Introduced by Council Member Boyer:

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#### ORDINANCE 2015-258

AN ORDINANCE PERTAINING TO CHAPTER 121 (POLICE FIREFIGHTERS PENSION PLAN), ORDINANCE AND CODE; AMENDING SECTION 121.102(E); AMENDING SECTION 121.113; то CREATE NEW SECTIONS 121.214 121.211 THROUGH FOR "GROUP II MEMBERS"; ATTACHING THE REQUIRED ACTUARIAL IMPACT STATEMENT; PROVIDING AN EFFECTIVE DATE.

WHEREAS, in Rick Scott, et al., Appellants, v. George Williams, et al., Appellees, 107 So.3d 379, Supreme Court of Florida, the Florida Supreme Court ruled that the action by the Legislature in amending statutory provisions of the Florida Retirement System ("FRS") did not violate public employees constitutional rights to collectively bargain pension benefits; and

19 WHEREAS, the recent decision in the case styled Curtis Lee, et 20 al, v. City of Jacksonville, et al, Case No. 16-2011-CA-4348, 4th Judicial Circuit, Duval County, Florida, determined that the 2001 21 22 Agreement ("Agreement"), with the Police and Fire Pension Fund was 23 void ab initio, and that current levels of public employee benefits 24 cannot be changed until either they are collectively bargained 25 differently, or the public employer determines the new future 26 benefits with the acquiescence of the bargaining agents; and

WHEREAS, in 2013, the International Association of Fire Fighters ("IAFF") refused the City of Jacksonville's demand to enter into collective bargaining and filed a ULP with PERC arguing that the Agreement invalidated in Curtis Lee, et al, v. City of Jacksonville, et al, Case No. 16-2011-CA-4348, 4th Judicial

Circuit, Duval County, Florida, precluded the opportunity to demand
 collective bargaining; and

3 WHEREAS, the proposed legislation incorporates the provisions 4 for retirement benefits for new employees hired after October 1, 5 2015; and

6 WHEREAS, the proposed legislation simply restates what was 7 proposed for new employees in Ordinance 2015-54-D and debated at 8 Council; and

9 WHEREAS, these terms can be negotiated in the future as 10 allowed by the provisions of Chapter 447, Part II, Florida 11 Statutes; and

12 WHEREAS, the effective date of this Ordinance, as of the first 13 day of the next fiscal year, is designed to allow time for 14 collective bargaining to occur and this Ordinance to be amended 15 prior to its effective date, however, in the absence thereof it 16 provides the City with the ability to adopt a budget for the 17 upcoming fiscal year; and

18 WHEREAS, the terms of the benefits for employees hired October 19 1 are the same terms that had been represented to the City Council 20 and which the unions had no objection to and by express waiver 21 indicted they would not file any unfair labor practice charges, 22 lawsuits or other legal challenges; now therefore

**BE IT ORDAINED** by the Council of the City of Jacksonville:

Section 1. Part 1, Chapter 121, Ordinance Code Amended. Part 1, Chapter 121, Ordinance Code, is hereby amended; Section 121.102(e), Ordinance Code, is hereby amended; Section 121.113, Ordinance Code, is hereby amended, to read as follows:

Chapter 121. POLICE AND FIREFIGHTERS PENSION PLAN
 PART 1. POLICE AND FIRE PENSION FUND ADMINISTRATION
 Sec. 121.102. Police and Fire Pension Plans.

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(e) Definitions of Membership Classes:

(1) Members: Are employees of the City of Jacksonville
who have enrolled in the Police and Fire Pension Plan and are
contributing to the Plan through payroll deduction and were hired
before October 1, 2015.

\* \* \*

8 <u>(4) Group II Members: Are employees of the City of</u> 9 Jacksonville who have enrolled in the Police and Fire Pension Plan 10 and are contributing to the Plan through payroll deductions and 11 were hired on or after October 1, 2015.

12 (5) Group II Beneficiary: former active Group II Members 13 who have completed ten or more years of credited service as active 14 Group II Members and have either (1) vested their service for 15 retirement or (2) have met time and service requirements for 16 retirement or are retired as totally and permanently disabled while 17 an active member, or (3) anyone receiving benefits as a Group II 18 surviving spouse or minor child of a Group II Member.

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20 Sec. 121.113 Calculation of pension contributions for Police 21 and Fire Pension Fund.

