

**City of Jacksonville, Florida  
Police and Fire Pension Fund  
Procedures Manual**



**Updated  
August 17, 2015**

# JACKSONVILLE POLICE AND FIRE PENSION FUND

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# JACKSONVILLE POLICE AND FIRE PENSION FUND

## Standard Procedures Manual

Jacksonville Police & Fire Pension Fund	Section	Page
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	Date Effective	Cancels Issue of
	8-17-2015	

Employees are issued uniform shirts and uniform jackets with the Police and Fire Pension Fund logo on them. These uniforms are to be worn only for work purposes and associated De minimis personal usage only. Examples of De minimis personal usage would be wearing the uniform when at lunch hour or stopping at a store along the way home from work or similar situations.

Non-compliance with the De minimis provision of this policy will result in disciplinary actions taken by management.