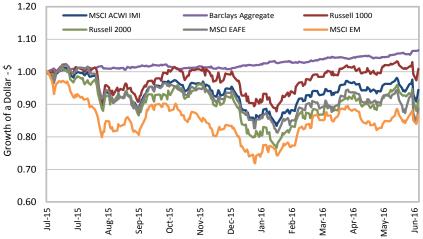
Capital Markets Snapshot

Performance as of 7/1/2016

Total Return Performance

		1-Week	MTD	QTD	YTD	1-Year
Domestic Equity	MSCI ACWI IMI	3.3%	0.5%	0.5%	1.8%	-4.0%
	Dow Jones Industrial	3.2%	0.1%	0.1%	4.4%	3.8%
	S&P 500	3.3%	0.2%	0.2%	4.1%	3.5%
	Nasdaq Composite	3.3%	0.4%	0.4%	-2.2%	-1.8%
	Russell 3000	3.2%	0.2%	0.2%	3.9%	1.7%
	Russell 1000	3.3%	0.2%	0.2%	4.0%	2.5%
	Russell 1000 Value	3.3%	0.1%	0.1%	6.4%	2.4%
me	Russell 1000 Growth	3.2%	0.4%	0.4%	1.7%	2.6%
ō	Russell 2000	2.7%	0.4%	0.4%	2.6%	-6.5%
	Russell 2000 Value	2.4%	0.4%	0.4%	6.5%	-2.5%
	Russell 2000 Growth	2.9%	0.5%	0.5%	-1.1%	-10.5%
	MSCI ACWI ex US	3.5%	0.7%	0.7%	-0.3%	-10.0%
ΪŢ	MSCI EAFE (USD)	3.5%	0.8%	0.8%	-3.7%	-10.2%
nternational Equity	MSCI EAFE (Local)	4.1%	0.8%	0.8%	-6.5%	-10.6%
nal	Currency Impact	-0.7%	-0.0%	-0.0%	2.8%	0.4%
atio	MSCI EAFE Small	2.5%	1.1%	1.1%	-2.1%	-3.4%
ern	MSCI Emerging (USD)	4.4%	0.6%	0.6%	7.1%	-11.5%
ш	MSCI Emerging (Local)	3.0%	0.5%	0.5%	3.9%	-7.4%
	Currency Impact	1.4%	0.1%	0.1%	3.1%	-4.1%
	Barclays Treasury	0.8%	0.2%	0.2%	5.6%	6.9%
	Barclays Long Treasury	3.1%	1.1%	1.1%	16.4%	22.4%
	Barclays Infl Linked	1.4%	0.6%	0.6%	7.2%	5.8%
me	Barclays Aggregate	0.8%	0.2%	0.2%	5.5%	6.6%
Fixed Income	Barclays Corporates	1.2%	0.4%	0.4%	8.1%	8.8%
ed	Barclays High Yield	0.6%	0.4%	0.4%	9.5%	1.8%
Ě	Barclays MBS	0.3%	0.0%	0.0%	3.2%	4.8%
	CS Leveraged Loan	0.3%	0.1%	0.1%	4.3%	0.9%
	Barclays Global Agg ex USD	0.8%	0.3%	0.3%	12.3%	12.2%
	Barclays Global EMD - Hard	1.6%	0.4%	0.4%	9.5%	7.8%
Other	Barclays Global EMD - Local	3.1%	0.4%	0.4%	11.5%	3.6%
	Alerian MLP	1.3%	-0.6%	-0.6%	14.1%	-12.3%
	MSCI US REIT	4.6%	0.1%	0.1%	13.7%	22.3%
	Gold	2.0%	1.5%	1.5%	26.4%	14.8%
	Oil	4.4%	1.4%	1.4%	32.3%	-14.0%
	Commodities (Bloomberg)	3.1%	0.9%	0.9%	14.3%	-11.6%
	Dollar Index (DXY)	0.2%	-0.5%	-0.5%	-3.0%	-0.7%





Relative Performance to the MSCI AC World IMI Index - YTD

	Value		Core			Growth	
	Domestic Int'l		Domestic Int'l		Emerging	Domestic	Int'l
Large	4.6% -5.8%		2.1%	-4.1%	5.2%	-0.1%	-2.4%
All Cap	4.6%	-5.3%	2.0%	-3.7%	4.5%	-0.3%	-2.3%
Small	4.6%	-1.6%	0.8%	-1.5%	0.1%	-3.0%	-1.4%

