in my mind. In other words, perhaps there would be advantages, but it's 25

1 politically impossible, then I wouldn't move 2 forward. But if there's an overwhelming advantage, perhaps a weak historical operation, 3 then even if it is politically impossible or 4 near to politically impossible, then I would 5 recommend pursuing it. 6 I segmented these offices into three 7 boxes. I put the ministerial offices together, 8 the property appraiser, clerk, supervisor, and 9 tax collector, then I looked at the sheriff 10 independently of that because it is really a 11 12 different function, and then I looked at the 13 school board in a third box. So I segmented those into these three categoristics. 14 So I'll start with the ministerial offices, 15 16 the property appraiser, clerk, supervisor, tax collector. With the exception of the property 17 appraiser's office in the past, one particular 18 property appraiser, I think it's fair to say 19 20 these offices have worked well, that there has 21 not been a particular scandal. 22 Again, an exception in the property 23 appraiser's office, but these have been managed 24 well, administered well, they've worked well

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with City Hall, with City government. The

budgetary control that City Council has -- and
 they vary somewhat between those offices -- has
 been sufficient to get these offices to act in a
 compliant fashion.

And some of this has to do with the 5 individuals that have been elected by the 6 7 public. Again, the property appraiser -- one property appraiser refused to submit to council 8 audits, refused to comply with the City Council 9 ethics code. And that was just sort of a 10 curmudgeon, nobody seemed to care about it in 11 12 the media, and he went away and -- and the 13 office went on, but --

14 Secondly, what would the advantages be? 15 And, again, the innate advantage is to make it 16 more efficient. Probably salary would be saved 17 by making these individuals directors as opposed 18 to elected officials. There would be some 19 savings there.

20 Pulling them more firmly into central 21 services. There's a natural tendency for those 22 offices to want to spin off and spin out of 23 central services. There would be some 24 advantages there.

25

Disadvantages. And this is something that

1 I -- again, I only really thought of recently 2 and in somewhat of an embarrassing fashion, and that is not all mayoral selections are good. 3 Every now and then we misfire. I used to say 4 that I'm right about half the time on a hire, 5 and sometimes that's accidental. The ones that 6 I thought would be terrific sometimes don't work 7 out. The ones that I just kind of took a flyer 8 9 on have turned out great. So there's always the 10 risk that a mayor will view these as an opportunity to appoint a crony or just simply 11 12 make a mistake, and so there is that potential 13 misfire in the system. 14 And I come to the conclusion, really when we take a look at the offices, the people that 15 16 are in those offices now, it would be hard to argue that we would trade up, that going in and 17 appointing them as if it's the -- the director 18 of Public Works or something like that, that we 19 20 could necessarily trade up. 21 The fourth test is the political 22 viability. Yes, I think it would be politically 23 viable to move these offices to appointed 24 positions. It would not be a lay down, but I think it would be politically viable. 25

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1 I (inaudible) all those up, my -- my sense 2 is it's probably not worth the fight that the -the gains, the political risks, the upside, and 3 then the historical track record would point to 4 this may not be where to, you know, lay siege. 5 Then I move to the sheriff's office. And, 6 7 again, a complete philosophical difference with the sheriff, that there -- that I think 8 Mayor Austin pointed out very, very well, that 9 this should be under one umbrella and having 10 sort of two executive branches here is not a 11 12 healthy model. 13 We'll talk first -- I'm going to go to the second test, which is what would the advantages 14 be. Well, apart from the core philosophical 15 16 thing, that that would be -- held accountable to one individual, whoever is elected as mayor, the 17 ability to bring in professional police chiefs, 18 chiefs that have been in other departments 19 20 across the country, that have other experiences, other manage- -- seen other management systems, 21 22 seen what's worked in other places. It's one of 23 the reasons that the city manager form of 24 government hire city managers. It's the idea that -- bring expertise that have been across 25

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1 the country.

2	Then I move to the history. Well, let me
3	pause one second.
4	We compared I think I think it was
5	done earlier here the fire department to the
6	police department. The mayor can set the
7	direction. The mayor can set the direction for
8	public safety. That's difficult in our current
9	model. If a mayor said, we need to address
10	homeless issues downtown, we need to address
11	prostitution, we need to focus on a crime a
12	particular type of crime or a particular
13	neighborhood, unless the sheriff agrees, not
14	able to bring that part that part about, and
15	there has obviously, the tension over the
16	budget issues. Some of that is just the nature
17	of politics.
18	But let's look at the history since the
19	'50s. And, again, we'll we'll just stop
20	with the current time. Frankly, that's been
21	pretty doggone good: Dale Carson, Jim McMillan,
22	Nat Glover and John Rutherford. I think it
23	would be impossible to find better individuals
24	than those four individuals to serve in those
25	offices.

1 They come -- three of those come from 2 within the department. Sheriff McMillan and 3 Glover were actually proteges of Sheriff Carson, 4 but completely different individuals. Sheriff 5 McMillan's style was very, very different than 6 Sheriff Carson.

So the advantage of bringing in people that 7 are exposed to other areas, I think, is somewhat 8 negated by the history, that the history has 9 been that these individuals have worked out. 10 And I've sort of thought about, why is that? 11 12 Some of it is it is a department that's long 13 focused on training, long focused on seeing other offices, a very, very diverse and large 14 department, and it gives some advantages to 15 16 individuals coming up through the different 17 channels within the particular department. Again, we have had an array of strong and 18 19 progressive sheriffs.

Third, the disadvantages. If we went to an appointed model, then I'd repeat, would a mayor perhaps screw up a selection and pick a crony? It -- you know, it has happened, frankly, in the public safety department as well in the past where grand juries have gone in there with

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1	an appointed under Mayor Austin, former
2	State Attorney Ed Austin because of
3	mismanagement in that particular department.
4	You know, could you have picked better
5	sheriffs than the four we've mentioned before?
6	I don't know if that would be able to be done.
7	And each of these sheriffs, despite the fact
8	that there is a very strong police union, have
9	been able to keep the appropriate tension
10	between management and labor, I think, in a
11	healthy way.
12	Leading to the fourth point, which is
13	political. I think it's probably near to a
14	political impossibility to pull that off,
15	especially with the strong opposition of the
16	sitting sheriff. I think that one would be
17	very, very difficult to do.
18	Would it address the tensions that have
19	existed over the budget? Yes, it would. Is it
20	winnable at the polls? I'm not so sure. My
21	recommendation would be on that one, that
22	it's probably not worth pursuing.
23	The school board, though, I come to a
24	different conclusion. We can start there with
25	the history. Unlike the other elected offices,

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the function of the school board -- not the individuals. And I do need to say that the current school board has a great balance. It's got a great chemistry. It's done some great things. It selected a great superintendent. Probably the best functioning it's been in my memory.

8 But if you look at the history, the history 9 of that body is up and down. When you have 10 seven-member commissions or bodies, five-member 11 commissions or bodies, one or two elections 12 change the political balance, superintendents 13 come and go, et cetera.

14 It's clear to see that we've had ups and 15 downs on that over time, and it's clear to see 16 that our educational attainment is not what we'd 17 like it to be.

Now, we're no different than most other urban cities across the country. There's a lot of good things that are going on in the school system. Two of the best schools in the country are the public schools here, the college prep schools in Jacksonville, but it has been up and down.

An advantage: It would remove the

25

1 decision-making of those elected officials from 2 the political process. The disadvantage: It would remove the 3 decision-making from the political process. 4 They're both an advantage and a 5 disadvantage at the same time, but I think it's 6 worth looking at the school board in the context 7 of the independent authorities. 8 And, again, this is where I have a 9 different philosophical position, respectfully, 10 with Sheriff Rutherford. 11 12 The independent authorities have simply 13 worked very, very, very well. Those are appointed officials. They're people that are 14 15 willing to serve on those independent 16 authorities that would not run for office otherwise, so you widen the pool of potential 17 people to serve on that kind of an entity. 18 19 And, again, you can just run through your 20 own mind, business leaders, community leaders, 21 people that -- that would not be moved by the 22 PTAs or the unions or the neighbors that are 23 talking about the color of the paint in the 24 bathroom that could be at the right governance level. They'd be willing to serve as an 25

appointee, but would never ever run for
 political office.

And I think that's one of the issues that 3 we have to -- have to look at in terms of the 4 school board, historically, not now. And I know 5 that it's very difficult. If I was on the 6 7 school board and people were talking about whether or not I should be removed as an elected 8 official, I'd, you know, have my dander up a 9 little bit too. 10

But if we can look at it just from a 11 12 political science standpoint, what is the better 13 model? Again, looking at the history, the history of that board has been that it has a 14 15 tendency to leave governance and move into 16 management. And that's always a tension with 17 public boards, especially elected boards, to want to get into who's being placed as an area 18 superintendent or a principal, et cetera. And 19 20 it takes a lot of board training to realize that 21 you need to stay at the governance level. And, 22 again, the current school board has been trained 23 in that and stays at that level, at least from 24 the perception that I've been able to pick up. Again, the advantages of placing that as 25

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1 appointed is that it would remove much of that 2 decision from the political process. It becomes, obviously, a political science 3 experiment -- a political science question. 4 5 My recommendation -- and it's something that I've looked at periodically down the 6 years -- is that we should have an appointed 7 school board. 8 Now, to be candid with you, I've looked at 9 this twice while I was mayor. Both times I 10 backed away from it because of the fourth test, 11 12 which is -- looked to me like, at that time, it 13 was a political impossibility. 14 On one of those occasions -- and I'll give you an example. 15 16 On one of those occasions, it was on the heels of the fact that the school board had gone 17 50 years and not bid out the school bus 18 contracts, had not bid them out. It had just 19 been handed on to families, the families renewed 20 21 the contract. Periodically there would be an 22 inflation adjustment. The families would will 23 them to their kids, give them as wedding 24 presents to children, had never bid it out. And the school board, because of the pressure of the 25

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1 contractors, voted four to three to not bid it 2 out, and that had to be reversed by the General Counsel. 3 And but for that balance, that school 4 board, because of the incredible political 5 pressure that was put on them, with -- and 6 they're good people that made those votes. You 7 know, some surprising votes, but some good 8 9 people that made those votes. So even on the wake of that, the public 10 didn't have a particular appetite to pursue the 11 12 idea of moving to an appointed. 13 I know that some of you may have contemplated what kind of models. My suggestion 14 would be that you go to a ten-year experiment, 15 16 that the board would revert to an elected status at the end of ten years unless the voters go --17 vote again to continue an appointed process. 18 There's options of doing a hybrid of 19 20 partially elected and partially appointed. Ι 21 think all appointed would be the healthier way 22 to go. I think you get the advantages of 23 pulling back into central services, the 24 purchasing, the procurement, the personnel issues, the IT issues, et cetera, and -- and it 25

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1
          would be a positive for the management of the
 2
          school system.
               And, with that, Mr. Chairman, I stand ready
 3
          for Mayor Austin's cross-examination.
 4
 5
               THE CHAIRMAN: President Delaney, did you
          comment on the political liability of that
 6
          last --
 7
               MR. DELANEY: That's tough. When I weigh
 8
          those out -- and, again, I said I don't balance
 9
          each one in each case. I don't assign points to
10
11
          them.
12
               That, to me, is one that's probably worth
13
          taking to the people and is worth the fight. So
          my recommendation, weighing out those four
14
          factors -- you know, you've probably got others
15
16
          in your own mind on how you'd -- how you'd reach
          your conclusion. I would recommend that that be
17
          proposed --
18
               THE CHAIRMAN: Okay. Thank you.
19
20
               Commissioners.
21
               MR. DELANEY: -- despite the political
22
          difficulty.
23
               THE CHAIRMAN: Commissioner Catlett.
24
               MR. CATLETT: I just wanted to know, if we
          have an appointed school board, how is the
25
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1	superintendent	selected?