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(g) Notwithstanding the above, for Group II Members, as 23 defined in Section 121.102(e)(4), a deduction of ten percent per 24 25 annum from all salaries (base salary, longevity, City college incentive, enhanced certification pay, <u>emergency operation and</u> 26 27 hazardous duty pay; shift differential(provided that, the shift pay 28 included in the calculation may not exceed 125 percent of the shift 29 pay earned during the five years prior to the beginning of the 30 130th pay period immediately preceding retirement, adjusted for 31 promotion), and upgrade pay; and excluding all overtime, state

1	incentive pay, reimbursed expenses and allowances such as
2	cleaning/clothes allowances, and payments for unused accrued time),
3	of all Group II Members, to be deducted in installments from each
4	periodical paycheck of each Group II Member. The foregoing ten
5	percent per annum salary deduction shall also apply during the
6	BACKDROP period described in Section 121.214 for all eligible Group
7	II Members who elect the BACKDROP.
8	Section 2. Part 2, Chapter 121 Amended; Sections 121.211
9	through 121.214 Created. Sections 121.211 through 121.214,
10	Ordinance Code, is hereby created to read as follows:
11	Chapter 121. POLICE AND FIREFIGHTERS PENSION PLAN
12	* * *
13	PART 2. PENSION BENEFITS
14	* * *
15	Sec. 121.211 Retirement Benefits for Group II Members.
16	This Section 121.211 sets forth the pension benefits that are
17	applicable solely to Group II Members as defined in Section
18	<u>121.102(e)(4).</u>
19	(a) Time service retirement. Upon reaching 30 years of
20	credited service, Group II Members shall be entitled to a time
21	service retirement with a benefit equal to 2.5 percent of average
22	salary multiplied by the number of years of credited service, but
23	not exceeding a maximum of 75 percent of average salary. The term
24	"average salary" as used in the foregoing sentence means the
25	average "salaries" (as defined in Section 121.113(g)) received by
26	the Group II Member during the 130 bi-weekly pay periods
27	immediately preceding the date of retirement. Notwithstanding the
28	foregoing, the annual retirement benefit shall not exceed
29	\$99,999.99, which amount shall be adjusted January 1 of each year
30	beginning with the first January after October 1, 2015, by the most
31	recent cost of living adjustment applicable to recipients of Social

Security retirement benefits, as determined by the U.S. Social Security Administration each calendar year, but not exceeding 1.5 percent.

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(b) Disability retirement.

(1) A Group II Member who, prior to reaching the minimum normal 5 б retirement eligibility of 30 years of credited service, becomes 7 permanently and totally disabled from useful and efficient service 8 as a police officer or firefighter, as established by competent 9 medical evidence, shall be entitled to a disability retirement. The disability retirement benefit shall be equal to 50 percent of 10 the average "salaries" (as defined in Section 121.113(g)) received 11 12 by the Group II Member for the 130 pay periods immediately preceding the time of disability retirement. The Board shall 13 establish the effective date on which the disability benefit shall 14 15 commence. The Board shall, by rule, establish procedures for the 16 examination of applicants for disability retirement, for the 17 conduct of disability retirement hearings, for review of said 18 hearings by a court of competent jurisdiction, and reexamination of retirees on disability pension. In the event the application for a 19 20 disability pension is denied by the Board, then a new application for the same disability cannot be filed by the Group II Member 21 within six months of the denial. 22

23 (2) A Group II Member who has been in the service of the City for a 24 period of time at least equal to the minimum time necessary for 25 time service retirement and who becomes permanently and totally disabled from useful and efficient service, shall be entitled to 26 27 the same pension calculation as a Group II Member who retires pursuant to a time service retirement as described in Section 28 29 121.211(a). Any Group II Member who elects to retire under a 30 disability pension as provided in this Section shall be required to 31 meet the same requirements for a disability pension as are required 1 for any other Group II Member of the Fund requesting a disability
2 retirement.

(c) Vested retirement benefits.

