



City of Jacksonville, Florida

Lenny Curry, Mayor

Employee Services Department
City Hall, 117 West Duval St., Suite 150
Jacksonville, Florida 32202

ONE CITY. ONE JACKSONVILLE.

MEMORANDUM

To: Dr. Cheryl L. Brown
Director/Council Secretary

From: Robert E. Parr
Chief of Compensation and Benefits

Ref: Annual Report of the Group Health Benefits Plan

Date: July 28, 2017

Pursuant to Municipal Code Section 116.1406, the Special Committee on Group Health meets regularly to review the progress and soundness of the City's Self-Funded Health Insurance Program. Members include a City Council member, the Council Auditor, members from the various collective bargaining units and two representatives from Finance and Administration.

Additionally, our Consultant and Actuary attend these meetings and make themselves available for questions. The Committee has met on the following dates since January 1, 2016:

2/24/2016 5/12/2016 8/24/2016 10/26/2016 4/3/2017

This past year has seen a continuation of the excellent medical claims experience the City has enjoyed since moving to self-funding on 1/1/2015. The current health reserves are in excess of \$41 million. On January 1, 2017 the City implemented a Wellness Program named GO365 as a long-term way to help reduce medical claims and improved the well-being of employees.

On June 1, 2017 the City made the decision to expand our medical plan offerings to cover weight loss surgery. Our Actuary has calculated a minimal impact on claims based on this decision.

RFP P-31-17 for a Medical Plan Administrator is currently in-house and the evaluations and scoring is being done by the Benefits Scoring Committee. The selected administrator will take over the health plan effective 1/1/2018.