Ŧ	superincendent serected:
2	MR. DELANEY: By the school board, much
3	like the independent authorities where they hire
4	the executive directors and and put them
5	hold them to a contract.
6	MR. CATLETT: Okay. And my second question
7	is I just want to summarize what you said.
8	On the other constitutional officers and
9	I don't want to put words in your mouth; I want
10	to make sure I understand it. Did I understand
11	you to say it probably wasn't worth the fight
12	for the little bit of gain that we'd get?
13	MR. DELANEY: Again, I bifurcated them.
14	The four ministerial offices, I didn't
15	think there would be enough of a gain to warrant
16	that.
17	As to the sheriff, I felt there would be a
18	significant gain, both on the philosophical
19	front the issues that Mayor Austin addressed,
20	that that really on paper, if you're drawing
21	this up, it really ought to be an appointed
22	office, but the political hurdle, to me, looks
23	just virtually impossible to get to, especially
24	in the wake of the opposition of the sheriff.
25	MR. CATLETT: Okay. I thought that's what

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1
          you said, but you had a lot of information and I
 2
          wanted -- you know, I'm not as quick as I used
          to be.
 3
               MR. DELANEY: Well, I'm not either, which
 4
 5
          is probably why I blurred together --
               MR. CATLETT: I wanted to make sure that I
 6
          had exactly what you said down.
 7
 8
               And so with the school board, you're in
          favor of an appointed school board and a
 9
          selected executive director, if you will, of
10
11
          schools?
12
               MR. DELANEY: The superintendent, correct,
13
          same title.
14
               MR. CATLETT: Thank you.
15
               THE CHAIRMAN: Commissioner Deal.
16
               MS. DEAL: Mayor, thank you for being here
          today.
17
               Do you have any thoughts as it relates to
18
          the option of keeping the school board elected
19
20
          and having possibly the mayor appoint a
21
          superintendent and then confirmed by the school
22
          board?
23
               MR. DELANEY: Yeah. I looked at all kinds
24
          of different models; you know, electing five,
          appointing seven; electing seven, adding five
25
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1 appointees; appointees based on quadrants of the 2 city or sectors of the city. And, frankly, looked at them in some context, would it make it 3 more politically appealing to the electorate, 4 would it make it more likely to be able to move 5 to that model. 6 For example, Mayor Austin, some years ago, 7 when he was serving on the Port Authority, 8 9 suggested to me that splitting the seaport and the airport was the better model, and it clearly 10 has been. I mean, it was a big fight, 11 12 widespread media opposition to it, but it's been 13 a roaring success to have those split because they're able to focus. But kind of the 14 compromise was that a number of the appointments 15 16 are from the governor and some locally, and -so looking at trying to find what's the balance 17 to deal with that political issue. 18 19 And, again, you may not want to factor in 20 that political issue the way I do as a part of a 21 four-part test, but my recommendation is that it 22 should be appointed across the board, along the 23 model of the independent authorities. 24 THE CHAIRMAN: Follow up? MS. DEAL: No. 25

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               THE CHAIRMAN: Commissioners,
          Commissioner Deal has just told me that her
 2
          button is not working. If I don't recognize you
 3
          but you've pressed the button for the queue,
 4
 5
          just please let me know.
               Commissioner Korman.
 6
               MS. KORMAN: Two questions. If my math is
 7
 8
          correct and my time line -- charter review met
 9
          during your term as mayor, I think your first
          term; is that correct?
10
               MR. DELANEY: I guess that's right, yeah.
11
12
               MS. KORMAN: And I know that it was your
13
          first term as mayor. Did you engage with the
          Charter Review Commission on any of these issues
14
          during your first term as mayor?
15
16
               And the second question is --
               MR. DELANEY: No.
17
               MS. KORMAN: Okay. That was --
18
               MR. DELANEY: Not that I remember anyway.
19
          It's -- like Jim, I'm slowing down a little bit,
20
21
          you know?
22
               MS. KORMAN: And I just forgot my second
23
          question, so I feel your pain. So I'll -- I'll
24
          remember it.
               THE CHAIRMAN: Commissioner Flowers.
25
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1 MR. FLOWERS: Thank you, Mr. Chairman. 2 Mr. Mayor, I would like for you to help me with the hybrid model. 3 In 1975, we had what you call the Community 4 5 Education Consortium, which had a chance to deal with our problem in terms of volunteer boards 6 for that consortium. What it did was it enabled 7 us to do City money, State money, and grant 8 9 money on this experimental project. So I would like your feeling about it if 10 11 you are experienced with it. 12 MR. DELANEY: Not familiar with how that 13 model worked. And you deal -- you're talking about the school board recommendation? 14 MR. FLOWERS: The school board and the City 15 16 developed a consortium, but it was funded and established through a (inaudible) foundation 17 experiment, and it was successful except for 18 19 some political entities. 20 And something like that would give us a 21 volunteer board to deal with specific problems 22 with the whole child. See, until we get to the 23 whole child, we're not going to develop the 24 educational system that we need. So with the City and the school board working together, then 25

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1 all of the resources is being managed -- all the 2 different (inaudible) can be brought to bear on education. 3 MR. DELANEY: And that, of course, could be 4 5 done by executive order of the mayor now, you know, a joint commission set up by the mayor and 6 the superintendent or the chair of the school 7 8 board. And, clearly, getting them all under --9 Ed used to talk about -- by getting them under 10 one umbrella so that entities are talking to 11 12 each other and you eliminate the overlap is --13 is a major objective. 14 THE CHAIRMAN: Commissioner Catlin. 15 MR. CATLIN: Thank you, Mr. Mayor. 16 To my knowledge, the way that the General Counsel is appointed is that there's an advisory 17 board of maybe --18 19 MR. DELANEY: A nominating committee of 20 five. 21 MR. CATLIN: -- of five, which are two 22 ex-General Counsels --23 MR. DELANEY: Correct. 24 MR. CATLIN: -- and then a few lawyers? Who would appoint -- who would be would the 25

1	mayor's advisory committee for for appointing
2	the school board, in your opinion?
3	MR. DELANEY: Well, each mayor does that

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6

7

somewhat differently, and I -- I wouldn't set up an advisory committee. I would let the mayor to do that within the executive branch through his office, you know, how he would determine that.

The General Counsel is a unique position 8 because the General Counsel serves as the lawyer 9 for all of the entities across the system, but 10 he or she is also sort of the Supreme Court for 11 12 the City. When there's a dispute, it gets -- it 13 gets revolved [sic] there. And that's why it's sort of done through that process, why there's a 14 special nominating process. 15

16 And, again, you take a look at the -- I guess there's been a dozen or so -- you know, 17 11 of those 12, I think -- well, I'll say 10 of 18 the 12. Take me out of the loop. I wasn't in 19 very good -- but have, you know, done a super 20 21 job of being able to adapt to the changes in the 22 law and law office and management. The models 23 work.

24 There's always going to be some tension,25 you know, because when -- when the General

1 Counsel is sitting as a Supreme Court and has to 2 pick a winner or a loser, the loser ain't going to like it. And so you get to, what's the 3 perfect model? This is as close to perfect as 4 5 you can get, and I think they've been able to stay sufficiently objective down the years to 6 give appropriate legal advice. 7 No General Counsel's opinion has ever been 8 reversed, has ever been reversed, including the 9 one that overturned a vote of an elected body, 10 the school board. That was not reversed; that 11 12 was affirmed. 13 MR. CATLIN: I guess I was -- I guess my point was -- obviously, you have very 14 intelligent people who know how to select the 15 16 General Counsel. My point was, on the school 17 board, how do you get away from the cronyism that -- you know, how do you find someone, you 18 know, that knows exactly what they're doing so 19 20 you avoid the cronyism? 21 MR. DELANEY: Well, you could set up 22 something. 23 I think -- again, I'd go to the model of 24 the JEA, which has a -- you know, a huge budget and huge debt to boot. The mayor there 25

1 appoints, by and large, business leaders, but 2 often some community leaders as well, and there really hasn't been a problem with that since 3 the 19- -- you know, long ago, since, I guess, 4 preconsolidation. There's been enough distance. 5 An important function too is that -- is the 6 council auditor being able to objectively --7 being able to audit and make recommendations and 8 to be able to pull in and reign in a rampaging 9 10 independent authority. But I wouldn't think -- each mayor does a 11 12 different -- has a different brain trust, a 13 different internal process. And when you set up 14 a committee like that, you get out in the Sunshine Law, you know, it's -- people start 15 16 saying, well, I'm not going to -- unless you tell me I'm going to get it, I'm not going to go 17 ahead and submit my name. 18 I think it's better to do it the way it's 19 20 historically been done, to select the 21 independent authorities. 22 THE CHAIRMAN: Commissioner Austin. 23 MR. DELANEY: Uh-oh. MR. AUSTIN: On the side over here -- when 24 the mayor appoints these boards, they elect --25

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1 the Electric Authority and the Port Authority and so forth, he has a real, real vital interest 2 in being successful in appointing good people. 3 It would seem to me that he would have even a 4 greater motivation -- I'm supposed to be asking 5 you a question. 6 MR. DELANEY: Well, that's actually -- let 7 me take that hint because he's right. 8 It is confirmed by the council, number 9 one. Number two, the core of this is that if 10 something screws up there, the mayor is 11 12 responsible, and so the mayor doesn't want that 13 to mess up. That doesn't mean they're not going to make an occasional pick that, you know, 14 somebody goes crazy once appointed, but -- but 15 16 you don't want an independent authority that go into default or to be -- you know, have 17 particular problems if you can avoid it. 18 19 MR. AUSTIN: Thank you. 20 You have a fellow over there that's the 21 head of your criminology department. 22 MR. DELANEY: Yes. 23 MR. AUSTIN: I'd like to recommend that you 24 promote him and give him a raise. He really -he really did a great job -- did a great job 25

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1 down here.

2	I don't know maybe you can help us with
3	what our role should be.
4	I don't think either one of us have any
5	quarrel that the way the City was designed by
6	the the people who originally put the charter
7	together recommended that the sheriff, the
8	supervisor of elections, the tax collector and
9	the property appraiser be appointed. They
10	the legislature pulled that out and changed it
11	because they didn't think that they thought
12	they were going to get a lot of opposition.
13	Actually, it would have passed overwhelmingly
14	anyway because the thing passed by about
15	67 percent of the vote. So we really don't
16	know.
17	What do you think our role is? Do you
18	think our role is to do what we think the
19	charter would be like or to reason out whether
20	it can pass or not?
21	MR. DELANEY: Well and that's Wyman
22	and I talked about that a little bit a month or
23	so ago.
24	Clearly, if the charter had been adopted
25	the way it was proposed, it would be better.

1 You know, again, that -- that philosophical 2 underpinning, it would be better, it would be more efficient, it would be more effective, it 3 would be more accountable to have the pure 4 strong mayor form of government. 5 The problem in this scenario is we're kind 6 of midstream. It's been running for this period 7 of time. And so I went through that -- I just 8 sort of, in my head -- and it moved me through 9 10 that four-part test. Two things -- two things impacted my 11 12 recommendations. One is the history, that --13 that as you look at the ministerial offices --14 again, with the exception of the one that didn't want to be audited or comply with the City 15 16 ethics code -- they work pretty well, you know? 17 Could they have been better? They clearly could be better. You save some money? We would 18 19 save some money. 20 And then the last one, the political ability to be able to make it happen. And, 21 22 again, I just think that -- as to the sheriff, I 23 just think that's a big lift. 24 Now, should this commission say, you know what? John, your fourth -- the fourth part we 25

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1 don't think we should recommend. We're supposed 2 to recommend the charter -- the best model for the charter. Well, then the recommendations 3 change, then I think you move on all three of 4 5 those -- again, I segment them into three groups. I think you'd move on all three of 6 7 those. MR. AUSTIN: Good. Thank you. 8 9 Reflecting back on when we were trying to build -- buy this building, one of the -- one of 10 those people was violently opposed to it and --11 12 and you have opposition of the mayor in making a 13 policy decision that the City Council signed off on with elected officials that are a part of the 14 consolidated government, pulling it apart, and 15 16 that -- no major corporation that I know of can 17 function that way. But anyway, I thank you for your testimony, 18 19 but you -- you do agree in principle that it 20 would be a sounder charter -- municipal charter if we had adopted it the way it was originally 21 22 recommended? 23 MR. DELANEY: Absolutely. Absolutely. 24 MR. AUSTIN: Thank you. MR. DELANEY: And this City Hall turned in 25

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1 to be the -- I think the prettiest City Hall in 2 America. THE CHAIRMAN: Commissioner Miller. 3 MS. MILLER: Through the Chair, thank you, 4 5 Mayor Delaney, for being here and taking the time. I know you're very busy. 6 I have three areas of questions, and one 7 8 has to do with the role of the commission, following up on Commissioner Korman's 9 questions. And that is, do you have an opinion 10 about how frequent the Charter Review Commission 11 12 should meet? 13 Right now it's every ten years, but all of these issues require a lot of time, thought, 14 effort. Each one of them could have a yearlong 15 16 study group to make reasonable recommendations 17 to really see it through. Do you have any thoughts about maybe 18 meeting -- recommending that the commission meet 19 20 every five years or would some additional level 21 of frequency for -- to tackle these very -- you 22 know, just sort of a checkup? 23 And second -- and this may touch on --24 MR. DELANEY: I'm going to have a hard time remembering one, so why don't I deal with that 25

