

**POLICE AND FIRE PENSION FUND
ADVISORY COMMITTEE
MEETING SUMMARY – DECEMBER 14, 2016**

PFPF MISSION STATEMENT:

To provide long term benefits to participants and their beneficiaries

PRESENT

Battalion Chief Brady Rigdon, Chair
James Holderfield, V. Chair
Lt. Ellis Burns, Police Representative
Battalion Chief Sean Hatchett, Fire Representative
David McCall, Fire Representative
Lt. Michael Shell, Police Representative
Rick Townsend, Retired Police Representative

STAFF

Timothy H. Johnson, Executive Director – Plan Administrator
Chuck Hayes, Pension Benefits Manager
Debbie Manning, Executive Assistant

EXCUSED

GUESTS

NOTE: Any person requiring a special accommodation to participate in the meeting because of disability shall contact the Debbie Manning, Executive Assistant, at (904) 255-7373, at least five business days in advance of the meeting to make appropriate arrangements.

I. CALL TO ORDER

CHAIRMAN RIGDON CALLED THE MEETING TO ORDER AT 9:00AM

II. A MOMENT OF SILENCE WAS OBSERVED FOR THE FOLLOWING DECEASED MEMBER:

Ripley J. Miller, Police Officer

III. PUBLIC SPEAKING PERIOD

THERE WERE NO REQUESTS FOR PUBLIC SPEAKING. THE PUBLIC SPEAKING PERIOD WAS CLOSED.

IV. CONSENT AGENDA (ITEMS 1-10)

1. MEETING SUMMARY TO BE APPROVED

Summary of the meeting held November 9, 2016. Copy in the meeting file.

A MOTION WAS MADE BY SEAN HATCHETT TO APPROVE THE MEETING SUMMARY FOR THE MEETING HELD ON NOVEMBER 9, 2016. SECONDED BY ELLIS BURNS. VOTE WAS UNANIMOUS.

2. APPLICATION FOR MEMBERSHIP

TRUSTEE RULE 13.3 (POLICE):

SOLOMON, Donzalo
SOPATA, Nicholas J.

A MOTION WAS MADE BY MICHAEL SCHELL TO APPROVE THE APPLICATIONS FOR MEMBERSHIP. SECONDED BY RICK TOWNSEND. VOTE WAS UNANIMOUS.

3. APPLICATION FOR TIME SERVICE CONNECTIONS

1. **IRONSIDE, William P.**, Prior Duval Service (38 mths.), \$24,099.18. Fire Captain
2. **KUEHLTHAU, Wesley A.**, Prior Wartime Military Service (2 yrs.), \$23,392.70. Fire Fighter
3. **SPANN, Roderick E.**, Prior Wartime Military Service (23 mths.), \$24,527.15. Fire Fighter Engineer

A MOTION WAS MADE BY DAVID MCCALL TO APPROVE THE APPLICATION FOR TIME SERVICE CONNECTION. SECONDED BY ELLIS BURNS. VOTE WAS UNANIMOUS.

4. APPLICATION FOR TIME SERVICE RETIREMENT

1. **WATSON, John W.**, date of retirement November 18, 2016, monthly pension base amount of \$3,310.23. Police Officer
2. **WYNNE, Daniel H.**, date of retirement October 21, 2016, monthly pension

base amount of ~~\$6,390.32~~ \$3,258.95 (REVISED). Police Officer

A MOTION WAS MADE BY JAMES HOLDERFIELD TO APPROVE THE APPLICATION FOR TIME SERVICE RETIREMENT. SECONDED BY RICK TOWNSEND. VOTE WAS UNANIMOUS.

5. REFUND OF PENSION CONTRIBUTIONS

1. **COOK, Lynetta E.**, refund of pension contributions in the amount of \$710.84. Police Officer
2. **COPPINS, Christopher B.**, refund of pension contributions in the amount of \$6,980.21. Fire Fighter
3. **JANVIER, Daniel Y.**, refund of pension contributions in the amount of \$7,264.01. Fire Fighter
4. **WILLIAMS, Kiana K.**, refund of pension contributions in the amount of \$12,037.72. Police Officer

AS VERIFIED WITH SUPPORTING DOCUMENTATION AND RECEIVED AS INFORMATION BY THE ADVISORY COMMITTEE.

6. SHARE PLAN DISTRIBUTION

THE FOLLOWING MEMBERS RECEIVED A GROSS SHARE PLAN DISTRIBUTION IN THE AMOUNT OF \$1,500.65:

1. WATSON, John W.

AS VERIFIED WITH SUPPORTING DOCUMENTATION AND RECEIVED AS INFORMATION BY THE ADVISORY COMMITTEE.

7. APPLICATION FOR DROP

1. ASHENFELDER, Russ C.
2. BLANTON, Donald R.
3. BROWN, Steven L.
4. CHIZIK, Mitchell P.
5. DENMAN, Bryan S.
6. ETHRIDGE, Micah L.
7. GODFREY, Dennis J.
8. GRAF II, Richard J.

9. GREEN, Mark B.
10. HAGAN, Philip W.
11. HEATON JR., James R.
12. HIDAY, Michael S.
13. HOUSTON, Jeffrey A.
14. HULTQUIST, Shawn L.
15. KIEFFER, Kevin M.
16. McPHILOMY, Jaime D.
17. MESH, Mindy L.
18. NELSON, Gary E.
19. PORTER, Tonya F.
20. PRESTI, Peter M.
21. RAGASA, Rainiel J.
22. TAYLOR, Jason A.
23. TAYLOR, Sandy C.
24. TESTON, Ella-Jean E.
25. TODD, John R.
26. WALCUTT, Craig R.
27. WARD, Anthony E.
28. WARKENTIEN, Glenn L.
29. WELLS, Jocelyn A.
30. WYATT, Jeffrey W.
31. YORK III, Jesse E.

A MOTION WAS MADE BY RICK TOWNSEND TO APPROVE THE APPLICATIONS FOR DROP. SECONDED BY MICHAEL SCHELL. VOTE WAS UNANIMOUS.

8. DROP PARTICIPANT TERMINATION OF EMPLOYMENT

1. **CHAPMAN III, Johnnie W.**, DROP commencement date of January 20, 2012, termination of employment date effective November 4, 2016, with a monthly retirement base of \$3,382.88. Police Officer
2. **EDMONDS, Darrell B.**, DROP commencement date of April 22, 2016, termination of employment date effective November 18, 2016, with a monthly retirement base of \$3,459.83. Police Officer
3. **LYLE, Robert L.**, DROP commencement date of April 27, 2012, termination of employment date effective November 18, 2016, with a monthly retirement base of \$4,330.47. Police Sergeant
4. **PELLETIER, Todd D.**, DROP commencement date of July 17, 2015, termination of employment date effective November 18, 2016, with a monthly retirement base of \$3,840.85. Fire Lieutenant

AS VERIFIED WITH SUPPORTING DOCUMENTATION AND RECEIVED AS INFORMATION BY THE ADVISORY COMMITTEE.

9. DROP DISTRIBUTIONS

1. **CHAPMAN III, Johnnie W.**, the entire value of his DROP account \$253,739.20 will be paid him over the next 37.9 years.
2. **EDMONDS, Darrell B.**, the entire value of his DROP account \$26,075.99 will be paid to him over the next 52.4 years.
3. **LONG, Eric B.**, the entire value of his DROP account \$139,080.80 will be paid to him lump sum.
4. **LYLE, Robert L.**, the entire value of his DROP account \$307,559.71 will be paid to him over the next 48.8 yrs.
5. **PELLETIER, Todd D.**, the entire value of his DROP account \$68,568.70 will be paid to him over the next 38.8 yrs.

AS VERIFIED WITH SUPPORTING DOCUMENTATION AND RECEIVED AS INFORMATION BY THE ADVISORY COMMITTEE.

10. DROP ENROLLMENT STATISTICS

1. Analysis of DROP Enrollment Statistics from FY1999 to January FY2017

DROP ENROLLMENT STATISTICS WERE DISCUSSED. TIM JOHNSON ASKED THE COMMITTEE FOR THE REASONS FOR THE SHIFT IN DROP ENROLLMENT. COMMITTEE INDICATED THE FOLLOWING:

- **PAY CUTS**
- **LEAVING WHILE STILL YOUNG**
- **INSTABILITY WITHIN THE CITY**
- **2015 PENSION REFORM CHANGES**
- **NO GUARANTEE OF PENSION BENEFITS UNTIL YOU RETIRE WITH 20 YRS.**

RECEIVED AS INFORMATION

ELLIS BURNS HAD A QUESTION REGARDING VESTED PENSIONS AND HOW BENEFITS ARE DETERMINED FOR THE SPOUSE AND MINOR CHILDREN.

CHUCK HAYES EXPLAINED THE BENEFITS ARE DETERMINED BY THE ORDINANCE. WHEN A MEMBER LEAVES AND DECIDES TO VEST, HE SIGNS THE FOLLOWING

STATEMENT ON THE APPLICATION FOR VESTED RETIREMENT WHICH IS EXPLAINED THOROUGHLY TO THE MEMBER:

“NOTE: I fully understand that if I die prior to receiving pension payments at normal retirement age, no disability or survivor’s benefits will be paid my widow or children and no refund of any kind is authorized. I further understand that any minimum pension benefits which are or may be provided for in this fund are not applicable to my early retirement pension benefit.”

