JACKSONVILLE POLICE AND FIRE PENSION FUND

BOARD OF TRUSTEES MEETING

DATE: December 16, 2016

TIME: 9:06 to 10:32 a.m.

PLACE: Jacksonville Police and Fire Pension Fund One West Adams Street Suite 100 Jacksonville, Florida 32202

BOARD MEMBERS PRESENT:

Richard Tuten, III, Board Chair Richard Patsy, Board Secretary William Scheu, Trustee Willard Payne, Trustee Chris Brown, Trustee

STAFF PRESENT:

Timothy Johnson, Executive Director, Plan Administrator Debbie Manning, Executive Assistant Paul Daragjati, Board Counsel Dan Holmes, Summit Strategies Group (Via telephone)

CITY REPRESENTATIVE PRESENT:

Steve Durden, Office of General Counsel

GUESTS:

Beth McCague, Former Interim Executive Director David McCall, FIAC Jeneen Sanders, Assistant to City Council Liaison

Stenographically reported by:

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1	BOARD MEETING
2	December 16, 2016 9:06 a.m.
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4	CHAIRMAN TUTEN: Let's start the meeting.
5	Let's call to order. Let's just stand for the
6	pledge of allegiance, everybody.
7	I pledge allegiance to the flag of the
8	United States of America, and to the Republic for
9	which it stands, one nation, under God,
10	indivisible, with liberty and justice for all.
11	CHAIRMAN TUTEN: All righty. Mr. Director,
12	do you want to take it from here?
13	DIRECTOR JOHNSON: Yes, I will.
14	If you'll open your Board books to page 2,
15	we're at the top of page 2. Item Number III is a
16	moment of silence in observance of the following
17	deceased member: Police Officer Ripley J.
18	Miller.
19	(Pause)
20	DIRECTOR JOHNSON: Thank you.
21	The next item on the agenda is the public
22	speaking period. Is there anyone who would like
23	to speak to the Board?
24	CHAIRMAN TUTEN: We have one, Mr. Bill
25	Gassett. Bill is new here and would like

1 everyone to listen to what he has to say. (Laughter) 2 3 MR. GASSETT: Thank you very much. 4 Let me begin by saying that I'm just 5 continuing my discussion from last month. And so 6 if you would, turn to page 5 of what is being 7 handed out to you. In the first four pages last month, I showed 8 what's caused the required investment strategy 9 has been a great cause for what some of us has 10 termed the period of the damnation, which you've 11 enjoyed for the last three years with all the 12 back and forth in getting the pension, stuff like 13 that. 14 But what we did here on page 5 is we said, 15 said, okay, fine. And this is for the current 16 retirees' accounts only. We call it Infrared 17 18 Report, that on average for the last 21 years, 19 the current requirement investment strategy has suffered an average 5.8 percent loss per year 20 21 versus just a side-by-side alternative of making a gain of 3.8 percent a year. 22 And so what this all has kind of been 23 24 leading up to, pages 1 through 5 here, is quite 25 simply, I would like to suggest on behalf of the

citizens of this city that somebody take the leadership here and send a letter to the mayor -and I think you guys have the shoulders broad enough to do it -- to the mayor and the present City Council saying, because of the current investment requirement strategy, we will be unable to meet the financial obligations of the fund and its members, that there will be a continuing need for fresh cash in addition to what is normally allowed each year, and that it is in great part responsible for what is an (inaudible) and total responsible for the unfunded liability.

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It will take -- it's a sense of courage, I 14 quess you might say, but it's simply something 15 that's got to be done. This, in great part, 16 there's been no doubt, the last three years have 17 been no fun for anybody here in this room. 18 And 19 it's been brickbat, name calling, you know, and who-struck-Johns, and we citizens are tired of 20 21 it.

22 But if you could just send this letter. I 23 know it's going to require perhaps a thought on 24 yours, if you have a special staff study or 25 something like that. I'm not trying to put words

in your mouth before you put together such a letter. I think it would be very worthwhile for the community, for the membership, and for the taxpayers. I would be glad to offer my help, if you'd like, as a volunteer citizen. Much beyond that, that's about all I can tell you.

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Oh, the last couple of pages, just to let you know, I have a part 3 and part 4. This is what you've been getting the last two periods here. It's been an abstract from a much larger report.

Part 3 is concerning cash management, and that's cost you about 15 million bucks a year extra. Indeed, for 2015, it cost the city an extra 70 million bucks.

And in terms of governance, we addressed that. It's not much to talk about because there hasn't been the kind of overview management governments need to detect.

20 But the bottom line, I don't see an 21 alternative, to be honest with you, to get 22 yourself out of this mess.

Any questions I can answer at this time?
Merry Christmas to all --

CHAIRMAN TUTEN: Bill, as you know, you

know, with our investment choices, for the 1 longest time, the state limited what we could do. 2 3 And the city, up until the most recent reform agreement, limited what we could do. 4 5 We essentially had to threaten to sue the 6 state for them to let us change our investment 7 policy. And over time -- we did a study a long time ago when we had a previous consultant, and 8 he did the various scenarios on what -- if we had 9 invested just this little bit versus what we 10 had -- we couldn't -- what we had to vest in, it 11 was staggering. 12 It was like a billion dollars difference 13 over 25, 30 years, of what we'd already missed 14 15 not going forward simply because this Board was held down in what we could invest in. And 16 17 there's nothing we can do about it now, but going 18 forward, I understand what you're saying. 19 MR. GASSETT: Yeah, let me just, if I may, we're not trying to place blame here. I mean, 20 21 there's nobody like a past City Council and mayors to fault for this requirement strategy. 22 23 But I think until you guys publicly -- and 24 in a sense of theater, it's quite all right now, 25 say, look, we're locked and we can't make it.

I'm agreeing with what you observed yourself. 1 MR. SCHEU: Well, I was just going to say, I 2 3 don't know about a letter to the mayor, but I 4 would refer back to the retirement pension reform 5 task force, and what our recommendation was on 6 the funding was Pew had said that a 7 percent 7 assumed annual rate of return had a 50/50 chance of being made, if you'll remember. 8 CHAIRMAN TUTEN: 9 Right. And if we changed that to a 5.4 10 MR. SCHEU: percent return, that made it 50/50, which was 11 much better. So the retirement reform 12 recommendation was not that we change the legal 13 obligation for 7 percent of the city fund as if 14 it were 5.4 percent, which that's where our 15 additional \$40 million a year came from. 16 17 And we recommended that the city fund an additional \$40 million over the total you owe, 18 which would have paid it off, as I recall, 19 roughly 80 percent funded in 14 years. 20 21 Mr. Bauerlein and I probably could remember I think that's about right, but that put 22 that. 23 the cash in in front. And for whatever reason, 24 the City Council and Mayor Brown and now Mayor 25 Curry didn't want to do that. And we would be in

a much better position to put the money in as we 1 went along rather than waiting for the longer 2 3 period of time. 4 So, you know, we've already acted. So 5 anyway . . . MR. GASSETT: Well, kind of yes and no. 6 The 7 problem is for the current retirees, you need 9 percent a year. I don't care how you lower it 8 up. From this day forward, a guy retires, you 9 need to earn 9 percent a year. 10 And to some extent, a little bit of the 11 weakness in that report -- it's a very fine 12 report, don't misunderstand me, but it covered --13 it assumed that current retirees and future 14 15 retirees are in the same class. Future retirees, you've got 30 years to make the numbers, and 16 17 actually, 7 percent, as I showed last month --18 MR. SCHEU: Right. 19 MR. GASSETT: -- was doable for 22 years. So I didn't mean to interrupt, but I'm just 20 21 telling you. 22 No, no. But that's why we MR. SCHEU: 23 really felt that 5.4 was -- but we knew that that 24 was not going to be financially feasible legally, 25 so we recommended that it be done voluntarily.

MR. GASSETT: That's correct. All I'm 1 saying and my suggestion is, send out the 2 3 announcement, raise the flag, and then let them 4 take the responsibility for getting the law 5 changed. Well, you see the conundrum 6 CHAIRMAN TUTEN: 7 with the mayor's latest outburst about the Board recently with the \$42 million surprise. 8 Everybody agrees with you, Bill. Pay it up front 9 now. Let's get it over with, you know. 10 Ιt doesn't matter how you want to calculate it. 11 The problem has always been the politicians, 12 not this Board, not the director. 13 The politicians don't want to bite the bullet and pay 14 15 what they need to pay. 16 And if we were to do something like you said, go to 5.4 -- just like we did when we went 17 18 to 7, we told them that this is going to hurt if 19 you don't leave it at 7.4 or 7 3/4ths. You know, we need to go to 7, and they turned it right 20 21 around and said, we've got a pension crisis. Well, that's what they'll do again. If we do 22 23 anything --24 MR. GASSETT: Getting on the ship will cost 25 you nothing. Dropping down to 5 percent picks up

the tax.

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Oh, there's no way. As a 2 CHAIRMAN TUTEN: 3 Board, there's no way I would even touch that 4 simply because I know what the financial 5 ramifications are going to be, and there's no way 6 we're going through the mayor, this one or the 7 next one, talking about how fiscally irresponsible we've been when, in fact, we're the 8 ones that are responsible, not this mayor, not 9 the Council, not anyone else. 10 MR. GASSETT: All I'm saying is, when the 11 public -- if you get the ball running possibly, 12 just put out this letter saying, quite simply, 13 because of this restraint, we ain't going to make 14 15 it. 16 CHAIRMAN TUTEN: I understand what you're 17 saying, Bill, and I'm not against that. But 18 here's the problem. It doesn't matter how many 19 letters you send out. It doesn't matter how many

As you can see today by the absence of Mr. Greive, who I believe works about 300 yards from here, the city is not -- they're not going to work with us on this. It doesn't fit their agenda.

dinners you have with them.

1	MR. GASSETT: You're quite right.
2	CHAIRMAN TUTEN: And I appreciate you
3	trying. I understand what you're saying. I'm
4	not mad at you, but
5	MR. GASSETT: See, no place have you put
6	that stake in the sand.
7	MR. SCHEU: Oh, yes, we have. I was
8	gratified that the news side of the paper, David
9	and Nate and that group, very responsibly
10	reported on this employer contribution.
11	And they reported fairly the on the news
12	side that the meeting last January where all that
13	came up, and Mr. Greive was there, and I would
14	hope that the newspaper on the news side would
15	ask Mr. Greive, when he left that meeting after
16	having participated in all of the discussion, and
17	I read all the transcripts again last night, who
18	did he talk to when he left that meeting?
19	And I'm sure he talked to his colleagues
20	over there.
21	CHAIRMAN TUTEN: Of course.
22	MR. SCHEU: And I would appreciate it if the
23	news side because the editorial side got it
24	all wrong. They didn't even read their own news
25	section.

MR. GASSETT: Well, I've overstayed my 1 extension. I would make it a public 2 3 announcement. Let the people know of the city 4 because they never heard this. They don't get 5 caught up in this thing. 6 Thank you for your time, and Merry Christmas 7 to you-all and hope to see --CHAIRMAN TUTEN: Thank you, Bill. 8 MR. BROWN: Thanks, Bill. 9 MR. PATSY: Thanks, Bill. 10 CHAIRMAN TUTEN: Any other speakers? 11 There are none filled out. 12 Director, take it away. 13 DIRECTOR JOHNSON: All right. Item Number V 14 15 on your agenda is the Consent Agenda. I'm recommending through the Chair that you accept 16 the Consent Agenda items under Number V. 17 CHAIRMAN TUTEN: Do we have a motion to 18 19 accept the Consent Agenda? MR. BROWN: I'll motion. 20 21 MR. PATSY: Second. 22 CHAIRMAN TUTEN: Who motioned, Chris, the first? 23 24 MR. BROWN: Yes. 25 CHAIRMAN TUTEN: Rick?

1	MR. PATSY: Second.
2	CHAIRMAN TUTEN: All righty. Any questions,
3	discussion?
4	MR. SCHEU: Is 11-CA part of the Consent
5	Agenda?
6	MR. BROWN: Yes. 11-C or 12-C?
7	MR. SCHEU: I'm sorry. It's 12-11CA, DROP
8	Distributions.
9	MS. MANNING: Yes.
10	MR. BROWN: Yes, it is.
11	MR. SCHEU: I just had a question.
12	Does this relate to what Steve's memo for
13	example, Johnnie Chapman is paid over the next
14	37.9 years. Darrell Edmonds is paid over the
15	next 38 years. Is that with the guaranteed 8
16	percent?
17	MR. BROWN: 8.4 percent. Yes.
18	MR. SCHEU: That's 8.4 percent?
19	MR. BROWN: Yes.
20	MR. SCHEU: So that extends that over that
21	period of time at 8.4 percent?
22	MR. BROWN: Yes.
23	MR. SCHEU: That's what we're locked into
24	with the collective bargaining agreement.
25	MR. BROWN: That's correct.

MR. SCHEU: And so the reformed changed 1 that, right? 2 3 CHAIRMAN TUTEN: Well, that's -- yeah. If 4 anybody -- like myself, I was on the job. Ιf 5 anybody had dropped before the reform agreement went into effect, they got 8.4. 6 7 If you dropped after, like me, I dropped about a year after --8 That was my recommendation. 9 MR. SCHEU: Ι just wanted to make sure that --10 If your DROP started after the 11 MR. BROWN: agreement and you didn't have 20 years on when 12 the agreement hit. 13 14 CHAIRMAN TUTEN: Right. That's the stipulation. 15 MR. BROWN: 16 MR. SCHEU: Okay. So that -- even though 17 interest rates are so low, we're still locked in. MR. BROWN: We're locked in. And so the 18 19 question was raised by a speaker at the last meeting about how he felt it was possibly 20 21 illegal, that we were allowing members to take their DROP over, you know, this amount of time, 22 23 which would extend the payments back, the 24 expected rate of return, or life expectancy, this 25 is all negotiated.

1	I mean, it's not, you know and, Director,
2	I don't believe that there's any tax code
3	violation that we're aware of that prohibits us
4	from doing that, correct?
5	CHAIRMAN TUTEN: I should point out, those
6	are life expectancy tables that we use according
7	to the law.
8	MR. BROWN: Right.
9	CHAIRMAN TUTEN: We're not just grabbing.
10	How long would you like to have, you know
11	MR. BROWN: But the argument was that, you
12	know, several members theory, if they took
13	their entire if they lived as long as they're
14	getting this payout, they would be well into
15	their 90s, if not over 100. But I don't
16	DIRECTOR JOHNSON: We're seeking a legal
17	opinion about that now, and it could be available
18	as early as January's meeting. I think we should
19	have it by February's Board meeting.
20	MR. SCHEU: Just to further enunciate, the
21	Board didn't approve that reform agreement. That
22	was the mayor's office, wasn't it, and City
23	Council?
24	MR. BROWN: Last year. Yes, sir.
25	MR. SCHEU: Thank you.

1	MR. PATSY: So educate me here.
2	So if we go back to 11-CA, for example,
3	Mr. Darrell Edmonds is going to take his payment
4	over the next 52.5 years?
5	MR. BROWN: So that's correct, yes.
6	Assuming he can live out that long, that's
7	he'll receive that payment out at the guaranteed
8	rate of return that he is if he's locked into
9	8.4. He may actually have not hit 20 years
10	MR. SCHEU: Right.
11	MR. BROWN: so he may be based on the
12	range model, which would be the next five years'
13	average. So that could be as low as 2 percent.
14	MR. SCHEU: It couldn't go any lower than
15	that, as I recall.
16	MR. BROWN: Yeah, it couldn't go any lower
17	than 2 percent. So we're out of the 8.4 percent
18	business at the moment because of the new
19	agreement has the range.
20	MR. PATSY: 2 percent compounded over 52
21	years turns into a big number.
22	MR. BROWN: Sure. Assuming he can live that
23	long.
24	MR. SCHEU: Right.
25	MR. PATSY: How do we allow that's

1 allowed by law? MR. BROWN: That's the question we're going 2 3 to get an answer to. 4 MR. PATSY: Okay, okay. That just -- I 5 mean --6 MR. BROWN: So that's the question we'll get 7 an answer to hopefully by February's Board 8 meeting. MR. SCHEU: So our approval is subject to 9 the receipt of that opinion, is it not? 10 DIRECTOR JOHNSON: No. We have no reason 11 now to believe that it's not being properly 12 administered. 13 MR. SCHEU: And I think there was some sort 14 15 of opinion that we got when Beth was here, as I remember discussing with her, that this was what 16 we had to do. That's a lot of money. 17 18 MR. BROWN: Yeah, it is. But I think what was brought up is that this 19 is what was negotiated, and so long as it's not 20 21 violating any law, that's what it has to be. 22 MR. SCHEU: It came out of the 30-year 23 agreement. 24 MR. BROWN: Yeah, from 2000 or whatever. 25 MR. SCHEU: That the Times-Union, as I

1	recall from the committee, had zero coverage
2	about that. Until good reporters like
3	Mr. Bauerlein got here.
4	(Laughter)
5	CHAIRMAN TUTEN: All righty. We have a
6	first and a second. We've discussed. Any
7	further discussion?
8	(No responses.)
9	CHAIRMAN TUTEN: Okay. All in favor of the
10	Consent Agenda?
11	(Responses of "aye.")
12	CHAIRMAN TUTEN: Any opposed?
13	(No responses.)
14	CHAIRMAN TUTEN: No.
15	DIRECTOR JOHNSON: Very good.
16	Mr. Chairman, item Number VI in your Board
17	book is the Executive Director's Report. If
18	you'll turn to the center of your Board book,
19	you'll see a tab titled "Executive Director's
20	Report."
21	I'm going to go directly to my motions or
22	recommendations, I should say, that I hope that
23	through the Chair the Board will approve. They
24	relate to our administration of this year's draft
25	actuarial valuation. A copy of that draft

actuarial valuation is part of my report. 1 It's right directly behind my report. It's dated 2 3 October 1, 2016, and it's been the source of 4 controversy these last couple of weeks. 5 So there's two recommendations I'd like to The first recommendation 6 make to the Board. 7 gives me authorization to schedule a workshop for the Board to discuss this report. Our current 8 actuary, Jarmon Welch, will be in attendance at 9 that meeting, and I would include in that 10 invitation the Director of Finance for the city 11 along with the fund treasurer and the chairman of 12 the Finance Committee of council. 13 So I'm recommending that the Board give me 14 15 the authority to schedule that workshop for early January based on the availability of the majority 16 of the Board members. 17 Now, Bill, did you 18 CHAIRMAN TUTEN: Okay. 19 want to say something? 20 Is there any chance of doing MR. SCHEU: 21 that the third week in January, the meeting of the Board? I could do it by phone, but I know 22 23 I'll be in town that week. That may push you in 24 terms of getting it --25 It may push, yes. DIRECTOR JOHNSON:

MR. SCHEU: Yeah. 1 DIRECTOR JOHNSON: So currently the Board 2 3 meeting is scheduled for the 20th of January. 4 MR. SCHEU: Right. 5 DIRECTOR JOHNSON: I was recommending that 6 we have the workshop in advance of that. 7 MR. SCHEU: Sure. DIRECTOR JOHNSON: So that you could ratify 8 your decision at the Board meeting, and we would, 9 therefore, have the report done in time for 10 submission to City Council. 11 MR. SCHEU: That's fine. 12 CHAIRMAN TUTEN: Well, when is it due for 13 the City Council? 14 15 DIRECTOR JOHNSON: The 31st of January. CHAIRMAN TUTEN: I would prefer to have the 16 trustees here. I know what it's like to be on 17 18 the phone and it's hard. 19 DIRECTOR JOHNSON: Yes. 20 Is there a possibility that CHAIRMAN TUTEN: 21 we could maybe reach out to the Council and say, look, this is what we're trying to do; in order 22 23 to get the most available people in the room that 24 have a say in this, it is okay if we delay this? 25 Because we're only talking about, what, two

weeks? I mean, surely --

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DIRECTOR JOHNSON: Well, it depends. I've got the calendar in front of me, Bill. So you're talking about the week of the 16th of January. Monday, the 16th, is a holiday. Friday, the 20th, is the regularly scheduled Board meeting.

7 MR. SCHEU: If we authorized you to make the inquiries a part of your other recommendation so 8 that that was done ahead of time, that we would 9 then have it -- if we had the meeting on the 10 17th, we could then -- that gives you enough time 11 to get it ratified and finalized so that it could 12 still be submitted by the 31st. If we authorize 13 14 you to go ahead and do what you want to do and make the inquires --15 DIRECTOR JOHNSON: 16 Right. 17 MR. SCHEU: -- is that a possibility? 18 CHAIRMAN TUTEN: That's fine with me, you 19 know. It works. MR. PATSY: I can do the 17th. 20 21 DIRECTOR JOHNSON: So that assumes the availability of the other trustees. 22 23 MR. BROWN: On the 17th? 24 DIRECTOR JOHNSON: That would be Tuesday, 25 January 17th.

1	MR. PATSY: What time of day are we shooting
2	for?
3	MS. MANNING: Do you prefer mornings or
4	afternoon?
5	DIRECTOR JOHNSON: It's up to the trustees.
6	CHAIRMAN TUTEN: Yeah. If everybody wants
7	to do it then, is that okay with you, Willard?
8	MR. PATSY: The 17th works for me. I know
9	after 4:00 that day I'm busy.
10	MS. MANNING: So morning is better?
11	MR. BROWN: I cannot.
12	MS. MANNING: On the 17th?
13	MR. BROWN: I cannot.
14	CHAIRMAN TUTEN: What time do you want to do
15	it, Bill? The earlier, the better.
16	MR. SCHEU: Chris is saying he can't do it
17	then.
18	MR. BROWN: I'm over the Response to
19	Resistance Board now at our agency, and those
20	we schedule those and there's a lot of
21	preparation that goes into them and so a lot of
22	prep has started. So getting that moved would be
23	very difficult, and that is slated to last from 9
24	in the morning until at least 1, 2 in the
25	afternoon.

1	Now, if you did it later in the day, that
2	would be fine. I can make it in the after you
3	know, 3:00, but if it's the morning, I can't.
4	MR. SCHEU: How about 2:30?
5	MR. BROWN: Yeah.
6	MR. SCHEU: Rick, is that okay with you?
7	MS. SANDERS: And if I may say, Mr. Chair,
8	Finance Committee Chair Brosche will not be
9	available in the afternoon, although she's open
10	all morning.
11	MR. SCHEU: Is the 18th fine? Is that okay?
12	DIRECTOR JOHNSON: It's fine with me.
13	MR. BROWN: The 18th is fine.
14	MS. SANDERS: And the 18th, she has Public
15	Health and Safety Meeting, but it normally ends
16	around 11 or 11:30, although I could chat with
17	her and see if we can do an excuse and that would
18	open it up.
19	MR. SCHEU: 2:00 on the 18th?
20	CHAIRMAN TUTEN: Which one are we talking
21	about now, the 18th?
22	DIRECTOR JOHNSON: We're talking about
23	Wednesday, the 18th.
24	CHAIRMAN TUTEN: Okay. Yeah, that should be
25	fine. What time?

1	MR. PATSY: Wait a minute. Let's clarify
2	this a minute. The 18th. What time?
3	DIRECTOR JOHNSON: It doesn't matter to me.
4	MR. SCHEU: For Anna, 2:00.
5	MS. SANDERS: 2:00 would be perfect.
б	MR. PATSY: That works for me.
7	MR. SCHEU: Works for me.
8	CHAIRMAN TUTEN: Okay. We're doing the 18th
9	at 2:00 so far. Going once. Twice.
10	MR. WILLARD: Done.
11	MR. SCHEU: Could I make another suggestion?
12	CHAIRMAN TUTEN: Sure.
13	MR. SCHEU: This is not totally facetious,
14	but Joey's not here. You know, that sends a
15	signal they're really not going to cooperate.
16	But we really need to have them present there.
17	So I've asked Steve Durden if he will advise
18	us on whether we have the power to subpoena
19	people. So I don't have a recommendation, but I
20	would like to know the procedures on that, if we
21	do have that power.
22	CHAIRMAN TUTEN: I would prefer to ask
23	people to voluntarily show up.
24	MR. SCHEU: Absolutely.
25	CHAIRMAN TUTEN: Yes. But I understand what

you're saying, Bill. If this turns into a 1 constant today, next meeting, the next meeting, 2 3 if the city is now going into hiding, as they 4 like to say in the federal marshal's program, we 5 need something to compel them to come back and 6 talk to us, because there's some explaining that 7 needs to be done to this Board, I think --8 MR. BROWN: Yes. CHAIRMAN TUTEN: -- which has been unfairly 9 characterized in the paper and according to the 10 mayor, that possibly we could mend these bridges 11 and find a solution without possibly going so 12 bombastic in the media the next time. 13 MR. SCHEU: And Joey is an officer of this 14 Board. He's the treasurer. 15 16 CHAIRMAN TUTEN: Correct. 17 And he has a duty. MR. SCHEU: 18 DIRECTOR JOHNSON: Paul, where is Joey? 19 UNIDENTIFIED MALE: I'm not sure where he's I know he had an emergency, something he had 20 at. 21 to work on this morning. He wasn't able to 22 attend. MR. SCHEU: Avoid service of process. 23 24 DIRECTOR JOHNSON: Through the Chair, I'll send a written invitation to the fund treasurer 25

1	along with the chairman of the Finance Committee
2	of council and the Director of Finance.
3	And if there's another option
4	MR. SCHEU: I'm not saying we do that now.
5	I'm just saying that I would like to know whether
6	we would have the power to do that if they don't
7	want to come.
8	CHAIRMAN TUTEN: And, Director Johnson, if
9	you would so humor me, make one out to the mayor
10	as well just so well, this all stems from a
11	surprise the mayor alleged happened that he
12	didn't know about.
13	Anything we discuss at this meeting, whether
14	it's on a transcript or not, does not matter. I
15	want everyone to be here to understand what we
16	say, how we say it, what we said about it, and
17	there'll be no confusion from going here
18	forward here going forward, I think that's the
19	way I should say it. But, anyway, I would love
20	the mayor to come.
21	MR. PATSY: If everybody is not here, we
22	can't come up with a constructive solution to the
23	problem.
24	MR. SCHEU: Correct.
25	MR. PATSY: That's a good way to do it. And

1	that's what we want.
2	MR. BROWN: Yes.
3	CHAIRMAN TUTEN: Thank you.
4	DIRECTOR JOHNSON: All right.
5	The second motion is that the Board
б	authorize me to contact the state Division of
7	Retirement in order to ask if the state would
8	consider allowing this Board to utilize a
9	three-step reduction in the proposed payroll
10	growth rate.
11	My desire is to get a response back in
12	writing so that the Board might know its options
13	before it deliberates over this decision to
14	accept the actuarial report.
15	So, again, it's not a request to use the
16	rate. It's a request to consider, if the Board
17	chooses, a state staggered reduction in the
18	payroll growth rate.
19	CHAIRMAN TUTEN: Okay. Well, we'll need a
20	motion for Director Johnson to send that to
21	Tallahassee.
22	MR. PATSY: I have a question first.
23	DIRECTOR JOHNSON: Yes, sir.
24	MR. PATSY: Has this solution that you're
25	proposing been vetted through the Mike

Weinsteins, Joey, and they're comfortable with 1 it? 2 3 DIRECTOR JOHNSON: Yes. Mike Weinstein and I appeared before the Finance Committee of 4 5 council a week ago, and we discussed this 6 staggered reduction in the payroll growth rate at 7 that time. I've also discussed it with our actuary, and I've discussed it informally with 8 the fund treasurer. 9 So, again, this is not intended to put the 10 Board in a position where it has to accept this 11 reduction of the payroll growth rate. It's just 12 so you know ahead of time what your options are. 13 Well, I agree and I think 14 CHAIRMAN TUTEN: it's a good idea. And I understand what you're 15 saying with this, Rick. 16 Once we have Jarmon here, I would hope the 17 state would get back to us in time before we have 18 19 that meeting and then once we get to that meeting, because I have some concerns about this 20 21 and some other things that will be brought up then. 22 Right now I think we're just giving Tim the 23 24 option of seeing if we have the option. If the

state says, no way, Jose, after this little

25

outburst from the mayor, then that will be that, 1 you know, problem solved. 2 3 Go ahead. 4 MR. SCHEU: Could we add to that? Tim and I 5 discussed this yesterday. In reading the statute, 112.64(4), it says, 6 7 "The net increase, if any, in unfunded liability under the plan arising from" -- several things, 8 one of which is, "changes in actuarial 9 assumptions" -- which we have here -- "shall be 10 amortized within 30 plan years." 11 That's what the statute says. So Tim told 12 me that the actuary is amortizing this change in 13 14 20 years. So we have the power to do it over 30 15 years. CHAIRMAN TUTEN: 16 Correct. Which is also in the --17 MR. SCHEU: 18 DIRECTOR JOHNSON: It's in the House Bill 19 1297. MR. SCHEU: -- in the legislation that the 20 21 mayor got through the legislature. So I think we ought to enlarge that to see if we are reading 22 23 that correctly, that one option would be to 24 amortize it over 30 years rather than 20. 25 CHAIRMAN TUTEN: Well, that's part -- if you

