Capital Markets Snapshot

Performance as of 4/8/2016

Total Return Performance

	Total Neturn Performance							
_		1-Week	MTD	QTD	YTD	1-Year		
-	MSCI ACWI IMI	-0.5%	-1.0%	-1.0%	-0.7%	-7.1%		
	Dow Jones Industrial	-1.2%	-0.6%	-0.6%	1.6%	0.8%		
	S&P 500	-1.2%	-0.5%	-0.5%	0.8%	0.5%		
	Nasdaq Composite	-1.3%	-0.4%	-0.4%	-2.8%	-0.8%		
litγ	Russell 3000	-1.2%	-0.6%	-0.6%	0.4%	-1.7%		
Domestic Equity	Russell 1000	-1.1%	-0.5%	-0.5%	0.6%	-0.8%		
stic	Russell 1000 Value	-1.2%	-0.9%	-0.9%	0.8%	-2.9%		
ше	Russell 1000 Growth	-1.0%	-0.2%	-0.2%	0.5%	1.3%		
Do	Russell 2000	-1.8%	-1.5%	-1.5%	-3.0%	-11.8%		
	Russell 2000 Value	-2.3%	-2.2%	-2.2%	-0.6%	-10.4%		
	Russell 2000 Growth	-1.3%	-0.7%	-0.7%	-5.4%	-13.3%		
	MSCI ACWI ex US	0.3%	-1.7%	-1.7%	-2.0%	-13.3%		
lity	MSCI EAFE (USD)	0.6%	-1.5%	-1.5%	-4.5%	-11.8%		
nternational Equity	MSCI EAFE (Local)	-0.3%	-1.9%	-1.9%	-8.3%	-14.6%		
nal	Currency Impact	0.9%	0.4%	0.4%	3.8%	2.8%		
atio	MSCI EAFE Small	0.8%	-0.9%	-0.9%	-1.5%	-0.5%		
erne	MSCI Emerging (USD)	-1.1%	-2.3%	-2.3%	3.2%	-18.0%		
Inte	MSCI Emerging (Local)	-0.8%	-1.6%	-1.6%	1.1%	-12.2%		
	Currency Impact	-0.3%	-0.7%	-0.7%	2.2%	-5.8%		
	Barclays Treasury	0.5%	0.4%	0.4%	3.6%	2.6%		
	Barclays Long Treasury	1.2%	1.2%	1.2%	9.4%	3.5%		
	Barclays Infl Linked	0.2%	0.1%	0.1%	4.8%	0.7%		
me	Barclays Aggregate	0.4%	0.3%	0.3%	3.4%	2.0%		
Fixed Income	Barclays Corporates	0.6%	0.5%	0.5%	4.5%	0.9%		
= p	Barclays High Yield	0.5%	0.4%	0.4%	3.8%	-4.0%		
Fixe	Barclays MBS	0.1%	0.1%	0.1%	2.1%	2.4%		
	CS Leveraged Loan	0.3%	0.4%	0.4%	1.7%	-1.0%		
	Barclays Global Agg ex USD	1.5%	1.2%	1.2%	9.6%	7.4%		
	Barclays Global EMD - Hard	0.1%	0.1%	0.1%	4.9%	2.6%		
	Barclays Global EMD - Local	-0.2%	-0.8%	-0.8%	7.8%	-3.1%		
	Alerian MLP	1.9%	-0.9%	-0.9%	-5.0%	-33.3%		
	MSCI US REIT	-0.6%	-0.7%	-0.7%	5.5%	3.3%		
Jer	Gold	1.4%	0.5%	0.5%	16.8%	3.1%		
Other	Oil	8.0%	3.6%	3.6%	7.2%	-21.2%		
	Commodities (Bloomberg)	1.4%	0.3%	0.3%	0.7%	-20.2%		
	Dollar Index (DXY)	-0.4%	-0.4%	-0.4%	-4.5%	-3.8%		



Relative Performance to the MSCI AC World IMI Index - YTD

Value		Core			Growth	
Domestic	Int'l	Domestic	Int'l Emerging		Domestic	Int'l
0.2%	-0.9%	0.5%	-0.4%	-1.3%	0.8%	0.0%
0.1%	-0.8%	0.4%	-0.3%	-1.0%	0.8%	0.1%
-1.2%	0.0%	-0.4%	0.3%	0.7%	0.3%	0.5%

MSCI AC World IMI Index YTD Return = -1.0%

Domestic Relative Performance to the Russell 3000 - YTD

Value		Core	Growth	
Top 200	- 0.1 %	0.3%	0.6%	
Midcap	-0.5%	-0.4%	-0.3%	
Small	-1.6%	-0.9%	-0.1%	
Micro	-1.1%	-0.2%	1.2%	

