

PERSONNEL COMMITTEE ITEMS

1. Adopt Nationwide Defined Contribution Plan as the retirement plan for future employees designated by the Board as Senior Management Employees.
2. Contribution rate will be 8% from Board and Senior Management Employees.
3. As recommended by Employee Services add the following to the job announcement for Executive Director – Administrator and Deputy Executive Director – Assistant Administrator.

Other Benefits:

Holidays authorized in 116.601 (a-d), Ordinance Code and Board.

Annual Leave authorized in Section 116.602 and 116.603 (a-f) Ordinance Code.

The City of Jacksonville provides a wide array of benefits to meet the diverse needs of our employees. Our comprehensive benefit programs include medical, dental and vision plans; life insurance coverage for you and your dependents; flexible spending plans for medical reimbursement, dependent care, parking, and transit expenses; an employee assistance program for you and your dependents; a 457(b) tax-deferred compensation plan to supplement your retirement, and a ROTH IRA plan. We also provide an extensive wellness program that includes a health intervention program if qualified, lunch and learns, health fairs, and discounted gym memberships. Please visit the Employee Benefits website for details on all the plans we offer.

4. Establish salary range for next Executive Director – Administrator and Deputy Executive Director – Assistant Administrator.
5. Request Employee Service to contact the following organizations to place our job announcement on their “Jobs Board” posts:

International Foundation of Employee Benefit Plans

National Conference on Public Employee Retirement Systems

National Association of State Retirement Administrators

National Conference of Teacher Retirement Systems

Government Finance Officers Association

Florida Government Finance Officers Association

6. Re-activate the Deputy Executive Director search. Include 1-4 as applicable.

HANDED OUT AT BOARD MEETING

February 20, 2015

2014-08-1

by Personnel Committee - Adam Herbert