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1
          one? I just -- whenever somebody does two, I
 2
          always forget the first one.
               Yeah, I think ten is too long. I think
 3
          five would be better. And I think that the
 4
 5
          recommendations automatically proceeding to the
          ballot would be a healthier way to go as well.
 6
               MS. MILLER: That was my second question --
 7
 8
               MR. DELANEY: Okay.
               MS. MILLER: -- because the -- the
 9
          challenge for this commission is that it is
10
          advisory to the City Council.
11
12
               MR. DELANEY: Correct.
13
               MS. MILLER: The City Council can choose to
          ignore, or because of political pressures, which
14
          there are significant -- can choose not to -- to
15
16
          vote it down.
               So to either recommend directly to the
17
          Duval Delegation or directly to the -- directly
18
          to a ballot --
19
               MR. DELANEY: Correct.
20
21
               MS. MILLER: -- to the voters?
22
               MR. DELANEY: Yeah, I agree.
23
               MS. MILLER: Thank you.
24
               And the second area, on the notion of an
          elected sheriff versus an appointed police
25
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1 chief, have you given any thought -- and this is -- this is actually what happens in several 2 counties around the state and other 3 municipalities, where there is --4 constitutionally, there's required to be an 5 elected sheriff. 6 So if we have an elected sheriff who has 7 certain duties, as well as an appointed police 8 chief with certain duties -- so maybe bifurcate 9 the duties. The elected sheriff in most 10 counties is responsible for corrections, the 11 12 jail, and law enforcement in maybe some of the 13 incorporated areas. It's a little bit different for Jacksonville because we are so much 14 incorporated, but we do have outlying mayors. 15 16 We have the outlying townships, Baldwin, the beaches, et cetera. 17 So have -- and, of course, his service to 18 the port, possibly the military, the JAA, 19 20 et cetera. 21 So have you given any thought to maybe a 22 different kind of structure where we continue to 23 have an elected sheriff, but we also have an 24 appointed police chief, and the appointed police chief would be responsible for the urban core, 25

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1	Jacksonville city limits law enforcement, and to
2	deploy police, you know, forces and what are
3	your thoughts on that, if any?
4	MR. DELANEY: Yeah, I haven't given much
5	thought to that, and primarily I would hang up
6	on the basically the city limits or
7	essentially the county limits, with the
8	exception of the beaches and Baldwin and
9	Baldwin may even have changed now. I think they
10	did away with have they done away with their
11	police department?
12	MR. CLEMENTS: Yes.
13	MR. DELANEY: Yeah, they've done away with
14	their police department.
15	So it would be the three beach cities,
16	and essentially you'd either emasculate the
17	office and make him the chief of corrections,
18	and I think it's better to have one chief of
19	police, whether that's the sheriff or the chief
20	of police. And, again, it would be
21	You can't argue with Mayor Austin's view
22	of of the executive branch, I really can't.
23	I just factored in, balanced out the politics
24	and the history, that up until now that's worked
25	out.

1	You know, there's always what government
2	is about is there's always going to be
3	tension. And, historically, that has worked
4	out. The tension has popped up now in some of
5	these extraordinary budget times, but it's hard
6	to argue that that having it under one
7	umbrella wouldn't be the more efficient way to
8	go.
9	I don't know if that model really can
10	work. I can't get it in my head where it would
11	work.
12	MS. MILLER: And through the Chair, one
13	other area you mentioned and opened the door to,
14	and that's the General Counsel's Office and the
15	need for an independent General Counsel's
16	Office. And although this commission has
17	decided not to pursue that further, I'd like
18	your opinion because there's this notion that
19	maybe we've talked about disbanding or limiting
20	the independence and
21	You're absolutely right, an independent,
22	objective General Counsel is essential,
23	absolutely essential. And I liked your analysis
24	in terms of the selection process, almost
25	similar to the Judicial Nominating Commission

1 process. You have a process that nominates a 2 slate to the mayor, to the governor for selection. And essentially in the judicial 3 nominating process you're considering the role 4 5 of that person as a judge, as an independent judge. And we've heard that the General 6 Counsel's Office -- as a Supreme Court, which it 7 is, because of the binding legal opinion power, 8 but it's also likened to the General Counsel 9 for GE. 10

And so I would ask if you have given any 11 12 thought to -- it seems to me that the only way 13 the General Counsel's Office can remain strong and withstand a challenge is if the General 14 Counsel is truly more judicial in their actions, 15 16 and that is being independent, impartial, not 17 engaging in policy issues, and ensuring that there is some measure of due process and 18 19 transparency in making the binding legal opinion 20 decisions to withstand a challenge, and -- and 21 I'd like your thoughts on that, as well as 22 there's been talk on whether or not there should 23 be limitations on term limits and that type of 24 thing. 25 And then, as a -- as a subset of that, you

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1 mentioned that there's never been a challenge, 2 it's never been overturned, but I'm almost certain that -- the school board disagrees with 3 the General Counsel's binding legal opinion, 4 they have no standing legally to bring a 5 lawsuit, so it's almost hard to bring a lawsuit 6 7 unless it's by the Concerned Taxpayers of Duval County, and then they would have to argue that 8 9 they have some standing on this issue. So the parties directly affected by the 10 binding legal opinion don't have standing to 11 12 bring an appeal; is that correct? 13 MR. DELANEY: That's correct, and they shouldn't because that -- that's the whole 14 reason to have the General Counsel and the 15 16 Supreme Court in the school board case, 17 particularly the school bus case. If I'm remembering those facts correctly, there was a 18 challenge, either by a school board member, 19 independently funded, and the school bus 20 21 contractors under some kind of a writ on the 22 theory that they were adversely impacted by 23 the -- by the opinion of the General Counsel. 24 There has been extraneous attempts to litigate. Jim Rinaman wanted to litigate one of 25

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1 mine. I'm trying to remember what that was. He
2 ended up -- you know, external can, on occasion,
3 get -- be able to undercut a bad opinion by the
4 General Counsel.

I'm sort of -- first, as to the process, I 5 think the process for selecting the General 6 Counsel -- and I want to say this, not as a 7 criticism to the Judicial Nominating Commission 8 9 because the Chair is a great friend and it's a -- you know, they've been recommending great 10 people, but I think it would be fair to say that 11 12 the selection process for the General Counsel 13 has been less political than on occasion happens 14 with the Judicial Nominating Commissions. It's just the nature of people and -- in that case, 15 16 of course, they're able to meet outside of the Sunshine and -- and things slip in that way. 17

I think the General Counsel should -- I 18 19 mean, what's going to happen with a client is 20 they're going to ask -- they're going to draw the lawyer into policy. How would I get this 21 22 done if I wanted to do it? And the General 23 Counsel needs to be able to help the client get 24 to where they want to go legally, and that doesn't necessarily -- legally. 25

Now, they've got to put up a stop sign,
 obviously, if it's illegal. That's the role of
 the General Counsel in any corporation.

But you're going to have the council --4 5 maybe certain members of the council wanting to go a particular way and the mayor wanting to go 6 a different way, and I think the General Counsel 7 needs to be able to help them develop their 8 9 policy, look at all the risks, look at the upsides and the downsides, look at the potential 10 land mines, and help them get to where they want 11 12 to go legally, and then you go to the democratic 13 process.

Now, again, if there's an illegal act, an 14 unconstitutional ordinance, an illegal executive 15 16 order -- I vetoed a bill that General Counsel Fred Franklin, who's a very close, personal 17 friend and a friend of yours -- he told me I 18 didn't have the authority to veto the thing. 19 20 And he laughs about it to this day. He was 21 probably right. I was probably wrong at that 22 time. I disagreed with him at the time. Life 23 goes on. And I think --24 The nature is, when the General Counsel has to issue an opinion, somebody wins, somebody 25

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1 loses. And they, obviously, have to have their own credibility -- have earned their credibility 2 with their clients and with -- you know, with 3 City Hall. And when you issue a no opinion, you 4 lose some of that credibility. 5 I don't think term limits are necessary. I 6 think the turnover of mayors typically is going 7 to change that. The current General Counsel has 8 been the exception to that, but by and large, 9 10 every mayor brings in a new General Counsel. I think that's happened every time -- I'm thinking 11 12 back. Hans went through a series of short-term 13 General Counsels, but -- a couple of years. Jake had one, Tommy had one, I had a couple, and 14 then Mayor Peyton is the only one that continued 15 16 one from a previous mayor. MS. MILLER: Thank you. 17 THE CHAIRMAN: Commissioner Garvin. 18 MR. DELANEY: And if I could make one other 19 20 comment. 21 The General Counsels, if you look at that litany, you know, two have been State Attorneys, 22 23 two have been mayors, three judges. I mean, it's a pretty -- pretty strong litany of people 24 that have served in that role. They're pretty 25

1 strong lawyers.

2 Okay. I'm sorry. MS. GARVIN: That's all right. 3 Thank you for being here. Appreciate it. 4 5 MR. DELANEY: Thank you. MS. GARVIN: I've been listening a lot 6 to -- appointed, elected, and it's really 7 8 confusing. I look at Jacksonville -- and I'm very 9 proud of my city. I was born and raised here. 10 We've had a strong mayor, but the two areas 11 12 where I see that our city -- there's -- there 13 seems to be some concerns, are safety and schools, and those are the two issues that our 14 mayor currently has the least amount of 15 16 influence in. And I know -- having sat in that position, 17 I'd kind of like your feedback on that and just 18 your ideas of what happens or what could happen 19 or what could -- what could have changed. 20 21 And also, as the sheriff was speaking, he talked about the difference in the elected and 22 23 the appointed and the tenure of time that the 24 average appointed chief of police or sheriff was only three-and-a-half years, which seems like 25

1 a -- a short time, in my opinion, when you look 2 at the accomplishment of what our Sheriff's Departments have done. And we've been very 3 blessed with good sheriffs. 4 5 And then also your comments or your thoughts on the -- the people, meaning me, 6 giving up what I feel like is a right that I 7 8 have to elect these people to represent me, either -- the sheriff or in the schools. 9 MR. DELANEY: Well, probably prompt a bit 10 11 of a rambling answer. 12 I'll start with the last one first. You 13 know, some places elect fire district boards, some elect mosquito control boards. We've got a 14 Soil and Water Conservation Board. You can take 15 16 this elected thing way out and elect all kinds of functions if you want. 17 And, again, I think your role is, what's 18 going to be the most efficient? And Duval has 19 20 adopted that the most efficient is a strong 21 mayor form of government for city and municipal 22 county services, and -- and I think that's been 23 the correct model. 24 Crime has got a couple of different pieces to it. You know, you've got the social 25

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1 environment that we're in that the mayor can 2 impact. You've got policing, which is basically arrests after the fact, for the most part. They 3 do other things, but -- but arrests after the 4 5 fact and the management of the jail, and then you've got prosecution and sentencing, and 6 that's handled by the State. And that is an 7 area, of course, the mayor has no control over. 8 I'll go back historically to the 9 relationship between the sheriffs and the 10 mayors. Historically, they've worked well. 11 12 Historically, they balance things out. There 13 hasn't been the public spats. There's some tension. There's always going to be -- there's 14 tension -- there was tension between me and my 15 16 fire chief, who wanted more, but he didn't go 17 out publicly on it. It was internal, you know, and you have to balance those out. 18 Historically, those things have sort of ironed 19 20 out. 21 As to the school system, you know, a number 22 of cities have gone -- where the cities have 23 said, we've had so many problems, we've got this 24 usually elected board, and what we want to do is

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to say we're going to elect a mayor, you're in

1 charge of all these issues. We want you in charge of the school system. You appoint the 2 board. The board hires the superintendent. You 3 make this thing work. 4 5 In some cases, I guess the mayor actually -- which maybe was the root of Jim's 6 7 question -- the mayor may app- -- may do that, 8 but I -- but I think the better model is to do -- follow our independent authority model, 9 and I -- I think the time has come for that. 10 In saying that, this board has 11 12 functioned -- have functioned well, and the 13 current board has functioned well, but the history is what tips the scale to me, and --14 just not -- just the political science of it, 15 16 the history of it, and -- that it has -- it hasn't been as strong as it's needed to be over 17 the last 50 years. It just hasn't worked. It 18 19 hasn't worked. 20 MS. GARVIN: And the timing of the elected 21 versus --22 MR. DELANEY: I think that's irrelevant, to 23 be candid. I mean -- you know, that -- I think that's irrelevant. 24 The police chiefs that get appointed come 25

in with a lot of experience. I don't think that
 tenure matters whatsoever.

It was an interesting response, though, to 3 say "I wouldn't be a puppet." Well, you know, 4 the boss is the boss. And the boss sets 5 policy. You've got to follow policy. If you 6 can't get along with the boss -- if you disagree 7 with the policy, then you need to leave. You 8 need to protest one-on-one. If you can't change 9 the mind, then you need to move on. 10 THE CHAIRMAN: Commissioner Youngblood. 11 12 MR. YOUNGBLOOD: Through the Chair to 13 Mayor Delaney. Mr. Mayor, a question for you on the constitutional officers, appointed over 14 elected. You spoke of savings. Have you put 15 16 greater thought into an estimate of savings that we would have, appointed over elected? And is 17 that saving echoed throughout the constitutional 18 officers' positions? 19 20 That's the first question. 21

21 MR. DELANEY: Yeah, I think you'd pretty 22 easily save hundreds of thousands of dollars in 23 each office. Is it more than that? I don't 24 know. I haven't give enough thought to that. 25 And, again, I haven't looked at those offices in

terms of their staffing in almost -- seven years ago now.