TIM JOHNSON CONFIRMED IT IS ABUNDANTLY CLEAR IN THIS STATEMENT.

THE COMMITTEE SUGGESTED THAT POSSIBLY WE SHOULD RECOMMEND THAT THE MEMBER MAY WANT TO CONSIDER TERM LIFE INSURANCE. WE MAY WANT TO LOOK INTO THAT.

ALSO THE COMMITTEE RECOMMENDED THAT WE INCLUDE THIS INFORMATION IN THE VESTING WORKSHOP PRESENTATION IN 2017.

V. OLD BUSINESS

- Discussion Regarding Re-Employment of Retired Member

TIM JOHNSON CONFIRMED THAT FROM THE ADVISORY COMMITTEE’S LAST MEETING, PAUL DARAGJATI WAS DIRECTED AND SENT A LETTER TO THE RETIRED MEMBER REGARDING HIS RE-EMPLOYMENT. THE MEMBER HAS 30 DAYS TO RESPOND FROM THE DATE OF RECEIPT OF THE LETTER.

THE RETIRED MEMBER WILL BE INVITED TO THE JANUARY, 2017 ADVISORY COMMITTEE MEETING. HE WILL BE ON THE AGENDA. THERE IS NO OTHER INFORMATION TO REPORT AT THIS TIME.

SEAN HATCHETT SAID THIS MAY INVOLVE A LOT OF OTHER MEMBERS. SEAN FELT THAT THIS SHOULD BE PUSHED BACK TO THE CITY, NOT FOR THE ADVISORY COMMITTEE OR BOARD OF TRUSTEES TO DISCUSS. THE MEMBER SHOULD ADDRESS THIS ISSUE WITHIN THEIR INDIVIDUAL CONTRACT WITH THE CITY. IT SHOULD BE THE CITY’S BURDEN NOT THE PENSION FUND’S.

THE BOARD OF TRUSTEES REQUESTED THAT THE ADVISORY COMMITTEE LOOK AT THIS. WE RELY ON ADVICE FROM OUR ATTORNEY.

CHUCK HAYES INDICATED THAT WHEN A MEMBER SIGNS THE TIME SERVICE RETIREMENT APPLICATION, HE SIGNS THE FOLLOWING STATEMENT ON THE FORM:

“NOTE: I understand that I must notify the pension office if I accept employment with the City of Jacksonville. I further understand that acceptance of City employment positions other than elected, court bailiffs, election poll workers, or

such other forms of re-employment that may be permitted under the City Ordinance Code, will result in the forfeiture of my pension during such employment periods.”

THE RETIRED MEMBER NEVER NOTIFIED THE FUND.

JAMES HOLDERFIELD SAID YOU PROTECT THE FUND WHEN YOU PUT OWNERSHIP TO THE MEMBER.

CHAIRMAN RIGDON POINTED OUT TO THE COMMITTEE:

- 1. DID THE MEMBER NOTIFY THE FUND OF HIS EMPLOYMENT WITH THE CITY.**
- 2. IS HIS CONTRACT PERMITTED UNDER THE CITY CODE STATED ON THE RETIREMENT APPLICATION. ORDINANCE CODE PROVIDES SPECIFIC EXAMPLES OF RE-EMPLOYMENT, OTHERWISE FORFEITURE.**

PENSION FUND ATTORNEY STATED THIS RETIRED MEMBER IS NOT ELIGIBLE TO RECEIVE A PENSION.

IN JANUARY, THE ADVISORY COMMITTEE CAN DISCUSS REVOKING HIS PENSION, IF IN DUE PROCESS, AFTER HEARING FROM THE MEMBER.

THE PENSION FUND ATTORNEY ALREADY SAID THE MEMBER IS IN VIOLATION OF THE LAW. IS THE MEMBER GOING TO PAY THE FUND BACK?

IT WAS RECOMMENDED THAT THE YEARLY AFFIDAVITS BE AMENDED TO ASK ABOUT RE-EMPLOYMENT. ADD THIS QUESTION TO THE AFFIDAVITS FOR 2017.

IS THERE VALUE TO SENDING A SPECIAL MAILING OUT TO MEMBERS NOW ASKING ABOUT CITY EMPLOYMENT, INSTEAD OF WAITING UNTIL AFFIDAVITS. TO RELIEVE AMBIGUITY?

