### **HUMANA DENTAL PLAN RATES**

**EFFECTIVE JANUARY 1, 2022** 

| Plan | Coverage |
|------|----------|
|      |          |

| <b>Bargaining Units</b> | : 11, 70, 90  | Rate per Pay Period |
|-------------------------|---------------|---------------------|
| DHMO                    | EE Only       | 0.49                |
| DHMO                    | EE & Spouse   | 5.97                |
| DHMO                    | EE & Children | 7.34                |
| DHMO                    | EE & Family   | 14.85               |
| Silver DPPO             | EE Only       | 4.38                |
| Silver DPPO             | EE & Spouse   | 13.77               |
| Silver DPPO             | EE & Children | 18.82               |
| Silver DPPO             | EE & Family   | 27.07               |
| Gold DPPO               | EE Only       | 10.02               |
| Gold DPPO               | EE & Spouse   | 25.03               |
| Gold DPPO               | EE & Children | 33.14               |
| Gold DPPO               | EE & Family   | 46.28               |
| Platinum DPPO           | EE Only       | 14.26               |
| Platinum DPPO           | EE & Spouse   | 33.54               |
| Platinum DPPO           | EE & Children | 43.88               |
| Platinum DPPO           | EE & Family   | 60.80               |

| BUs: 7, 10, 12, 13, 21-29, 81-89, 120, 130, 131, 140 |               |       |
|------------------------------------------------------|---------------|-------|
| DHMO                                                 | EE Only       | 0.00  |
| DHMO                                                 | EE & Spouse   | 5.49  |
| DHMO                                                 | EE & Children | 6.86  |
| DHMO                                                 | EE & Family   | 14.36 |
| Silver DPPO                                          | EE Only       | 1.88  |
| Silver DPPO                                          | EE & Spouse   | 11.27 |
| Silver DPPO                                          | EE & Children | 16.32 |
| Silver DPPO                                          | EE & Family   | 24.57 |
| Gold DPPO                                            | EE Only       | 7.52  |
| Gold DPPO                                            | EE & Spouse   | 22.53 |
| Gold DPPO                                            | EE & Children | 30.64 |
| Gold DPPO                                            | EE & Family   | 43.78 |
| Platinum DPPO                                        | EE Only       | 11.76 |
| Platinum DPPO                                        | EE & Spouse   | 31.04 |
| Platinum DPPO                                        | EE & Children | 41.38 |
| Platinum DPPO                                        | EE & Family   | 58.30 |

#### **HUMANA DENTAL PLAN RATES**

**EFFECTIVE JANUARY 1, 2022** 

| Plan                | Coverage      |       |
|---------------------|---------------|-------|
| Bargaining Unit: 37 |               |       |
| DHMO                | EE Only       | 0.00  |
| DHMO                | EE & Spouse   | 5.49  |
| DHMO                | EE & Children | 6.86  |
| DHMO                | EE & Family   | 14.36 |
|                     |               |       |
| Silver DPPO         | EE Only       | 0.00  |
| Silver DPPO         | EE & Spouse   | 9.38  |
| Silver DPPO         | EE & Children | 14.44 |
| Silver DPPO         | EE & Family   | 22.68 |
| Gold DPPO           | EE Only       | 0.00  |
| Gold DPPO           | EE & Spouse   | 15.01 |
| Gold DPPO           | EE & Children | 23.12 |
| Gold DPPO           | EE & Family   | 36.27 |
|                     |               |       |
| Platinum DPPO       | EE Only       | 0.00  |
| Platinum DPPO       | EE & Spouse   | 19.27 |
| Platinum DPPO       | EE & Children | 29.62 |
| Platinum DPPO       | EE & Family   | 46.54 |

| Bargaining Units: 179, 190, 1111 |               |       |
|----------------------------------|---------------|-------|
| DHMO                             | EE Only       | 5.49  |
| DHMO                             | EE & Spouse   | 10.97 |
| DHMO                             | EE & Children | 12.34 |
| DHMO                             | EE & Family   | 19.85 |
| Silver DPPO                      | EE Only       | 9.38  |
| Silver DPPO                      | EE & Spouse   | 18.77 |
| Silver DPPO                      | EE & Children | 23.82 |
| Silver DPPO                      | EE & Family   | 32.07 |
| Gold DPPO                        | EE Only       | 15.02 |
| Gold DPPO                        | EE & Spouse   | 30.03 |
| Gold DPPO                        | EE & Children | 38.14 |
| Gold DPPO                        | EE & Family   | 51.28 |
| Platinum DPPO                    | EE Only       | 19.26 |
| Platinum DPPO                    | EE & Spouse   | 38.54 |
| Platinum DPPO                    | EE & Children | 48.88 |
| Platinum DPPO                    | EE & Family   | 65.80 |