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4 (1) Group II Members who terminate employment with at least 10 but 5 less than 25 years of credited service are eligible to receive a б deferred retirement benefit of 2.0 percent of the average 7 "salaries" (as defined in Section 121.113(g)) received by the 8 member during the 130 pay periods immediately preceding the date of 9 separation, for each year of credited service. The benefit shall commence at age 62. In the alternative, and in lieu of any other 10 benefit from the Fund, a vested Group II Member may elect to be 11 12 paid a refund of 100 percent of Group II Member contributions to 13 the Plan without interest. Within 30 days of a Group II Member leaving the payroll prior to normal service retirement, the vested 14 15 Group II Member must elect in writing to vest or else the refund 16 will be issued automatically after the end of such 30-day period. 17 Acceptance of the refund of Group II Member contributions constitutes an irrevocable waiver of all rights to benefits from 18 19 the Plan. 20 (2) In the event that a former Group II Member who separates from service and is entitled to vested retirement benefits dies prior to 21

22 the scheduled date for the commencement of the payment of 23 retirement benefits, the surviving spouse and/or children of such 24 Group II Member shall not be entitled to a refund of contributions 25 nor shall they be entitled to the payment of survivors benefits 26 otherwise extended to Members who complete the required number of 27 years of service to become eligible for minimum time service 28 benefits.

29 (3) Former Group II Members who separate from service and are 30 entitled to receive vested retirement benefits are not eligible to 31 qualify for potential enhancements pursuant to the minimum monthly

1	pension provisions of Section 121.301.
2	(4) Group II Members with at least 25 but less than 30 years of
3	credited service shall be eligible for early retirement, provided
4	that for each year or partial year prior to reaching 30 years of
5	credited service, the Group II Member who retires early shall incur
6	a 2.5% accrual rate penalty for any year or part thereof short of
7	30 years. Notwithstanding this provision, the minimum pension a
8	Group II Member taking early retirement under this section will not
9	be less than 52.5% of employee's final average compensation. Early
10	retirement benefits pursuant to this section will be calculated as
11	follows:
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13	Number of Years of Retirement Benefit as a Percentage
14	Credited Service: of Final Average Salary as defined
15	in 121.113(a)(2):
16	25, but less than 26 52.50%
17	26, but less than 27 55.00%
18	27, but less than 28 60.00%
19	28, but less than 29 65.00%
20	29, but less than 30 70.00%
21	
22	(d) Cost of Living Adjustments. (1) A Cost of Living
23	Adjustment (COLA) based on each prior annual benefit amount
24	actually received (exclusive of one-time bonuses or adjustments)
25	shall be provided for retired Group II Members and their eligible
26	survivors, on the first bi-weekly pay period in each January
27	beginning in the third January following commencement of benefit.
28	Retired Group II Members and their eligible survivors shall be
29	granted a COLA in the amount of COLA applicable to recipients of
30	Social Security retirement benefits, as determined by the U.S.
31	Social Security Administration each calendar year, but not

exceeding 1.5 percent.

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2 (2) In addition to the COLA, a minimum adjustment supplement of five (5) dollars per month for each year of actual credited 3 4 service of the Group II Member used to compute the pension benefit 5 shall be provided for current and future retirees and their survivors, and it shall be paid beginning with the first full 6 7 biweekly pay period after October 1, 2003, and continuously thereafter; provided however, that such supplement shall be no less 8 9 than twenty-five (25) dollars nor more than one hundred and fifty (150) dollars per month. The adjustment supplement described herein 10 11 shall be based upon the Group II Member's actual years of service 12 rather than imputed years of service, which is used for purposes of calculating pension benefits under the disability retirement 13 provisions of Subsection (b) of this section and the surviving 14 spouse provision of Section 121.212, and becomes operative in the 15 16 event of the disability or death of a Group Member, ΙI respectively. The Mayor shall annually, each January, evaluate the 17 annual cost of the foregoing adjustment supplement by comparing it 18 to the City's annual cost to provide single employee group health 19 20 insurance. In the event that the City's cost to provide such health insurance per employee is less than the amount of such 21 supplement per retired Group II Member, then the supplement shall 22 23 be reduced to the amount of the insurance cost. 24 (e) Limitations on benefits. Notwithstanding any benefit granted 25 hereunder or under any other provision relating to benefits under the Police and Fire Pension Plan, benefit payments for any Group II 26 27 Member shall not exceed the maximum amount permitted under Section

28 415 of the Internal Revenue Code of 1986, as amended.

