Capital Markets Snapshot

Performance as of 6/10/2016

1.20

Total Return Performance

		1-Week	MTD	QTD	YTD	1-Year
iity Domestic Equity	MSCI ACWI IMI	-0.5%	-0.1%	1.7%	2.0%	-5.2%
	Dow Jones Industrial	0.4%	0.5%	1.6%	3.9%	1.9%
	S&P 500	-0.1%	0.0%	2.2%	3.6%	1.8%
	Nasdaq Composite	-1.0%	-1.1%	0.8%	-1.7%	-2.4%
	Russell 3000	-0.2%	0.1%	2.5%	3.5%	0.2%
	Russell 1000	-0.2%	0.0%	2.3%	3.5%	0.8%
	Russell 1000 Value	0.0%	0.1%	3.8%	5.5%	-0.0%
	Russell 1000 Growth	-0.4%	-0.1%	0.9%	1.7%	1.6%
	Russell 2000	0.0%	0.8%	4.7%	3.1%	-6.7%
	Russell 2000 Value	0.4%	1.0%	5.0%	6.8%	-3.4%
	Russell 2000 Growth	-0.4%	0.7%	4.4%	-0.5%	-10.1%
	MSCI ACWI ex US	-1.0%	-0.5%	0.4%	0.0%	-11.2%
	MSCI EAFE (USD)	-1.7%	-1.5%	0.4%	-2.6%	-10.8%
nternational Equity	MSCI EAFE (Local)	-1.6%	-3.0%	0.0%	-6.5%	-11.5%
nal	Currency Impact	-0.2%	1.5%	0.4%	3.9%	0.7%
atio	MSCI EAFE Small	-1.3%	-0.4%	2.5%	1.8%	-0.3%
ern	MSCI Emerging (USD)	1.0%	2.2%	-1.1%	4.5%	-13.7%
ш	MSCI Emerging (Local)	-0.0%	0.7%	-0.2%	2.5%	-8.4%
	Currency Impact	1.0%	1.5%	-0.9%	2.0%	-5.3%
	Barclays Treasury	0.4%	1.2%	1.1%	4.3%	6.0%
	Barclays Long Treasury	1.3%	3.5%	3.8%	12.2%	18.6%
	Barclays Infl Linked	0.6%	1.5%	1.1%	5.8%	5.2%
Fixed Income	Barclays Aggregate	0.4%	1.0%	1.4%	4.5%	5.8%
nco	Barclays Corporates	0.6%	1.4%	2.7%	6.8%	7.6%
ed	Barclays High Yield	1.0%	1.0%	5.6%	9.2%	1.2%
Ě	Barclays MBS	0.1%	0.4%	0.7%	2.7%	4.4%
	CS Leveraged Loan	0.3%	0.3%	3.2%	4.6%	1.1%
	Barclays Global Agg ex USD	0.3%	2.8%	2.4%	10.9%	10.0%
	Barclays Global EMD - Hard	0.5%	1.4%	2.8%	7.8%	6.1%
Other	Barclays Global EMD - Local	1.9%	3.1%	-0.1%	8.5%	0.3%
	Alerian MLP	-0.2%	2.4%	16.6%	11.8%	-19.6%
	MSCI US REIT	0.3%	1.2%	1.1%	7.5%	15.1%
	Gold	2.4%	4.8%	3.3%	20.0%	7.4%
	Oil	0.9%	-0.1%	28.0%	32.5%	-20.1%
	Commodities (Bloomberg)	2.1%	4.2%	12.9%	13.4%	-13.3%
	Dollar Index (DXY)	0.6%	-1.4%	-0.0%	-4.1%	-0.1%





Growth of a Dollar - One Year

Relative Performance to the MSCI AC World IMI Index - YTD

	Value		Core			Growth	
	Domestic Int'l		Domestic Int'l		Emerging	Domestic	Int'l
Large	3.5% -3.8%		1.5%	-3.1%	2.6%	-0.3%	-2.4%
All Cap	3.6%	-3.0%	1.5%	-2.4%	2.1%	-0.5%	-1.8%
Small	4.8% 2.2%		1.2%	2.1%	-0.7%	-2.4%	2.0%

MSCI AC World IMI Index YTD Return = 2.0%

Domestic Relative Performance to the Russell 3000 - YTD

	Value	Core	Growth
Top 200	0.8%	-0.6%	-2.0%
Midcap	4.8%	1.7%	-1.4%
Small	3.3%	-0.4%	-3.9%
Micro	-1.1%	-3.8%	-7.5%

