



ONE CITY. ONE JACKSONVILLE.

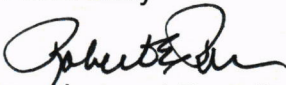
City of Jacksonville, Florida

Lenny Curry, Mayor

Employee Services Department
City Hall, 117 West Duval St., Suite 150
Jacksonville, Florida 32202

MEMORANDUM

To: Dr. Cheryl L. Brown
Director/Council Secretary

From: Robert E. Parr 
Chief of Compensation and Benefits

Ref: Annual Report To The City Council

Date: July 31, 2017

ANNUAL REPORT TO THE CITY COUNCIL

As required by Section 116.1406 of the Municipal Code, an Annual Notice must be provided to the City Council advising of any changes to be made to the Health Plan for the next year.

We are pleased to report that there are no planned changes for 2016/2017 in either the existing rates or benefits.

If approved, the City will be adding a fourth plan choice for employees wishing to utilize the UF Health network of medical care providers.



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To: Dr. Cheryl L. Brown
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Chief of Compensation and Benefits

Ref: Review of Certain Boards and Commissions

Date: July 31, 2017

Pursuant to Municipal Code Section 50.110(b), the Health & Life Insurance Procurement Committee meets regularly to review the progress and soundness of the City's Life and Health Insurance Programs. Members include a City Council member, the Council Auditor, members from the various collective bargaining units and two representatives from Finance and Administration.

Additionally, our Consultant and Actuary attend these meetings and make themselves available for questions. The Committee has met on the following dates since January 1, 2016:

2/24/2016 5/12/2016 8/24/2016 10/26/2016 4/3/2017

There are currently no vacancies on the Committee.

This past year has seen a continuation of the excellent medical claims experience the City has enjoyed since moving to self-funding on 1/1/2015. The current health reserves are in excess of \$41 million. On January 1, 2017 the City implemented a Wellness Program named GO365 as a long-term way to help reduce medical claims and improved the well-being of employees.

On June 1, 2017 the City made the decision to expand our medical plan offerings to cover weight loss surgery. Our Actuary has calculated a minimal impact on claims based on this decision.

RFP P-31-17 for a Medical Plan Administrator is currently in-house and the evaluations and scoring is being done by the Benefits Scoring Committee. The selected administrator will take over the health plan effective 1/1/2018.