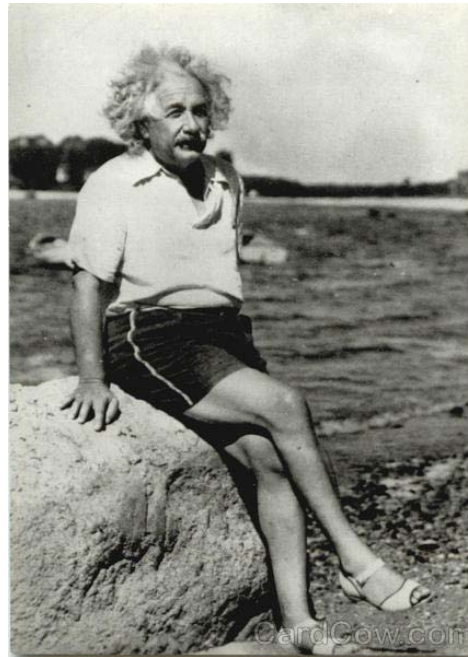


Ethics Laws



Albert Einstein on Education

If you can't explain it simply, you don't understand it well enough.



Chapter 112

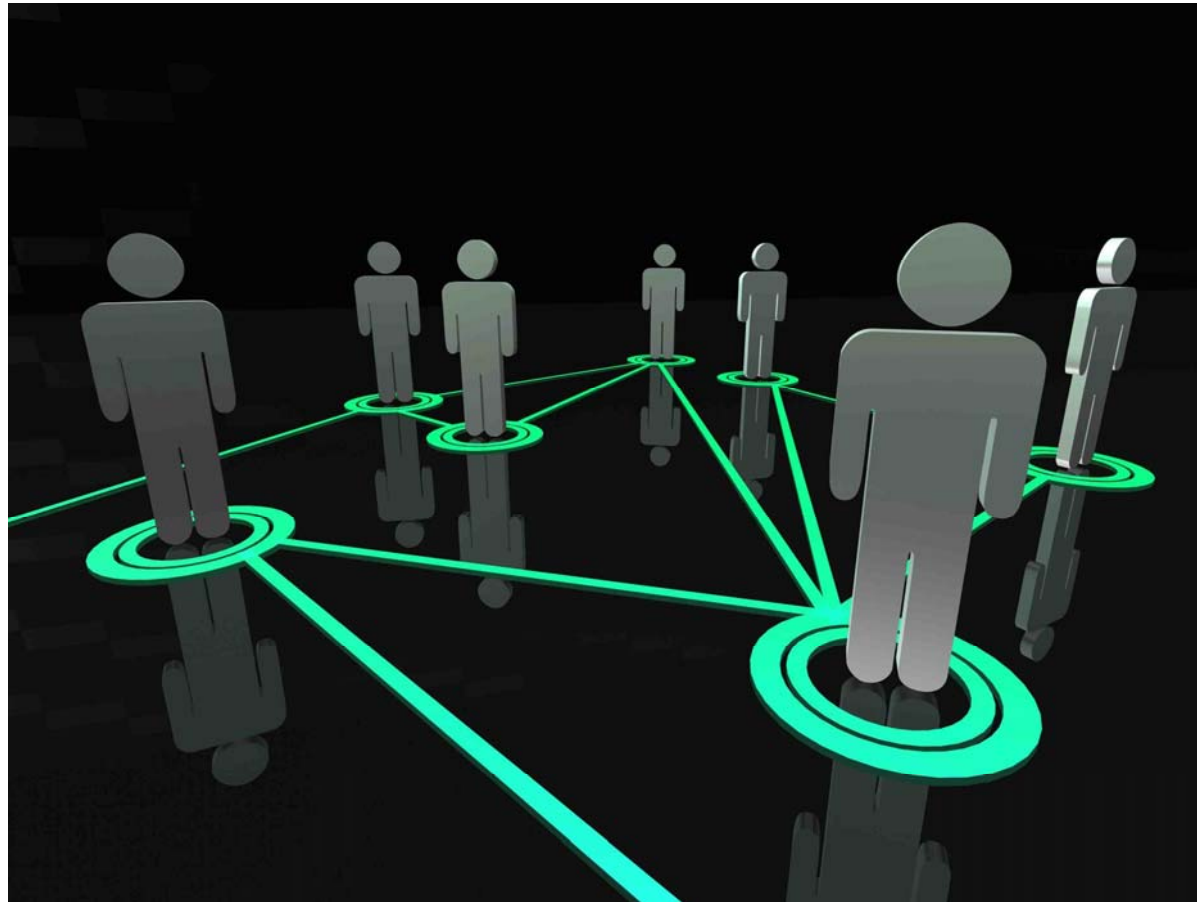
Florida's Ethics Code



Chapter 602

Jacksonville Ethics Code

CONFLICTS



CONFLICTS

1. A state of open, often prolonged fighting; a battle or war.
2. A state of disharmony between incompatible ideas or interests; a clash.

YOU WILL HAVE CONFLICTS; IT IS HOW YOU DEAL WITH THEM THAT IS IMPORTANT

How to Stay out of Trouble



PENALTIES

- FRONT PAGE OF PAPER
- REMOVED FROM OFFICE
- SALARY FORFEITED/ CIVIL FINES UP TO \$10,000
- JAIL

ADVICE
OR
CONSEQUENCES



TOP 12 TROUBLE AREAS



ASK QUESTIONS

BEFORE YOU ACT

1. You **might** be **In Trouble** if:

GIFTS: You accept anything of value over \$100 from someone for you or your family.

2. You **might** be **in Trouble** if:

You ASK FOR anything of value from someone for you, your family, your business associates or your friends.

3. You **might** be **In Trouble** if:

You are a person required to file financial or gift disclosure forms and you don't file them on time

4. You **might** be **In Trouble** if:

You vote on any matter which might benefit or harm you, your family or your business associates.

(Voting Conflict)

5. You **might** be **In Trouble** if:

You or your family try to do business with the City.

(Exemptions: sole source or sealed bid)

6. You **might** be **In Trouble** if:

You have an employment
or contractual relationship
with a company doing
business with the City.

7. You **might** be **In Trouble** if:

You use your public position for the **personal gain** of you, your family, friends or business associates.

8. You **might** be **In Trouble** if:

You Take a Bribe

“unauthorized compensation”

“Quid Pro Quo”

**CANNOT ASK FOR OR ACCEPT
ANYTHING BASED ON AN
UNDERSTANDING THAT YOUR **VOTE**
WOULD BE INFLUENCED.**

9. You **might** be **In Trouble** if:

You push for your relatives to be hired
(Nepotism)



10. You **might** be **In Trouble** if:

Your private interests (job/ board) creates a frequently recurring conflict



11. You **might** be **In Trouble** if:

You misuse city property or confidential information



12. You **might** be **In Trouble** if:

You work with unregistered lobbyists

Lobbyist: one who is paid to influence a government

BACK TO #1:
You **might** be **In Trouble** if:

**YOU ASK FOR OR
TAKE GIFTS**

STATE LAW:

CANNOT TAKE A GIFT OVER \$100
FROM A LOBBYIST OR THEIR
PRINCIPAL

LOCAL LAW:

ALSO CAN'T TAKE IT FROM THOSE
WHO DO BUSINESS WITH THE
CITY

What is a Gift?

ANYTHING OF VALUE:

A TICKET

A TRIP

A SERVICE

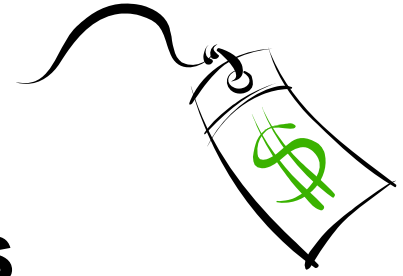
NOT FROM A RELATIVE

More on Gifts:

Limit \$100; but \$250 per year from one person (Jax law)

Your spouse goes too...

Gifts “to the city”



Gifts—A Few Guidelines

- General Rule: “Actual cost to donor”
- Subtract taxes, gratuities, and anything you contributed
- Personal services: Reasonable and customary charge
- Proration of costs among all invited

Tickets

❑ General rule: value of ticket



❑ However, portion of cost which represents a charitable contribution is not included in gift value.

ADVICE
OR
CONSEQUENCES



QUESTIONS