### **HUMANA DENTAL PLAN RATES**

**EFFECTIVE JANUARY 1, 2022** 

Plan Coverage

| Bargaining Units: 240, 279 JHA |               |       |
|--------------------------------|---------------|-------|
| DHMO                           | EE Only       | 0.34  |
| DHMO                           | EE & Spouse   | 5.83  |
| DHMO                           | EE & Children | 7.20  |
| DHMO                           | EE & Family   | 14.71 |
| Silver DPPO                    | EE Only       | 2.77  |
| Silver DPPO                    | EE & Spouse   | 12.16 |
| Silver DPPO                    | EE & Children | 17.21 |
| Silver DPPO                    | EE & Family   | 25.45 |
|                                |               |       |
| Gold DPPO                      | EE Only       | 8.41  |
| Gold DPPO                      | EE & Spouse   | 23.42 |
| Gold DPPO                      | EE & Children | 31.53 |
| Gold DPPO                      | EE & Family   | 44.67 |
| Distinum DDDO                  | FF Ook        | 40.05 |
| Platinum DPPO                  | EE Only       | 12.65 |
| Platinum DPPO                  | EE & Spouse   | 31.93 |
| Platinum DPPO                  | EE & Children | 42.27 |
| Platinum DPPO                  | EE & Family   | 59.19 |

| Bargaining Unit: 2222 FCW |               |        |
|---------------------------|---------------|--------|
| DHMO                      | EE Only       | (0.00) |
| DHMO                      | EE & Spouse   | 5.48   |
| DHMO                      | EE & Children | 6.85   |
| DHMO                      | EE & Family   | 14.36  |
| Silver DPPO               | EE Only       | 3.89   |
| Silver DPPO               | EE & Spouse   | 13.28  |
| Silver DPPO               | EE & Children | 18.33  |
| Silver DPPO               | EE & Family   | 26.58  |
| Gold DPPO                 | EE Only       | 9.53   |
| Gold DPPO                 | EE & Spouse   | 24.54  |
| Gold DPPO                 | EE & Children | 32.65  |
| Gold DPPO                 | EE & Family   | 45.79  |
| D. () DDD0                |               | 40 ==  |
| Platinum DPPO             | EE Only       | 13.77  |
| Platinum DPPO             | EE & Spouse   | 33.05  |
| Platinum DPPO             | EE & Children | 43.39  |
| Platinum DPPO             | EE & Family   | 60.31  |

| Bargaining Unit: 5555 NEF |               |       |
|---------------------------|---------------|-------|
| DHMO                      | EE Only       | 5.49  |
| DHMO                      | EE & Spouse   | 10.97 |
| DHMO                      | EE & Children | 12.34 |
| DHMO                      | EE & Family   | 19.85 |
| Silver DPPO               | EE Only       | 9.38  |
| Silver DPPO               | EE & Spouse   | 18.77 |
| Silver DPPO               | EE & Children | 23.82 |
| Silver DPPO               | EE & Family   | 32.07 |
|                           |               |       |
| Gold DPPO                 | EE Only       | 15.02 |
| Gold DPPO                 | EE & Spouse   | 30.03 |
| Gold DPPO                 | EE & Children | 38.14 |
| Gold DPPO                 | EE & Family   | 51.28 |
|                           |               |       |
| Platinum DPPO             | EE Only       | 19.26 |
| Platinum DPPO             | EE & Spouse   | 38.54 |
| Platinum DPPO             | EE & Children | 48.88 |
| Platinum DPPO             | EE & Family   | 65.80 |

