

Fiscal year ending	Net IRR	Plan Net Return	Assumed Rate	Allocation to Equity	Allocation to Fixed Income	Allocation to Alternatives
9/30/2015	-3.95	-3.35	7.00	59.3	22.2	18.4
9/30/2014	10.73	11.55	7.00	60.1	21.3	18.4
9/30/2013	14.29	14.87	7.00	60.6	19.2	19.0
9/30/2012	18.25	19.31	7.00	61.0	25.3	14.0
9/30/2011	0.13	0.53	7.00	59.0	26.5	14.0
9/30/2010	8.45	9.33	7.75	66.9	25.8	7.1

Allocation to Cash
0.1
0.2
1.2
-0.3
0.5
0.2