1	look at the transcript from you know, which
2	you've read from last not last year, this past
3	January, that was part of that was brought up
4	as to how we are we going to do 20, are we
5	going to do it over 30, because the current plan
6	is 20
7	MR. SCHEU: Right.
8	CHAIRMAN TUTEN: But it makes more sense
9	because it's 30 now because of the new deal.
10	That could all be part of that.
11	MR. SCHEU: That's what I mean. But Jarmon
12	said that he preferred 20
13	CHAIRMAN TUTEN: Right.
14	MR. SCHEU: which the nation was sort of
15	moving toward, but there wasn't any resolution.
16	I just want to know if we could do it over 30.
17	CHAIRMAN TUTEN: Yeah. Well, I like the 20
18	better simply because it makes the city pay it
19	down faster.
20	MR. SCHEU: Well, I understand that, but if
21	that's part of negotiating something not in the
22	press but in a room where we're all together,
23	then they might be helpful.
24	CHAIRMAN TUTEN: Are you assuming something
25	like that would be negotiated with the union

contract as far as changing it or . . . 1 MR. SCHEU: It's just the actuarial 2 No. 3 contract. It's not that. 4 MR. BROWN: Right. 5 MR. SCHEU: It's just another tool --6 MR. BROWN: That wouldn't be a part of the 7 bargaining. It's within your realm to 8 MR. DARAGJATI: make that decision. And there's plans that 9 amortize these things over 30 years. 10 The current trend within actuarial standards 11 is to move the amortization schedules to the 12 working life of the average participant of the 13 plan. That's why Jarmon was saying 20 years. 14 15 But you're right. You can amortize it over 16 30 years. All I'm saying is one thing for 17 MR. SCHEU: us to consider if the state doesn't want us to 18 19 stagger, then one option we have instead of staggering is to amortize it over 30 years rather 20 than 20. 21 22 And keeping in mind, now, with MR. BROWN: 23 the average life of the employee -- not life, but 24 the career span of the employee now increasing 25 due to the minimum-years-of-service requirement

that changed last year, that could be, you know, 1 justification for that. 2 3 But I hate the idea of moving it to 20 years 4 because I think all you're going to do now is 5 kick the can down the road. It just continues 6 on, you know. 7 MR. SCHEU: Sure. MR. BROWN: Like financing your house. 8 Ιf you've got a plan to pay it off in 15 years and 9 you can possibly make it, you need to work on 10 that rather than lowering your payment a little 11 bit and take twice as much time. 12 MR. PATSY: I don't disagree with that at 13 all, but I would like to see what the numbers 14 look like. 15 16 MR. SCHEU: That's all I'm saying. 17 MR. BROWN: Yeah. 18 DIRECTOR JOHNSON: All right. I've got my 19 direction. Do you need a --20 CHAIRMAN TUTEN: We need a motion and a 21 second to approve Director Johnson sending a letter. 22 Motion. 23 MR. PATSY: 24 CHAIRMAN TUTEN: We have a motion. 25 MR. PAYNE: Second.

CHAIRMAN TUTEN: And a second. Any more 1 discussion? 2 3 (No responses.) 4 CHAIRMAN TUTEN: All in favor? 5 (Responses of "aye.") 6 CHAIRMAN TUTEN: Any opposed? 7 (No responses.) DIRECTOR JOHNSON: Thank you, Mr. Chair. 8 That moves us on to item VII in your Board 9 book. We have reports from our counsel, Paul 10 Daragjati, as well as from Steve Durden. 11 MR. SCHEU: Director, could I just ask a 12 question I should have asked in the Consent 13 Aqenda --14 DIRECTOR JOHNSON: Yes. 15 16 MR. SCHEU: -- before we move to that 17 subject. 18 I thought this wasn't on the Consent Agenda, 19 but there's a -- as part of the documents that 20 were in the agenda, there was a schedule analysis 21 of DROP enrollment statistics, which I have 22 trouble understanding because it says -- and it 23 carries it through several years. And the column 24 is entitled, "New DROP Enrollments, Average Whole 25 Years of Service, DROP Enrollment, and DROP End."

1	I think I know what New DROP Enrollments
2	mean and what DROP endings are, but I was having
3	a hard time correlating the schedules.
4	CHAIRMAN TUTEN: That's how old they are
5	when they get in the DROP, they start the DROP
6	MR. SCHEU: Oh, that's the age.
7	CHAIRMAN TUTEN: Right.
8	MR. SCHEU: Okay. Thank you.
9	DIRECTOR JOHNSON: Did you get your question
10	answered?
11	MR. SCHEU: Yes, sir. Thank you.
12	DIRECTOR JOHNSON: All right.
13	So we're at the Counsel Reports tab in your
14	Board book. The first report is from the
15	Klausner firm, and Paul Daragjati is here to
16	answer any questions the Board members might
17	have.
18	MR. DARAGJATI: Just a quick update as far
19	as the update on existing matters.
20	I put in there at the time I submitted this
21	report that Loomis Sayles agreement was still in
22	negotiations. That is done. I believe they are
23	sending it to Devin, if he hasn't already gotten
24	it. So we're completed as far as both Loomis
25	Sayles and Neuberger. So that is done.

1	In regards to the new matter, the issue of
2	ConvergEx, I'm not going to beat a dead horse.
3	I'm sure you've already read what's in the
4	report.
5	Our recommendation is based upon the fact
6	that it's always best to do as much due diligence
7	as possible before you act on a decision like
8	this.
9	Right now you have four total four
10	total
11	DIRECTOR JOHNSON: Commission recapture
12	firms.
13	MR. DARAGJATI: Commission recapture firms.
14	Yes. The word escaped me. I apologize.
15	So if you fired ConvergEx, you would still
16	have three other actively working for you. But
17	it's the Board's decision what the Board wants to
18	do at that point. I'd leave it to the Board to
19	make that decision.
20	CHAIRMAN TUTEN: Paul, has the SEC completed
21	their investigation into them? I mean, I read
22	the report, you know, and I read how what they
23	were doing and how they were doing it, this, that
24	and the other. I mean, is the SEC or whoever is
25	investigating, are they done with them or are

1	they still investigating?
2	MR. DARAGJATI: The investigation
3	correct. The investigation is done. The only
4	thing the SEC is doing right now is civilly
5	prosecuting one of the players involved to
б	recover money that they assert he has.
7	CHAIRMAN TUTEN: Is there a way we can find
8	out just how much how many trades they made
9	with our stocks? Do they keep records of that or
10	did they shred them all? How do we
11	MR. DARAGJATI: Well, the best way to
12	probably figure that one out is by looking at the
13	refund that the Board got from the settlement,
14	which I believe was 610. How much was it?
15	MR. CARTER: About 300,000.
16	MR. SCHEU: How much?
17	MR. CARTER: 300,000.
18	MR. DARAGJATI: 300,000. Okay.
19	And obviously that's a portion of it. I
20	don't think that the entire settlement recovered
21	everything that they may have illegally gotten.
22	That's just how these things work.
23	CHAIRMAN TUTEN: Right. Well, I listened to
24	the other so essentially we have two choices.
25	Either we keep them or we could fire them, if

1	that's what we so choose to do today.
2	I'll let I have some opinion obviously on
3	the matter. But anybody else want to speak up
4	first and give their input on the matter?
5	MR. PATSY: My take on commission recapture
б	is it is legal obviously, but it's an illegal
7	kickback.
8	And the practice you know, the industry
9	is moving to what they refer to as best
10	execution. Commissions are being squeezed. The
11	value of the commission recapture is dwindling,
12	okay? Or the value to us is dwindling.
13	So rather than say let's get rid of
14	ConvergEx based on just today, I would propose
15	that we get in a subsequent meeting, get Tim
16	to bring in the commission recapture people.
17	Let's do a full analysis of the program.
18	If we're going to fire one, we ought to fine
19	them all because the practice is fraught with
20	this kind of stuff.
21	CHAIRMAN TUTEN: Right.
22	MR. BROWN: I think more analysis has to be
23	done, especially as a junior member of this
24	Board, just in understanding, you know, before we
25	make a decision like that.

1	MR. PATSY: That would be helpful.
2	MR. SCHEU: I agree.
3	Paul, as you get this information together,
4	I would be interested if there still is a
5	possibility if you can't get the best what
6	do you call it, the best
7	MR. PATSY: Best execution.
8	MR. DARAGJATI: Best execution.
9	MR. SCHEU: If there's a fiduciary
10	responsibility to take advantage of these
11	recapture agreements so you do get to that.
12	But I understand it's sort of like this
13	plaintiffs' strike suits that we do too. But I
14	do think I would like to cover that base, that we
15	don't have a duty to take advantage of whatever
16	it is.
17	MR. DARAGJATI: I can write you a short
18	legal opinion on it, but I can tell the Board
19	right now, the standard that Florida Statutes
20	hold you to is the prudent investor standard.
21	And under that standard, a person of like skills
22	and knowledge like yourself would have an
23	interest in getting best execution on these
24	trades.
25	Therefore, it's I think it's incumbent

1	upon the Board to take a look at this as we
2	said in the opinion, to take a look at this
3	issue.
4	I mean, it's a rational, relevant argument
5	that the entire concept of commission recapture
6	is somehow flawed, and there's arguments that
7	support both sides. And it's the Board's
8	decisions to do so. But I can prepare a short
9	legal memorandum for the Board, if the Board
10	wishes.
11	CHAIRMAN TUTEN: Well, are you guys
12	interested in setting up a meeting with one of
13	the actual companies that works for us? Is that
14	what we're looking at doing? Is that what you
15	want to do?
16	MR. BROWN: I think that would be a good
17	idea.
18	CHAIRMAN TUTEN: Okay.
19	Director, do you want to set that up for us?
20	DIRECTOR JOHNSON: I will take care of it.
21	CHAIRMAN TUTEN: Okay. So today we're just
22	pretty much going to table the decision whether
23	or not we want to keep them or kick them to the
24	curb, so to speak. So that's fine.
25	MR. SCHEU: With regard to that, though, his

recommendation was that we seek an opinion from 1 our investment consultant regarding the value, 2 3 and I think we ought to ask Dan about that too, 4 what does he think the value of --5 CHAIRMAN TUTEN: That's fine. 6 MR. SCHEU: -- as part of this due 7 diligence. 8 DIRECTOR JOHNSON: Do we want any action on the part of the attorney? He offered to put 9 together a brief opinion. Has the Board 10 authorized that? 11 MR. SCHEU: I think as part of our 12 consideration, we would need to know what our 13 potential liability was going either way. 14 So I think that would be helpful. 15 16 MR. DARAGJATI: And just to clarify for my 17 purposes, do you want the opinion to reflect this 18 particular case or commission recapture as a 19 whole? Or both? 20 MR. BROWN: For me, I think as a whole this 21 concept needs to be addressed. But I would ask 22 this, because of the turnover here with 23 representation, issuing an opinion this month, if 24 we have questions on that, are you going to be in 25 attendance --

	12
1	MR. DARAGJATI: I will always be available
2	to you guys.
3	MR. BROWN: Available for questions. Yeah.
4	Okay.
5	MR. DARAGJATI: You don't have to worry
6	about that.
7	MR. BROWN: Yeah. I think the concept as a
8	whole.
9	MR. DARAGJATI: Sure. Okay.
10	MR. BROWN: Thanks, Paul.
11	DIRECTOR JOHNSON: I'll take care of it.
12	CHAIRMAN TUTEN: All right. Thank you, sir.
13	DIRECTOR JOHNSON: All right. Any more
14	questions for Paul Daragjati?
15	Paul, do you have anything else?
16	MR. DARAGJATI: The only thing that I did
17	want to mention that I didn't mention in the
18	report was FRS as you know, FRS has excuse
19	me. The legislature has mandated that all local
20	plans use the FRS Mortality table.
21	In October, their assumption committee met
22	and they actually tweaked their mortality table,
23	very slightly, but it is a tweak, to say and
24	it actually it took into account previously
25	what FRS did was they based their mortality table

1	on employee life spans. But now they've
2	graduated it to the public as a whole.
3	So what they have done with that is changed
4	the mortality assumption within their plans, and
5	they've given the option to all local plans in
6	the state to use either the previous one they
7	used or the new one for the upcoming valuation.
8	In the valuation for next year, you'll have to
9	use the second one.
10	Am I making sense?
11	MR. BROWN: Yes.
12	MR. DARAGJATI: Okay. So what that means
13	for the Board is, when you meet with your actuary
14	on valuations, it might behoove you just to ask
15	him which table he used and how what type of
16	difference it would make to the valuation.
17	MR. BROWN: Do you know the could you sum
18	up the difference in this new table? Is it
19	expanding?
20	MR. DARAGJATI: I think it actually shortens
21	life spans slightly. Yeah.
22	MR. BROWN: Shortens. Okay.
23	MR. DARAGJATI: I made a morbid joke in the
24	firm that the presence of fast food is helping
25	out the actuarial problems.