29 (f) Annual Compensation Limit. Section 401(a)(17) of the Internal 30 Revenue Code establishes an annual compensation limit for each 31 employee under a qualified plan. The provisions of Code Section

1	401(a)(17) are further described pursuant to Treasury Regulations
2	Section 1.401(a)(17)-1. The Police and Fire Pension Plan
3	incorporates by reference the annual compensation limit described
4	under Section 401 (a)(17) and Treasury Regulations Section
5	1.401(a)(17)-1. Accordingly, the Plan acknowledges that the
6	compensation taken into account for any Group II Member of the Plan
7	in determining plan allocations or benefit accruals for the plan is
8	limited to the annual compensation limit as described in Internal
9	Revenue Code Section 401(a)(17) and the Treasury Regulations
10	related thereto. The Plan additionally elects to avail itself of
11	the transition rule for governmental plans as described in Treasury
12	Regulation Section 1.401(a)(17)-1(d)(4)(ii) which provides that
13	'eligible participants', as such term is used in the regulations,
14	will not be affected by the revised limit per the 1993 OBRA and
15	accordingly such 'eligible participants' may have their
16	contributions and benefits computed by using compensation of more
17	than \$150,000.00 (as adjusted), so long as it does not exceed the
18	limit in effect on July 1, 1993. All other plan Participants ('non-
19	eligible participants') shall be subject to the revised limits for
20	plan years beginning after December 31, 1995.
21	(g) Requirements that Actuarial Assumptions be specified. Section

22 401(a)(25) of the Internal Revenue Code provides that whenever the 23 amount of any benefit is to be determined on the basis of actuarial 24 assumptions, such assumptions are specified in the plan in a way 25 which precludes employer discretion. The provisions of Code 26 Section 401(a)(25) and the linkage between the proper use of 27 actuarial assumptions and the conclusion that the plan is 28 established and maintained primarily to provide systematically for the payment of 'definitely determinable benefits' to employees, is 29 30 further described pursuant to Treasury Regulations Section 1.401-31 1(b)(1)(i). The Police and Fire Pension Plan incorporates by 1 reference the requirements that actuarial assumptions be specified
2 as described under Code Section 401(a)(25) and Treasury Regulations
3 Section 1.401-1(b)(1)(i).

4 (h) Required distributions. Distributions from the Plan will be 5 made in accordance with the requirements of the regulations under б Internal Revenue Code Section 401(a)(9) and any provisions in the 7 Plan that are contradictory to the distribution requirements shall 8 be overridden. In accordance therewith, distributions to Group II 9 Members must commence by the later of April 1 of the calendar year following the calendar year in which the Group II Member attains 10 the age of 70 ½, or April 1 of the calendar year following the 11 12 calendar year in which the employee retires. In addition to 13 meeting the minimum distribution amount, the distribution must also meet the incidental benefit requirements of Internal Revenue Code 14 Section 401(a)(9)(g) and Proposed Regulations Sections 1.401(a)(9)-15 16 1 and 1.401(a)(9)-2.

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# Sec. 121.212 Surviving Spouse Benefits for Group II Members.

19 Notwithstanding the provisions of Laws of Fla. Ch. 18615
20 (1937), as amended; or Laws of Fla. Ch. 23259 (1945), as amended,
21 and to increase the benefits thereby provided:

(a) <u>Benefits under this section will apply only to the</u>
 <u>surviving spouses of Group II Members and no other provisions with</u>
 regard to surviving spouses shall apply to Group II Members.

(b) <u>A Group II Member of the fund hereafter who shall be</u> killed or die from effects of an injury or of any illness or disease and any such Group II Member so killed or dying shall have a spouse living with such Group II Member at time of death, the Board shall direct the payment from the fund of the following sum to the surviving spouse, 75 percent of the pension benefit the deceased Group II Member would be entitled to receive, had the

1 Group II Member completed 30 years of credited service, as defined in 121.211(c)(4), and survived to receive such pension. If a 2 deceased Group II Member served in excess of 30 years, the 75 3 4 percent of the pension benefit shall be based upon the actual years 5 of service. The pension benefit as used herein shall be comprised б of the base pension benefit as adjusted for the COLA, but exclusive 7 of the adjustment supplement described in 121.211(d)(2). In addition thereto, the surviving spouse of a Group II Member shall 8 9 be entitled to the receipt of the minimum adjustment supplement provided in Section 121.211(d)(2). 10

(c) If any beneficiary under this Section 121.212, shall 11 12 hereafter be killed or die and any such beneficiary so killed or 13 dying shall have a spouse living with such beneficiary at time of death, the Board shall direct the payment from the fund of the 14 following sum to the surviving spouse of the beneficiary, 75 15 16 percent of the pension benefit the beneficiary was receiving. The 17 pension benefit as used herein shall be comprised of the base 18 pension benefit as adjusted for the COLA's previously credited to the record of the former member, but exclusive of the adjustment 19 20 supplement described in 121.211(d)(2. In addition thereto, the surviving spouse of a beneficiary under this Section 121.212 shall 21 22 be entitled to the receipt of the minimum adjustment supplement 23 provided in Section 121.211(d)(2).

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### Sec. 121.213 Children's Benefits for Group II Members.

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(a) <u>Benefits under this section will apply only to the</u>
 <u>children of Group II Members and no other provisions with regard to</u>
 <u>children's benefits shall apply.</u>

30 (b) If there is a surviving spouse, each child's benefit shall 31 be \$200 per month until (i) each child reaches age 18 years, 1 whether or not the child is a qualified student, or (ii) each child 2 reaches age 22, provided the child is a qualified student, or (iii) each child becomes married, whereupon the children's benefits 3 described herein shall cease, provided that the total of the 4 5 surviving spouse and children's benefits do not exceed the total of б the deceased Group II Member's projected benefit. In addition 7 thereto, each child of a surviving spouse of a Group II Member 8 shall be entitled to the receipt of the minimum adjustment 9 supplement provided in Section 121.211(d)(2).

If there is no surviving spouse, each child under the age of 10 (C) 18 shall receive the greater of either; (a) \$200 per month plus, 11 12 for each child of a former Group II Member, the minimum adjustment supplement provided in Section 121.211(d)(2), or 13 (b) а proportionate share of the surviving spouse's benefit (including 14 15 the supplement where applicable) until (i) each child reaches age 16 18 years, whether or not the child is a qualified student, or (ii) 17 each child becomes married, whereupon the children's benefits 18 described herein shall cease. If there is no surviving spouse, each child who is age 18 or over and who is a qualified student shall be 19 20 entitled to the payment of a child's benefit of \$200 per month until (i) each child reaches age 22, or (ii) each child becomes 21 22 married, whereupon the child's benefit described herein shall 23 cease. In the event of multiple children causing the payment of a 24 prorated benefit as each child no longer becomes eligible for the 25 payment of children's benefits the remaining eligible children shall receive the greater of the benefits provided for in this 26 27 Section up to the limits provided.

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#### Sec. 121.214 BACKDROP for Group II Members.

30 (a) There is hereby created a BACKDROP retirement option (the 31 "BACKDROP") to the Retirement Plan, which shall allow any Group II

1	Member who has 30 or more years of credited service, to elect to
2	enter the BACKDROP plan. By electing to participate in the
3	BACKDROP, that Member's retirement benefits are calculated as if
4	the member had actually retired at an earlier date, provided
5	however the BACKDROP period shall not exceed five years. No
6	provisions relating to the DROP program, as outlined in Section
7	121.209, are applicable to Group II Members.
8	(b) (1) An eligible Group II Member may elect to participate in
9	the BACKDROP by submitting the following to the Fund:
10	(i) One copy of a signed and submitted letter of resignation dated
11	effective as of the date of election to participate in the
12	BACKDROP.
13	(ii) A properly completed BACKDROP application on forms provided by
14	the Fund, which, once submitted, shall be irrevocable by the
15	member.
16	(iii) Subject to Section 121.214(d), the selection of the dates
17	that begin and end the period of participation in the BACKDROP (the
18	"BACKDROP Period"). The BACKDROP period shall not exceed five
19	years.
20	(iv) An agreement to replace the retirement benefits otherwise
21	applicable with BACKDROP benefits and a reduced time service
22	benefit calculated as of the beginning of the BACKDROP Period as if
23	the BACKDROP Participant had retired as of that date, but payable
24	starting as of actual retirement at the end of the BACKDROP Period.
25	(v) Any other documents or information as may be reasonably
26	required by the Fund.
27	(2) For purposes of this Section, each eligible Group II Member
28	who elects to participate in the BACKDROP and satisfies all of the
29	requirements of this Section shall be referred to as a "BACKDROP
30	Participant".
31	(c) A BACKDROP Participant must resign and retire from the City as

