



**Jacksonville Human Rights Commission  
Employment Committee  
Tuesday, February 5, 2013  
9:00 a.m.**

**Meeting Minutes**

<b>Commissioners Attending:</b>	Dane Grey, Committee Chair
	Susan Harthill (Participated by Phone)
	Walette Stanford
	Cindy Watson
	Mike Stovall
<b>Staff Present:</b>	Linda Grant-Hunter
	Wayne McGovern
	Joan Dolbear

**I. Call to Order**

Commissioner Dane Grey, Committee Chair, called the meeting to order at 9:05 a.m.

**II. Old Business**

**A. Social Media Discussion Review**

The committee discussed the data received from the last meeting on Social Media. It appears that higher education, i.e. colleges and universities, are more involved with its students on this topic. The gap is with the lower education and public schools. There was no representation from Duval or St. Johns Counties. The Bridge of Northeast Florida attended to gather additional information on how other schools are handling social media and youth.

The committee agreed to the possibility of having the topic of social media included during the orientation and training sessions at the Mayor's Summer Hire Youth program and Corporate Hire program. Wayne McGovern, JHRC Staff, will contact the appropriate people within the City and St. Johns County Human Resources who are involved with the programs and email the results to the committee. Using whatever tools that are currently available, a best practices one-page handout (do's and don'ts) of social media can be created for youth.

**B. Youth Participation**

A youth focus group will be formed to ask questions about their experience and use of social media. Commissioner Walette Stanford, Committee Member, has a group of youth she works with that may be interested in being part of this group.

**III. New Business**

**A. Goals for 2013**

Dane Grey, Committee Chair, asked that the committee members come to the next meeting with suggestions of what goals it wants to work on during the remainder of 2013.

**IV. Next Steps**

**Next meeting date – Tuesday, March 5, 2013, 9:00 a.m.**

**V. Announcements**

**VI. Adjournment**

The meeting adjourned at 10:00 a.m.