(Laughter) 1 CHAIRMAN TUTEN: That just reminded me of 2 3 something. 4 Going back to the party invitation for the 5 mayor and everyone next month, have we talked to 6 our new actuaries about attending, possibly 7 having them come down with Jarmon? You know, they don't have to participate if they don't want 8 to, but I would like for them to kind of get the 9 gist of what we're doing here --10 Where we're at. 11 MR. BROWN: CHAIRMAN TUTEN: -- hopefully, and if they 12 have something to contribute, they're more than 13 welcome, as always. 14 DIRECTOR JOHNSON: I'll take care of that. 15 MR. BROWN: Thanks, Tim. 16 MR. DARAGJATI: And that's all I have. 17 MR. SCHEU: Tim and I also talked about one 18 19 other piece of litigation that Mr. Lee has sued 20 against all of us. 21 So I asked if Steve could give an update on that as far as -- the city has filed motions on 22 23 our behalf, but I don't believe a hearing has 24 been scheduled. 25 DIRECTOR JOHNSON: For the record, this is

1	attorney Steve Durden. Come on up, Steve.
2	MR. DURDEN: Good morning.
3	So there is a little report that I should
4	have had this in writing. The lawyer working on
5	this case is Jacob Payne.
6	We're moving all of our furniture to repaint
7	and put in new carpet that's probably relatively
8	old. So Jacob took this week off, and I didn't
9	get a chance to talk to him, but he did send me a
10	note. So I don't have anything more to tell you.
11	As a reminder, I think we've let you know
12	this, but there's been a motion to dismiss filed
13	of all the individual defendants that are seated
14	in their official capacity. A motion for more
15	definite statement, though. The way the
16	complaint's written, we've said, look, you've got
17	to tell us a little bit more what you think we've
18	done or not done in a more specific way.
19	And then a motion to dismiss the fund as a
20	separate entity. The Board is an entity, but the
21	fund itself is not really an entity. There's no
22	such thing as a fund as an entity.
23	I mean, we use that term loosely, but the
24	actual title is Jacksonville Police and Fire
25	Pension Board of Trustees. So there is no such

thing as an entity known as the fund. 1 Ι recognize that and it's loosely used that way on 2 3 a very regular basis. 4 And then we've also filed a motion to strike 5 demand for jury trial. 6 I work with just -- I don't do a lot with 7 Jacob on this case, but occasionally he'll talk to me about it. And certainly anytime you ever 8 want to talk to me or Jacob, please do so. 9 You're always welcome to. 10 He's trying to -- as you may know -- well, 11 you may not know. In scheduling trials, 12 hearings, it's not always the easiest thing with 13 a judge. For one thing, you have to -- it tends 14 to be it's rare that it's a forced hearing date. 15 Federal judges sometimes have hearing dates and 16 they just say, this is the day of your hearing 17 18 and you'll be here whether you like it or not. 19 With state court it doesn't usually work that way. You usually have to get -- you need to 20 21 get time on the judge's calendar, which usually requires consent of all the lawyers involved and 22 23 the parties, et cetera. So we're working --24 Jacob's working on getting that. 25 However, it does turn out that -- well,

Judge Norton was out of town, but on Monday Judge Norton scheduled a -- as Jacob described it, a brief telephone conference for the 21st, which I guess is next Wednesday at 9:30. No notice of exactly what it's about, but it may be to find out the different parties' views of statutory requirement of expedited hearing; if necessary, each one's view, et cetera.

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9 So that expedited hearing is in the 10 complaint but has not been requested at this 11 point officially by motion, by the lawyer for 12 Mr. Lee. So that's where we're at in the 13 litigation. Trying to get it moved forward.

14 It does sometimes take time. As you know, 15 sometimes litigation does last a while, but we 16 will let you know if there's more specific 17 scheduled hearings, et cetera, that kind of 18 stuff.

19So that's the report on the litigation. I20have -- if you're interested -- any questions on21that? I have one other. Does that make sense22what's going on?

23 CHAIRMAN TUTEN: Yeah, that's fine, Steve.
24 Thanks, buddy. That's fine.

MR. DURDEN: All right. Yes, sir.

1	And I do have at least what I think is an
2	answer for your subpoena question if you'd like
3	me to give you that.
4	MR. SCHEU: Yes.
5	MR. DURDEN: I've looked it up in the
6	charter, and I'll quote it for you. I actually
7	sent an email to all of you while we were sitting
8	here.
9	Section 22.04 of the charter gives us
10	discusses the powers of the Board. And one of
11	the powers in paragraph (p) is, "to issue
12	subpoenas to compel attendance of witnesses,
13	production of papers and books and records."
14	However it adds, "pertinent to any
15	investigation or hearing concerning an
16	application for membership or benefits."
17	So I'm not sure you have full subpoena
18	power. It tends to be the courts will interpret
19	a power if you're granted a specific power,
20	then the courts will not see that you're granted
21	a broader power.
22	Devin suggested there may be another
23	subpoena power somewhere in the charter, so it's
24	certainly possible. I looked. I used what best
25	search tools I could on the computer to look for

1	other subpoena power, but at this moment it looks
2	like your subpoena power exists for the standard
3	application-for-benefits kinds of thing, but not
4	necessarily for all other things.
5	That's at this point what I would say, but I
6	will continue to look just to make sure that I'm
7	not mistaken.
8	CHAIRMAN TUTEN: Thanks, Steve.
9	Director, are we going to get Dan on the
10	phone for this?
11	DIRECTOR JOHNSON: Yes, we are. Dan is on
12	cue. His consultant report is the next tab in
13	your Board book.
14	(Pause)
15	DIRECTOR JOHNSON: Hey, Dan, good morning.
16	It's Tim. Can you hear me?
17	MR. HOLMES: Yes, sir. Can you hear me?
18	DIRECTOR JOHNSON: Yeah, you're coming
19	through great.
20	Listen, we're taking a brief break, so if
21	you'll just be on hold for a few minutes, we'll
22	be right back at you. Okay?
23	MR. HOLMES: That's fine. Take as long as
24	you need.
25	(Pause)

DIRECTOR JOHNSON: Mr. Chairman, our guests 1 have some prior engagements they've got to get 2 3 to. 4 CHAIRMAN TUTEN: Okay. 5 DIRECTOR JOHNSON: Under New Business, we're 6 going to recognize the Klausner firm; my 7 predecessor, our Interim Executive Director, Beth McCaque; and also David McCall, who's been a 8 member of the Advisory Committee. 9 I'm wondering if you wouldn't mind 10 recognizing their service to the fund first and 11 then we can come back to Dan. 12 CHAIRMAN TUTEN: Well, sure. Is Dan on 13 hold? 14 DIRECTOR JOHNSON: He's on hold. 15 16 CHAIRMAN TUTEN: That's fine. Who's going 17 first? Put McCall up here. Where's Dave? Come 18 on up, Dave. Where do you want to do it, this end or this 19 20 end? 21 DIRECTOR JOHNSON: Where would you like to do it? 22 23 MS. MANNING: It doesn't matter. Up here. 24 We already gave him his award at the 25 Advisory Committee meeting, but we're just

1	recognizing him for his service.
2	MR. BROWN: Gave it to him yesterday.
3	CHAIRMAN TUTEN: Oh, gave it to him
4	yesterday. We've got to take pictures.
5	THE REPORTER: This is on the record?
6	MS. MANNING: Yes.
7	CHAIRMAN TUTEN: How long have you been on
8	the Board, Dave?
9	MR. McCALL: 11 years.
10	CHAIRMAN TUTEN: Dave has been on the
11	Advisory Committee 11 years. Dave actually used
12	to drive me at Engine 51 a long time ago. One of
13	the happiest days of my life was when I
14	transferred to another fire station because I
15	simply knew that I was not going to die a
16	horrific death with Dave's driving.
17	(Laughter)
18	CHAIRMAN TUTEN: But, no, I actually got him
19	interested. He asked me about it one time at the
20	fire station. What does the Advisory Committee
21	do? I said, truthfully, I have no idea, but come
22	down once a month and you'll probably like it.
23	And he's been here ever since.
24	But we do anybody knows, it's me. I
25	appreciate what you put up with, and I wish you

the best of luck. Are you officially retired 1 2 yet? 3 MR. McCALL: The 28th. 4 CHAIRMAN TUTEN: Well, good luck. 5 MR. SCHEU: Thank you. 6 MR. PAYNE: Thank you. 7 (Pictures taken.) CHAIRMAN TUTEN: Who is next? Beth, come 8 9 up. 10 MS. McCAGUE: Thank you. CHAIRMAN TUTEN: Beth, we already had sort 11 12 of a semi-emotional good-bye before so I'm not going to roll it again. 13 MS. McCAGUE: Okay. 14 15 CHAIRMAN TUTEN: But we appreciate 16 everything you did. It was quite satisfactory. 17 MS. McCAGUE: Thank you. 18 CHAIRMAN TUTEN: Now, they've got you a 19 plaque. MS. McCAGUE: This is wonderful. Thank you 20 21 so much. CHAIRMAN TUTEN: Here it is to Beth. 22 MS. McCAGUE: 23 Thank you so much. 24 CHAIRMAN TUTEN: You're welcome, Beth. 25 MS. McCAGUE: It was quite a year. Thank

1 you. 2 (Laughter) 3 MS. McCAGUE: Thank you for all your 4 support. Oh, thank you, Chris. Thank you so 5 much. (Pictures taken.) 6 7 MS. McCAGUE: Thank you very much. DIRECTOR JOHNSON: We have, Mr. Daragjati. 8 CHAIRMAN TUTEN: Oh, Paul. Come on, Paul. 9 Now we've got another one. 10 Thank you for your work, sir. We appreciate 11 12 it. MR. DARAGJATI: Thank you. 13 CHAIRMAN TUTEN: Paul, how long have you 14 been with Klausner now? 15 16 MR. DARAGJATI: A little over three years. 17 CHAIRMAN TUTEN: Paul, in case no one knew, actually was a JSO police officer before he 18 19 became a lawyer. He escaped well in time. 20 (Laughter) 21 MR. DARAGJATI: Yes. 22 CHAIRMAN TUTEN: Very smart. We appreciate 23 everything you've done, guy. 24 MR. DARAGJATI: Thank you. Thank you. 25 (Pictures taken.)

