

MINUTES

Tuesday, December 18, 2018, 9:00 am to 11:00 am

Mayor's Conference Room, 4th Floor of City Hall

Board Present: Cristina Echeverry, Jose Cuetos, Jenifer Silva, Marivi Wright, Meredith Moore, Angel Santiago, Jose Morales, Elizabeth Pantoja

Board Absent: Tomas Jimenez, Agustin Vautier

Staff Present: Laura Davis

Guests/Visitors: Dr. Johnny Gaffney, Dan Merkan, Jorge Bertran, Demika Jackson, Alicia Burst

- I. Meeting was called to order at 9:08 am.
 - A. Pledge of Allegiance was recited, followed by a moment of silence.

- II. Action Items
 - A. Quorum was met and minutes from October 2018 and November 2018 were approved with the provision that the names of all similar boards be added to the December minutes.
 - B. New amendments:
 - Amendment 1 was approved
 - Amendment 2 was not voted on-the City will confirm, but in the meantime, MHAAB passed a motion for support
 - Amendment 3 was approved
 - Amendment 4 was approved
 - Amendment 5 was approved. It was agreed that each member would attend 8/12 meetings per year, allowing 4 absences. Those absences could be recorded as excused, unexcused, or by phone, but are still part of the four-absence limit. It was observed that most boards only allow 3 absences. This amendment may be considered again in 6-12 months. Dr. Gaffney shared that the structure provided by Chair Jen Silva will lead to better organization and thus, greater influence. He suggested sharing all new policies by Legal for input.
 - Amendment 6 was passed; this was included in prior revisions.

- III. New Business
 - A. Report from Chair on meeting with Mayor's Chief of Staff and Boards and Commissions
 - Brian Hughes served on The H.I.L.L. and shares Chair's alma mater
 - There is \$1000 dedicated for the Hispanic Leadership Awards
 - Discussed increasing MHAAB membership to 15, suggested 4 new names with resumes pending, and asked for more suggested names from the Board. Currently MHAAB members serve on 2 committees each, such as Business and Housing.
 - Discussions for a yearly budget start in January, and would include operational essentials, such as business cards, letterhead, shirts, a banner, etc. Dr. Gaffney encouraged speaking to Council Members because MHAAB activities are an

extension of Council activities. He encouraged caution in some inter-committee activities that may have political repercussions.

- Chair proposed a yearly scholarship for Hispanic high school students in the amount of \$10,000 and a matching scheme through fund-raising efforts. There could be funds from Kids of Hope for kids advocating against crime. Chair will meet with their executive director to see if they'd consider a heavily Hispanic area. An anti-crime luncheon is coming up and other programs to contact include Achieving the Dream and the Hispanic Chamber. Dr. Gaffney may be able to donate laptops or tablets. Board members are encouraged to suggest supplemental activities.

B. Future meeting with Sheriff Mike Williams:

- Support the anti-violence curriculum that includes teen bullying, youth gang violence, and reaching victims who may be afraid to seek assistance. Dr. Gaffney suggested that MHAAB seek funding through the Sheriff's office. Angel Santiago will invite School Board members and submit a list of bilingual officers.

C. Chair suggested a special meeting with the School Board and separately with the Mayor. MHAAB picture day will be Jan 15 or Feb 19 depending on the Mayor's schedule. A new draft of the letter requesting a meeting with City Council members will be delivered. This may be a unique meeting date. Talking points must be established.

D. The date for the Meet and Greet with like-minded boards has been set for Thursday, March 7th from 5-7 in the Lynwood Roberts room at City Hall. The first 45 minutes will be a sit-down, and then networking with light refreshments. The following boards will be prioritized:

- Asian American Advisory Board
- Jacksonville Advisory Council on Sexual Assault
- Jacksonville Housing and Community Development Housing Commission
- Mayor's Commission on the Status of Women
- Mayor's Council for Fitness and Well-Being
- Metropolitan Jacksonville Area HIV Health Services Planning Council
- Victim Assistance Advisory Council
- Young Leaders Advisory Council

E. Hispanic Leadership Awards will be held Thursday, September 19th from 6-9 p.m. Schedule is 6:00-6:30 networking, 6:30-8:00 program, 8:00-9:00 food and music. Applications should be open no later than April 19, 2019. This event should be promoted in the March 7th Meet and Greet as well as the March MHAAB meeting.

IV. Discussion Items/Old Business

A. Committee Updates

- Safety: there will be a listing of bilingual officer resources.
- Education: Beauclerc Elementary is hosting a World of Nations activity and donations are accepted for teacher appreciation; Florida State College at Jacksonville has roughly 1000 students enrolled for spring ESOL classes; Mayo Clinic has received a grant for \$250,000 towards Hispanic outreach, which will provide health education workshops in Sept 2019 and a city-wide event in 2020;

the naval base is holding Military Leadership workshops for transition to civilian life and workforce readiness.

- B. Activities that help the community should be added to the strategic plan. Brief discussion of year-end report, OCT 2017-SEPT 2018: timesheets need to be scanned for 2018 and gaps addressed. Laura will share copy of 2016-2017 and Christina and Jose will work with Augustin to see what needs to be completed. Deadline: January 15, 2019.
- V. Ad Hoc Members/Guests/Public Comments
 - A. Jorge Bertram of NEFL Hispanic Business inquired about MHAAB's involvement in business and asked to see the board's charter and bylaws. Laura will provide Executive Order 07-07 and the updated bylaws to Mr. Bertram.
 - B. Alicia Burst announced the placement of a Spanish-language billboard. In addition, copies of La Guía are ready at Enterprise Park Building on Butler/Belfort and can be picked up by contacting Alicia at aliciaburst@comcast.net or 904-994-6223.
- VI. Sub-Committees met. Subcommittee Strategic Plans should be ready to share on January 15, 2019.
- VII. Adjournment: the meeting concluded at 11 a.m.
Minutes submitted by Meredith Moore, MHAAB Secretary, 1/7/19