Russell 3000 YTD Return = 3.5%

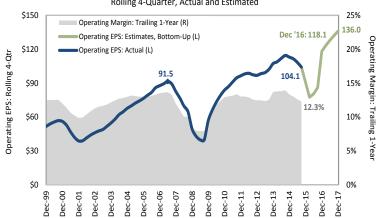
Capital Markets Snapshot

Performance as of 6/10/2016

	Fundamental View						
	P/E			EPS		Dividend	
	Trailing 12-	Trailing 12-					
	Month All	12-Month	10y Med.	Trailing 12-	12-Month	12-Month	
	EPS	Forecast	All EPS	Month	Forecast	Trailing	10y Avg.
S&P 500 ¹	20.8	17.0	16.6	100.6	123.2	2.2%	2.1%
R1000 ²	21.6	17.0	17.4	53.7	68.2	2.1%	2.0%
R1000 Value ²	19.5	15.7	15.8	51.5	64.1	2.7%	2.5%
R1000 Growth ²	24.0	18.4	20.4	42.0	54.8	1.6%	1.5%
R2000 ²	35.0	18.2	27.3	36.2	64.0	1.5%	1.3%
R2000 Value ²	26.6	16.7	23.1	55.0	87.2	2.3%	2.1%
R2000 Growth ²	50.3	19.9	33.4	27.9	35.2	0.8%	0.6%
EAFE ³	15.2	15.0	15.8	100.6	109.3	3.4%	3.2%
EAFE Small ³	20.6	16.6	13.4	9.9	12.5	2.3%	4.1%
Emerging ³	11.4	12.6	19.0	71.0	65.5	3.5%	2.3%
Treasury "P/E"	60.9	n/a	36.4	n/a	n/a	1.6%	3.0%



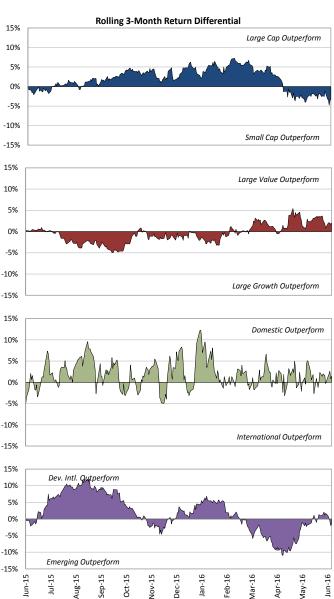
Rolling 4-Quarter, Actual and Estimated



Note: P/E ratios and EPS are based on operating earnings.

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³ Data source is MSCI for trailing P/E, EPS, and Dividend Yield; Bloomberg estimates for trailing ex-negative EPS P/E and both 12-month forecasts.

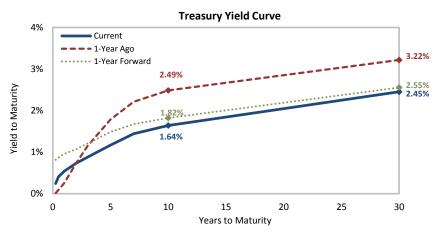


¹ Data source is S&P.

² Data source is Russell and IBES forecasts. Trailing 12-month EPS reported ex-negative earnings, consistent with IBES forecasts.

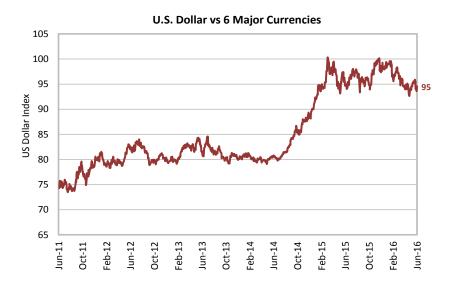
Capital Markets Snapshot

Performance as of 6/10/2016





	2-yr	5-yr	10-yr	30-yr	5y, 5y
Current	1.5%	1.5%	1.6%	1.7%	1.6%
Beg of Qtr	1.7%	1.5%	1.6%	1.8%	1.7%
1-Year Ago	1.3%	1.7%	1.9%	2.0%	2.1%
Real Yield	-0.7%	-0.3%	0.1%	0.8%	0.5%



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