But you'd clearly save -- you wouldn't have 3 to pay what we're paying the elected officials 4 now. You trim out some of the staffing that can 5 be handled by procurement here and IT here, 6 those sorts of things. You clearly would save 7 those sorts of things and probably on rents. 8 There would be other ways to -- you know, 9 consolidations. 10 I mean, when -- when the government 11 12 consolidated, the property tax rate was dropping 13 a full mill a year, year after year after year as they got all these savings together and you 14 eliminated overlap in duplication, so you pick 15 16 up some of that. Is it in the multimillions? I don't think 17 I don't -- on the four constitutional 18 so. officers, I don't think so, but that's a --19 20 pretty much a back-of-the-envelope guess. 21 MR. YOUNGBLOOD: Okay. Thank you. 22 Overwhelmingly it seems, with the e-mail 23 correspondence we're receiving as a commission 24 from the people, the will of the people is not appoint a chief of police, continue elected. So 25

1 I think I would echo your sentiments that it 2 seems to be a political impossibility if we do take it to a referendum for the will of the 3 people because they seem to be speaking already. 4 5 Could you expound upon that? MR. DELANEY: Well, I think the question 6 is, should that matter to you? I mean, that's 7 sort of, I think, what I think Mayor Austin was 8 asking, should that matter to you? 9 I sort of took my role as making a 10 recommendation to you, just -- you know, the --11 12 so you can bounce some thoughts off of, and 13 here's just my thoughts. If I'm sitting in your chair, maybe --14 maybe I'd have some different conclusions, but I 15 16 think it's a political lift -- I think it's a 17 political impossibility as to the sheriff. I think it's doable as to the four ministerial 18 offices. I think it's very hard for the school 19 20 board, but I think it's outweighed by the 21 long-term advantages. 22 So the sheriff may be the one that's the 23 most problematic in this discussion. The question is, if it's politically impossible, 24 should you take it up? You know, you can 25

1 Don Quixote. You wouldn't be wrong, but is that 2 worth the angst in the community? You know, my tilt was that it probably isn't. 3 Mayor Austin used to tell me politics is 4 5 about luck and timing. The timing in five years or ten years, it may be a different scenario. 6 It may be a sheriff that says, you know what? 7 This would be a better, more efficient way to 8 run this police department; we want to merge 9 this together in terms of City Hall. 10 Right now I just think it looks tough. 11 Ιt 12 may be irrelevant. 13 MR. YOUNGBLOOD: On behalf of the constitutional positions within the school board 14 with a 1.7., \$1.9 billion budget, does that 15 16 bring that budget as an appointed position back into the City budget overall or does it continue 17 to break it out and allow those appointed 18 positions to make those decisions over the 19 20 budget? 21 MR. DELANEY: Well, they're all -- they're 22 all independent. Like the independent 23 authorities, they've got their own independent 24 budgets. They do come forth to the City Council for approval in various forms and fashions. 25 The

1 bond issues for the JTA gets approved by the 2 City Council, and so I'm not sure if you'd want -- I guess you'd have to. You'd have to 3 have the budget for the school board come back 4 into the City Council. I haven't thought that 5 one out all the way through. 6 MR. YOUNGBLOOD: It's a huge portion and, 7 obviously, it's the largest portion, I think, 8 within our City government and it's also the 9 greatest complaint that we see from the 10 citizenry, is education and public safety, so 11 12 these are huge topics for us to undertake. 13 Thank you so much. MR. DELANEY: Yeah. Well -- and I will say 14 that when I entertained this on the school 15 16 board, my staff -- I couldn't convince half my staff it was the right way to go. You know, 17 you're going to have disagreements. There's 18 just no question. And my staff asked me, how is 19 20 it going to be better if you have an appointed 21 board? My instinct was, because we'd have 22 business and community leaders with no -- that 23 could be -- that could be apart from political 24 pressures and really stay at the governance level and deal with the major policy issue, not 25

1 got [sic] drawn into, you know, principal 2 assignments and these kinds of things that tend to be drawn into. 3 And, again, the JEA, the JTA, the two ports 4 5 now, the seaport and the airport, they have all worked marvelously well. It's a great track 6 record, and that model seems to fit that 7 particular board. 8 MR. YOUNGBLOOD: Thank you. 9 THE CHAIRMAN: Commissioner Korman. 10 MS. KORMAN: Two questions. These should 11 12 be easy, so you'll remember this. 13 The first one is, can you recommend speakers for us to talk to us about the 14 appointed school board issue? Because we really 15 16 struggle with trying to find people on both 17 sides, except for our own local people. And the second question is -- I'm 18 struggling with how we can cherry pick and only 19 20 do -- if we do recommend appointed officials, 21 not do the tax collector, property appraiser, 22 supervisor of elections because -- and if I 23 understand correctly, when consolidated 24 government happened, they were all basically part of the mayor's, you know, CEO, and then his 25

1 directors.

2	So I don't I mean, I feel personally
3	that maybe we'd run smoother I'm not sure,
4	but I'm struggling with that.
5	MR. DELANEY: I got it. Okay.
6	As to your first question, locally,
7	Peter Rummell, Preston Haskell, Steve Halverson,
8	and Lynn Pappas have spent a lot of time reading
9	and researching on the topic of appointed school
10	boards, and I think Lynn may well Lynn has
11	looked at some national things, and so I don't
12	know if you've had any of those four there.
13	As to your second question, which is a very
14	fair question and I'll see if this is what
15	you're asking. Philosophically, how do you
16	distinguish between advancing appointing one of
17	the again, I broke it into three segments
18	one of the three as opposed to another? And I
19	kind of ranked them in terms of school board,
20	yes; ministerial offices, if you want to, you
21	know, okay, it probably would be better, but
22	but it doesn't have to be. You know, the
23	history has been okay. And sheriff, because of
24	the weight of history and the weight of
25	politics, I knock it off.

1 And I've worked with Mayor Austin long 2 enough to know that he -- he has a very pure view of these things, which I really respect and 3 admire. And I quess what I'd say is politics is 4 about compromise. You know, when the 5 constitution was written, which we view as one 6 of the most beautiful documents ever written in 7 the history of mankind, immense compromises. 8 You know, women didn't vote. Slaves didn't 9 10 vote. Slaves were counted as three-fifths of a human being for census purposes. I mean, huge, 11 12 immense compromises were made because of the 13 political reality of the day. As awful as it is to look back at that 14 three-fifths compromise, it's probably what it 15 16 took to get that thing done, and we had to fight a civil war 80 years later to go ahead and 17 ultimately resolve it. And so it's about the 18 19 timing. 20 And I can't say I feel good about that 21 recommendation, especially as I look with the 22 respect I have for Mayor Austin, but I just 23 thought I'd assemble a four-part test and make a 24 recommendation to you. I just say, hey, you just make a -- you've got to make a -- you know, 25

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1 the better part of valor on some decisions. 2 MS. KORMAN: Mr. Chair -- and so, to go 3 back to your point you said to Commissioner Youngblood, I mean, if we're having open 4 5 discussion dialogue for the future, so regardless of what -- how hard something may be 6 to get passed or not, I mean, is your advice 7 8 just to go ahead and make recommendations and not think beyond how we get it done? 9 MR. DELANEY: I guess what I've recommended 10 to you is to be pragmatic as it comes to that 11 12 one position. I think there'd be so much fire 13 over that one, you wouldn't be able to deal with the other two. And then the two, I mean the 14 ministerial and the school board, if you decide 15 16 to move forward on those. And so I'm a bit of an incrementalist, and 17 that's really what my observation is to you. 18 It's not that I'm going to be offended if you 19 20 disagree, though. 21 THE CHAIRMAN: Commissioner Austin. 22 MR. AUSTIN: I'm probably being 23 repetitious, but the -- these two very prominent 24 functions of the government, of education and public safety, which are basically outside the 25

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1 realm of the -- the so-called strong form of 2 mayor -- which I thought of an oxymoron as far as this strong mayor, and really is -- when it 3 comes down to getting other things accomplished, 4 you had a great -- Better Jacksonville Plan and 5 a lot of other far-reaching things. 6 It's really impractical for a mayor to take 7 on and try to use the political capital to 8 change education and law enforcement; is that 9 correct? I mean, while in office. 10 MR. DELANEY: I don't think so. I think, 11 12 number one, nothing can pass in Jacksonville 13 unless the mayor agrees with it. In other words, it's hard to pass something over the 14 objections of the mayor. The -- probably a good 15 16 example of that was the Children's Commission 17 referendum that you worked on and led and that I helped you with. The mayor opposed it, and it 18 lost, barely lost, but it lost. And if the 19 mayor had been for it, that thing would have 20 21 passed. 22 And I often say that a mayor can do 23 anything the mayor wants, you just can't do a 24 lot of them. So the question is, how many of those -- how many chits do you have to use up to 25

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1 get that done?

2	In hindsight, I kind of think that one of
3	my regrets was not pursuing appointing the
4	school board, and I think that we could have
5	made a case to the public that we could make
б	we could have made that a more efficient
7	system. And it was, again, when it was at a
8	very dysfunctional stage. You know, there was a
9	lot of controversy about how it was being
10	governed, and so I think that's doable, but
11	it's so much as timing.
12	I don't know if that's quite what you're
13	asking, if I'm answering what you're what
14	you're
15	MR. AUSTIN: No, I was just thinking back
16	personally. I never thought I ever had the
17	political capital anywhere near taking on the
18	school board and the sheriff. I to get
19	anything else accomplished. Of course, I never
20	did have a lot of political
21	MR. DELANEY: Well, you passed the
22	River City Renaissance Plan, which never would
23	have passed in a referendum because of that
24	climate. It was the '90/'91 recession, very
25	sour mood about downtown development, very sour

1 mood about City Hall in general, opposed by two 2 previous mayors that were fairly prominent, and -- and that -- I mean, you had the capital 3 to get that thing through, and that was two to 4 one on the City Council. 5 So, you know, obviously the relationship 6 with Sheriff McMillan -- you know, you were able 7 to kind of keep him in the box when he had great 8 9 needs and -- cops always want toys and computers and new guns and -- there was obviously some 10 political tension that went on, but some of that 11 12 was the relationship that was existing. 13 MR. AUSTIN: I guess my point ultimately was that -- in fact, it was that perhaps these 14 things were -- are better left to a Charter 15 16 Revision Commission to address periodically --MR. DELANEY: I can't argue with that. 17 That's why it exists. 18 19 MR. AUSTIN: -- so they're insulated from 20 the political pressures of the day-to-day operations. 21 22 Thank you. 23 MR. DELANEY: Yes, sir. That's correct. 24 Perhaps the best example of that was when the Charter Revision Commission -- I guess it 25

1 was '90 or the late '80s, that recommended doing away with the elected Civil Service Board and 2 moving that to an appointed board. And it was a 3 fight, they raised some money. And you're 4 5 right, no mayor would have taken that on. No mayor would have taken that on, but that -- I 6 think that's a very, very legitimate point. 7 8 THE CHAIRMAN: Commissioners, I have nobody else in the queue. I just want to check one 9 10 more time. COMMISSION MEMBERS: (No response.) 11 12 THE CHAIRMAN: President Delaney, thank you 13 very much --14 MR. DELANEY: That's good because I'm 15 exhausted. 16 Thank you very much. THE CHAIRMAN: It was very informative --17 MR. DELANEY: I appreciate your willingness 18 to take this time and -- and I know it's a lot 19 20 of time. You thank me for coming, but I'm just 21 giving up an hour. You guys are doing a lot of 22 heavy thinking and really support -- it's really 23 a joy to see. 24 Thank you very much. THE CHAIRMAN: Let me -- also, while you're 25

1 here, let me just commend your institution. 2 They've been a great resource for us. We've heard from Dr. Hallett. We're going to hear 3 from Dr. Corrigan. Dr. Thomas has been at 4 5 several of our meetings. And so on behalf of -as the representative of UNF, we appreciate 6 their resource and help for us. 7 8 MR. DELANEY: Well, those three in particular are good, and you're -- Corrigan is 9 going to be pretty provocative for you as well, 10 so good luck. 11 12 Thank you. 13 THE CHAIRMAN: Thank you. Thank you again. 14 Dr. Corrigan. 15 (Dr. Corrigan approaches the podium.) 16 THE CHAIRMAN: How's that for a segue? DR. CORRIGAN: Good morning. 17 THE CHAIRMAN: If you could give your name 18 and address for the record and --19 DR. CORRIGAN: Sure. 20 21 Matthew Corrigan, 4035 Boone Park Avenue, 22 Jacksonville, Florida. 23 THE CHAIRMAN: Wait. She has to swear you 24 in. DR. CORRIGAN: Oh. Sorry. 25

1 THE REPORTER: Would you raise your right 2 hand for me, please. DR. CORRIGAN: (Complies.) 3 THE REPORTER: Do you affirm that the 4 5 testimony you're about to give will be the truth, the whole truth, and nothing but the 6 7 truth so help you God? 8 DR. CORRIGAN: I do. THE REPORTER: Thank you. 9 DR. CORRIGAN: Thank you for having me, and 10 I know it's been a long morning already. 11 12 I'm glad to be on the same podium with 13 Sheriff Rutherford and President Delaney. I respect both of them for their public service. 14 Particularly, if you come out to the university 15 16 these days, you can see the great transformations out there, so I welcome you to 17 come out. It's really stunning out there right 18 19 now. 20 It's a little bit difficult speaking 21 placement for me because the first speaker can 22 arrest me and the second speaker can fire me, 23 so -- but we're going to move forward anyway. 24 I also want to be clear that I'm speaking for myself. I'm not speaking for my department, 25

1 I'm not speaking for the university, and I'm not 2 speaking for any other member of the Corrigan family. And there's a lot of them around and 3 they'll be glad to share their opinions with 4 5 you. I'm going to take a little bit of a 6 different tact here, if I could, and if you'll 7 indulge me just a little bit, before I get to 8 the specific questions that the chairman 9 offered. 10 I think before you get into deciding 11 12 important issues like an appointed versus an 13 elected sheriff, you have to decide why you're looking at this remedy. In other words, what is 14 the problem? What is the disease, if you will, 15 16 you're trying to address? And I think you need some guiding principles to all of your 17 decision-making here. 18 And let me echo President Delaney on how 19 20 impressed I am with your service. You asked 21 very good questions, many questions I haven't 22 thought of, and you're really doing a service to

23 your community. And for a public administration 24 person, it does my heart good.