#### **HUMANA DENTAL PLAN RATES**

**EFFECTIVE JANUARY 1, 2022** 

| Plan              | Coverage                                           |       |
|-------------------|----------------------------------------------------|-------|
|                   | s: 1212, 6666, 8888, 9999 (RETIREES)               |       |
| DHMO              | Retiree Only                                       | 5.49  |
| DHMO              | Retiree & Spouse                                   | 10.97 |
| DHMO              | Retiree & Child                                    | 12.34 |
| DHMO              | Retiree & Family                                   | 19.85 |
| DHMO              | Surviving Spouse                                   | 5.49  |
| DHMO              | Surviving Child                                    | 5.49  |
| DHMO              | Surviving Spouse & Child                           | 12.34 |
| DHMO              | Continuing Spouse                                  | 5.49  |
| DHMO              | Continuing Child                                   | 5.49  |
| DHMO              | Continuing Spouse & Child                          | 12.34 |
| DHMO              | Special Surviving Spouse *                         | 0.00  |
| DHMO              | Special Surviving Child *                          | 0.00  |
| DHMO              | Special Surviving Spouse & Child *                 | 0.00  |
| Silver DPPO       | Retiree Only                                       | 9.38  |
| Silver DPPO       | Retiree & Spouse                                   | 18.77 |
| Silver DPPO       | Retiree & Child                                    | 23.82 |
| Silver DPPO       | Retiree & Family                                   | 32.07 |
| Silver DPPO       | Surviving Spouse                                   | 9.38  |
| Silver DPPO       | Surviving Child                                    | 9.38  |
| Silver DPPO       | Surviving Spouse & Child                           | 23.82 |
| Silver DPPO       | Continuing Spouse                                  | 9.38  |
| Silver DPPO       | Continuing Child                                   | 9.38  |
| Silver DPPO       | Continuing Spouse & Child                          | 23.82 |
| Silver DPPO       | Special Surviving Spouse *                         | 0.00  |
| Silver DPPO       | Special Surviving Child *                          | 0.00  |
| Silver DPPO       | Special Surviving Spouse & Child *                 | 0.00  |
| Gold DPPO         | Retiree Only                                       | 15.02 |
| Gold DPPO         | Retiree & Spouse                                   | 30.03 |
| Gold DPPO         | Retiree & Child                                    | 38.14 |
| Gold DPPO         | Retiree & Family                                   | 51.28 |
| Gold DPPO         | Surviving Spouse                                   | 15.02 |
| Gold DPPO         | Surviving Child                                    | 15.02 |
| Gold DPPO         | Surviving Spouse & Child                           | 38.14 |
| Gold DPPO         | Continuing Spouse                                  | 15.02 |
| Gold DPPO         | Continuing Child                                   | 15.02 |
| Gold DPPO         | Continuing Spouse & Child                          | 38.14 |
| Gold DPPO         | Special Surviving Spouse *                         | 0.00  |
| Gold DPPO         | Special Surviving Child *                          | 0.00  |
| Gold DPPO         | Special Surviving Spouse & Child *                 | 0.00  |
| Platinum DPPO     | Retiree Only                                       | 19,26 |
| Platinum DPPO     | Retiree & Spouse                                   | 38.54 |
| Platinum DPPO     | Retiree & Child                                    | 48.88 |
| Platinum DPPO     | Retiree & Family                                   | 65.80 |
| Platinum DPPO     | Surviving Spouse                                   | 19.26 |
| Platinum DPPO     | Surviving Child                                    | 19.26 |
| Platinum DPPO     | Surviving Spouse & Child                           | 48.88 |
| Platinum DPPO     | Continuing Spouse                                  | 19.26 |
| Platinum DPPO     | Continuing Spouse  Continuing Child                | 19.26 |
| Platinum DPPO     | Continuing Smud Continuing Spouse & Child          | 48.88 |
| Platinum DPPO     | Special Surviving Spouse *                         | 0.00  |
| Platinum DPPO     | Special Surviving Spouse Special Surviving Child * | 0.00  |
| Platinum DPPO     | Special Surviving Child *                          | 0.00  |
| I Idditiditi DEFO | opecial out viving opouse & office                 | 0.00  |

<sup>\*</sup> Any Police or Fire (Sworn Officers) who got killed while on duty will have this benefit to their surviving spouse and/or child

### **HUMANA DENTAL PLAN RATES**

**EFFECTIVE JANUARY 1, 2022** 

Plan Coverage

| Bargaining Unit: BU 3333 (COBRA) |                                |       |
|----------------------------------|--------------------------------|-------|
| DHMO                             | Former Employee Only           | 5.60  |
| DHMO                             | Former Spouse Only             | 5.60  |
| DHMO                             | Former Child Only (per child ) | 5.60  |
| DHMO                             | Former EE & Spouse             | 11.19 |
| рнмо                             | Former EE & Family             | 20.25 |
| DHMO                             | Former EE & Children           | 12.59 |
| DHMO                             | Former Spouse & Child(ren)     | 12.59 |
| Silver DPPO                      | Former Employee Only           | 9.57  |
| Silver DPPO                      | Former Spouse Only             | 9.57  |
| Silver DPPO                      | Former Child Only (per child ) | 9.57  |
| Silver DPPO                      | Former EE & Spouse             | 19.14 |
| Silver DPPO                      | Former EE & Family             | 32.71 |
| Silver DPPO                      | Former EE & Children           | 24.30 |
| Silver DPPO                      | Former Spouse & Child(ren)     | 24.30 |
| Gold DPPO                        | Former Employee Only           | 15.32 |
| Gold DPPO                        | Former Spouse Only             | 15.32 |
| Gold DPPO                        | Former Child Only (per child ) | 15.32 |
| Gold DPPO                        | Former EE & Spouse             | 30.63 |
| Gold DPPO                        | Former EE & Family             | 52.31 |
| Gold DPPO                        | Former EE & Children           | 38.90 |
| Gold DPPO                        | Former Spouse & Child(ren)     | 38.90 |
| Platinum DPPO                    | Former Employee Only           | 19.65 |
| Platinum DPPO                    | Former Spouse Only             | 19.65 |
| Platinum DPPO                    | Former Child Only (per child ) | 19.65 |
| Platinum DPPO                    | Former EE & Spouse             | 39.31 |
| Platinum DPPO                    | Former EE & Family             | 67.11 |
| Platinum DPPO                    | Former EE & Children           | 49.86 |
| Platinum DPPO                    | Former Spouse & Child(ren)     | 49.86 |