

# PROCLAMATION

**WHEREAS:** According to the U.S. Census Bureau, there are more than 460,000 women in Jacksonville, representing 51.5 percent of the total population; and

**WHEREAS:** Pay equity is critical to the economic security of many families, with nearly 4 in 10 mothers serving as the primary income-earners for their households; and

**WHEREAS:** According to statistics collected by the American Association of University Women, Florida women working full time in 2017 earned 87 percent of what men earned, and 86 percent in Duval County; and

**WHEREAS:** Each April, Equal Pay Day is recognized nationally to raise awareness of gender wage disparities. The annual date varies to symbolize the number of days into the year that American women must work to earn what American men earned in the previous year; this year's observance is April 2; and

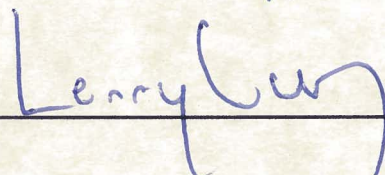
**WHEREAS:** The City of Jacksonville supports increasing awareness of the needs of the female workforce, by collaborating with institutions that introduce girls to diverse career paths and encourage STEM-based learning opportunities. The Mayor's Commission on the Status of Women is among many organizations that promote the well-being of women throughout the community, recognizing that this in turn contributes to the well-being of Jacksonville's families.

**NOW, THEREFORE, I, LENNY CURRY,** by virtue of the authority vested in me as mayor of Jacksonville, Florida, do hereby proclaim April 2, 2019 as

## EQUAL PAY DAY

in Jacksonville and encourage all citizens to celebrate women in the workforce, acknowledge gender wage disparities and participate in efforts that contribute to its elimination.

IN WITNESS THEREOF, this 26<sup>th</sup> day of March  
in the year Two Thousand 19

  
MAYOR

CITY OF JACKSONVILLE, FLORIDA