JACKSONVILLE HOUSING AUTHORITY

EFFECTIVE JANUARY 01, 2019

| | | | HEALTH | BU 240 | 8 279 | |
|---|---|--|--|---|---|--|
| PLAN | COVERAGE | | | | Per Pay Period | |
| BLUE CROSS | BLUE SHIEL | D HEALTH PL | AN | | | |
| | ACTIVE EMPL | OYEES-FULL TI | ME | | | |
| НМО | Employee Only | / | | | 15.59 | |
| | Employee & S | | | | 171.02 | |
| | Employee & C | 147.83 | | | | |
| | Employee & Fa | mployee & Family | | | | |
| FLORIDA BLUE CoPay, Deductible Max Out of Pocket and ER Visit | | CO PAY (PCP/Specialist) | DEDUCTIBLE (Individual /Family) | MAX OUT OF POCKET (Individual /Family) | ER VISIT | |
| | | \$25 / 35 | \$300 / 600 | \$2,500 / 5,000 | \$300 CoPay + 30% | |
| | ACTIVE EMPL | OYEES-FULL TI | ME | | | |
| HD HMO | Employee Only | | - | | - | |
| | Employee & S | | | | 160.77 | |
| | Employee & C | | | | 138.93 | |
| | Employee & Fa | amily | | | 317.35 | |
| FLORIDA BLUE CoPay, Deductible, Max Out of Pocket and ER Visit | | CO PAY (PCP/Specialist) | DEDUCTIBLE (Individual /Family) | MAX OUT OF POCKET (Individual /Family) | ER VISIT | |
| | | \$25 / DED + 30% | \$1,500 / 3,000 | \$5,000 / 10,000 | DED + 30% | |
| | | OYEES-FULL TI | ME | | | |
| QPOS / PPO | Employee Only | | | | 32.81 | |
| | Employee & S | 257.52 | | | | |
| | Employee & C | | | | 228.22 | |
| | Employee & Fa | | | | 466.79 | |
| FLORIDA BLUE Co | | CO PAY (PCP/Specialist) | DEDUCTIBLE (Individual /Family) | MAX OUT OF POCKET (Individual /Family) | ER VISIT | |
| Max Out of Pocket | | \$30/ 40 | \$750 / 1,500 | \$6,000 / 12,000 | \$300 CoPay + 30% | |
| | | | | | | |
| | | DED + 50% | \$1,000 / 2,000 | \$9,000 / 18,000 | \$300 CoPay + 30% | |
| | | | \$1,000 / 2,000 | \$9,000 / 18,000 | \$300 CoPay + 30% | |
| UF HEALTH D | | PLAN | | \$9,000 / 18,000 | \$300 CoPay + 30% | |
| UF HEALTH D | ACTIVE EMPL | PLAN OYEES-FULL TI | | \$9,000 / 18,000 | \$300 CoPay + 30% | |
| UF HEALTH C | ACTIVE EMPL | PLAN DYEES-FULL TI | | \$9,000 / 18,000 | | |
| UF HEALTH C | ACTIVE EMPL Employee Only Employee & S | PLAN DYEES-FULL TI / Douse | | \$9,000 / 18,000 | - 160.77 | |
| UF HEALTH C | ACTIVE EMPL Employee Only Employee & Sp Employee & C | PLAN OYEES-FULL TI / pouse hildren | | \$9,000 / 18,000 | | |
| UF HEALTH DIREC | ACTIVE EMPL Employee Only Employee & S Employee & C Employee & Fa | PLAN OYEES-FULL TI / pouse hildren | | \$9,000 / 18,000 | | |
| UF HEALTH DIREC | ACTIVE EMPL Employee Only Employee & S Employee & C Employee & Fa | PLAN OYEES-FULL TII / pouse hildren amily CO PAY | DEDUCTIBLE | MAX OUT OF POCKET | | |
| | ACTIVE EMPL Employee Only Employee & S Employee & C Employee & Fa | PLAN OYEES-FULL TII / pouse hildren amily CO PAY (PCP/Specialist) | ME DEDUCTIBLE (Individual /Family) | MAX OUT OF POCKET (Individual /Family) | 138.93 317.35 ER VISIT DED + 20% | |

JACKSONVILLE HOUSING AUTHORITY

EFFECTIVE JANUARY 01, 2019

| | DENTAL | BU 240 & 279 |
|---------------|---------------|--------------|
| PLAN | COVERAGE | Per Pay |
| | JHA BU 240 | Period |
| DHMO | EE Only | 0.00 |
| DHMO | EE & Spouse | 4.58 |
| DHMO | EE & Children | 6.72 |
| DHMO | EE & Family | 12.81 |
| Silver DPPO | EE Only | 2.43 |
| Silver DPPO | EE & Spouse | 12.12 |
| Silver DPPO | EE & Children | 17.35 |
| Silver DPPO | EE & Family | 25.87 |
| Gold DPPO | EE Only | 8.24 |
| Gold DPPO | EE & Spouse | 23.77 |
| Gold DPPO | EE & Children | 32.15 |
| Gold DPPO | EE & Family | 45.74 |
| Platinum DPPO | EE Only | 12.64 |
| Platinum DPPO | EE & Spouse | 32.57 |
| Platinum DPPO | EE & Children | 43.26 |
| Platinum DPPO | EE & Family | 60.75 |
| | JHA BU 279 | |
| DHMO | EE Only | 1.10 |
| DHMO | EE & Spouse | 5.68 |
| DHMO | EE & Children | 7.82 |
| DHMO | EE & Family | 13.91 |
| Silver DPPO | EE Only | 4.70 |
| Silver DPPO | EE & Spouse | 14.40 |
| Silver DPPO | EE & Children | 19.63 |
| Silver DPPO | EE & Family | 28.15 |
| Gold DPPO | EE Only | 10.52 |
| Gold DPPO | EE & Spouse | 26.05 |
| Gold DPPO | EE & Children | 34.43 |
| Gold DPPO | EE & Family | 48.02 |
| Platinum DPPO | EE Only | 14.92 |
| Platinum DPPO | EE & Spouse | 34.85 |
| Platinum DPPO | EE & Children | 45.54 |
| Platinum DPPO | EE & Family | 63.03 |

JACKSONVILLE HOUSING AUTHORITY EFFECTIVE JANUARY 01, 2019

| | VISION | BU 240 | & 279 |
|--------|-----------------------|--------|---------|
| PLAN | COVERAGE | | Per Pay |
| FLAN | COVERAGE | | Period |
| ACTIVE | VISION Option Basic | | |
| | Employee Only | | 2.47 |
| | Employee & Spouse | | 3.92 |
| | Employee & Child(ren) | | 4.00 |
| | Employee & Family | | 6.45 |
| | | | |
| ACTIVE | VISION Option Premier | | |
| | Employee Only | | 3.77 |
| | Employee & Spouse | | 6.10 |
| | Employee & Child(ren) | | 5.98 |
| | Employee & Family | | 9.84 |