

REVIEW OF PROFESSIONAL SERVICE AGREEMENTS

The Board shall review all professional service agreements on a regular, periodic basis to assure the Board that the incumbent providers continue to meet the needs of the Board. All service contracts shall be reviewed not less than every five (3) years. The review shall include, but not be limited to, an evaluation of the services provided; any turnover in key personnel; potential conflicts of interest; and the fees charged.

All service provider contracts shall be terminable with or without cause within a specified period.

The Board may choose to request proposals from other potential service providers or the Board may, at its discretion, choose to engage a service provider on a “sole source” basis.

For the purposes of this policy, the service providers shall be the actuary, attorney, outside auditor, medical consultant, government relations consultant and investment consultant. Individual asset managers shall continue to be evaluated on a quarterly basis.