25 When you look at the original charter and

1 the original coming together of the consolidated 2 city, there is a reason for that action. And a 3 number of them were corruption issues, economic development issues, that it was hard to deal 4 with a lot of different government entities and 5 it was much better to be a consolidated 6 government to -- to promote business and to 7 attract businesses. You're also dealing with 8 efficiency issues, duplication of resources, 9 duplication of services. 10 And those really drove the original ideas 11 12 and the original impetus for going to a 13 consolidated form of government. So I think you will have to answer the question, what is 14 driving you? In other words, what are the 15 16 important challenges that this commissions needs 17 to address? What is your theme, if you will? And, again, there are so many issues in 18 19 this city that we need to address. You know, 20 Dr. Thomas has spoken on some of these. And you 21 could just start, you know, from downtown 22 development to racial equality to many other 23 issues. And, obviously, you can't do all that. 24 I think what you have to do is figure out, do we have the structure of government that can 25

1 allow us to address these challenges? Okay? Do 2 we have the basic form of government and do we have the relationships within that form of 3 government to do this? 4 And, to me, the two biggest challenges 5 right now in the government -- and just in terms 6 of structure -- are the long-term fiscal health 7 of the city, and this has been brought on and --8 and you-all are experts on this by now -- by the 9 10 recession, by our changing economy. We can no longer depend solely on our development issue --11 12 our development industry and tourism and -- to 13 the extent that we have been in Florida. We are changing our economy drastically, and that's had 14 impacts on our revenue coming in. 15 16 When you look at this idea of long-term

17 fiscal sustainability, you also have to 18 consider, again, issues like the pensions and 19 issues like the basic reality, that if we 20 continue offering the services that we want to 21 offer, we don't have the revenues to do that.

And I can't compete with the sheriff's numbers and so forth. I don't have that level of detail, but I think that basic premise is right, that if we go on our current path, even

1 with the recent tax increases, we don't have 2 enough revenue to cover where we're going to head, and I think that's a -- that's a basic 3 problem that you need to consider. 4 The second major guiding principle, if you 5 will, or question is, how -- in this 6 consolidated government that has changed fairly 7 substantially since the beginning, how do we 8 9 coordinate everybody to move in a common direction? How do we work with the school board 10 and the independent authorities and the 11 12 sheriff's office and the mayor's office and the 13 City Council and move in a common direction so we're not working at cross-purposes? 14 And that was probably easier when we 15 16 started this government. I think it's much harder now. 17 So let me address those two guiding 18 principles and offer a couple of major reforms, 19 20 and then I will use that framework to answer 21 your specific questions. 22 First, on the long-term fiscal problems the 23 City is facing, it's clear from the charter --24 and I think the sheriff agrees with this, I think almost anybody who reads the charter 25

1 agrees with this -- the mayor is the chief 2 administrative officer of the city. The mayor is also the chief budget officer of the City. 3 And it's not clear from my reading of the 4 charter -- and I'm not an attorney, but it's not 5 clear that the mayor can veto the budget in its 6 entirety. He should be able to do that. He or 7 she should be able to do that. 8 It's not where you want to go, but, again, 9 if the mayor feels that a particular budget is 10 not in the long-term fiscal interest of the 11 12 community, he should be able to veto a budget in 13 its entirety, and it should be two-thirds of the council to override it because then you can 14 really have a -- you talk about a fight, then 15 16 you'll have a fight, but I think it's a fight for a worthy purpose, the long-term fiscal 17 health of the City. 18 The mayor, again, from my reading, has a 19 20 line item authority to veto individual costs and individual appropriations. It takes a majority 21 22 to override that. It should be two-thirds 23 because, generally, if you have a veto, it's two-thirds to override, and then -- because the 24 budget is the central place where this 25

consolidated government of 2009 comes together.

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2 And if you give the mayor some enhanced budget authority there, that can help to bring 3 that common purpose together because, again, the 4 5 sheriff is the expert in his area, and he can -he can determine what the resources of his 6 7 department are, but, again, the mayor will have a major say if that veto authority is enhanced. 8 9 The mayor already has a say, fair enough, but I think if you enhance it and make it clear that 10 the mayor is a -- the major budget officer in 11 12 the city, in the county, it would help.

13 Now, let me get to the second one, moving 14 together in a common direction. Again, I think all of our different government entities are 15 16 doing a much better job of laying out plans and laying out visions, but what I don't see is the 17 consolidated government coming together, all 18 19 trying to move in a direction. Okay? 20 And I know staffs from the mayor's office 21 and the school board talk all the time and I 22 know elected officials talk all the time, but 23 there's no formal process that I see that moves

25 that the charter contain a provision that when

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us all in one direction. And I would suggest

1 the mayor is elected, after about two months, 2 the mayor is obliged to call together all the 3 elected officials in the county -- or in the City, and -- along with the independent 4 5 authorities -- so you're talking about the City Council, you're talking about the sheriff 6 and the other constitutional officers, you're 7 talking about the independent authorities -- and 8 9 come up with a strategic plan for the next four 10 years. And the mayor can lead the process, but he 11 12 shouldn't be the only input to the process. 13 There should be public input -- and JCCI has a lot of good ideas about that. But at the 14 beginning of a mayor's term, if you come 15 16 together with a strategic plan, it can help, I 17 think, agencies work together. And let me just give you one example, and 18 this is -- it's a -- not a hypothetical, but 19 one, you know, I haven't thought out 20 21 completely. But, for example, the Times-Union 22 is going to run a major series on downtown 23 development. If, from the strategic planning 24 summit or conference, downtown development came out as a major priority of the next four years, 25

1 the sheriff has a major say in that. Security is obviously important. You're not going to get 2 people downtown unless people feel secure. 3 If the mayor is going to invest some 4 5 economic development dollars, it should be matched maybe by the Jacksonville Airport 6 Authority making sure we get shuttles getting 7 people to downtown, making it easier to get to 8 9 downtown. Our school board would have a say in that 10 because if we're promoting certain industries 11 12 downtown, we want to make sure our school board 13 is preparing people for these particular 14 industries. 15 So you're moving in a coordinated 16 structure. It doesn't have to be a straightjacket, but at least it can be a guide, 17 and -- because, you know, the City Council is 18 going to weigh in and have -- still have 19 20 legislative authority. 21 But if you have something like this, it 22 does -- it serves two purposes. It helps the 23 mayor and the City Council when agencies come to 24 them with their budget request to basically have a guide to go by, saying, you know, you want to 25

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hire in this particular area, that really wasn't part of our long-term strategic plan. You need to make a pretty good justification for that if you want to do that. So I think it helps in the budget process and it feeds off each other.

But it also helps with the public 6 because -- and this is no indictment of our 7 current City Council or our current mayor, it's 8 9 just the climate in the country. People are very distrusting of public officials right now. 10 You're in a terrible recession. Our national 11 12 government is heavily in debt. There's a lot of 13 uncertainty. People want openness. And I think 14 if you have an open forum where you decide the general direction the city is going to go in the 15 16 next four years -- and maybe beyond. You can 17 have short-term goals and long-term goals. I think that would do us well and do us well with 18 19 the public.

Now, let me get to your questions.
Should constitutional officers be appointed
or elected? I think I'd echo the president of
trying to put them into three boxes. The
sheriff and the mayor are different. I'm going
to handle that differently because, number one,

I think it's the most important department in
 the City for various reasons. And, number two,
 the high expenditures from that particular
 department.

But in terms of the property appraiser, 5 supervisor of elections, et cetera, I don't --6 7 and if I'm using those two guides as a -- to help in decision-making, long-term fiscal health 8 9 and bringing the consolidated government together, I don't know really what you gain by 10 making them appointed. You know, I think a lot 11 12 of their duties are handled or are dictated by 13 the State, that they have to do certain things, and I think they've worked pretty well. 14

Now, there is a problem that people aren't 15 16 that excited about an election for the tax collector. That's a fair point. But I think if 17 you start bringing things in like the tax 18 19 collector and the property appraiser under the 20 mayor's guidance, you know, that's handling 21 of -- of money, of incoming money, and -- and I 22 think people might be uncomfortable with that. 23 I'm not sure that's really a necessary step. 24 Let me talk about the relationship between the sheriff and the mayor. Again, I think it's 25

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1 the most important relationship in our 2 consolidated government, and for a lot of reasons. One, obviously, like other urban 3 areas, we've got a serious crime problem, and 4 government cannot function unless people feel 5 safe. And so the security that the sheriff's 6 office provides is essential to quality of life, 7 and I salute them and all the officers who take 8 part in that. It's dangerous work, it's tough 9 work, and I thank them for their service. 10 But because it's become such a large part 11 12 of the budget process, I think it needs special 13 attention. And clearly this commission has concerns about the relationship, former mayors 14 have concerns about the relationship, the 15 16 current mayor has concerns about the relationship, and the current sheriff, to his 17 credit, says, you know, he's willing to have --18 19 engage in this discussion. 20 I don't think you can decide this in the next month and a half, if you wanted an 21 22 appointed sheriff versus an elected sheriff. 23 There are so many things to consider here. And 24 I can't endorse that proposal today because I don't have enough details in front of me. 25

1 Okay?

2	If you're going to go with an appointed
3	sheriff, you know, there are a lot of questions
4	that need to be answered. For example, does the
5	mayor appoint and just leave the appointed
б	sheriff alone or is the mayor going to be
7	involved in other hiring issues? I think you
8	had a question going along with that.
9	Does the mayor get involved in deployment
10	of forces? Which I don't think you want.
11	So I think all those questions and many
12	others would have to be answered to to make a
13	recommendation like that. And I think just
14	looking at the structural part of it also
15	ignores other parts of the relationship that
16	could be examined.
17	So I would recommend that a commission by
18	the City Council be appointed to look at this,
19	to look at this relationship, and to look at all
20	aspects of it and see if we can improve it, to
21	see if there are other areas we need to
22	examine. For example, can the finance officers
23	of the mayor's administration work better with
24	the finance officers in the sheriff's office?
25	Can we work on the Jacksonville Journey

1 which was a great piece of cooperation between 2 the mayor's office and the sheriff. Is that a structure that we can move forward and do other 3 things with? 4 Can we use the sheriff's, frankly, 5 brilliant idea of these public service 6 officers? Because they save money. Can they be 7 used in other capacities? Again, maybe if 8 downtown is an area of economic development, 9 maybe they could provide some security 10 11 downtown. 12 I'm not an expert in criminology, so I 13 don't want to get into the weeds too much on that, but I do think that since there -- this 14 issue has been brought up, that you need to look 15 16 at the -- sort of a wide scope of the 17 relationship. And I want to commend my colleague, 18 Dr. Hallett, for bringing this up because he's 19 20 doing exactly what academics should do, push us, 21 make us think a little about -- in different 22 ways, and I -- you know, he deserves a lot of 23 credit for that. I don't agree with Dr. Hallett 24 on everything, but I do agree that he's performed a public service here. 25

1	President Delaney also talked about
2	political reality. And many of you, again,
3	asked a very good question, well, are we here to
4	worry about politics or are we here to vote our
5	minds? And so you've got to decide whether you
6	want to be a trustee, which you basically vote
7	your mind, or you want to be a delegate. Okay?
8	Are you trying to interpret what the people
9	want?
10	The reality is John Rutherford is a very
11	well thought of figure in our community. And if
12	this goes forward in terms of looking at an
13	appointed sheriff, it's going to be a heck of a
14	fight, a donnybrook.
15	Now, some things are worth fighting for,
16	and so you have to decide whether you think this
17	is worth fighting for, but I think you have to
18	go into it realizing that this is going to be a
19	fight. And also, once you get out of the
20	chambers of the council, and if it gets through
21	the council, it then becomes a political
22	campaign. And, you know, all bets are off when
23	you get into a political campaign.
24	I mean, clearly you'd have Sheriff
25	Rutherford on one side, but the question is,

1 who's going to be on the other side? Okay? Is 2 the commission going to take up the role of campaigning or is Mayor Peyton going to do 3 that? So, I mean, you do need -- you do need 4 5 somebody to sort of carry the political ball, if you will. 6 7 And I'm not suggesting to you for one second that you shouldn't make hard choices. 8 I'm suggesting that if you're going to make hard 9 choices, realize the challenges that you have in 10 front of you. 11 12 In one area -- and it's not clear to me 13 whether you decided to -- and that's my fault -whether you wanted to get into the issue of 14 15 pensions, but I do have a thought on it. And if 16 you don't mind, I'd like to share it with you because I think if the pension issue gets 17 resolved in some way, that helps the 18 relationship between the sheriff's and the 19 20 mayor's office a bit with the knowledge that the 21 sheriff is not in charge of the bargaining 22 process for the pension, but it goes to the idea 23 of what are you looking at in terms of your 24 budget challenges. Again, let me reiterate my respect for 25

police officers and firefighters, again, what -the service they provide makes, you know, the ability to have an economy, to let people go to school in safety, and I thank them for their work, but I think you have to look at some realities.

