

Mayor's Young Leaders Advisory Council (MYLAC)

February 20, 2021

Minutes

Proceedings of the Mayor's Young Leaders Advisory Council taken on February 20, 2021 via Zoom and in-person commencing at 9:00 am.

Committee Members Attending

Jaira Lunsford, Nidhi Patel, LaMiracle Price, Mariah Valdez, Claude Wright, Karthick Kumar, Salma Soubai, Logan Smedley, Jakhe Wilkins, Jeanley Boursiquot, Maurice Chakour, Olivia Gillis, Rae Merrifield

Staff Attending

KK Cherney, COJ staff-Aszloyn Wakefield, Mari Ganues, John Everett

(9:00) Meeting called order

(9:02) Reading of the minutes

- Jaira moved to accept the minutes Nidhi seconded the motion

(9:04) Roll Call

(9:08) Ida Blaylock

- First Vice President of COMPTO Jax
- Garret Morgan
- COMPTO mission Advocacy, Information, Sharing, Training, Education, Professional Development
- Who is Garret Morgan
 - o African American inventor and community leader
 - o Developed a smoke hood to help struggling firefighters
 - o Morgan: 1st African American in Cleveland to own an automobile
 - o The traffic signals
- Scholarship- COMTO
 - o Friday May 14, 2021 is the deadline to apply

(9:54) John Everett

- Post- secondary achievement

- Follow-up Info: Why you plan to stay or leave Jax? What is the biggest barrier to post-secondary success
- jeverett@coj.net

(10:01) David Rae (Born resident & CEO of Goodwill of North Florida)

- Born Michigan
- Told backstory about now making ends meet
- Education was his pathway to the American dream
- Everything going well until 2007 market crash and loss of everything house, wife, money, etc.
- Became resilient and restarted his life
- 2010 → began at Goodwill
- Failure is just a launching point for potential greatness
- Embrace the daily grind
- Goodwill → Here to help people who need a reboot in life
- Giving things away for free wasn't working
- A hand-up not a handout
- "The Goodwill Man" (Book)
- 150 Goodwill organizations in UA
- 2020 → \$34,000,000 in revenue
- Donated goods business
- Gave info about local Goodwill
- Talked about Goodwill faculties and extensions
 - Take Stock in Children
 - A-Step (Same as Take Stock in Children but for adults)
 - Facility Maintenance Program

(10:23) Break

(11:00) Jon Gordon

- Positive Leadership
- Pick a motivational word for the year
- Didn't need a different team but needed to become a better leader
- An overbeliever
- Feed yourself with positivity everyday
- Fear will often tell you lies

- Start speaking to yourself and stop listening
- Positive university
- You are contagious in a positive way
- Where are we going....?
- Positive leaders are leaders in hope
- Remember your why, purpose, passion, etc
- Telescope: big picture
- Microscope: What you're doing to get to the big picture (the little things)
- "The Energy Bus" by Jon Gordon
- To encourage & inspire millions of people one vision at a time
- What are you going to do today for the big picture?
- Zoom focus: Win today in your own way
- As a leader you must create clarity
- Believing in others
- Be demanding not demeaning
- Lead with tough love
- Invest in relationships with the people that they lead
- On scale of 1-10 how well do you communicate with the people that you lead and what would make it a 10
- Invest in we not me
- The carrot, the egg, and a coffee bean
- Love, serve, and care
- "The carpenter"
- You're not a victim of your circumstances
- Grit is inspired by vision and purpose, fueled by optimism, powered by faith, driven by love, revived by reliance, kept alive by stubbornness, has a little bit of fear or failure need to prove themselves

(11:54) Committee Meetings

(12:44) Committee Reports

(12:48) Acceptances and Celebrations

(12:49) Announcements

- Read the books/ develop your professional library

(12:55) Meeting adjourned