

J&J Credo sets Vistakon's Standard

Our Credo

We believe our first responsibility is to the doctors, nurses and patients,
to mothers and fathers and all others who use our products and services.

In meeting their needs everything we do must be of high quality.

We must constantly strive to reduce our costs
in order to maintain reasonable prices.

Customers' orders must be serviced promptly and accurately.

Our suppliers and distributors must have an opportunity
to make a fair profit.

We are responsible to our employees,

the men and women who work with us throughout the world.

Everyone must be considered as an individual.

We must respect their dignity and recognize their merit.

They must have a sense of security in their jobs.

Compensation must be fair and adequate,
and working conditions clean, orderly and safe.

We must be mindful of ways to help our employees fulfill
their family responsibilities.

Employees must feel free to make suggestions and complaints.

There must be equal opportunity for employment, development
and advancement for those qualified.

We must provide competent management,
and their actions must be just and ethical.

We are responsible to the communities in which we live and work
and to the world community as well.

We must be good citizens — support good works and charities
and bear our fair share of taxes.

We must encourage civic improvements and better health and education.

We must maintain in good order
the property we are privileged to use,
protecting the environment and natural resources.

Our final responsibility is to our stockholders.

Business must make a sound profit.

We must experiment with new ideas.

Research must be carried on, innovative programs developed
and mistakes paid for.

New equipment must be purchased, new facilities provided
and new products launched.

Reserves must be created to provide for adverse times.

When we operate according to these principles,
the stockholders should realize a fair return.

protecting of the environment
and natural resources

Johnson & Johnson

Vistakon Environmental Policy

“Vistakon is dedicated to the Credo commitment to ‘maintain in good order the property we are privileged to use, protecting the environment and natural resources.’

By integrating sound environmental management practices into innovative product design and development, as well as integration into product manufacturing and distribution, we will conserve and improve resource utilization for future generations, while not compromising our goals of the highest quality at the lowest possible cost.

We will continually strive to go beyond compliance with all governmental laws and regulations and Johnson & Johnson Environmental Practices. We will continue to actively support good environmental causes in the community in which we live.

We will practice environmental responsibility by identifying all operations and processes that have an environmental impact and we will establish goals to minimize the use of natural resources, raw materials, and the generation of waste and pollution. We will strive to

continuously improve our environmental performance against the goals that we establish.

We will maintain good relationships with government agencies, the local community and our suppliers and continue to encourage good environmental practices.”

- innovative product design and development
- continuously improve our environmental performance
- maintain good relationships
- good environmental practices

Innovative product design and development

- Design for the Environment Process for new product development (materials, wastes, lifecycle impacts).
- Vistakon is the market leader in packaging with:
 - Primary packaging material weight from 25% to 70% less than main competitors.
 - Secondary package carton weight from 4% to 29% less than main competitors.

Continuously improve environmental performance

- ISO 14001 Targets and Objectives throughout the organization

2010 savings results

2,555,000 kilowatt hours

178,000 pounds of raw material

52,500 gallons of fuel

199,700 therms natural gas

6,266,000 gallons of water

6,150 pounds of waste

Continuously improve environmental performance (cont.)

- Utility Conservation Team assembled to reduce usage and save costs.
- Cross functional team supported by management includes members from Facilities Maintenance, Facilities Planning, Operations, Research and Development, Distribution, EHS.
- Johnson & Johnson financial support for carbon dioxide reduction projects.

Continuously improve environmental performance (cont.)

- CO₂ Reduction Projects – Utility Team

Projects	Type of Savings				
	Elect.	Steam	Comp. Air	Water	Nat. Gas
Interior lighting efficiency	X				
Energy efficient motors	X				
VFD on HVAC	X				
Efficient boiler burner controls					X
Cool Roof coating	X				
AC blow-down controls			X		
Hot DI piping insulation		X			
Z3 & Z4 valves	X				
2GT electric meters	X				
Standardizing HVAC temps	X	X			
Consolidation of lines	X		X	X	X
Shutdown of N2 Vaporizer	X				
Reduce comp air loop by 6 psi			X		
Auto air valves Z13 & Z16			X		
Tam blow-off timer			X		
Install chilled water sterilizer				X	
Improve boiler efficiency				X	X
AHU Condensate Recovery	X			X	
Centralized vacuum system	X		X		
Comp. Air utility monitoring	X		X		
Parking lot lighting	X				
Venturi Steam Traps		X			

5,409 metric-tons/year (10.1%)

Capital \$2.87MM Cost Savings \$1.14MM/year

Maintain good relationships

- Major Earth Day Sponsor since 1993
- Vistakon donated 6.6 tons of used but clean cardstock paper to the Teacher Supply Depot in 2010 to support schools.
- Every Vistakon employee takes Environmental Literacy training that includes environmental impacts they make at work and at home.
- Adopt a Park: Beach and Peach Urban Park
Vistakon volunteers cleaned the Park.

Good Environmental Practices

- ISO 14001 compliance
- Environmental Operating Procedures and an Environmental Calendar have been established to ensure internal and external Environmental compliance.
- Management of Change process
- Design for the Environment Process
- Contractor training – Annual training by the EHS group includes chemical management, recycling and compliance requirements.
 - Over 200 companies
 - About 1,000 contractors trained per year

Recognition of Johnson & Johnson sustainability results

Vistakon has been a major contributor to reducing Environmental impact within Johnson & Johnson.

Newsweek's 2010 Green Rankings

THE GLOBAL 100		VIEW FULL LIST
RANK	COMPANY	GREEN SCORE
1	IBM	100.00
2	Hewlett-Packard	99.33
3	Johnson & Johnson	98.51
4	Sony	96.40
5	GlaxoSmithKline	94.18

Johnson & Johnson 2015 Goals

- 20% absolute reduction in facility CO2 emissions by 2020 from 2010 baseline
- Increase onsite clean-technology energy capacity to 50 MW
- 20% decrease in fleet CO2 emissions per mile from 2010 baseline
- 10% absolute reduction total waste disposal & water consumption from 2010 baseline
- All new products & packaging evaluated for sustainability improvements