We're all living longer. That's good news, 7 but that's expensive news. And I think the 8 pension has to be examined. And I realize you 9 probably don't want to get into the weeds on too 10 much of the details, but as the City Council is 11 12 considering this, if you're looking at the 13 pension, you know, I think you have to look at it -- a couple of things. 14

And if you are going to change requirements 15 16 and maybe give less on pension benefits, you can do other things. And when I say "you," I really 17 mean the City Council. You know, are we doing 18 19 enough to provide education for transition from 20 being a retired police officer to another career? Because we're going to need workers in 21 22 Jacksonville because really for the first time 23 in a long time, we have an aging population in 24 Jacksonville.

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Is there a transition for retired police

1 officers and firefighters to do other City jobs 2 once they're done with their careers in public safety? 3 These are just questions that I have, and I 4 5 think -- you know, that needs to be examined when you look at the pension issue. 6 7 What should be sacrosanct is disability. If you have a firefighter or police officer 8 9 disabled on the job, then we have a sacred 10 obligation as citizens and as a City to take care of that, those individuals, and so any 11 12 pension reforms would have to consider that. 13 But what could you consider? And I'm not a finance expert, but I do think that you could --14 you should consider a cap, a cap on the City's 15 16 contribution into the pension fund that would allow the City to remain on a 17 fiscally-responsible mode, with one exception, 18 19 that the cap could be overridden by a vote of 20 citizens to tax themselves to make up for the 21 cap, to make up for exceeding the cap. 22 So I don't know if you want to go there or 23 not, but it's something that I present to you, that if you're -- if one of your guiding 24 principles is long-term fiscal health of the 25

1 City, I think it's tough to ignore that issue. 2 All right. Let me talk about the school board. I absolutely believe the mayor has to 3 have a role in education in our city. It's 4 5 important. And, again, maybe the strategic planning that I suggested may get at that a 6 little bit. 7 I don't endorse the idea of an appointed 8 school board, and the reasons why are -- I think 9 over the years we've had some issues with the 10 school board and certain superintendents, but I 11 12 think the school board's really never been 13 stronger right now. I think they have a strategic plan, which everyone could go up on 14 their web site and see, which is -- you know, is 15 16 the coin of the realm in public administration. And I just don't -- I don't see right now 17 where we're at such a level of crisis that 18 19 voters would approve it because generally when 20 you've moved from an appointed -- or an elected 21 school board to an appointed school board, 22 cities are in crisis. And while we all agree 23 our education can be improved in this city, I don't think we're at that crisis mode. 24 Do you want me to talk about the election 25

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1 issues --
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2	THE CHAIRMAN: (Nods head.)
3	DR. CORRIGAN: or do you want me to just
4	leave it?
5	Okay. Let me briefly talk about the
6	election issues and then I'll answer any
7	questions that you may have.
8	The proposal to extend term limits from two
9	terms to three terms I think has merit, but
10	Mayor Austin, forgive me for the political
11	calculation it would never pass, or it would
12	be very hard to pass because, again, you are in
13	a climate that people are very wary of elected
14	officials right now, and I think that would be
15	a a tough one to get through.
16	And also, we're a little bit unique that we
17	allow term limited people to come back. It just
18	can't be consecutive, so I I just don't think
19	that's a starter.
20	The elections, I agree, should be moved
21	from the spring. I think people get very
22	confused, why are we having an election in April
23	and May? So I do agree that elections should be
24	moved to the fall.
25	And so the question becomes, which fall? I

1 would side on the side of more concentration on 2 local elections, so elections in November 2011, 3 because I think that gives the new mayor and some new council members time to get adjusted 4 before they have to get into the budget process, 5 and I think that's important. 6 I don't think you can -- if you keep them 7 in off years, I don't think you can do staggered 8 elections, even though I see benefit in 9 staggered elections. And the reason I don't 10 think you can do that is then you would have an 11 12 orphan election, if you will. 13 So let's say you staggered some in 2011, in 2013 some would come up. Well, you just have a 14 few council members running. You wouldn't have 15 16 the mayor running, you wouldn't have the other constitutional officers running. And you want 17 to talk about low turnout, I mean, it would be 18 a -- I think it would be a difficult time to try 19 20 to get people to come out to vote, and also it 21 costs money to do that. 22 So if you really want to marry the 23 elections to the governor's cycle, there's some 24 potential problems with that, and I think -- the supervisor has talked about increased turnout. 25

1 That's absolutely true in the November election, 2 but remember we have a unitary form of government, so we usually have a first election 3 and then we go into the runoff if there's a 4 runoff. 5 And if I understand the proposal correctly, 6 the first election would be in that 7 August/September primary, which, frankly, is a 8 terrible time to have an election. People are 9 going back to school as well, and -- and my 10 point is you get low turnout. Perhaps not as 11 12 low as you've had in some of our spring 13 elections, but you still would get low turnout. But the supervisor is correct, that if you 14 have a local election in November in a 15 16 governor's election year, man, you're going to get better turnout. There's no question about 17 that. No question about that. 18 19 But keep in mind one of the reasons for the 20 low turnout in our last mayoral election is you 21 had an incumbent and he had, you know, a very 22 lesser known opponent, and it -- it just wasn't 23 really a very competitive race. 24 A mayor's race -- a competitive mayor's race and a competitive sheriff's race will bring 25

1 people out, and that will -- that will show up 2 in the council elections as well. So before marrying our elections to the 3 state elections, I think I'd like one more data 4 5 point and -- to see how it would work this vear. 6 And, in conclusion -- you know, I've thrown 7 8 a lot at you here, so I'd be glad to put together a memo, if the Chair would like me to 9 do that. I need to get through grading of my 10 students' papers first, but I could probably get 11 12 that to you in about a week. 13 And, again, I want to salute you for your service because this is hard work and -- but 14 real important work, so thank you. 15 16 THE CHAIRMAN: Thank you, Dr. Corrigan. 17 We appreciate your time and your insight. I will take you up on your offer. I think 18 that would be helpful for us to have as we begin 19 20 our deliberations in the new year --21 DR. CORRIGAN: Sure. 22 THE CHAIRMAN: -- but certainly as your 23 schedule permits. 24 DR. CORRIGAN: Okay. THE CHAIRMAN: I'd like to follow up on 25

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1	your question your suggestion of a strategic
2	plan for the City because that intrigues me.
3	The question I would ask, though, is, how
4	do you you know, the argument for the
5	independent authorities right now is we want to
б	insulate them from politics, from politicization
7	so that they can make their own business-based
8	decisions. How do you keep that strategic
9	planning process from creating that risk of,
10	okay, well, the mayor is going to set the agenda
11	even for the independent authorities?
12	DR. CORRIGAN: Well, I think there are
13	legal restrictions that will dictate that. In
14	other words, I don't think the independence of
15	the authorities make it impossible for them to
16	contribute to a goal of the City. And,
17	actually, I would argue the other way, that they
18	should be part of a coherent process that moves
19	the City forward because, you know
20	And I know you have people talking all the
21	time, but, you know, you don't want the JAA
22	necessarily going in one direction and the
23	Jacksonville Port Authority going in a
24	completely different direction. It would be
25	nice to have this conversation, number one.

1	Number two, it doesn't have the force of
2	law. Okay? It would be a guide for
3	decision-makers to go forth through the four
4	years, and but what it can do is it can give
5	the mayor and the City Council a tool to say,
б	you know, this really isn't part of the plan.
7	You really need to justify why this isn't part
8	of the plan, because the independent authorities
9	are independent, but remember their budget has
10	to be approved by the City Council and the
11	mayor, and so I would use the budget as that
12	glue to bring everybody together.
13	THE CHAIRMAN: Thank you.
14	Commissioners, any other questions,
15	comments?
16	Commissioner Austin.
17	MR. AUSTIN: What you just articulated was
18	something I was groping with in some earlier
19	meetings of getting the authorities on the same
20	page and policy, pulling it together.
21	How would you do that? Would you make it a
22	statement in the charter of directing the
23	mayor to have this summit every
24	DR. CORRIGAN: Yes.
25	MR. AUSTIN: every

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DR. CORRIGAN: Yes.

2 MR. AUSTIN: He could call them at his discretion or --3 DR. CORRIGAN: Well, I -- if it's in the 4 5 charter, it would be his discretion or her discretion. It would be -- you know, it -- I 6 think two months after the new mayor gets in, 7 you want to give the new mayor a little time to 8 get adjusted, is to have this meeting, have this 9 summit, and just make it a practice of the City 10 to do that. 11 12 And from that, I think, discussions can go 13 forward, do you need to meet more? I mean, I know the school board and the City meet all the 14 time on different things, do we want to 15 16 formalize that process in a way that's apparent 17 to the public and so forth? MR. AUSTIN: Would you require the agencies 18 19 to report their objectives and --DR. CORRIGAN: Absolutely. I mean, I think 20 21 that's the process. 22 You don't want the mayor just completely --23 say, this is my kingdom and this is where we're going to go. I think you get input from all --24 that's the point of having this gathering, is 25

you have everybody, you know, talking about
 where they're headed.

And I think you're going to have a lot more 3 agreement than disagreement. I mean, you're 4 5 talking about big goals and you're talking about actions to get to those goals. And, you know --6 I mean, on education, on law enforcement. I 7 think you're going to have a lot of agreement. 8 The difficult part is going to be paying 9 10 for it, but you can have an agreement of everybody to come together and basically say, we 11 12 don't have a lot of money, so how are you going 13 to deal with this as well? MR. AUSTIN: I think that's -- thank you. 14 15 THE CHAIRMAN: Commissioner Deal. 16 MS. DEAL: Dr. Corrigan, thank you for being here today. 17 And I just -- it's just a comment, not a 18 19 question. 20 I want to thank you for bringing up the 21 strategic plan because we had discussions back 22 when we were talking about the independent 23 authorities, and we talk about the City being 24 the corporation or the overall entity and the leader as the entity for the independent 25

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          authorities, but yet I think that something that
 2
          we are lacking and something that came up during
          those discussions was indeed the lack of a
 3
          strategic plan for our City and so --
 4
 5
               Therefore, giving people a map as to how to
          lay out their goals, and any private
 6
          organization -- any large, private organization
 7
 8
          has strategic -- has a strategic plan, has a
          five-year vision plan, if not longer than that,
 9
          and I definitely think that that is something we
10
          could do as a city to help -- to help give us
11
12
          some guidance moving forward.
13
               DR. CORRIGAN: You know, I agree. And,
14
          again, I know different parts of our
          consolidated government have their own plans.
15
16
          The school board comes to mind, and -- but do we
          have one plan or at least a process where we're
17
          all coming together? And I don't think we have
18
19
          that.
20
               THE CHAIRMAN: Commissioners.
21
               Commissioner Miller.
22
               MS. MILLER: Through the Chair, thank you,
23
          Dr. Corrigan, for being here. And I agree with
24
          you on this idea of a strategic plan and getting
          consensus and buy-in from the major players who
25
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1 have a direct and important role on the quality 2 of life in our community and economic 3 development. Would you recommend that that summit take 4 5 place before we start the budget cycle and sort of -- to set the priorities for the budget? 6 DR. CORRIGAN: Yeah, I think it should, but 7 8 I -- the budget cycle seems to be going under -undergoing some changes, so, you know, it's a 9 little difficult because it seems like it's 10 always ongoing now or going to be -- try to be 11 12 ongoing. 13 But, yeah, you don't want it, you know, in June, before -- it should be -- it should be 14 months before so you can, you know, match your 15 16 fiscal objectives to your policy objectives. 17 MS. MILLER: Do you have any suggestion for ways to create some level of accountability if, 18 for example, there -- somebody chooses, even 19 though there's buy-in, to go in a different 20 21 direction? 22 DR. CORRIGAN: Yeah, that's a tough one. 23 (Simultaneous speaking.) 24 MS. MILLER: -- (inaudible) the 25 measurements?