Russell 3000 YTD Return = -0.6%

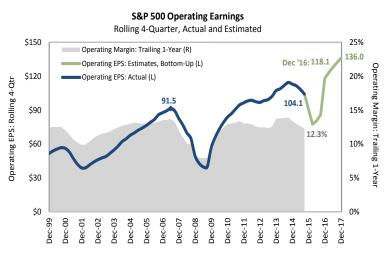
Capital Markets Snapshot

Performance as of 4/8/2016

-10%

-15%

	Fundamental View						
	P/E			EPS		Dividend	
	Trailing 12-						
	Month All	12-Month	10y Med.	Trailing 12-	12-Month	12-Month	
	EPS	Forecast	All EPS	Month	Forecast	Trailing	10y Avg.
S&P 500 ¹	20.4	16.6	16.6	100.6	123.2	2.2%	2.1%
R1000 ²	21.1	16.6	17.4	53.7	68.2	2.1%	2.0%
R1000 Value ²	18.7	15.1	15.8	51.5	64.1	2.7%	2.5%
R1000 Growth ²	23.8	18.2	20.4	42.0	54.8	1.6%	1.5%
R2000 ²	33.0	17.1	27.3	36.2	64.0	1.5%	1.3%
R2000 Value ²	24.8	15.6	23.1	55.0	87.2	2.3%	2.1%
R2000 Growth ²	47.9	19.0	33.4	27.9	35.2	0.8%	0.6%
EAFE ³	15.0	14.4	15.8	100.6	112.1	3.5%	3.2%
EAFE Small ³	20.1	16.0	13.4	9.9	12.5	2.4%	4.1%
Emerging ³	11.3	12.1	19.0	71.0	68.3	3.5%	2.3%
Treasury "P/E"	58.2	n/a	35.8	n/a	n/a	1.7%	3.0%

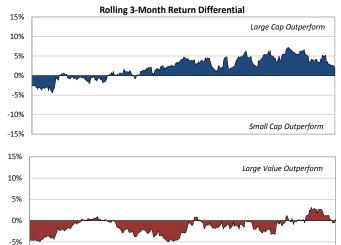


Note: P/E ratios and EPS are based on operating earnings.

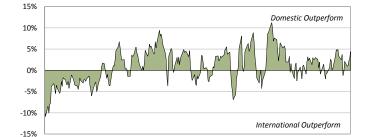
¹ Data source is S&P.

² Data source is Russell and IBES forecasts. Trailing 12-month EPS reported ex-negative earnings, consistent with IBES forecasts.

³ Data source is MSCI for trailing P/E, EPS, and Dividend Yield; Bloomberg estimates for trailing ex-negative EPS P/E and both 12-month forecasts.



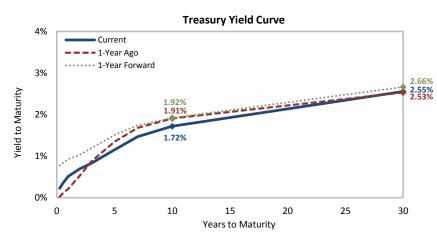
Large Growth Outperform





Capital Markets Snapshot

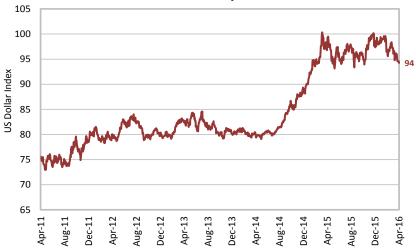
Performance as of 4/8/2016

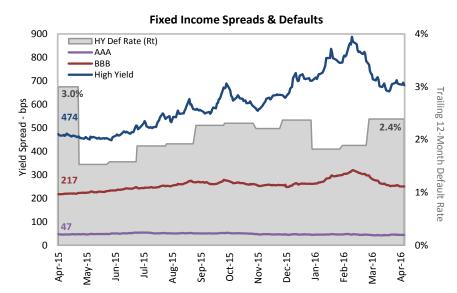


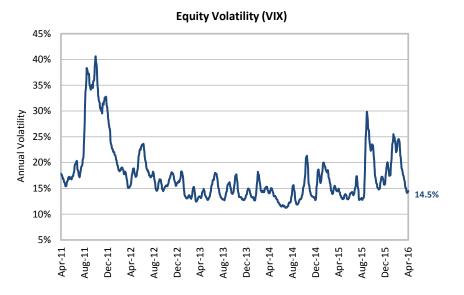
Implied Break-even Inflation Rates

	2-yr	5-yr	10-yr	30-yr	5y, 5y
Current	1.5%	1.5%	1.6%	1.7%	1.7%
Beg of Qtr	1.7%	1.5%	1.6%	1.8%	1.7%
1-Year Ago	1.2%	1.6%	1.8%	1.9%	1.9%
Real Yield	-0.8%	-0.3%	0.1%	0.8%	0.7%

U.S. Dollar vs 6 Major Currencies







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