

PENSION FUND BOARD OF TRUSTEES
SPECIAL MEETING AGENDA - OCTOBER 1, 2015
RICHARD "DICK" COHEE BOARD ROOM

DATE: October 1, 2015
TIME: 1:30 p.m. to 1:37 p.m.
PLACE: Jacksonville Police and Fire Pension Fund
One West Adams Street
Suite 100
Jacksonville, Florida 32202

PRESENT:

Chief Larry Schmitt, Chairman

John Keane

Stephen M. Durden, Esquire, Office
of General Counsel

STAFF PRESENT:

Debbie Manning, Executive Assistant

This cause came on to be heard at the time and place
aforesaid, when and where the following proceedings were
reported by:

Cheryl Franzino, RPR, FPR
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P R O C E E D I N G S

October 1, 2015 1:30 p.m.

CHAIRMAN SCHMITT: It's 1:30. Calling the meeting to order. It's public comment. I don't see any on there. Do we have any?

(No public comment.)

MR. SCHMITT: All right. We'll close the public comment section.

And my main objective today is try to get settled on an hourly rate for your consulting services. The Board has given me the authority to discuss with you that hourly rate.

What I'm going to do, assuming that we're able to come to an agreement today, it will be a temporary agreement until the Board meets on the 9th. I'll attend that meeting, so we'll have a quorum there and we can take it up at that time and ratify it.

MR. KEANE: Okay.

CHAIRMAN SCHMITT: So between now and then it's more of a temporary agreement, pending ratification by the Board, a majority of the board.

MR. KEANE: Okay.

CHAIRMAN SCHMITT: The range obviously

1 is pretty widespread on consulting services.
2 I'm going to rely on you to give me some
3 feedback on what you think that range should be.
4 I hope you take into consideration more than
5 just your market rate because I really don't
6 want to have to pay you what you're worth.
7 You're worth way too much than what, really, I
8 want to pay.

9 So in that range -- I'm going to start
10 really low. Would you be willing to do it for a
11 dollar an hour?

12 MR. KEANE: I would not be willing to
13 do that. No, sir.

14 CHAIRMAN SCHMITT: All right. How
15 about fifty?

16 MR. KEANE: No, sir.

17 CHAIRMAN SCHMITT: What is the upper
18 end for you?

19 MR. KEANE: Well, my salary right now
20 is about \$135 an hour after many -- you know, 25
21 years here.

22 CHAIRMAN SCHMITT: Yes.

23 MR. KEANE: In addition to that,
24 there's the employee benefit piece that is added
25 on there. And I think the city usually figures

1 about 30 percent for pension and health and
2 holidays and vacation and workers' comp and all
3 that. And that gives you a general idea
4 about it.

5 MR. DURDEN: I actually don't know. I
6 wouldn't be surprised that that's accurate.

7 MR. KEANE: I think that is a rule of
8 thumb, is about 30 percent.

9 MR. DURDEN: It wouldn't be fair for me
10 to answer. I actually don't know, but I
11 wouldn't be surprised.

12 MR. KEANE: Well, I wouldn't want to
13 entertain an offer for less than my current
14 hourly rate that I could just forego the
15 employee benefit piece. So that's about a 30
16 percent reduction from my current hourly rate.
17 But I wouldn't be interested in much less than
18 that, and those funds are budgeted.

19 CHAIRMAN SCHMITT: Yes. But there are
20 other factors involved. I know what your market
21 rate is. It's much more than what we're
22 talking, even beyond the range of what you just
23 described. But with the other factors included,
24 what about 125?

25 MR. KEANE: How about -- did I tell you

1 a minute ago, 140? Is that what I said?

2 CHAIRMAN SCHMITT: 135.

3 MR. KEANE: 135, and you want 125?

4 Might as well go ahead and meet in the middle at
5 130. How about that?

6 CHAIRMAN SCHMITT: Sounds fair. And
7 that will be an hourly rate, 40-hour per week
8 cap. And the rest of it we'll have the city
9 draw up a contract, and we'll send it to you and
10 see if you agree with those terms.

11 MR. KEANE: The city or general
12 counsel?

13 CHAIRMAN SCHMITT: Well, I'll get a
14 draft from them, and they'll let the city take a
15 look at it. And if you agree to it, great. If
16 not, then we'll discuss any changes that you
17 want to make.

18 MR. KEANE: Okay.

19 MR. SCHMITT: And we'll go before the
20 majority board for a vote. Like I said, I'll
21 attend the meeting on the 9th, and we will
22 hopefully have it all worked out by then, and
23 the majority can ratify it.

24 In the meantime, we'll work off this as
25 being a temporary agreement with the idea that

1 it will be ratified. If it's not, obviously
2 then anywhere between now and then is
3 potentially unpaid. But I fully expect that a
4 majority of the Board would ratify it.

5 MR. DURDEN: If I might, this would be
6 the equivalent of the 260,000 a year then?

7 CHAIRMAN SCHMITT: At 130 an hour,
8 correct.

9 MR. DURDEN: At 130. Okay.

10 MR. KEANE: I understand.

11 CHAIRMAN SCHMITT: Okay. Anything
12 else?

13 MR. KEANE: So the meeting that was
14 scheduled for the 9th that was billed as a
15 personnel committee, you want relabeled as a
16 special board meeting?

17 CHAIRMAN SCHMITT: Yes. We will add
18 this to the agenda.

19 MS. MANNING: On the special -- on the
20 9th?

21 MR. KEANE: And that's 9:00 o'clock, on
22 the 9th?

23 CHAIRMAN SCHMITT: I believe it is 9:00
24 o'clock.

25 MS. MANNING: I believe so.

1 I had sent an email to Herbert that
2 that is technically a holiday for the office,
3 but we're fine. I will be here, and we'll have
4 the court reporter here.

5 CHAIRMAN SCHMITT: Yes. We really
6 shouldn't need the rest of the staff. I mean,
7 if that's their holiday, I see no reason why
8 they just couldn't take off the holiday.

9 MS. MANNING: Yes. I'll be here, and
10 we'll have to have somebody at the front desk

11 CHAIRMAN SCHMITT: And I do have it for
12 9:00 o'clock, on October 9th.

13 MR. KEANE: And you have that down on
14 your schedule?

15 COURT REPORTER: Yes.

16 MR. KEANE: And the court reporter's
17 going to be here.

18 CHAIRMAN SCHMITT: Mr. Durden, do you
19 have anything else?

20 MR. DURDEN: No, sir.

21 CHAIRMAN SCHMITT: All right. That
22 concludes the meeting.

23 MR. KEANE: Tell us what time it is.

24 CHAIRMAN SCHMITT: It is 1:37.

25 (Meeting adjourned at 1:37 p.m.)

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CERTIFICATE OF REPORTER

I, Cheryl L. Franzino, a Registered Professional Reporter and Notary Public, in and for the County of Duval, do hereby certify that I was authorized to and did report the foregoing proceedings, and that the transcript, pages 1 through 7, is a true and correct record of the proceedings to the best of my ability.

Done and dated this 8th day of October, 2015, at Jacksonville, Duval County, Florida.

Cheryl L. Franzino
Cheryl L. Franzino, RPR, FPR
Court Reporter