1 DR. CORRIGAN: That's a tough one. 2 I think the measurements are in a -- one way of accountability. And, you know, the 3 chairman's question got to this. I mean, do you 4 want -- you don't want to make the independent 5 authorities not independent anymore, but you 6 also want them to have some buy-in to where 7 we're headed. 8 And, again, I know these discussions occur, 9 but they need to be -- it needs to be more open 10 about where we're going. 11 12 I really have to go back to the budget, 13 that if you give the mayor more enhanced budget authority, you know, at the end of the day, 14 dollars matter. And if you don't go with the 15 16 strategic plan, then I think you have grounds to make the argument, well, we're not going to 17 include that request in the budget. 18 But I don't want it to be a straitjacket 19 because, obviously, over four years things are 20 21 going to change and you don't want to mess with 22 the legislative authority of the City Council. 23 THE CHAIRMAN: Mr. Rohan, I have a question 24 that relates to this idea that -- that deals with an issue that Dr. Corrigan raised in his 25

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1 presentation, which is, what is exactly the 2 mayor's veto authority with respect to the budget? 3 I mean, I understand -- my understanding is 4 5 that Dr. Corrigan is right, the mayor cannot veto the budget in its entirety, but I'd like 6 for the rest of the commission to hear your 7 opinion on that. 8 MR. ROHAN: Thank you, Mr. Chairman, 9 members of the commission. 10 The charter is silent on the power to veto 11 12 the budget. It does offer the line item veto 13 specifically. 14 The budget laws -- the taxation and budget 15 laws provide a mechanism for establishing a 16 budget. Those laws seem to indicate that the budget must be done and accomplished in a 17 specified formula with specified advertising in 18 specified time frames. It must then come out, 19 20 after specified public hearings. 21 So if the mayor vetoed the budget, if that 22 were possible -- and it -- and the state law 23 doesn't speak to that because, generally 24 speaking, all county commissions don't have mayors. Once again, we have the special 25

1

consolidated form of government here.

2 But if the mayor were to veto the budget, then you have a -- how would you have money 3 appropriated? Would you file a new ordinance? 4 5 Would you -- would it take another six months or three months to get a budget? We're left in 6 doubt. 7 The Office of General Counsel has not 8 opined specifically, has not been asked 9 specifically on that by either the council or 10 the mayor and, therefore, like the 11 12 Supreme Court, is not kind to look into that 13 matter. 14 Fortunately, the council and the mayor have worked together very favorably and we have 15 16 arrived at our budgets without the necessity of 17 a veto. So that's the long and short of it. 18 The 19 state law seems to indicate there is one 20 mechanism for establishing a budget, and that is 21 through the July through September process. Our 22 charter provides for a line item veto. 23 Be happy to answer any questions. 24 THE CHAIRMAN: So, conceptually, if we wanted to give the mayor the budgetary authority 25

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1 that Dr. Corrigan is proposing, we would most 2 likely need some state legislative action, even if it were just applicable only to Duval County, 3 to give -- to give the mayor that ability, and 4 5 then provide a process for what happens if he does veto the budget? Because what I understand 6 you'd be saying is the laws are silent, so we 7 8 don't know what would happen. MR. ROHAN: That's correct. 9 I'm inclined to think that the budgetary 10 laws of counties and municipalities are governed 11 12 and subsumed by the state law, but definitely 13 you would need some state legislation in order to give the mayor that power. 14 THE CHAIRMAN: Thank you. 15 16 Commissioner Catlett. MR. CATLETT: I've forgotten the 17 question. 18 THE CHAIRMAN: Commissioner Austin. 19 20 MR. AUSTIN: Steve, what is the override on 21 that veto? How many -- two-thirds or just a 22 majority? 23 MR. ROHAN: Dr. Corrigan is correct. The 24 override on a line item veto is majority. MR. AUSTIN: That's good -- that's not a 25

1 veto at all, is it?

MR. ROHAN: Well, it is because once the 2 mayor vetoes it, you have a number of elected 3 officials, council members, who, while they 4 5 might have voted one way on their own, takes the mayor's veto very seriously and might not be 6 inclined to override the mayor's veto. 7 8 MR. AUSTIN: Thank you. THE CHAIRMAN: Commissioners, I have nobody 9 else in the queue. 10 MR. CATLETT: (Indicating.) 11 12 THE CHAIRMAN: Enlightenment. Eureka. 13 MR. CATLETT: Memory returns. 14 When we're talking about having this summit, how soon after the election would you 15 16 have this summit? DR. CORRIGAN: I think you've got to move 17 with -- I mean, you don't want to do it the next 18 day, but maybe two, three months after. 19 MR. CATLETT: And then how soon after that 20 21 to develop the strategic plan? 22 DR. CORRIGAN: Again, I think you'd have to 23 have some staff work leading up to the summit or 24 the conference, but, you know, I think you could do it within a month. And if you can't -- if 25

1 it's going to last a long time, then it's not 2 worth doing because then you're not providing any guidance. 3 MR. CATLETT: Well, it's been my 4 5 experience, having worked with every mayor since consolidation, that right after an election they 6 are really busy trying to figure out who their 7 8 staff is going to be. And then once they have a staff, figuring out the staff, trying to figure 9 out what they're doing, and I don't know if you 10 could do that in one month. 11 12 I could be wrong, but I -- present mayors 13 here and your current employer there, it took them a while to get all their staff in place and 14 to get all the wheels going where they could get 15 16 some traction. I don't think you could do it in a month, realistically. 17 DR. CORRIGAN: I mean, you can talk about 18 the time. I think the process is more 19 20 important. 21 MR. CATLETT: I agree with that. 22 THE CHAIRMAN: Any other questions, 23 comments? 24 COMMISSION MEMBERS: (No response.) THE CHAIRMAN: Dr. Corrigan, thank you very 25

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1
          much.
               DR. CORRIGAN: Okay. Thank you.
 2
               THE CHAIRMAN: We appreciate it.
 3
               Let's move to public comment.
 4
 5
               Curtis Lee.
               (Audience member approaches the podium.)
 6
               AUDIENCE MEMBER: Thank you very much.
 7
               My name is Curtis Lee, 7537 Teaticket
 8
          Court, Jacksonville.
 9
               I'm a retired lawyer. This is my second
10
          speech to the commission.
11
12
               As I've already stated, I'm upset by the
13
          rich benefits offered under Jacksonville's three
          defined benefit pension plans. The combined
14
          deficit was over $1.2 billion last year and it's
15
16
          probably higher now.
               The high public employee pension benefits
17
          costs us three ways. One, higher property
18
          taxes. Number two, it drags down property
19
20
          values, especially at the high end. And three,
21
          because of depressed property values, property
22
          tax revenues turn down necessitating more tax
23
          increases. It's a deterrent to new business.
24
               I had suggested borrowing new defined
          benefit plan pension accruals under the
25
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1 City-funded plans after 2013 last time, and the 2 reason why was the current bargaining cycle will at most lead to a three-year agreement. The 3 three years will expire before then. Lesser 4 limits could also be imposed. 5 This is, I believe, legal. I did some 6 research on my own. Mr. Rohan, off the cuff, 7 disagreed with me last time, but the potential 8 savings are in the hundreds of millions of 9 dollars. I believe an outside independent 10 opinion should be sought on this very important 11 12 issue. 13 Plus, I also had suggested that the cost of 14 proposed laws be computed and publicized before 15 enactment. The 2001 increase in the pension 16 formula for police and firemen alone may have 17 cost the City around a hundred million dollars, yet the ordinance said, quote, fiscal impact 18 undetermined, unquote. To me, that's grotesque 19 20 and should be outlawed. I now propose two additional charter 21 22 amendments. The first one, the Police and Fire

25 using last year's figures, yet the same

23

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Pension Fund, the employees contribute 7 percent

to benefit costs. That was about \$10.4 million

evaluation required the City to contribute at least 75 million towards those costs. That's part of the budget in 92.4 million in police and fire benefit expense, which is a 60 percent benefit load, which is outrageous in a business context.

At any rate, the City contributes more than 7 seven times what the police and firemen do, yet 8 the board of trustees for the fund has two City 9 10 people, two union people, namely employee people, and they elect a fifth. Those five 11 12 elected John Keane, who administers the fund. 13 He's a strong union ally. And the fund cost 14 seven million a year, on top of benefit costs, which is very costly, in my experience. 15

At any rate, the charter should be amended to give the City at least three-quarters of the seats on the board of trustees and thereby effective control of the funds, investments, and operating costs. Those costs mostly impact the City. It's only fair. He who pays the piper should call the tunes.

The City picks up more than 86 percent of
the tab of the pension plan; therefore, it
should have three-quarters of the board.

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               The structure is in the charter; therefore,
 2
          a charter amendment on this topic is needed and
 3
          appropriate.
               THE CHAIRMAN: Thank you, Mr. Lee.
 4
 5
               MR. LEE: That's it?
               THE CHAIRMAN: Yes, sir. Your time is up.
 6
               Thank you.
 7
               MR. LEE: Thank you.
 8
               THE CHAIRMAN: David Austell.
 9
               (Audience member approaches the podium.)
10
               THE CHAIRMAN: Name and address, please.
11
12
               AUDIENCE MEMBER: Good morning.
13
               I'm Dave Austell. My address is 1480
          Belvedere Avenue, here in town.
14
15
               THE CHAIRMAN: Please proceed.
16
               MR. AUSTELL: Thank you.
               I was listening essentially the whole time
17
          and I'm still drawn by the comments about voting
18
          and not voting, and I think it's one of the
19
20
          things that you had brought up, that, gee, I
21
          hate to give up a vote. And I think it's kind
          of important for all of us, if we're talking
22
23
          about any kind of change, that we realize that
24
          we are taking away the citizens' right to vote,
          and democracy is not efficient.
25
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1 I heard Mayor Delaney say, this is about efficiency. Well, if you really want to be 2 efficient, we can do away with a lot of voting. 3 If you really want to be efficient, we can do 4 away with a lot of elections. If you really 5 want to be efficient, we can consolidate a lot 6 7 of things. And then I hear Mayor Austin say, gee, it's 8 9 kind of like a corporation; you know, like we have -- the one guy has got to be in charge of 10 this thing, but a corporation also has a legal 11 12 department that's independent, they have 13 auditors that are independent, and they provide that kind of advice. 14 15 And then the mayor also suggested --16 Mayor Delaney suggested that, yes, what if the mayor gave the sheriff some directives and he 17 didn't want to comply? What if the mayor gave 18 the sheriff directives that he shouldn't comply 19 20 with? 21 So this independence of mayor and sheriff, 22 I think, is critical in a democracy and I think 23 it's critical in terms of our ability to vote. And I know that -- particularly in this 24 time where we've got 4,100 people that have died 25

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1	in defense of this country, that we think about
2	democracy and the ability to vote. And the
3	blood of those patriots have seeped into the
4	soil of this nation, particularly into the soil
5	of this city, and to think about taking away the
6	right to vote scares me a lot, and I would like
7	for you all to consider that on every count
8	before you take any of this to City Council.
9	Thank you very much. Appreciate it.
10	THE CHAIRMAN: Thank you, Mr. Austell.
11	Stanley Scott.
12	(Audience member approaches the podium.)
13	AUDIENCE MEMBER: Stanley Scott.
14	I want to you know, I I can't believe
15	that a I just can't believe all this
16	misinformation up here.
17	Consolidation did not come to about
18	because of corruption. Consolidation started in
19	1935. There were 33 years before consolidation
20	was approved.
21	Absolute power corrupt good men and the
22	women. Let's make sure we get that on there.
23	Separation of powers. I agree with the
24	former mayor, Ed Austin, on everything he said
25	concerning that when he was speaking with the

1 sheriff.