(Applause) 1 MS. MANNING: Dan, are you still with us? 2 3 MR. BROWN: Sorry, Dan. We've had our 4 good-byes we needed to do. 5 MR. HOLMES: Oh, I understand. Don't worry. 6 Please tell my congratulations and special thanks 7 to everyone, especially Beth. I enjoyed working with her and she was a big help. 8 MS. MANNING: Did you hear that, Beth? 9 MS. McCAGUE: I did. Thank you, Dan. 10 MR. BROWN: She says thank you. 11 MR. HOLMES: My pleasure. 12 MR. DARAGJATI: Just a little factoid that I 13 was thinking about earlier. Just to let you know 14 15 my age, my older daughter is in her final year at 16 FSU. 17 Bob started representing this fund when I 18 was a junior in high school. That's how long he 19 was here. MR. BROWN: 20 Oh, wow. 21 CHAIRMAN TUTEN: Nice. 22 DIRECTOR JOHNSON: All right. We're ready. 23 Dan, you're the next up on the agenda. 24 We're all back at the Board table and we have our 25 Board books in front of us. I think you're going

to start with the November Flash Report.

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MR. HOLMES: That is correct. So if you turn to the November Flash Report, I'll start by giving you a quick background for the month's performance by which to measure.

So the background was the month was fairly a volatile month in terms of asset prices as we saw the results of the election. And so kind of as background, the election and the results in the capital markets reflected basically the winners of perceived economic policies. And we'll go more into that in a second.

But the bottom line was that domestic equities rallied because of the election results. We saw the S&P up 3.7 percent. We saw small-cap stocks represented by the Russell 2000 up over 11 percent.

MLPs were up 2.3 percent, and bank loans at least remain positive. They're up 30 basis points. But that was the good news and that's kind of what got played up in the press.

22 On the flip side, the perceived economic 23 policies going forward are portending higher 24 inflation, higher interest rates, renegotiated 25 trade policies, and as a result, we saw other asset classes sell off.

So as an example, the EAFE Index
representing developed international countries
was off 2 percent. The Emerging Markets Index
was off 4.6 percent. Bonds were all negative
across the board. The Aggregate Index was off
2.4 percent. And the Global Aggregate SUX Index
was off over 5 percent.
So it was kind of a mixed bag as a result of
the market's reaction to the election.
Turning to the first page, we see the Asset
Allocation and the Market Value. Market Value
finished at approximately 1.6 billion, just a
little bit under that.
The investment or the Asset Allocation
remains in line with the investment policy.
Actually, the Asset Allocation was helpful with a
slight overweight by about 2 percent in US
Equity, a slight underweight in Fixed Income, and
a little bit underweight in Real Estate and
overweight in MLPs. But the bottom line is Asset
Allocation remains in line with policy.
Because of some of those overweights and
just because of asset allocation in general, the
total fund was up 1 percent, 1.03 percent, for

1	the month, which outperformed the policy index.
2	So far this fiscal year-to-date, the total
3	fund return is slightly negative. It is down 11
4	basis points. And, again, that's above the
5	policy. And that's because, you'll recall, that
б	there were negative returns across the board in
7	asset classes during the month of October.
8	So the bottom line is, on a net-of-fees
9	basis so far this fiscal year, the plan is down
10	16 basis points.
11	So breaking down performance, the US Equity
12	portfolio was up a little over 4 percent for the
13	month. That was led by two of the growth
14	managers in the portfolio.
15	For the fiscal year-to-date, it remains
16	above the benchmark by 62 basis points, up 2.8
17	percent.
18	The International portfolio was negative, as
19	expected, for the month because of what I had
20	cited before. The Emerging Markets exposure in
21	two of the managers was a little bit of a drag on
22	relative performance. So it was down 3 percent,
23	about 70 basis points below the benchmark for the
24	month. For the fiscal year, it's down about 4
25	percent.

On the Fixed Income side, the Fixed Income 1 portfolio was -- as expected, was down 1.8 2 3 percent, almost 1.9 percent. It remained above 4 the benchmark. It's above the benchmark because, 5 first, bank debt exposure in the portfolio 6 remained positive. That helped offset some of 7 the negative losses from the passive portfolio. And then, again, in addition to that, the 8 credit exposure and duration position of Thompson 9 Siegel also helped out in terms of relative 10 performance. They were still negative, but it 11 was less negative, if you will. 12 And then, finally, in the Real Estate 13 portfolio, the real assets in general remain 14 15 positive. So Real Estate was up about 86 basis points for the month. Fiscal year it's up about 16 17 $1 \ 1/2 \text{ percent}.$ 18 You will note that the index is not priced as of yet. As a matter of fact, it doesn't price 19 on a monthly basis, just on a quarterly basis. 20 21 So no benchmark update is given there for the month. 22 23 And, finally, MLPs in the portfolio, up over 24 3 percent for the month. 25 And so, again, the quality bias in the

portfolio, which has led to a little bit of 1 underperformance so far this year on a relative 2 3 basis, but the bottom line is that's what adds 4 value over time. So all in all, the bottom line 5 is it was a positive month. 6 Let me stop and see if there are any 7 questions. MR. PATSY: Hey, Dan, this is Rick. 8 On Brown, I mean, they're showing up all red 9 this time, and I know that this is a snapshot. 10 You know, Baillie Gifford's turned the corner. 11 Pinnacle has turned the corner. 12 What's the story on Brown? 13 MR. HOLMES: Brown continues to 14 underperform. It's primarily two things. 15 16 First, industry, and then sector selection, 17 if you will, has been a drag on performance relative to other large-cap growth managers. 18 19 They also run a very concentrated portfolio relative to others, and that has just exacerbated 20 21 it. 22 Internally we are preparing searches for 23 various clients to replace Brown. We're working through some of these issues with the Financial 24 25 Investment Advisory Committee to come up with a

consensus recommendation for action on Brown and 1 also possibly some other restructuring of the 2 3 Domestic Equity portfolio, but that remains in 4 work. 5 We've had a couple conversations delayed and 6 one conversation where no consensus was reached. 7 So my hope is that we put this to bed at the 8 January meeting. MR. PATSY: Okay. Your next quarterly is 9 February, though? 10 MR. HOLMES: Yeah. 11 MR. PATSY: Okay. 12 13 MR. HOLMES: Yeah, but I want to -- you know, we've been working on it, but I want to 14 call the question and accelerate the pace of 15 decision as quickly as I can. 16 17 MR. PATSY: Okay. When you said industry 18 allocation with Brown was a problem, can you be 19 more specific? MR. HOLMES: It's been more or less some 20 21 section weighting, especially -- you know, I don't have the -- give me a minute. I have to 22 23 pull up the quarterly report. 24 (Pause) 25 MR. HOLMES: Okay. So, for instance,

1	looking at the last quarter, healthcare was a big
2	problem for them, especially with regard to some
3	of the biotech names in the healthcare sector.
4	Information Technology was another area
5	where not only do they have poor stock selection,
6	they also had a fairly sizable overweight.
7	So those are two areas that have plagued
8	them this year. To a lesser extent in
9	actually, financials has kind of turned around
10	and helped them here recently on a relative
11	basis.
12	But the bottom line is the healthcare sector
13	has been an area that hurt them again in 2014,
14	and it's come back to hurt them again this year.
15	MR. PATSY: Okay.
16	CHAIRMAN TUTEN: Anybody got any questions?
17	MR. HOLMES: Rick, does that answer your
18	question?
19	MR. PATSY: Yeah, I think so. I think so.
20	So if I can
21	MR. HOLMES: And the bottom line is this.
22	We're starting to see other large-cap growth
23	managers recover. All large-cap growth managers
24	have had a tough three years, and then depending
25	on the magnitude of underperformance, that may

1	extend out to five years. They're all kind of in
2	the same bucket.
3	However, a number of them have seemed to
4	have turned the corner so far this year,
5	especially with energy recovering, especially
6	with emerging markets recovering. And so
7	exposure to industries that are affected by
8	China, for example, or by energy prices, may have
9	helped out in their portfolio.
10	So we've seen some recovery of some other
11	large-cap growth managers. We haven't seen it
12	with Brown.
13	And as a result, we're starting to look at
14	replacement work and also look at looking at
15	methodology of rebuilding domestic equity to
16	avoid some of those problems in the future.
17	MR. PATSY: All right. That's good.
18	MR. HOLMES: Okay?
19	MR. PATSY: Yeah.
20	MR. HOLMES: Was there another question?
21	CHAIRMAN TUTEN: No, Dan.
22	Hey, buddy, in the interest of time here,
23	unless some other trustees want to go throughout
24	the reports all the way to the end, could you get
25	to could we just go ahead and shortcut to the