TIM JOHNSON SAID IT’S THE JOB OF THE ADVISORY COMMITTEE TO MAKE A RECOMMENDATION. THE IMPACT IS THE SAME REGARDLESS OF WAITING. POSTPONE UNTIL NEXT MONTH TO REVIEW FURTHER.

WE COULD LOOSE STATUS WITH IRS.

A MOTION WAS MADE BY SEAN HATCHETT THAT THE RETIRED MEMBER WILL BE INVITED TO THE ADVISORY COMMITTEE MEETING IN JANUARY, 2017 AND THE ADVISORY COMMITTEE WILL MAKE A RECOMMENDATION TO THE BOARD AFTER THAT MEETING. SECONDED BY RICK TOWNSEND. VOTE WAS UNANIMOUS.

- Term Expiration for Advisory Committee

INCLUDED IN THE BOARD BOOK WERE THE TERM LIMITS AND HISTORY OF THE ADVISORY COMMITTEE ELECTIONS AS RESEARCHED BY DEBBIE MANNING.

DEBBIE MANNING CONFIRMED THAT THE TERM LIMITS FOR THE COMMITTEE WERE NEVER STAGGERED AS THEY ARE FOR THE BOARD OF TRUSTEES. EVEN THOUGH THE RETIRED MEMBER ON THE COMMITTEE HAD IT'S ELECTION HELD A LITTLE LATER IN 2013 DUE TO THE MAILING OF BALLOTS INSTEAD OF ELECTRONIC VOTING, THE TERM WILL REMAIN THE SAME AS THE OTHER MEMBERS ON THE COMMITTEE.

BASED ON THE INFORMATION PROVIDED, TIM JOHNSON CONFIRMED THE FOLLOWING REGARDING THE ELECTIONS FOR THE ADVISORY COMMITTEE:

- **THE TERM LIMITS WERE NOT STAGGERED FOR THE ADVISORY COMMITTEE**
- **RETIRED MEMBER TERM LIMITS SHOULD REMAIN THE SAME**
- **WHEN A MEMBER RETIRES, OR RESIGNS, THE NEW MEMBER WILL FILL THE UN-EXPIRED TERM.**

A MOTION WAS MADE BY SEAN HATCHETT TO AUTHORIZE THE FUND TO HOLD AN ELECTION FOR THE RETIRING MEMBER. SECONDED BY ELLIS BURNS. VOTE WAS UNANIMOUS.

AFTER THE FIRST OF THE YEAR, THE COMMITTEE WILL ADDRESS WHETHER OR NOT THE ORDINANCE SHOULD BE CHANGED TO STAGGER THE TERM LIMITS FOR THE ADVISORY COMMITTEE.

VI. EXECUTIVE DIRECTOR'S REPORT

DAVID MCCALL SAID HE HAD CONCERNS REGARDING AN E-MAIL THAT WAS SENT BY TIM TO BOARD MEMBERS AND OTHERS CONTAINING A REPORT THAT INCLUDED SOCIAL SECURITY NUMBERS OF MEMBERS IN NOVEMBER.

TIM ADVISED THAT THIS WILL BE RESEARCHED AND CORRECTED IMMEDIATELY.

VII. NEW BUSINESS

- **David McCall Appreciation**

TIM JOHNSON AND THE MEMBERS OF THE ADVISORY COMMITTEE PRESENTED DAVID MCCALL WITH A PLAQUE RECOGNIZING HIM FOR HIS OUSTANDING SERVICE AND COMMITMENT TO THE MEMBERS OF THE POLICE AND FIRE PENSION FUND WHILE SERVING ON THE ADVISORY COMMITTEE.

DAVID SAID HE LEARNED ALOT ABOUT THE PENSION FUND. HE ENJOYED THE YEARS SERVING ON THE COMMITTEE, EVERY MINUTE OF IT. PROTECT THE FUND. BEST OF LUCK. BEST SEAT IN THE HOUSE.

VIII. ADJOURNMENT

CHAIRMAN RIGDON ADJOURNED THE MEETING AT 10:20AM

NOTE: The public meeting may be continued to a date, time, and place to be specified on the record at the meeting. If any person decides to appeal any decision made with respect to any matter considered at this public meeting such person will need to a record of proceedings, and for such purpose such person may need to ensure that a verbatim record of the proceedings is made at their own expense and that such record includes the testimony and evidence on which the appeal is based.

**TO BE APPROVED AT THE ADVISORY COMMITTEE
MEETING TO BE HELD ON JANUARY 11, 2017**

Brady Rigdon, Chairman