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**Transition Plan Summary**

**City of Jacksonville  
Police & Fire Pension Fund**

*June 10, 2016*

## CHANGES TO THE TARGET ALLOCATION

- At the March 2016 meeting, the committee approved the following changes to the Target Allocation:
  - Decreased allocations to U.S. Small Cap Equity, Passive Core Fixed Income, TIPS, and MLPs.
  - Increased allocations to U.S. Large Cap Equity, Core Plus Fixed Income, and Cash.
  - Permit an allocation to Private Equity.
- At the April 2016 meeting, the committee approved the following changes to the Target Allocation:
  - Roll the Bank Loans and Emerging Markets Debt allocations into the Core Plus Fixed Income allocation.

Asset Class	Previous Target	New Target (Approved March/April 2016)	Difference
Large Cap Core Passive	9.0%	11.0%	2.0%
Large Cap Value Active	8.5%	10.2%	1.7%
Large Cap Growth Active	8.5%	10.2%	1.7%
Non-Large Value Active	4.5%	3.8%	-0.7%
Non-Large Growth Active	4.5%	3.8%	-0.7%
International Developed Passive	5.0%	5.0%	0.0%
International Developed Growth Active	5.0%	5.0%	0.0%
International Developed Value Active	4.0%	4.0%	0.0%
Emerging Markets Active	6.0%	6.0%	0.0%
Private Equity	N/A	0.0%	Now Permissible
Cash	0.0%	1.0%	1.0%
Core Fixed Income Passive	2.5%	1.5%	-1.0%
Core Fixed Income Active	2.5%	2.5%	0.0%
Core Plus Fixed Income Active	7.5%	15.5%	8.0%
Senior Bank Notes Active	2.5%	0.0%	-2.5%
TIPS	2.5%	0.0%	-2.5%
Emerging Market Debt Active	5.0%	0.0%	-5.0%
Core Real Estate	10.0%	10.0%	0.0%
Non-Core Real Estate	5.0%	5.0%	0.0%
MLP	7.5%	5.5%	-2.0%
<b>Total</b>	<b>100.0%</b>	<b>100.0%</b>	<b>0.0%</b>

## TRANSITION PLAN SUMMARY (ASSET VALUES AS OF 4/30/2016)

Manager	Asset Class	Fund Vehicle	Asset \$	Asset %	Rebalance	Ending Asset \$	Ending Asset %	Target %
NT S&P 500 Index Fund	Passive Large Cap Core Equity	CF	84,482,292	5.2%	92,759,647	177,241,939	10.9%	11.0%
Eagle	Large Cap Value Equity	SA	103,482,683	6.4%	61,759,647	165,242,330	10.2%	10.2%
GAMCO	Large Cap Value Equity	SA	71,519,294	4.4%	(71,519,294)	-	0.0%	0.0%
Brown	Large Cap Growth Equity	SA	73,273,671	4.5%	9,532,180	82,805,851	5.1%	5.1%
Sawgrass	Large Cap Growth Equity	SA	104,338,031	6.4%	(21,532,180)	82,805,851	5.1%	5.1%
DePrince Race & Zollo/New Manager	Small Cap Value Equity	SA	104,532,635	6.4%	(43,000,000)	61,532,635	3.8%	3.8%
Pinnacle	SMID Cap Growth Equity	SA	89,431,495	5.5%	(28,000,000)	61,431,495	3.8%	3.8%
<b>US Equity Composite</b>			<b>631,060,101</b>	<b>38.8%</b>	<b>-</b>	<b>631,060,101</b>	<b>38.8%</b>	<b>39.0%</b>
NT EAFE Index Fund	Passive International Core Equity	CF	123,561,841	7.6%		123,561,841	7.6%	5.0%
Baillie Gifford	International Growth Equity	CF	88,955,382	5.5%		88,955,382	5.5%	5.0%
Silchester	International Value Equity	CF	63,569,734	3.9%		63,569,734	3.9%	4.0%
Acadian	Emerging Markets Equity	CF	80,221,243	4.9%		80,221,243	4.9%	6.0%
<b>International Equity Composite</b>			<b>356,308,200</b>	<b>21.9%</b>	<b>-</b>	<b>356,308,200</b>	<b>21.9%</b>	<b>20.0%</b>
<b>Total Equity Composite</b>			<b>987,368,301</b>	<b>60.7%</b>	<b>-</b>	<b>987,368,301</b>	<b>60.7%</b>	<b>59.0%</b>
NTGI Aggregate Bond Index	Passive Core Fixed Income	CF	165,567,031	10.2%	(141,168,390)	24,398,641	1.5%	1.5%
Eaton Vance	Bank Loans	CF	39,738,264	2.4%	(39,738,264)	-	0.0%	0.0%
Thompson Siegel	Core Fixed Income	SA	158,719,007	9.8%	(87,093,346)	71,625,661	4.4%	2.5%
Loomis Sayles	Core Plus Fixed Income	SA	-	0.0%	101,000,000	101,000,000	6.2%	6.2%
Neuberger Berman	Core Plus Fixed Income	CF	-	0.0%	151,000,000	151,000,000	9.3%	9.3%
Cash	Cash	SA	706,663	0.0%	16,000,000	16,706,663	1.0%	1.0%
<b>Fixed Income Composite</b>			<b>364,730,965</b>	<b>22.4%</b>	<b>-</b>	<b>364,730,965</b>	<b>22.4%</b>	<b>20.5%</b>
JP Morgan	Core Real Estate	CF	139,273,365	8.6%		139,273,365	8.6%	5.0%
Principal	Core Real Estate	CF	43,342,540	2.7%		43,342,540	2.7%	5.0%
Non-Core Manager (TBD)	Non-Core Real Estate	---	-	0.0%		-	0.0%	5.0%
<b>Real Estate Composite</b>			<b>182,615,905</b>	<b>11.2%</b>	<b>-</b>	<b>182,615,905</b>	<b>11.2%</b>	<b>15.0%</b>
Harvest	MLPs	SA	45,700,954	2.8%		45,700,954	2.8%	2.8%
Tortoise	MLPs	SA	46,159,521	2.8%		46,159,521	2.8%	2.8%
<b>MLPs/Energy Composite</b>			<b>91,860,475</b>	<b>5.6%</b>	<b>-</b>	<b>91,860,475</b>	<b>5.6%</b>	<b>5.5%</b>
<b>Total Plan</b>			<b>1,626,576,060</b>	<b>100.0%</b>	<b>-</b>	<b>1,626,576,060</b>	<b>100.0%</b>	<b>100.0%</b>

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