1	funding of Neuberger and Loomis Sayles?
2	MR. HOLMES: Certainly. Certainly.
3	So if we turn to that, is there there
4	should be a pass-out, if you will.
5	CHAIRMAN TUTEN: Yeah, it's a separate
б	printout.
7	MR. HOLMES: I believe there's a three-page
8	pass-out. And the bottom line is this.
9	As a quick background, earlier the year the
10	Board conducted a search to hire a Core Plus
11	Fixed Income manager. The manager that was hired
12	for that mandate was Neuberger Berman.
13	During the course of that search we also
14	the Board also made a decision to consolidate an
15	unfunded emerging market debt mandate and the
16	senior bank loan mandate to create a second Core
17	Plus Fixed Income mandate.
18	Loomis Sayles was selected for that
19	assignment. In addition to that right now, the
20	city has made its contribution to the pension
21	plan in the amount of \$144,745,000.
22	And so what we're proposing to do is use
23	some of that cash to rebalance and some of that
24	cash to fund one of the new bond managers.
25	So the recommendations as are follows:

First, with regard to the city's 1 contribution, \$84,745,000 of that, or roughly 59 2 3 percent, should be invested in the Northern Trust S&P 500 Index Fund. That was basically to 4 5 maintain the equity fixed income balance 6 according to the asset allocation target. 7 The second recommendation is to take 2 million of the new cash and put it -- add it to 8 cash or keep it in cash to meet liquidity needs 9 for the month. 10 And then a third recommendation is, of that 11 new cash coming in, 58 million should be used to 12 fund Neuberger Berman. 13 Further to fund Neuberger Berman, what we're 14 proposing to do is redeem 60 million from the 15 Bond Index fund. 16 We've also made the decision, prior 17 decision, to close the Eaton Vance Senior Bank 18 19 Loan Fund. And so to take the money out of that account at the end of November, that was \$41.6 20 million. 21 And so the idea is the 58 million in cash, 22 23 rebalancing 60 million from Northern, and then 24 taking the almost 42 million from Eaton Vance, 25 all goes to Neuberger Berman, and they can

1	build they'll build the portfolio and be fully
2	funded by the end of the month.
3	CHAIRMAN TUTEN: Dan, what's the total we're
4	giving to Neuberger?
5	MR. HOLMES: It is on the second page. If
6	you look at it, Neuberger Berman is call it
7	approximately \$160 million.
8	CHAIRMAN TUTEN: Wow.
9	MR. HOLMES: As of the end of March, the
10	actual figure is \$159,639,490.
11	CHAIRMAN TUTEN: And they're strictly Core
12	Plus?
13	MR. HOLMES: It's Core Plus.
14	Now, remember what Core Plus means. Core
15	Plus means the plus sectors are permissible. So
16	that would include high-yield bank loans,
17	emerging market debt, nondollar debt. Those are
18	the principal areas.
19	CHAIRMAN TUTEN: Yeah. The only and I
20	know we've talked about this or whatever, but
21	looking at the total now, and I'm looking at our
22	portfolio, the only other portfolios we have are
23	fairly conservative, you know, that amount of
24	cash in the one account. You know, most of them
25	are in the 70-, 80- range.

Even the Bond Index, Thompson Siegel Fixed. 1 JP Morgan, which is Core Real Estate, is only at 2 3 146 million, and now we're going to give a brand new manager 169- with no track record? 4 5 I mean, are the other Board -- are you guys comfortable with that? 6 7 MR. PATSY: (Shakes head.) CHAIRMAN TUTEN: 8 Okay. Well, Dan, everybody here seems comfortable, 9 so I'm going to roll with it. But just so -- you 10 know, Janice (sic) has it on the record in case 11 we get yelled at again down that road. 12 MR. HOLMES: And just so you know, it does 13 have a track record, and so the -- this is just 14 15 simply the funding that has been previously approved by the Board. 16 17 CHAIRMAN TUTEN: I understand, but 18 sometimes, you know, you get buyer's remorse. 19 You just want to make sure. You kick the tires one more time before you drive off the lot. 20 21 No, I understand. MR. HOLMES: And then the second recommendation is we 22 23 need to fund Loomis Sayles. 24 Loomis Sayles will take longer to build the 25 portfolio. So to avoid some of the illiquidity

1	at year-end, the proposal is to move the money in
2	January for them. They expressed that
3	preference.
4	And so to fund Northern, we're recommending
5	redeeming 35 million from the Northern Bond Index
6	Fund and 74 million from Thompson Siegel. Again,
7	there's \$2 million for cash liquidity needs
8	included in those redemptions.
9	So at the end of the day in January, Loomis
10	will be funded with \$107 million.
11	And, again, the vote by the Board, the prior
12	approval by the Board, was to basically fund
13	Neuberger Berman with about 60 percent and Loomis
14	by about 40 percent. And that's kind of why
15	there's the split is the way it is.
16	So that's the recommendation. Again, the
17	action has been approved. All it is, is a
18	recommendation to get both those managers to
19	target.
20	MR. PATSY: Dan, clarify something for me on
21	page 3.
22	You're going to fund Loomis with 35 million
23	from the Bond Index fund and 74 million from
24	Thompson Siegel. The current target you're
25	showing on Thompson is 43.7, but the ending

1 dollars is 91.6. MR. HOLMES: Yeah. Why the difference? 2 3 MR. PATSY: Yeah. 4 MR. HOLMES: Because, quite frankly, there's 5 a 1 percent target for cash. And so in talking with Devin, we've made the decision that we don't 6 7 have to fully fund that cash target, to keep basically 17 million in cash. And what we're 8 doing is basically funding the needs for 9 liquidity on either a monthly or a quarterly 10 basis as is needed. 11 And so we -- you know, we've got some cash 12 13 now. We've got some cash now. We're using that to take care of some of the near-term liquidity 14 needs, but the bottom line is that's the 15 difference. 16 17 MR. PATSY: Okay. So if you look at the 18 aggregate target for Fixed Income, it's 20.5 19 percent, and we're going to end up at 23.3 20 percent. Where is that extra --21 MR. HOLMES: Well, you remember we had the new -- we've got 144 million coming in. 22 So 23 that's where some of the difference comes in. 24 MR. PATSY: Okay. 25 MR. HOLMES: So if you look at the far

1	right-hand side, you can see where Fixed Income
2	comes in a little bit above its target and about
3	by 1.8 percent.
4	MR. PATSY: Yeah. And Real Estate
5	MR. HOLMES: And the difference is coming
6	from Real Estate and basically coming from
7	Real Estate.
8	MR. PATSY: Got it. Okay. I got it. I'm
9	sorry.
10	MR. HOLMES: No, no, no. All good
11	questions.
12	MR. PATSY: Okay.
13	CHAIRMAN TUTEN: All righty. Continue on.
14	Dan, do you have anything else to say or do
15	you need a couple motions?
16	MR. HOLMES: No. I need a motion to approve
17	the rebalancing. And by the way, all the
18	documents are ready to go. We've negotiated and
19	finished with the contracts.
20	And, Paul, if you mentioned that already, I
21	apologize.
22	MR. DARAGJATI: I did, but that's okay.
23	CHAIRMAN TUTEN: All righty.
24	We have a motion to approve the rebalancing
25	according to Dan Holmes's plan from Summit. We

1	have a motion by Rick Patsy. Do we have a second
2	by anyone?
3	MR. BROWN: I'll second.
4	CHAIRMAN TUTEN: Second by Police Trustee
5	Chris Brown.
6	MR. BROWN: Police Trustee.
7	CHAIRMAN TUTEN: I was trying to see if you
8	were a detective or something.
9	Anyway, we have a motion and a second. Any
10	discussion? Questions?
11	(No responses.)
12	CHAIRMAN TUTEN: Seeing none, all in favor?
13	(Responses of "aye.")
14	CHAIRMAN TUTEN: Any opposed?
15	(No responses.)
16	CHAIRMAN TUTEN: There you go, Dan.
17	MR. HOLMES: Okay. Great. Thank you.
18	I won't prolong it, but I will point out
19	that in the packet of material, there is a
20	summary, and if you just look at the second page
21	of the summary, it gives you our views on what
22	President-Elect Trump's economic policies at
23	least as expressed in his platform mean to the
24	economy and the stocks, bonds, the currency, you
25	know, the US dollar and also to commodities.

1	And so if you look at that, it will give
2	kind of what's being expected by the marketplace
3	right now, either positive, negative or neutral.
4	CHAIRMAN TUTEN: I read it last night at the
5	fire station, Dan. It was well put together. I
б	enjoyed it.
7	MR. HOLMES: Well, thank you.
8	Other than that, the last order of business
9	for me is to simply wish you-all a Merry
10	Christmas and Best Wishes for a happy, healthy
11	and prosperous New Year.
12	MR. BROWN: You too, Dan.
13	CHAIRMAN TUTEN: You too, Dan. Be safe out
14	there, buddy.
15	MR. PATSY: You too.
16	MR. HOLMES: Thank you. You guys take care.
17	CHAIRMAN TUTEN: All right. See you next
18	year.
19	MR. HOLMES: Thanks.
20	(Phone disconnected.)
21	DIRECTOR JOHNSON: All right.
22	Mr. Chairman, we have one last item. This
23	is now under New Business.
24	It involves a Resolution requesting the
25	approval of the Board to appoint Tracey Devine to

1	the FIAC. She's been vetted by the Financial
2	Investment Advisory Committee. A copy of her
3	résumé is attached to your Board book.
4	You'll see that she is currently Senior
5	Vice-President, Research Analyst in the
6	Investment Advisory Group of SunTrust.
7	She's attended the last two FIAC meetings.
8	She's done an excellent job, and she was
9	unanimously supported by that committee.
10	And so with your approval, I'll be taking
11	her around to the members of the Rules Committee
12	of council and working to get her introduced and
13	hopefully approved by council too.
14	CHAIRMAN TUTEN: Do we have a motion?
15	MR. SCHEU: So moved.
16	MR. PAYNE: Second.
17	CHAIRMAN TUTEN: We have a first and second.
18	Any discussion, questions, concerns, comments?
19	(No responses.)
20	MR. PATSY: I'll make a second.
21	CHAIRMAN TUTEN: Willard did.
22	MR. PATSY: Oh, sorry.
23	CHAIRMAN TUTEN: All right. We have a first
24	and second. Any questions, discussion?
25	(No responses.)

