

<b>Program Name: Ex-Offender Employment Program – Jacksonville Area Legal Aid</b>				
<b>Department Name: Recreation and Community Services Department</b>				
<b>Prepared By:</b> Jacksonville Area Legal Aid, Inc.		<b>Reporting Month:</b> February 2015		<b>Contact Info:</b> James Kowalski, Jr., Executive Director 356-8371
<b>Type Allocation:</b> City Direct Delivery <input type="checkbox"/> Competitive Bid <input checked="" type="checkbox"/> Legislative Award <input type="checkbox"/>				
<b>Program Strategy:</b> Focusing on Felon Re-Entry				
<b>Program Summary:</b> Provide job placement services to ex-offenders.				
<b>Program Overall Status:</b>				
<b>Successes:</b> Currently have 9 seal and expunge cases pending COE with Florida Department of Law Enforcement. One ex-offender is being assisted in a Paternity action where child support will be an issue and could affect his ability to remain employed.				
<b>Challenges:</b> Loss of support staff due to long-term disability. In process of hiring a replacement. We are still searching for support staff replacement under this program.				
<b>Program Providers – Where there are multiple agencies working together, please specify each agencies role. If type other than those illustrated below, please add to legend type below. Types: D\$=City direct funded provider PT = Partner or subcontracted provider – NO FUNDING PT\$ = Partner or subcontracted provider receiving funds from direct funded provider</b>				
Provider(s)	Type (Include type code from above)	Contact Name	Address/Tel. No.	Program Specifics/ Services Provided
Jacksonville Area Legal Aid	D\$	James Kowalski	126 W. Adams St. Jax, Fl. 32202 356-8371	To provide assistance to ex-offenders trying to obtain employment.

**Program Budget/Financial Status**

Budget Item	Budget	Actual (cumulative)	Balance	Variance/ Explanation
Jacksonville Area Legal Aid	\$100,260.00			

Unit Cost Indicator	Baseline 2011-2012*	Actual (cumulative)
Number receiving Case Management/ Cost of Program	130	60

**Program Information**

**Program Metrics/Statistics/Outcomes: SCOPE OF SERVICE**

- Develop a staffing plan for the programs and qualifications of staff conducting the re-entry program
- Develop a program plan to include but not be limited to: detailed case management; screening and assessment; job coaching; job placement/job retention; assistance with civil legal barriers to re-entry.
- Identify transportation and employment barriers and develop actions to address them.

**DELIVERABLES**-Five key deliverables from the organization are expected at the conclusion of the project:

<b>A. Quantity: How much?</b>	<b>Current Month</b>	<b>YTD</b>	<b>Proposed</b>
<b>Number of Participant Receiving Case Management</b>	<b>14</b>	<b>60</b>	<b>135</b>
<b>Number of Violent Ex-Offenders Receiving CM</b>	<b>12</b>	<b>25=28%</b>	<b>25%-35%</b>
<b>Number of Participants Receiving Legal Services</b>	<b>45</b>	<b>97</b>	<b>250</b>
<b>Limited Legal Advocacy</b>	<b>22</b>	<b>55</b>	<b>135</b>
<b>Legal Advocacy</b>	<b>1</b>	<b>7</b>	<b>20</b>
<b>Prison Advocacy</b>	<b>1</b>	<b>4</b>	<b>12</b>
<b>Number of Violent Ex-Offenders Receiving Services</b>	<b>12</b>	<b>25=12%</b>	<b>25%-35%</b>
<b>New Clients contacting program</b>	<b>27</b>	<b>130</b>	<b>375</b>
<b>Returning Clients 2014</b>	<b>0</b>	<b>0</b>	<b>N/A</b>
Returning Clients (405) 12/13	TBD	TBD	N/A
Prior Clients (553) 11/12	0	0	N/A
Prior Clients (419) 10/11	0	0	N/A
<b>Completers</b>	<b>Current Month</b>	<b>YTD</b>	<b>Proposed</b>
<b>2015</b>	<b>0</b>	<b>0</b>	<b>n/a</b>
2013-2014	TBD	TBD	275
2012-2013		275	275
2011-2012		275	275
<b>Gained employment</b>	<b>Current Month</b>	<b>YTD</b>	<b>Proposed</b>
2015	1	10	<b>30</b>
2013-2014		39	<b>30</b>
2012-2013		16	<b>40</b>
2011-2012		31	<b>29</b>
<b>Education</b>	<b>Current Month</b>	<b>YTD</b>	<b>Proposed</b>
Number referred for Educational Training	0	10	30 <sup>1</sup>
Percent Completing Education Training			n/a
<b>Job Training</b>	<b>Current Month</b>	<b>YTD</b>	<b>Proposed</b>
Number referred for Job Training	3	7	30 <sup>1</sup>
Percent Completing Job Training			n/a
<b>B. Quality / Effort: How well services provided?</b>	<b>Current Month</b>	<b>YTD</b>	<b>Proposed</b>
Job retention: 30 days/ 2014-2015	2	2	30
Job retention: 90 days/ 2014-2015	7	7	
Job retention : 1 year/ 2014-2015			
<b>C. Client Benefits: Is anyone any better off?</b>	<b>QTR</b>	<b>YTD</b>	<b>Proposed</b>
Reduce recidivism rates at 3 months - 3 years.			15%
Year 1 Clients (3 year)			
Year 2 Clients (3 year)			
Year 3 Clients (1 year)			
Year 4 Clients (6 mos & 3 mos)			
Year 5 Clients			

**Intake Clients-** (contact with legal aid for services of PRP)

**Number of Clients receiving legal services -** (self-help information, advice and counsel letters)

**Limited legal advocacy/Case Management-** (assisted with driver's licenses, Florida IDs, Birth Certificates, Social Security Cards, Food Stamps, payment plans, etc.)

**Legal Advocacy-** (represented in child support case, motion to convert fines, seal /expunge, wage claims, etc.)

**Prison Advocacy-** (monthly legal self-help clinic/ seminar, handing out of materials and self-help packets. Info on ex-offender programs available upon release)

**Number of Clients gaining employment-**

**Recidivism at 6 mos, 1 year and 3 years-**

Formulas:
Year 1 *508=499+9
Year 2 ^419=362+57+0
Year 3 ~553=470+19+64
Year 4 347=133+6+153+52

**1-** The educational placement and job training numbers are combined for a total number of 30 completing either education or job training. **(although I think job training should just be one category combined in the educational placement)**

