

Agency Name: Police Athletic League of Jacksonville		
Program Name: Teen Leadership Program		
Department Name: Teen		
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Type Allocation: City Direct Delivery Competitive Bid Legislative Award		

Program Strategy

Summary of Program: The mission of the JXPAL Teen Leadership program is to empower youth to dream **BIG** to make meaningful impact in our community through preparation for success in college, the workforce and life. The program’s three goals are: 1) To provide teens with a variety of diverse, cultural and educational opportunities to shape their plans for the future; 2) To provide teens with resources and leadership, social and professional skills needed for a successful transition from adolescence to adulthood; and 3) To provide teens with opportunities to engage in service and service learning that helps to strengthen their communities. Established over 17 years ago, our program focuses on youth between the ages of 13 and 18 with JXPAL staff and JSO officers acting as mentors for guidance. We follow a youth-led approach for the program model which empowers teens to demonstrate responsibility, decision-making and accountability, by taking full ownership of the program. Each activity intentionally helps teens identify values, to understand the leadership roles they play in our community, and to empower them to use their voices to be heard, express ideas and implement change.

Program Overall Status: We held our monthly Teen Leadership meeting on Monday April 3, 2017. Teens engaged in a financial empowerment session facilitated by Junior Achievement Program Manager, Sabrina Kinslow. Junior Achievement inspires and prepares young people to succeed in a global economy through programs that foster work-readiness, entrepreneurship and financial literacy skills, while using experiential learning to inspire students to dream big and reach their potential. Our teens participated in a variety of exercises, complete with real-life scenarios, in which they had to exercise decision making skills to prioritize mock spending for living expenses. Factors ranging from the highest education level attained and monthly costs for repayment of student loans, to the number of children and family size, impacted their decisions. Afterwards, teens discussed the scenarios and engaged in peer-reviews of one another, offering recommendations for the changing spending habits and prioritization of needs over wants. Surveys administered to participating teens and parents have yielded valuable to drive programmatic decisions and evaluation of the JXPAL Teen Leadership Program. Based upon the data collected, our priorities will consist of the following: 1.) Securing inspirational and motivational guest speakers to share their journeys and life experiences (our teens are particularly interested in learning about how they became successful and obstacles they had to overcome along the way); 2.) Our students want to pursue higher education after high school and want to know the steps they must take to do so. Equipping students with the knowledge and resources needed to understand the process, as well as equipping their parents as well, will be instrumental.; 3.) Teens are interested in learning more about the areas that interest them as potential college majors and minors and hearing from speakers who currently work in those fields.

Program Budget/Financial Status

Budget Item	Budget	Actual (cumulative)	Balance	Variance/ Explanation
20 teens x 44.25 units = 885 units x \$29 per unit	\$25,665	\$11,556.50	\$14,108.50	

DELIVERABLES			
A. Quantity: How much?	Current Month	YTD	Proposed
We have exceeded our goal to provide services for 20 teens. Our YTD participants is approximately 31 teens.	4	20	20
B. Quality / Effort: How well services provided?	Current Month	YTD	Proposed
Program retention is evidence of how services are provided.	41 Units of Service	398.50	885
C. Client Benefits: Is anyone any better off?	QTR	YTD	Proposed
Improved School Discipline (YTD data pulled by 3 rd party)			
Improved Attendance Rates (YTD data pulled by 3 rd party)			
Improved Promotion Rates (YTD data pulled by 3 rd party)			