MSCI AC World IMI Index YTD Return = 1.8%

Domestic Relative Performance to the Russell 3000 - YTD

	Value	Core	Growth
Top 200	1.3%	-0.7%	-2.4%
Midcap	5.3%	1.9%	-1.4%
Small	2.6%	-1.2%	-5.0%
Micro	-1.9%	-4.8%	-8.8%

Russell 3000 YTD Return = 3.9%

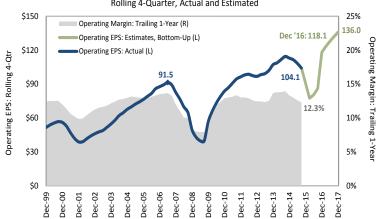
Capital Markets Snapshot

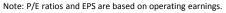
Performance as of 7/1/2016

	Fundamental View						
	P/E			EPS		Dividend	
	Trailing 12-						
	Month All	12-Month	10y Med.	Trailing 12-	12-Month	12-Month	
	EPS	Forecast	All EPS	Month	Forecast	Trailing	10y Avg.
S&P 500 ¹	20.9	16.5	16.6	100.6	127.8	2.2%	2.1%
R1000 ²	21.7	17.1	17.4	53.7	68.2	2.1%	2.0%
R1000 Value ²	19.7	15.8	15.8	51.5	64.1	2.7%	2.5%
R1000 Growth ²	24.0	18.4	20.4	42.0	54.8	1.6%	1.5%
R2000 ²	34.8	18.1	27.3	36.2	64.0	1.5%	1.3%
R2000 Value ²	26.4	16.7	23.1	55.0	87.2	2.3%	2.1%
R2000 Growth ²	49.9	19.8	33.4	27.9	35.2	0.8%	0.6%
EAFE ³	15.0	14.9	15.8	100.6	109.1	3.5%	3.2%
EAFE Small ³	19.8	15.9	13.4	9.9	12.5	2.4%	4.1%
Emerging ³	11.6	12.8	19.0	71.0	65.7	3.4%	2.3%
Treasury "P/E"	69.2	n/a	36.6	n/a	n/a	1.4%	2.9%



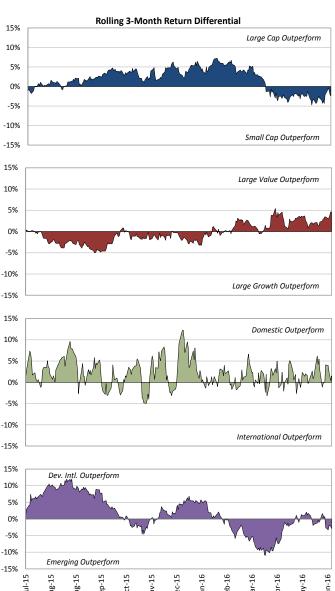
Rolling 4-Quarter, Actual and Estimated





2

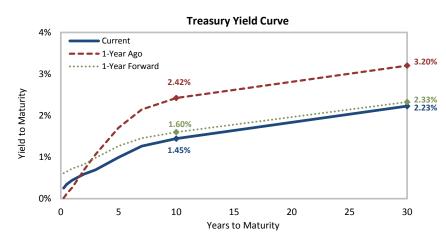
³ Data source is MSCI for trailing P/E, EPS, and Dividend Yield; Bloomberg estimates for trailing ex-negative EPS P/E and both 12-month forecasts.

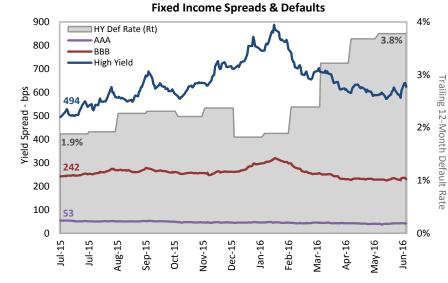


² Data source is Russell and IBES forecasts. Trailing 12-month EPS reported ex-negative earnings, consistent with IBES forecasts.

Capital Markets Snapshot

Performance as of 7/1/2016





Implied Break-even Inflation Rates

	2-yr	5-yr	10-yr	30-yr	5y, 5y
Current	1.4%	1.4%	1.5%	1.6%	1.5%
Beg of Qtr	1.3%	1.4%	1.4%	1.6%	1.5%
1-Year Ago	1.2%	1.7%	1.9%	2.1%	2.2%
Real Yield	-0.8%	-0.5%	0.0%	0.6%	0.5%



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