The sheriff may also put out some 2 misinformation. The gun bounty across the 3 nation -- because I was on the JCCI study --4 doesn't work. 5 New Town haven't been implemented yet, so I 6 don't know where he get that information. 7 The Safe Street operation with the school, 8 from elementary school to prison, that was the 9 most racist program I ever seen because of the 10 effect of my people. 11 12 Now, sheriff talking about crime is down. 13 The FBI statistics say crime is down across the country. That's not because of the sheriff. 14 So this misinformation that the sheriff put 15 16 out, I'm disappointed with that. The number -- there's three major issue 17 [sic] with the voters out there. The number one 18 issue is public trust. Education is second. 19 20 Safety is really far down in this because if you take care of education, if you make it a mission 21 22 to educate -- try to educate everybody in this 23 city, safety will go down. It won't be a big effect as it is today. 24 I agree there need to be an independent 25

1 General Counsel, independent ethics board, and 2 you know my pet peeve is the -- eliminating at-large members. 3 I'm just disappointed with all the 4 5 information. I mean, I'm not the brightest guy in the world, but I -- you know, I at least read 6 a book here and there. And if you go back and 7 read what consolidation was all about, it was 8 about bringing in the white community back from 9 the suburbs because of city service, not just 10 11 corruption. 12 But when it come to the sheriff, I agree 13 there need to be a appointed chief of police. You need balance. No matter who you are in 14 life, you need balance. The City need balance. 15 16 There's a lot of things can be changed. And I don't have three minutes, I just wish -- you 17 know, I just -- sometime I pray that I had the 18 19 opportunity to speak without a time limit. 20 Thank you, and I shall return. 21 THE CHAIRMAN: Thank you Mr. Scott. 22 Sir, you turned in a speaker card. I don't 23 have it yet, but please come on down if you'd 24 like to speak. (Audience member approaches the podium.) 25

1 THE CHAIRMAN: Name and address, please. 2 AUDIENCE MEMBER: Good morning to the commission, former Mayor Austin, to those of you 3 who are sitting here for hours and the rest of 4 you here, Youngblood. 5 I wanted to come and seek an opportunity to 6 speak before the commission. Certainly four 7 minutes will not be enough, but I think I'm 8 somewhat uniquely qualified. I'm -- been in the 9 ministry for 27 years. I have -- retired 10 military. I've taught in the school system, 11 12 worked with the comprehensive strategy board in 13 Duval County, have been a community advocate, civil rights leader, some other things. 14 15 THE CHAIRMAN: Reverend Gundy, could you 16 just give your name for the record? AUDIENCE MEMBER: Reginald -- Pastor R.L. 17 Gundy. 18 19 THE CHAIRMAN: Thank you. PASTOR GUNDY: All right. At 2783 Armsdale 20 21 Road. 22 I'm -- as it relates to the sheriff being 23 appointed or elected right now, I tend to lean 24 toward the appointment of it. And I can't qualify that without having time to speak to 25

1 you, but one of the things that I want to ask 2 each one of you to do before you do anything else in reference to this board is to read this 3 book entitled Search and Destroy. The book was 4 written by Jerome Miller. It was specifically 5 written about Jacksonville, Florida, Los Angeles 6 and Detroit. 7 I put a -- copies of the excerpts in the --8 copies of this in the sheriff [sic] hands when 9 he became the elected official and shared with 10 him at that particular time, as the arrest rate 11 12 goes down -- crime crate goes down, typically 13 arrest rate goes up because you want to build a new jail. That's one reason how the jail got 14 15 built. 16 The federal government sent in Jerome Miller to do the research here in Jacksonville 17 back in the 1990s and '91. That's very 18 important to this commission, to read this. 19 20 Now, I have read the charter, and I wish I 21 had time to go into the detail things that I've 22 looked into this charter with in reference to 23 what you're doing. 24 I have been wanting this commission to meet now for years because this is very important, 25

1 and what you are going to do and the decisions 2 you make are going to impact people [sic] lives for the next hundred years, my children, my 3 grandchildren, my great grandchildren as it 4 5 relates to trying to do that which is right before God, because we have a great country, we 6 have a great form of government, but we have no 7 accountability in Jacksonville. 8 We don't have a chain of command in 9 Jacksonville. And when the chain of command is 10 split, such as the way it's split between the 11 12 sheriff and the mayor right now and some of 13 these other commissions, these are some of the reasons why you get some of the corruption, have 14 so much discourse, have so many problems as it 15 16 relates to what's really going on. I know I don't have time now, but I am 17 asking someone to allow me to come and speak to 18 the commission, bring forth some questions to 19 20 you and speak with you about some things. 21 God bless you and thank you. 22 THE CHAIRMAN: Thank you, Reverend Gundy. 23 Mr. Clements is going to give you my card. 24 If you can just give me a call. REVEREND GUNDY: Thank you. 25

1 THE CHAIRMAN: Thank you. 2 REVEREND GUNDY: Appreciate it. THE CHAIRMAN: I have no other speaker 3 cards. Is there anybody else who would like to 4 5 speak? AUDIENCE MEMBERS: (No response.) 6 THE CHAIRMAN: Commissioners, we do have a 7 8 few minutes left. Any other items for 9 discussion, comment, issues? Commissioner Miller. 10 MS. MILLER: To the Chair and the 11 12 commission, I would like to recommend that we 13 invite, time permitting, one of the speakers that John Delaney recommended, Peter Rummell, 14 15 Preston Haskell, Lynn Pappas, and I believe 16 there's one more, one or all of them to speak on the benefits, the analysis, the idea of an 17 appointed school board and their perspective as 18 private business owners and significant 19 20 community trustees in Jacksonville. 21 THE CHAIRMAN: Thank you, Commissioner 22 Miller. 23 I have already spoken with Ms. Pappas. She 24 gave me the name of another woman, who's with former Governor Bush's Education Foundation in 25

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Miami, as a better speaker. That's who she
 recommends we contact.

And now that I have confirmation from the council president that we have some money to pay people to come in from out of town, I will be contacting that woman in the hopes that she will come speak to us, but I will absolutely contact the other three as well.

MS. MILLER: Through the Chair, if that is 9 the case, then I would also like to ask that we 10 invite someone from the state commission on 11 12 ethics to come an speak about the role of the 13 state commission on ethics and the laws that -when we take up that issue, if we -- if that is 14 an issue that we take up, and have someone from 15 16 the State Ethics Commission discuss the role of the State Ethics Commission, its procedures, its 17 authority on local government because I think we 18 need to clarify that, and 19 20 I -- and there's an extraordinary staff at the commission on ethics, so I think -- we want to 21 make sure that when we tackle it, we're not 22

duplicating anything that we are -- if we tackle
it and make recommendations, that would be in
addition to or to supplement an already very

1 independent existing authority. 2 THE CHAIRMAN: I think that's a great idea. Would you be willing to find out who at the 3 state ethics office would be the --4 MS. MILLER: Yes. 5 THE CHAIRMAN: -- person to come talk to 6 7 us? Thank you very much. 8 Commissioner Youngblood. 9 MR. YOUNGBLOOD: Mr. Chairman, I know you 10 spoke earlier on a retired chief of police. Do 11 12 we have him slated to come and speak, and have 13 we found any others that would be willing to, I guess, put their neck out there if they're truly 14 15 in an appointed position currently? 16 THE CHAIRMAN: Sheriff Demmings that Sheriff Rutherford referenced -- James Brunet, 17 who has been attending most of our meetings, 18 who's the sheriff's legal advisor, has offered 19 20 to coordinate Sheriff Demmings attendance at our 21 next meeting. 22 So my information from Mr. Brunet is that 23 Sheriff Demmings will be here at our next 24 meeting to talk to us on that issue. And this is a good time to talk about who 25

1 else we will be hearing from at the next 2 meeting. I've spoken with Superintendent Pratt-Dannals. He will attend to talk about the 3 education issues, and Chair Brenda 4 5 Priestly-Jackson of the school board, so those will be -- as of today, those are the three 6 speakers that we have scheduled for next week. 7 8 MR. YOUNGBLOOD: Thank you. MR. AUSTIN: (Inaudible.) 9 THE CHAIRMAN: That will be later. 10 I've also scheduled already a gentleman by 11 12 the name of Whitney Tilson, who is one of the 13 founders of the KIPP schools nationwide, charter school movement, and he will be speaking to us 14 15 January 14th. 16 Commissioner Youngblood, did you have 17 any --MR. YOUNGBLOOD: No. Thank you. 18 THE CHAIRMAN: Okay. Commissioner 19 20 Catlett. 21 MR. CATLETT: Mr. Chairman, I would ask our 22 General Counsel representative to assist in 23 developing a schedule of staggered terms that 24 would solve my perpetual problem with having a fruit basket turnover with the council. He's 25

1 come up with a couple of scenarios, and at some 2 point I'd like to have some time on the agenda to go over those and mull over which one of 3 those we might want to recommend or neither or a 4 5 third alternative. THE CHAIRMAN: I think that's a great 6 idea. Would you, in essence, like to be the 7 8 speaker for that topic? 9 MR. CATLETT: I have no problem with that. THE CHAIRMAN: Okay. 10 MR. CATLETT: But I just want to ask that 11 12 it be put on an agenda in the future. 13 THE CHAIRMAN: How about January 7th? 14 MR. CATLETT: That sounds like a good day 15 to me. 16 THE CHAIRMAN: Okay. MR. CATLETT: Thank you, Mr. Chairman. 17 You run a good meeting. 18 THE CHAIRMAN: I have nobody else in the 19 20 queue -- Commissioner Flowers. 21 MR. FLOWERS: (Inaudible.) 22 THE CHAIRMAN: Commissioner Flowers, I need 23 you to use to the microphone for the court 24 reporter. MR. FLOWERS: At some point, I would like 25

1	for us to explore the consortium concept of City
2	and school board together because if we are
3	finding it difficult in bringing the education
4	together by having the elected school board
5	members, then what mechanism will be pursued if
6	the school board members sustain their elected
7	positions? And that's why the community school
8	consortium concept may be a good (inaudible),
9	so
10	I asked Dr. Stan Jordan if he would come
11	before us to tell us how it was in 1975, to give
12	us an alternative if we don't because we have to
13	get the resources for the children, particularly
14	in my community, a (inaudible) by so many
15	different agencies that we don't really make an
16	impact on the child achievement.
17	And, of course, this is a national problem,
18	but still, if we had somebody totally
19	responsible for all the disbursement of these
20	funds and that impact education, we'd change
21	behavior, then we would be on the right step.
22	So if we could at least ask him. I have
23	some other professors, but he lived the problem
24	and it was successful in 1975.
25	THE CHAIRMAN: To Commissioner Flowers, you

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1
          think Mr. Jordan is the most qualified to
 2
          address the issue?
               MR. FLOWERS: I think he's qualified to
 3
 4
          give you someone else.
 5
               See, this is a national problem that was
 6
          started by the (inaudible) foundation. And, of
          course, Flint, Michigan, has found economic
 7
 8
          problems in everything on down.
 9
               But in the meantime, there are other
          professionals that we could get if you don't --
10
          but it -- the concept of putting education under
11
12
          the government and the school system together,
13
          then you would have that appointed board under
          there to -- particularly over those charter
14
15
          schools, but the charter schools must have a
16
          100 percent incorporation of the whole child,
17
          the family.
               THE CHAIRMAN: Okay. Can you and I discuss
18
          offline some good speakers for that --
19
20
               MR. FLOWERS: Yes, sir.
21
               THE CHAIRMAN: -- just in the interest of
22
          time today?
23
               MR. FLOWERS: Yes.
24
               THE CHAIRMAN: Okay. Thank you.
               Commissioner Miller.
25
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1
               MS. MILLER: Just to clarify, Mr. Chairman,
 2
          that our -- our next meeting is our last meeting
          of 2009?
 3
               THE CHAIRMAN: That's correct.
 4
 5
               THE CHAIRMAN: Commissioner Catlett.
               MR. CATLETT: I just need to ask a
 6
 7
          procedural question.
 8
               So if we make a recommendation that
          something go on the ballot, to make a change of
 9
          some sort, and the elections of constitutional
10
          or school board or whatever, that recommendation
11
12
          would be on the 2011 ballot; is that correct?
13
               THE CHAIRMAN: Well, I think the first
          answer would be, the council would decide
14
15
          that --
16
               MR. CATLETT: Absolutely.
               THE CHAIRMAN: -- as a threshold question,
17
          but I see Mr. Rohan back there shaking his head.
18
               MR. ROHAN: All recommendations you make go
19
20
          to the City Council and also to the entire
21
          public, the legislature. And so just because
22
          you pass it, doesn't get it on any ballot, but
23
          City Council approval or legislative approval
24
          can alter that.
               MR. CATLETT: Well, that -- that's to the
25
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1 second part.

	-
2	Assuming that the City Council wanted to
3	make some change and it was on the 2011 ballot,
4	then the earliest it would be implemented would
5	be, what, 2015? You couldn't implement it in
6	2011 if you were getting it on the ballot in
7	2011.
8	THE CHAIRMAN: Unless it were on the 2010
9	ballot, the November ballot.
10	MR. CATLETT: Okay. That was my question.
11	THE CHAIRMAN: Okay. Other questions,
12	comments?
13	COMMISSION MEMBERS: (No response.)
14	THE CHAIRMAN: All right. Thank you very
15	much.
16	We're adjourned.
17	(The above proceedings were adjourned at
18	12:05 p.m.)
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CERTIFICATE STATE OF FLORIDA: COUNTY OF DUVAL : I, Diane M. Tropia, certify that I was authorized to and did stenographically report the foregoing proceedings and that the transcript is a true and complete record of my stenographic notes. Dated this 15th day of December, 2009. Diane M. Tropia