CHAIRMAN TUTEN: All in favor? 1 (Responses of "aye.") 2 3 CHAIRMAN TUTEN: Any opposed? 4 (No responses.) 5 CHAIRMAN TUTEN: None. 6 Congratulations, Tracey. 7 DIRECTOR JOHNSON: Sir? MR. SCHEU: We may have answered this. 8 Ι just forget. 9 But as it relates to that committee, there 10 was an issue on the quorum last month, and they 11 couldn't act so we couldn't act. 12 13 Did we get an answer on what they need for a 14 quorum? DIRECTOR JOHNSON: We did. So there's four 15 members of that committee now. There's five 16 17 members when it's full. Tracey will make the fifth. 18 The Chair of that committee, Brian Smith, 19 did not know whether he, as Chair, was included 20 21 in the quorum. 22 Now, on the day we had that meeting, there were only two members there anyway. 23 24 MR. SCHEU: Didn't matter. Right. 25 DIRECTOR JOHNSON: So there wasn't -- there

weren't enough members to do business. But he needed clarification on whether as the Chair he was included in the quorum. Clarification is that as Chair, he is included in the quorum.

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So now we will need three of five to conduct business going forward, and the Chair can be part of the three.

CHAIRMAN TUTEN: Now, do they operate under the same rules of the state like our Advisory Committee does or the trustees? In other words, you have to have, I mean, the majority there to vote on something for it to pass? Is that how it works?

14MR. DARAGJATI: Yeah. It all operates the15same way.

MR. BROWN: And speaking of committees, it 16 17 was brought to my attention about the Advisory Committee that because of just the way the 18 19 elections have happened over the years, that they're all coming -- the terms are coming to 20 21 expire at one point, which means all of the members would have to be reelected and several of 22 23 them are going to be retiring and such.

And I think the concept of staggered terms
was being vetted. Is that --

DIRECTOR JOHNSON: We vetted it, but we've 1 confirmed that the statute, as written, that all 2 3 seven of them expire at the same time. So 4 currently we're talking now about the Advisory Committee. This is the committee that reviews 5 our benefit questions. 6 7 So the benefit items that this Board approves under the Consent Agenda have been 8 vetted previously by the Advisory Committee. 9 So right now Dave McCall is retiring. 10 11 MR. BROWN: Right. DIRECTOR JOHNSON: And he is one member of 12 that committee. We're going to hold a special 13 election to fill his unexpired term that will 14 take the new member of that committee from date 15 of that election to the end of 2017. 16 We also have Brady Rigdon who was scheduled 17 18 to retire in April of 2017. There will be a special election, if that committee approves it. 19 20 The committee did approve an election to replace 21 David, to also fill the unexpired term of Brady. And then at the end of 2017 will be a fresh 22 23 election to elect all new members. 24 MR. BROWN: And so the only concern I would 25 have, having previously served on that committee,

1	is the possibility of losing all of the
2	institutional knowledge if new members get
3	elected. And I know it's written into ordinance,
4	but certainly that could be changed.
5	I just bring up to you guys that could be a
6	really significant point of concern considering
7	all that they do. They vet all this stuff for
8	us. It's Consent Agenda items for us, but it's
9	what they are considering, and would not want to
10	place that committee in a situation where they
11	would have complete turnover and have very little
12	experience driving what they do.
13	MR. SCHEU: So that would be an ordinance
14	issue, not a statutory issue?
15	MR. DARAGJATI: Ordinance.
16	MR. SCHEU: So we could ask the general
17	counsel to give us a proposal for legislation to
18	provide
19	MR. BROWN: Just to stagger the election so
20	that it doesn't ever happen that way.
21	MS. MANNING: Can I state one thing on that,
22	though?
23	You have seven members. So if you have the
24	individual elections, you're paying for
25	individual elections through this vote then.

MR. BROWN: 1 Sure. Which is guite expensive. 2 MS. MANNING: 3 MR. BROWN: How expensive is it? 4 MS. MANNING: We've had three this year. 5 It's over 3,000 for just the three that we're 6 doing this year. 7 MR. BROWN: 3,000 total for the three that have been done? 8 MS. MANNING: Per year, per year. And you 9 have to base your costs on the numbers of 10 elections you'll be having during that contract 11 period. So if you have seven of them, we're 12 going to be doing elections staggered constantly. 13 MR. BROWN: And I'm wondering, why we do 14 have to fill -- when somebody retires, they 15 vacate that position, why do we have to fill it 16 immediately? It is a seven-member committee. 17 MS. MANNING: Well, we had that discussion 18 19 with them, but the problem is, you've got three firefighters, three police officers and one 20 retired member --21 22 MR. BROWN: Right. 23 MS. MANNING: -- so -- and, of course, you need a quorum if somebody doesn't show up --24 25 MR. BROWN: Sure, yes.

1	MS. MANNING: as happened with the FIAC.
2	It becomes a problem.
3	MR. BROWN: Okay.
4	MS. MANNING: We did discuss that and
5	possibly waiting until Brady you know, when he
6	runs out
7	MR. BROWN: Yeah. Do it at once?
8	MS. MANNING: Yeah. For doing for both of
9	those positions, but then you've got two
10	firefighters. You know, you're minus one
11	firefighter when you have three police officers.
12	MR. BROWN: Sure.
13	MS. MANNING: So it was discussed, but
14	MR. BROWN: Because I think since since
15	we're doing these won't call them emergency
16	elections, but, you know, replacement elections,
17	we're having to pay for those anyway, I think
18	staggered elections, I don't know that it would
19	add much to the cost because we're already having
20	to every time somebody leaves.
21	So it looks like most people, they run it
22	until they either retire or, like in my
23	situation, moving on to here, so there's always
24	going to be a special election needed. Not that
25	there always will be, but it seems like in

1 looking at it the past few years, that that's happened, so the cost is going to be there 2 3 anyway. 4 I just think the notion of staggering 5 election makes sense. 6 MR. SCHEU: By staggering, you didn't mean 7 one every year? MR. BROWN: Simply half and half --8 No. You can do it three and four, 9 MR. SCHEU: 10 right. Three or four, yeah. 11 MR. BROWN: MR. SCHEU: So that would really not --12 would that add that much? 13 DIRECTOR JOHNSON: Well, really, honestly, 14 gentlemen, with all due respect, cost is not an 15 issue. We're here to administer the will of the 16 17 Board. 18 MR. BROWN: Sure. And so if you want us to 19 DIRECTOR JOHNSON: do staggered elections, we'll do staggered 20 elections. 21 22 Obviously, as fiduciaries, we MR. BROWN: want to make sure it doesn't cost too much. 23 24 DIRECTOR JOHNSON: The cost now is involved 25 in doing them electronically. That's the issue.

MR. BROWN: Yeah.

DIRECTOR JOHNSON: We could always go back to doing them by paper, if you choose. But it's really the will of the Board in terms of how it wants to govern. The cost of that is really secondary.

MR. SCHEU: Well, could we get counsel to draft a proposal and then we can consider? We don't have to decide today. But then he or she could advise us and then we could make an informed decision.

DIRECTOR JOHNSON: That's correct. You're right. We've got until October to figure in out. MR. SCHEU: Yes.

> MR. BROWN: Great.

DIRECTOR JOHNSON: We'll still conduct the 16 interims, but we'll have a decision in time for 17 the next election. 18

MR. BROWN: Okay. Great.

20 MR. DARAGJATI: Just for the Board, I 21 drafted an ordinance for the City of Lauderdale who had a similar problem on their Board, and I'd 22 23 be happy to work with the OGC --24 MR. BROWN: Okay. Great. 25 MR. DARAGJATI: -- basically giving them

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1	what we did down there. Basically we just had
2	one special election for half a term for two
3	members of a five-member Board. And then the way
4	we drafted it, after that special election, their
5	term was shortened so that it caught up
6	MR. BROWN: It caught up, yeah, yeah. I
7	like that.
8	MR. DARAGJATI: And then they were on a
9	regular schedule again.
10	MR. SCHEU: Good.
11	MR. BROWN: And I'll just ask this.
12	As far as this Board is concerned, is it the
13	same way? Do all these terms technically expire
14	at one point?
15	DIRECTOR JOHNSON: I don't know the answer
16	to that question.
17	MR. BROWN: Just curious.
18	DIRECTOR JOHNSON: Does anybody know?
19	MR. SCHEU: I think the City Council members
20	are four years.
21	MS. MANNING: No, you-all are staggered.
22	MR. BROWN: We're all staggered. Okay. We
23	are staggered.
24	CHAIRMAN TUTEN: Yeah. We're all four, but
25	it just depends on how long those guys or even

1	like Willard. If he decides he wants to quit in
2	April, then we've got four, come up with a fifth
3	again.
4	MR. BROWN: Okay. Okay.
5	CHAIRMAN TUTEN: There's only one constant
6	on this whole Board.
7	MR. BROWN: And that is you.
8	(Laughter)
9	CHAIRMAN TUTEN: You can't kill him, trust
10	me. They tried. It's not going to work.
11	But, anyway, Director, have you got anything
12	else for us?
13	DIRECTOR JOHNSON: Only that we had some of
14	our tenants from the building in last night, and
15	a few of our Board members stopped by. And we
16	just happen to have some leftover Christmas
17	cookies and coffee and fruit.
18	So if you-all have a minute, wouldn't mind a
19	little fellowship after the meeting, we'd like to
20	have you. And that goes for our guests as well.
21	CHAIRMAN TUTEN: Guests as well.
22	All right, guys. Anything else?
23	I want to wish everybody a Merry Christmas,
24	Happy Hanukkah, if it fits your agenda. It's
25	been a pleasure. We'll see you next year.

1	(The Board meeting concluded at 10:32 a.m.)
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3	CERTIFICATE OF REPORTER
4	I, Denice C. Taylor, Florida Professional
5	Reporter, Notary Public, State of Florida at Large,
6	the undersigned authority, do hereby certify that I
7	was authorized to and did stenographically report the
8	foregoing proceedings, pages 3 through 82, and that
9	the transcript is a true and correct computer-aided
10	transcription of my stenographic notes taken at the
11	time and place indicated herein.
12	DATED this 29th day of December, 2016.
13	
14	Denice C. Taylor, FPR
15	Notary Public in and for the State of Florida at Large
16	My Commission No. FF 184340
17	Expires: December 23, 2018
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