1	of the date of election to participate in the BACKDROP. No
2	benefits shall be paid under this Section unless and until the
3	BACKDROP Participant has resigned and retired from the City.
4	(d) (1) Provided the BACKDROP Participant has satisfied all
5	requirements set forth in this Section, the BACKDROP Participant
6	shall be entitled to receive a BACKDROP amount equal to:
7	(i) The time service retirement benefits pursuant to Section
8	121.211 the BACKDROP Participant Member would have received had the
9	BACKDROP Participant actually retired at the commencement of the
10	BACKDROP Period, and
11	(ii) Interest on benefits credited pursuant to Section 121.214(a).
12	The amount of interest to be credited shall be determined pursuant
13	to Section 121.214(e).
14	(2) Upon retirement, the BACKDROP Participant thereafter shall be
15	eligible to receive a reduced time service benefit determined as of
16	the beginning of the BACKDROP period, as defined in Section
17	121.214(b)(1)(iii). Should the Member elect to use any year or
18	partial year of service which occurred prior to reaching 30 years
19	of credited service in their BACKDROP period, the retirement
20	benefit otherwise calculated for those years will be reduced by two
21	percent of average salary as defined in Section 121.113(g). The
22	reduced time service benefit will be calculated as follows:
23	
24	Number of years of         Retirement Benefit as a of
25	Credited Service at Percentage of Average
26	Commencement of BACKDROP: Salary as defined in Sec.
27	<u>121.113(a)(2):</u>
28	25 but less than 26 52.50%
29	<u>26 but less than 27</u> 57.00%
30	27 but less than 28 61.50%
31	28 but less than 29 66.00%

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29 but less than 30

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3	(e) Interest shall be credited starting from the hypothetical date
4	the payment would have been made had the BACKDROP Participant
5	retired as of the beginning of the BACKDROP period to the end of
б	the BACKDROP period at an annual rate of return, compounded
7	annually, equivalent to the actual rate of return on the Fund
8	assets during the BACKDROP period, provided that such rate of
9	return shall not be less than zero nor more than ten percent.
10	(f) A BACKDROP Participant shall not be entitled to receive any
11	cost-of-living increase during the BACKDROP Period. The waiting
12	period to receive cost-of-living increases, as set forth in Section
13	121.211(d), shall commence upon retirement.
14	(g) Provided the BACKDROP Participant has satisfied all
15	requirements set forth in this Section, within 30 days from the
16	date of expiration of the BACKDROP Period or as soon as practical
17	thereafter, the Retirement Plan shall disburse the amount of the
18	BACKDROP Participant's BACKDROP benefits to the BACKDROP
19	Participant.
20	(h) All disbursements made pursuant to Section 121.211(g) shall be
21	made subject to and in accordance with all applicable provisions of
22	the Internal Revenue Code.
23	Section 3. Actuarial Impact Statement. The actuarial
24	impact statement required by Section 112.63(3), Florida Statutes,
25	as a condition to any proposed change in retirement benefits, is
26	attached as Exhibit 1.
27	Section 4. Interpretation. Any Ordinance or part of any

27 Section 4. Interpretation. Any Ordinance or part of any 28 Ordinance in conflict with the provisions hereof is repealed to the 29 extent of the conflict. Should any part of this Ordinance be held 30 invalid by a court of competent jurisdiction, the remainder of this 31 Ordinance shall continue in full force and effect and it shall be 1 presumed that this Ordinance was adopted without the invalid 2 provision.

Authorizing the Council Auditor's and General 3 Section 5. Counsel's Office to make "Technical Amendments". 4 The Council Auditors and the General Counsel's Offices are authorized to take 5 all necessary action in connection with this legislation, 6 to 7 execute the finalization and codification of the legislation to effectuate the purposes of this Ordinance as recommended by the 8 9 Council Committees and enacted by Council, without further Council action, provided such changes and amendments are limited to 10 11 "technical amendments" including updating division, and 12 departmental name changes throughout the code, and do not change 13 the fiscal impact or substantive provisions and, further provided, that all such amendments shall be subject to appropriate legal 14 review and approval by the General Counsel, or designee, and all 15 other appropriate official action required by law. 16

17 Section 6. Effective Date. This Ordinance shall become 18 effective upon signature by the Mayor or upon becoming effective 19 without the Mayor's signature.

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21 Form Approved:

22 23

1s/ Margaret M. Sidman

24 Office of General Counsel

25 | Legislation Prepared By: Margaret M. Sidman

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