

Jacksonville Police and Fire Pension Fund Executive Director

Performance Evaluation

Background:

PFPF is one of the largest public sector pension funds in the state of Florida, representing more than 5200 members and nearly \$2 Billion in assets.

The Executive Director, Tim Johnson, is at the end of a one-year contract with the Board, and he is to be evaluated against certain metrics prior to contract extension and other possible amendments.

Criteria	Score
Pension Fund Governance - Best practices that drive performance across administrative, personnel, member service, investment and compliance functions.	
Risk Oversight - Reducing the probability and severity of risk events by implementing risk framework.	
Strategic Planning - A multi-year plan with a mechanism to map out long term goals and the implementation steps to achieve them.	
Stakeholder Communications - The need for communicating how PFPF works to benefit stakeholders.	
Reporting Key Performance Metrics - Key performance measures help the board assess the Fund's progress towards established goals.	

Scoring Key: Number between 1 and 5 with 1 representing low achievement and 5 representing high achievement.

NOTES:
