

# NORTHEAST FLORIDA REGIONAL COUNCIL

EFFECTIVE JANUARY 1, 2020

BU : 5555

## NEF - HEALTH

PLAN	COVERAGE	Per Pay Period
<b>BLUE CROSS BLUE SHIELD HEALTH PLAN</b>		
HMO	ACTIVE EMPLOYEES-FULL TIME	
	Employee Only	7.17
	Employee & Spouse	163.96
	Employee & Child(ren)	143.08
	Employee & Family	312.40
FLORIDA BLUE CoPay, Deductible, Max Out of Pocket and ER Visit		
	<b>CO PAY (PCP/Specialist)</b>	<b>DEDUCTIBLE (Individual /Family)</b>
	<b>MAX OUT OF POCKET (Individual /Family)</b>	<b>ER VISIT</b>
	\$25 / 35	\$300 / 600
		\$2,500 / 5,000
		\$300 CoPay + 30%
HD HMO	ACTIVE EMPLOYEES-FULL TIME	
	Employee Only	7.42
	Employee & Spouse	146.50
	Employee & Child(ren)	126.79
	Employee & Family	286.69
FLORIDA BLUE CoPay, Deductible, Max Out of Pocket and ER Visit		
	<b>CO PAY (PCP/Specialist)</b>	<b>DEDUCTIBLE (Individual /Family)</b>
	<b>MAX OUT OF POCKET (Individual /Family)</b>	<b>ER VISIT</b>
	\$25 / DED + 30%	\$1,500 / 3,000
		\$5,000 / 10,000
		DED + 30%
QPOS / PPO	ACTIVE EMPLOYEES-FULL TIME	
	Employee Only	51.09
	Employee & Spouse	208.23
	Employee & Child(ren)	184.29
	Employee & Family	378.23
FLORIDA BLUE CoPay, Deductible, Max Out of Pocket and ER Visit		
	<b>CO PAY (PCP/Specialist)</b>	<b>DEDUCTIBLE (Individual /Family)</b>
	<b>MAX OUT OF POCKET (Individual /Family)</b>	<b>ER VISIT</b>
	IN-NETWORK	\$30/ 40
	OUT-OF-NETWORK	DED + 50%
	\$750 / 1,500	\$6,000 / 12,000
	\$1,000 / 2,000	\$9,000 / 18,000
		\$300 CoPay + 30%
		\$300 CoPay + 30%
<b>UF HEALTH DIRECT CARE PLAN</b>		
HMO	ACTIVE EMPLOYEES-FULL TIME	
	Employee Only	7.42
	Employee & Spouse	146.50
	Employee & Child(ren)	126.79
	Employee & Family	286.69
UF HEALTH DIRECTCARE CoPay, Deductible, Max Out of Pocket and ER Visit		
	<b>CO PAY (PCP/Specialist)</b>	<b>DEDUCTIBLE (Individual /Family)</b>
	<b>MAX OUT OF POCKET (Individual /Family)</b>	<b>ER VISIT</b>
	\$10 /30	\$750 / 1,500
		\$1,500 Med + 1,000 Phar
		\$3,000 Med + 2,000 Phar
		DED + 20%

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**NEF - DENTAL**

PLAN	COVERAGE	Per Pay Period
DHMO	EE Only	6.50
DHMO	EE & Spouse	11.38
DHMO	EE & Children	13.65
DHMO	EE & Family	20.14
Silver DPPO	EE Only	10.33
Silver DPPO	EE & Spouse	20.67
Silver DPPO	EE & Children	26.22
Silver DPPO	EE & Family	35.31
Gold DPPO	EE Only	16.53
Gold DPPO	EE & Spouse	33.07
Gold DPPO	EE & Children	41.99
Gold DPPO	EE & Family	56.46
Platinum DPPO	EE Only	21.21
Platinum DPPO	EE & Spouse	42.44
Platinum DPPO	EE & Children	53.82
Platinum DPPO	EE & Family	72.45

**NEF - VISION**

PLAN	COVERAGE	Per Pay Period
VISION Plan Basic		
	Employee Only	2.47
	Employee & Spouse	3.92
	Employee & Child(ren)	4.00
	Employee & Family	6.45
VISION Plan Premier	<b>VISION Option Premier</b>	
	Employee Only	3.77
	Employee & Spouse	6.10
	Employee & Child(ren)	5.98
	Employee & Family	9.84